



September 15, 2025
Audit Committee Meeting at 6:00pm
Regular Meeting of the Board of Education to Follow
Central High School Library Media Center

II-A-4976
10/09/2025

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mr. John Albanese, Mrs. Jolie Bonaparte, Mrs. Susan Cain, Mrs. Kay Gallery, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Deborah Kolod

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

Other Present: Mr. Michael Rood, Asst. School Bus. Admin.; Mr. Matt Cincotta, ESMUT; Ms. Tammy Hughes, ESM TA:

Interested Citizens: 5

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:42PM AT THE CENTRAL HIGH SCHOOL.

SPECIAL PRESENTATION: None

REPORTS:

A. Acceptance of Minutes

August 18, 2025 Regular Meeting

August 28, 2025 Special Meeting

B. President/Vice President/Board Member Reports

NYSSBA Proposed Resolutions Booklet for Annual Business Meeting & Response Form

C. Superintendent's Reports

School Opening Update

NYS Portrait of a Graduate

Updated 2025-2026 ESM Organizational Chart

DRAFT OCM BOCES Regionalization Plan and Recommendations

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Cardiac Emergency Response Plan "Desha's Law"

Building Our Spartan Future 2

- SEQRA

Key Communicators' Event: October 16, 2025, 6:00pm at PGMS

Leave of Absence (FYI): Jennifer Pirro, Elem. (Grade 2) Teacher - WE, Eff. 11/26/2025-6/30/2026

Staffing Transfers (FYI):

Name	Transfer From:	Transfer To:	Eff.
Paige Dorgan	T. Asst (Spec. Edu.) @ Minoa	T. Asst. (Spec. Edu.) @ Fremont	8/28/2025
Kara Shoenthal	T. Aide (Spec. Edu.) @ Woodland	T. Aide (Spec. Edu.) @ Fremont	8/26/2025

“RESOLVED THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Moved by MR. ALBANESE
Ayes - 6, Nays - 0,

Seconded by MRS. GALLERY
Carried

FIFTEEN MINUTE PERIOD: No one spoke

ACTION ITEMS:

A. 2024-2025 External Audit Report

“RESOLVED THAT, the Board of Education approves the External Audit of the Basic Financial Statements and the Management Letter with the District’s corrective action plan for the year ending June 30, 2025 and the External Audit of the Extra-Classroom Activity Fund for the year ending June 30, 2025, as recommended by the Superintendent.”

Moved by MRS. CAIN
Ayes - 6, Nays - 0,

Seconded by MRS. ABDELLA
Carried

B. Building Our Spartan Future 2 - SEQRA

“**WHEREAS**, the Board of Education of the East Syracuse Minoa Central School District (the “Board”) has considered the effect upon the environment of the proposed 2025 Capital Improvement Project work, which will include, but is not limited to the following:

ESM High School: Building interior and exterior improvements, electrical, mechanical, and plumbing system improvements including chiller plant replacement, and site improvements including parking lot reconstruction with drainage improvements.

Pine Grove Middle School: Reconstruct tennis courts, mechanical, electrical, and plumbing system improvements.

Woodland/ Minoa/ Fremont / East Syracuse Elementary Schools: Mechanical, electrical, and plumbing system improvements.

Park Hill School: Mechanical, electrical, and plumbing system improvements.”

“**WHEREAS**, the Board has reviewed the scope of the project and has further received and considered the advice of its architects with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR Part 617.5(c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1. The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, the State Environmental Quality Review Act, (SEQRA).
2. The Board hereby determines the Proposed Action as a Type II action in accordance with the SEQRA regulations involving replacement, rehabilitation or reconstruction of a structure or property.
3. No further review of the Proposed Action is required under SEQRA.
4. This resolution shall be effective immediately.”

Moved by MR. ALBANESE
Ayes - 6, Nays - 0,

Seconded by MRS. BONAPARTE
Carried

CONSENT AGENDA:

Treasurer’s Report (July-25)
Extra Classroom Activity Fund Reports CHS/PGMS (July-25)
Appropriation Status Report (July-25)
Budget Transfers (July-25)
Revenue Status Report (July-25)
Accounts Payable Warrant Reports #1, #3
Payroll Warrant Reports #2, #4
Donations
Overnight Field Trip Requests

Moved by MRS. GALLERY
Ayes - 6, Nays - 0,

Seconded by MRS. CAIN
Carried

PERSONNEL ITEMS:

A. Resignations

Lena Monroe, Teaching Assistant (Spec. Edu.) - Woodland Elementary, Eff. 10/5/2025
Pamela Bertella, Teaching Assistant (Spec. Edu.) - Central High School, Eff. 8/28/2025
Rachel Dems, Permanent Itinerant Substitute - Park Hill School, Eff. 9/3/2025
John Keating, Temporary School Bus Dispatcher - Transportation Center, Eff. 9/24/2025
Jada McCann, Permanent Itinerant Substitute - Pine Grove Middle School, Eff. 9/16/2025

B. Appointments

Instructional, Four-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Jada McCann, Teaching Assistant (Special Edu.) - Pine Grove MS, Eff. 9/16/2025-9/15/2029

The probationary period expiration date will depend on the individual’s educator evaluation ratings. To receive tenure, the individual must receive an overall educator evaluation rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective educator evaluation rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Regular Substitute Appointment

Kaeli Agans, Elementary (Grade 2) Teacher, Woodland Elementary, Eff. 11/26/2025-6/30/2026

Instructional, Annual Appointments

April Abbott, Permanent Itinerant Substitute - Minoa Elementary, Eff. 9/16/2025-6/30/2026

Jada McCann, Permanent Itinerant Substitute - Pine Grove MS, Eff. 9/2/2025-6/30/2026

Cheryl Adams, Permanent Itinerant Substitute - Park Hill School, Eff. 9/16/2025-6/30/2026

Non-Instructional, Provisional Appointment

Rose Marie Brown, School Secretary I (11-month) - Fremont Elementary, Effective 9/16/2025

Non-Instructional, 52-Week Probationary Appointments

Justice Warner, Teacher Aide (Office) - Fremont Elementary, Effective 9/16/2025

Non-Instructional, Annual Appointment

Morgan Starczewski, Occupational Therapist - District wide, Eff. 8/28/2025-6/30/2026

Rescind 2025-2026 CHS Extra-Duty Appointment

Joseph Meaney - Sophomore Class Co-Advisor

Amended 2025-2026 CHS Extra-Duty Appointment

Jaime Vollmer - Freshman Class *Co-Advisor*

2025-2026 CHS Extra-Duty Appointments

Aimee deBerjeois - Freshman Class Co-Advisor

Timothy Keough - Sophomore Class Co-Advisor

2025-2026 Stadium Worker Appointment

SUPERVISOR STAFF 2025/2026	ACTUAL ROLE IN DISTRICT	TITLE IN EXTRA DUTY PAY (ROLES)	CURRENT RATE OF PAY FOR ALL POSITIONS
Durantini, Melissa	Athletic Duty Only	Horn/Clock/Scoreboard Operator Site Supervisor, Ticket Taker Concession	\$20.00

C. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated September 16, 2024, be approved.

Moved by MRS. GALLERY
Ayes - 6, Nays - 0,

Seconded by MRS. ABDELLA
Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. GALLERY THAT, THE REGULAR MEETING
BE ADJOURNED AT 8:32PM”

Ayes - 6, Nays - 0,

Carried

Respectfully submitted,

Katherine Skahen, District Clerk

Approved _____
Filed _____



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AGENDA

I. SPECIAL PRESENTATION: None

II. REPORTS:

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- SEQRA

Key Communicators' Event

Leave of Absence (FYI)

Staffing Transfers (FYI)

III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

A. 2024-2025 External Audit Report

B. SEQRA for Building Our Spartan Future 2

CONSENT AGENDA:

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V. PERSONNEL ITEMS

A. Resignations

B. Appointments

C. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None