



August 5, 2019 ~ 5:30pm
Special Meeting of the ESM Board of Education
King+King Architects
358 W. Jefferson Street
Syracuse, NY 13202

III-A-4121
08/19/2019

SPECIAL MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Tracy Callahan, Mrs. Diane Seaman.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mrs. Rebecca Streib, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

Other Present: 0

Interested Citizens: 0

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE SPECIAL MEETING TO ORDER AT 5:35 PM AT KING & KING ARCHITECTS.

PLEDGE OF ALLEGIANCE

RECOGNITIONS/PRESENTATIONS: None

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

- A. Acceptance of Minutes
July 24, 2019 Special Meeting
- B. President/Vice President/Board Member Reports
ESM Education Foundation Golf Tournament - September 8, 2019 at The LINKS
ESM Board of Education Retreat - August 5, 2019
- C. Superintendent's Report
2019-20 ESM Professional Learning Plan (PLP)
Staffing Transfers (FYI):

Name	From	To	Eff.
Andrew Gibson	Custodial Worker I @ PGMS 3:30pm-12am (M-F)	Custodial Worker I @ Minoa 3:30pm-12am (M-F)	8/6/2019
Michelle Simone	Art Teacher @ PGMS	Art Teacher @ Fremont	9/3/2019
Greg Hamilton (resigned)	Teaching Assistant (Special Edu.) @ PGMS	Teaching Assistant (Special Edu.) @ CHS	9/3/2019
Kyler Schilling (resigned)	Teaching Assistant (Special Edu.) @ PGMS	Teaching Assistant (Special Edu.) @ CHS	9/3/2019
Cynthia McGuire	Teaching Assistant (Special Edu.) @ PGMS	Teaching Assistant (Special Edu.) @ ESE	9/3/2019
Windy Cardarelli (resigned)	Teaching Assistant (Special Edu.) PGMS	Teaching Assistant (Special Edu.) @ CHS	9/3/2019

Amended Staffing Transfers (FYI):

Name	From	To	Eff.
Anne Cohen	Teaching Assistant (Special Edu.) @ ESE	Teaching Assistant (Special Edu.) @ Minoa	9/3/2019
Leslie Penman	Teacher Aide (Special Edu.) @ CHS	Teacher Aide (Special Edu.) @ PGMS	8/28/2019
Karen Saya	Teacher Aide (Special Edu.) @ PGMS	Teacher Aide (Special Edu.) @ CHS	8/28/2019
Kara Shoenthal	Teacher Aide (Special Edu.) @ PGMS	Teacher Aide (Special Edu.) @ Fremont	8/28/2019

“RESOLVED BY MRS. AIRD, SECONDED BY MR. WALTZ THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

ACTION ITEMS:

A. 2019-20 ESM Professional Learning Plan (PLP)

“RESOLVED THAT, the 2019-20 ESM Professional Learning Plan (PLP), as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. AIRD, THAT, Action Item A, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

CONSENT AGENDA: None

PERSONNEL ITEMS:

A. Resignation

Francesco Milana, Mathematics Teacher - CHS, Eff. 9/1/19

B. Personnel Change

Name	From	To	Eff.
Bryan Lamacchia	Custodian I @ PGMS 3:30pm-12am (M-F)	Custodian I @ Park Hill School 6:30am-3:00pm (M-F)	9/30/2019

C. Appointments

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Kristen D’Imperio, Kindergarten Teacher - East Syracuse Elementary, Eff. 9/3/2019-9/2/2022

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Maria Rizzo, Teaching Assistant (Special Education) - CHS, Eff. 9/3/2019-9/2/2023
Anna Jesmer, Teaching Assistant (Special Education) - PGMS, Eff. 9/3/2019-9/2/2023
Emily Spath, Teaching Assistant (Special Education) - PGMS, Eff. 9/3/2019-9/2/2023

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Part-Time Appointment

Dakota Killian, Kindergarten Teacher (.5FTE) - Minoa Elementary, Eff. 9/3/2019

Non-Instructional, 52-Week Probationary Appointments

Meghan Keach, Teacher Aide (3.5FTE) - Woodland Elementary, Eff. 8/28/2019

Amended 2019-2020 Winter Guard Appointments
Sean Combes, Winter **Percussion** Director [\$3,500]

2019-2020 Marching Band Appointment
Brandon Morse, Marching & Maneuvering Tech.

2019 Fall Coaching Appointments
Katie Markis, Gymnastics Assistant Coach
Alyssa Renk, JV Girls Field Hockey Assistant Coach
Paul Sealy, Football Assistant Coach

2019-2020 Volunteer Coaching Appointments
Lauren Ott Heidi Reichert
Cameron Schiavone Phillip Shiavone
Christopher Szlamczynski

2019-2020 Stadium Worker Appointments

SUPERVISOR STAFF 2019/2020	ACTUAL ROLE IN DISTRICT	EST. FREQUENCY OF WORK (# OF EVENTS BY SEASON)	TITLE IN EXTRA DUTY PAY (ROLES)	RATE OF PAY FOR POSITIONS
Brownell, Thomas	Athletic Duty Only	6 - Fall 6 - Winter 10 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00
Buffaloe, Cathy	Athletic Duty Only	10 - Fall 10 - Winter 10 - Spring	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$15.00
Campese, David	Athletic Duty Only	40 - Fall 38 - Winter 35 - Spring	Site Supervisor Site Coordinator Announcer for Stadium Horn/Clock Scoreboard Operator Field Set Up & Take Down Uniform & Maintenance & Care Athletic/PE Supply Equipment Inventory Control	\$18.00
Campese, David Jr.	Athletic Duty Only	20 - Fall 10 - Winter 10 - Spring	Site Supervisor Field Set Up & Take Down Horn/Clock/Scoreboard Operator Inventory Control Athletic/PE Supply Equipment Uniform Maintenance & Care	\$15.00 or \$18.00

Capocefalo, Jean	ESM Teacher Aide (HS Nurses Office)	Summer 10 - Fall 10 - Winter 10 - Spring	Uniform Maintenance & Care Inventory Control Athletic/PE Supply Equipment	III-A-4125 08/05/2019 \$15.00 or \$18.00
Corbishley Stuper, Lauren	Athletic Duty Only	Summer 10 - Fall 10 - Winter 10 - Spring	Site Supervisor Site Coordinator Announcer for Stadium Horn/Clock Scoreboard Operator Field Set Up & Take Down Uniform & Maintenance & Care Athletic/PE Supply Equipment Inventory Control	\$15.00 or \$18.00
Danks, Phyllis	Athletic Duty Only	20 - Fall 10 - Winter 10 - Spring	Site Supervisor Site Coordinator Announcer for Stadium Horn/Clock Scoreboard Operator Field Set Up & Take Down Uniform & Maintenance & Care Athletic/PE Supply Equipment Inventory Control	\$15.00 or \$18.00
deBerjeois, Mike	ESM Teacher (PG Math)	3 - Fall 2 - Winter 2 - Spring	Horn/Clock/Scoreboard Operator Announcer for Stadium & HS Gym	\$22.52
Fingar, Gregory P.	Athletic Duty Only	20 - Fall 20 - Winter 20 - Spring	Site Supervisor Field Set Up & Take Down Horn/Clock/Scoreboard Operator Inventory Control Athletic/PE Supply Equipment Uniform Maintenance & Care	\$15.00 or \$18.00
Flock, Candy	Athletic Duty Only	10 - Fall 10 - Winter 10 - Spring	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$15.00 or \$18.00
Gridley, Connor	Athletic Duty Only	6 - Fall 10 - Winter 10 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00
Hodge, Robert	Athletic Duty Only	10 - Fall 20 - Winter 20 - Spring	Site Supervisor Field Set Up & Take Down Horn/Clock/Scoreboard Operator Inventory Control Athletic/PE Supply Equipment Uniform Maintenance & Care	\$15.00

				III-A-4126 08/05/2019
Koukides, Derec	Athletic Duty Only	25 - Fall 25 - Winter 25 - Spring	Site Supervisor Field Set Up & Take Down Horn/Clock/Scoreboard Operator Inventory Control Athletic/PE Supply Equipment Uniform Maintenance & Care	\$15.00 or \$18.00
Marra, Carol	Athletic Duty Only	10 - Fall 10 - Winter 10 - Spring	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$15.00 or \$18.00
Maselli, John	Athletic Duty Only	10 - Fall 10 - Winter 10 - Spring	Site Supervisor Field Set Up & Take Down Horn/Clock/Scoreboard Operator Inventory Control Athletic/PE Supply Equipment Uniform Maintenance & Care	\$15.00 or \$18.00
O'Leary, Timothy	Athletic Duty Only	12 - Fall 12 - Winter 12 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00
Powers, James	Athletic Duty Only	12 - Fall 12 - Winter 12 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00
Sereluca, Joseph	Athletic Duty Only	10 - Fall 10 - Winter 10 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00
Staub, John	Athletic Duty Only	5 - Fall	Horn/Clock/Scoreboard Operator	\$15.00
Stuper, Adam	Athletic Duty Only	10 - Fall 0 - Winter 15 - Spring	Horn/Clock/Scoreboard Operator Announcer for Stadium & HS Gym Inventory Control Site Supervisor Athletic/PE Supply Equipment Chain Crew for Football Games	\$15.00 or \$18.00
Stuper, Dale	Athletic Duty Only	12 - Fall 0 - Winter 12 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00

Stuper, Joshua	Athletic Duty Only	2 - Fall 0 - Winter 2 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment Summer Helper	III-A-4127 08/05/2019 \$15.00
Sullivan, Thomas Jr.	Athletic Duty Only	4 - Fall 4 - Winter 4 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00
Ventresca, Frank	Athletic Duty Only	40 - Fall 8 - Winter 35 - Spring	Site Supervisor Site Coordinator Announcer for Stadium Horn/Clock Scoreboard Operator Field Set Up & Take Down Uniform & Maintenance & Care Athletic/PE Supply Equipment Inventory Control	\$18.00

D. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 08/05/2019, be approved.”

as
“RESOLVED BY MRS. AIRD, SECONDED BY MR. ALBANESE THAT, Personnel Items A- D,
amended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MRS.CAIN, SECONDED BY MR. WALTZ THAT, THE SPECIAL MEETING
BE ADJOURNED AT 5:42 PM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

- I. RECOGNITIONS/PRESENTATIONS:** None
- II. FIFTEEN MINUTE PERIOD:**
- III. REPORTS:**
 - A. Acceptance of Minutes
July 24, 2019 Special Meeting
 - B. President/Vice President/Board Member Reports
ESM Education Foundation Golf Tournament
ESM Board of Education Retreat
 - C. Superintendent's Report
2019-20 ESM Professional Learning Plan (PLP)
Staffing Transfers (FYI)
Amended Staffing Transfers (FYI)
- IV. ACTION ITEMS:**
 - A. 2019-20 ESM Professional Learning Plan (PLP)
- CONSENT AGENDA:** None
- V. PERSONNEL ITEMS:**
 - A. Resignation
 - B. Personnel Change
 - C. Appointments
 - D. Amended Substitute List
- VI. POLICY DISCUSSION:** None
- VII. POLICY ACTION:** None