



September 8, 2021 ~ 7:00am
Special Meeting of the ESM Board of Education
District Office Upstairs Conference Room

III-A-4402
09/20/2021

SPECIAL MEETING

Board of Education Present: Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Lori Aird, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Diane Seaman.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Nevelndine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability.

Other Present: 0

Interested Citizens: 0

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 7:05 AM AT ESM DISTRICT OFFICE.

PLEDGE OF ALLEGIANCE

RECOGNITIONS/PRESENTATIONS: None

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

None

C. Superintendent's Report

Staffing Transfer (FYI):

Name	Transfer From:	Transfer To:	Effective
Sakima Grimes (Resigned)	Teaching Assistant (Special Education) @ Minoa	Teaching Assistant (Special Education) @ ESE	9/7/2021

“RESOLVED BY MR. ALBANESE, SECONDED BY MR. WALTZ THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

ACTION ITEMS/CONSENT AGENDA: None

PERSONNEL ITEMS:

A. Retirement

Denise Aaserud, Special Education Teacher - Pine Grove MS, Eff. 9/30/2021

B. Resignations

John Cwikla, School Bus Driver - Transportation Department, Eff. 9/3/2021

Bonnie Neu, School Bus Attendant - Transportation Department, Eff. 8/31/2021

C. Appointments

Instructional, Four- Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Heather Pickard, Teaching Assistant (Special Education) - ESE, Eff. 9/8/2021-9/7/2025

Gina Stein, Teaching Assistant (Special Education) - Woodland, Eff. TBD

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Annual Appointments

Alexandra Guglielmi, Permanent Itinerant Substitute - ESE, Eff. 9/20/2021-6/30/2022

Christopher Erato, Permanent Itinerant Substitute - CHS, Eff. 9/21/2021-6/30/2022

Amended, Non-Instructional 52-Week Probationary Appointment

Melissa Metcalf, Teacher Aide (Clerical) - Woodland Elementary, Eff. TBD

D. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 09/8/2021, be approved.”

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. CALLAHAN THAT, Personnel Items A-D as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. CAIN THAT, THE REGULAR MEETING BE ADJOURNED AT 7:09 AM”

Ayes - 5, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

- I. RECOGNITIONS/PRESENTATIONS:** None

- II. FIFTEEN MINUTE PERIOD:**

- III. REPORTS:**
 - A. Acceptance of Minutes
None
 - B. President/Vice President/Board Member Reports
None
 - C. Superintendent's Report
Staffing Transfer (FYI)

- IV. ACTION ITEMS / CONSENT AGENDA:** None

- V. PERSONNEL ITEMS:**
 - A. Retirement
 - B. Resignations
 - C. Appointments/Amended Appointment
 - D. Amended Substitute List

- VI. POLICY DISCUSSION:** None

- VII. POLICY ACTION:** None