



March 17, 2020 ~ 6:00pm
Special Meeting of the ESM Board of Education
District Office Upstairs Conference Room

III-A-4183
3/30/2020

SPECIAL MEETING

Board of Education Present: Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Lori Aird.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability.

Other Present: Mr. Donald Budmen, Attorney

Interested Citizens: 0

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE SPECIAL MEETING TO ORDER AT 6:01 PM AT ESM DISTRICT OFFICE.

PLEDGE OF ALLEGIANCE

RECOGNITIONS/PRESENTATIONS: None

“RESOLVED BY MRS. CUSHING, SECONDED BY MR. ALBANESE THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 6:02 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXEC. DIR. OF SCHOOL BUSINESS ADMINISTRATION; DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT; MR. DOUGLAS MOHORTER, EXEC. DIR. OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. DONALD BUDMEN, ATTORNEY.”

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

- A. Acceptance of Minutes
None
- B. President/Vice President/Board Member Reports
None
- C. Superintendent's Report
Operations of District Due to State of Emergency

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. WALTZ THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

ACTION ITEMS:

- A. Operations of District Due to State of Emergency
“**WHEREAS**, the novel coronavirus (COVID-19) pandemic has resulted in the Federal, State and County governments declaring a state of emergency; and

WHEREAS, the School District (“School District”) intends to provide alternate instruction and continue the operation of educational and related programs provided by the School District to the extent reasonable and consistent with direction from the State Education Department, Department of Health, Office of Children and Family Services, and Federal, State and Local officials; and

WHEREAS, the School District desires to pay hourly School District employees during the State of Emergency impacting school district operations due to mitigation for the COVID-19 pandemic.”

“**NOW, THEREFORE, BE IT RESOLVED** that:

1. The Board of Education hereby declares the COVID-19 pandemic requires mitigation on an emergency basis for the School District.
2. During the State of Emergency, all District stakeholders shall establish plans to ensure the continuity of learning to the extent feasible and appropriate in accordance with consultation with the State Education Department, Department of Health and the Office of Children and Family Services consistent with Executive Order 202.4.
3. The Board of Education may be required to amend the school calendar to address these extraordinary circumstances and make up instructional days.
4. To the extent not already provided for in a collective bargaining agreement, hourly employees shall continue to be paid for the period of March 17 to April 1, 2020, provided such employees are available for work and report to work when directed to do so. This is meant to make such employees whole for missed work due to the State

of Emergency and shall be consistent with such employees' regular compensation during normal school district operations.

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5. Depending on the length of the State of Emergency, the Superintendent of Schools may extend the length of hourly employee payments.
6. This resolution shall apply only for the specific and limited purpose of addressing the unique challenges presented by the State of Emergency to mitigate issues as a result of the outbreak of COVID-19. It shall not set any precedent or practice regarding any aspect of the Resolution.
7. This Resolution shall take effect immediately.”

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. SEAMAN, THAT, Action Item A, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

CONSENT AGENDA: None

PERSONNEL ITEMS: None

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. SEAMAN THAT, THE REGULAR MEETING BE ADJOURNED AT 6:52 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

- I. RECOGNITIONS/PRESENTATIONS:** None
- II. FIFTEEN MINUTE PERIOD:**
- III. REPORTS:**
- A. Acceptance of Minutes
None
 - B. President/Vice President/Board Member Reports
None
 - C. Superintendent's Report
Operations of District Due to State of Emergency
- IV. ACTION ITEMS:**
- A. Operations of District Due to State of Emergency
- CONSENT AGENDA:** None
- V. PERSONNEL ITEMS:** None
- VI. POLICY DISCUSSION:** None
- VII. POLICY ACTION:** None