



November 15, 2021 ~ 6:00pm
Audit Committee Meeting of the ESM Board of Education
Regular Meeting to Immediately Follow
East Syracuse Elementary School Cafeteria

III-A-4419
12/13/2021

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Susan Cain, Mrs. Kay Gallery.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. John Young, Director of Facilities; Mr. Ronald Perry, Principal East Syracuse Elementary.

Other Present: Mr. Michael Rood, District Treasurer; Mrs. Yvette Hinman, ESM TA; Ms. Tammy Hughes, ESM TA; Mrs. Marcia Kelley, SIO, Mr. Donald Budmen, Attorney.

Interested Citizens: 18

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR COMMITTEE MEETING TO ORDER AT 6:21 PM AT EAST SYRACUSE ELEMENTARY SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL RECOGNITIONS/PRESENTATIONS:

- A. National School Psychology Week: 11/8-12/2021 *"Let's Get in GEAR"*
- B. School Related Professionals Day: 11/16/2021 *"Super Heroes Among Us"*
- C. TACNY Awards
- D. Utica National School Safety Excellence Award
- E. ESE School Improvement Plan Highlight: *Respect and Acceptance for ALL*

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

- A. Acceptance of Minutes:
 - October 5, 2021 Special Meeting
 - October 18, 2021 Regular Meeting
- B. President/Vice President/Board Member Reports:
 - Varsity Boys Soccer - Regional Championship

Spartan Stage Fall Play – *Stories from Radioland are LIVE!*
NSBA Conference: April 2-4, 2022

C. Superintendent Reports:

NYSED CTE Re-Approval - Automotive Technology
Health & Safety Committee-Dr. Neveldine & Mr. Young presented
Digital Access Survey
Organizational Chart 2021-2022
Staffing Transfers (FYI):

Name	Transfer From:	Transfer To:	Effective
Samantha Gerbino	Special Education Teacher @ Fremont (.5FTE)/PGMS (.5FTE)	Special Education Teacher @ Fremont	9/1/2021
McKenzie Compton	Teaching Assistant (Special Education) @ ESE	Teaching Assistant (Special Education) @ Minoa	10/27/2021
Carmelina Ballard	Teaching Assistant (Special Education) @ Fremont	Teaching Assistant (Special Education) @ Minoa	11/1/2021
Lori Loope	Teacher Aide (Health Office) @ PGMS	Teacher Aide (Office) @ CHS	11/29/2021

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

RESOLVED BY MRS. CUSHING, SECONDED BY MR. WALTZ THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR ATTORNEY CLIENT PRIVILEGE AND COLLECTIVE BARGAINING 7:22 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MR. DOUGLAS MOHORTER, DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. DONALD BUDMEN, ATTORNEY

Ayes – 7, Nays - 0, Motion Carried

“RESOLVED BY MRS. CUSHING, SECONDED BY MRS. SEAMAN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 7:55 PM.”

Ayes – 7 , Nays - 0, Motion Carried

ACTION ITEMS:

A. Health and Safety Committee

“NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the East Syracuse Minoa Central School District, Onondaga County, New York, as follows:

The following qualified individuals are approved as members of the East Syracuse Minoa Central School District Health and Safety Committee for the 2021-22 school year:

Dr. Thomas Nevelndine, Katherine Skahen, John Young, Douglas Mohorter, Ronald Perry, Pamela Buddendeck, Lori Aird, Mike Rood, Tracy Lothridge, Eileen Christopher, Tammy Ciotti, Karen Dooling, Kelly Dutton, Kathryn Jaquin, Cindy Todd, Carolyn Scott, Robert Harper, Catherine Burke, Hayley Schober, Kayleigh Kinney, Maria Korik, Yvette Hinman, Bryan LaMacchia, Matthew Twichell, Trisha Hargraves, Susan Reynolds, James Stoddard, Reba McIntosh, Kenneth Waldby (BOCES), Evan Todd (BOCES).

This resolution shall take effect immediately.”

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, the Action Items A, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer’s Report (Sept-21)
Extra Classroom Activity Fund Reports CHS/PGMS (Sep -21)
Appropriation Status Reports (Sept-21)
Budget Transfers (Sept-21)
Revenue Status Report (Quarterly)
Accounts Payable Warrant Reports #11, #13
Payroll Warrant Reports #10, #12
Combined Contract - Varsity Boys Swimming
CSE/CPSE Reports
Donations
Study Excursion/Non-Curricular Field Trip Request

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. WALTZ, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirements

Karen Barbuto, School Secretary I - Woodland Elementary, Eff. 1/1/2022
John Conroy, Custodian II - Pine Grove Middle School, Eff. 12/31/2021
Laurence Dineen, Custodian III - Central High School, Eff. 1/1/2022
Susan Wysocki, Personnel Aide - District Office, Eff. 1/22/2022

B. Resignations

Jennifer Mawson, Teaching Assistant (Special Education) - ESE, Eff. 11/27/2021
Melissa Metcalf, Teacher Aide (Office) - Woodland Elementary, Eff. 10/28/2021
Elina Nguyen, Teacher Aide (Office / .5FTE) - Woodland Elementary, Eff. 11/16/2021
Richard Penhall, School Bus Attendant - Transportation Department, Eff. 11/13/2021
Kathryn Stroh, Typist II (11 month) - Central High School, Eff. 11/19/2021

C. Amended, Create Position

“RESOLVED THAT, a Part Time Speech Therapist (.6FTE) position be created, as outlined in the enclosed memorandum, as recommended by the Superintendent.”

D. Appointments

Instructional, Annual Appointment

Cailey French, Permanent Itinerant Substitute - CHS, Eff. 11/16/2021-6/30/2022

Non-Instructional 52-Week Probationary Appointment

Danielle Ferns, Teacher Aide (Office) - Minoa Elementary, Eff. 11/16/2021
Elina Nguyen, Teacher Aide (Office) - Woodland Elementary, Eff. 11/16/2021

Non-Instructional, Part Time Appointment

Emily Phalon, Speech Therapist (.6FTE) - Districtwide, Eff. 11/29/2021-06/23/2022

2021-2022 CHS Department Leader Appointments

Robert Boycheck, Music Department Co-Leader
Michelle Currier, Music Department Co-Leader

2021-2022 Winter, Volunteer Coaches

Lindsey Cayea	Garry Comstock	Thomas Cooney
Conor Harrigan	Michael Mcintosh	Robert Wolfe, III

Non-Instructional, 52-Week Appointments

Julie Queor, Typist II (11-month) - Central High School, Eff. 11/30/2021
Jennifer Reiss, Typist II (11-month) - Pine Grove Middle School, Eff. TBD

E. Personnel Change

Name	From	To	Eff.
Theresa Shea	Teaching Assistant (Special Education) (1.0FTE) @ CHS	Teaching Assistant (Special Education) (.8 FTE) @ CHS	11/16/2021-6/30/2022

F. Tentative Agreement

“RESOLVED THAT, the Tentative Agreement between the ESM Board of Education and the East Syracuse Minoa Teaching Assistant’s Association, effective 7/1/2021 through 6/30/2025, be approved, as recommended by the Superintendent.”

G. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated 11/15/2021, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. SEAMAN THAT, Personnel Items A- G, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

H. Tentative Agreement

“RESOLVED THAT, the Tentative Agreement between the ESM Board of Education and the ESM School Related Professionals, effective 7/1/2021 through 6/30/2025, be approved, as recommended by the Superintendent.

I. Rates of Pay

“RESOLVED THAT, the Board of Education approve an increase in the substitute staff hourly rates of pay, as outlined in the enclosed memorandum, effective November 22, 2021.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CALLAHAN THAT, Personnel Items H & I, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

VI. POLICY DISCUSSION:

A. ESM Board Policy # 8470 Home Instruction (Home Schooling)

VII. POLICY ACTION: None

III-A-4424

11/15/2021

RESOLVED BY MR. WALTZ, SECONDED BY MRS. CUSHING THAT, THE REGULAR MEETING BE ADJOURNED AT 8:06 PM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk



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II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

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 - Staffing Transfers (FYI)

IV. ACTION ITEMS:

- A. Health and Safety Committee

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V. PERSONNEL ITEMS:

- A. Retirements
- B. Resignations
- C. Amended Create Position
- D. Appointments
- E. Tentative Agreement
- F. Amended Substitute List

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VII. POLICY ACTION: None