



III-A-4179
3/30/2020

REGULAR MEETING

Board of Education Present: Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Lori Aird, Leah Cushing, Mrs. Deborah Kolod.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Ms. Kelsey DeLany, Principal Fremont

Other Present: Ms. Amanda Graham-Quirk, District Treasurer; Mrs. Marcia Kelley, SFO; Mr. Fred Intondi, Internal Auditor.

Interested Citizens: 70

MR. D. PAUL WALTZ, VICE PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:03 PM AT FREMONT ELEMENTARY SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL RECOGNITIONS/PRESENTATIONS:

- A. Fremont Elementary School Improvement Team Highlight: *"A Community of Learners"*
- B. New York State Master Teacher Recognition: Andy Wiechmann

FIFTEEN MINUTE PERIOD: One resident spoke about zero tolerance policy for bullying

REPORTS:

- A. Acceptance of Minutes:
February 10, 2020 Regular Meeting
- B. President/Vice President/Board Member Reports:
Bristol RxeSearch: An Educational Journey: March 25, 2020, 5:00pm at CHS.
OCM BOCES Annual Meeting: April 1, 2020, 6:00pm at Thompson Road Campus
- C. Superintendent Reports:
2020-2021 Budget Development Update
Elementary Objective Project Update -Dr. DeSiato presented an update.
New York State Accountability Status Report - Mr. Hacker reported

The New York State Education Department recently announced the accountability status under the Every Students Succeeds Act (ESSA). Under this new accountability system East Syracuse Elementary, Minoa Elementary, Woodland Elementary and ESM Central High School are all noted as a school “In Good Standings” Pine Grove Middle is designated a “Targeted Support and Improvement School” and ESM as a “Targeted District.”

This designation is based on the performance of a certain group of students (approximately 30) on the NY State assessments. In striving for continuous improvement, a comprehensive plan will be developed, aimed at improving student performance in the upcoming months. Mr. Hacker outlined the steps that would be taken at the District and Building level.

Staffing Transfers (FYI):

Name	Position	From	To	Eff
John Hamilton	Teaching Assistant	Minoa	Fremont	3/9/2020
Erica DiBello	Teaching Assistant (TEMP)	Fremont	Minoa	3/9/2020

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 6, Nays – 0, Motion Carried

ACTION ITEMS:

A. District Plan for Shared Decision-Making 2020-2022

“RESOLVED THAT, the East Syracuse Minoa Central School District Shared Decision-Making Plan for 2020-2022, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CAIN, THAT, Action Item A, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

CONSENT AGENDA:

- Treasurer’s Report (Jan-20)
- Extra Classroom Activity Fund Reports CHS/PGMS (Jan-20)
- Appropriation Status Report (Jan-20)
- Budget Transfers (Jan-20)
- Accounts Payable Warrant Reports #28, #30, #32
- Payroll Warrant Reports #27, #29, #31
- Donations
- License Agreement for St. Matthew’s
- Study Excursion/Non-Curricular Fieldtrip Requests

“RESOLVED BY MRS. CAIN, SECONDED BY MR. ALBANESE, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirements

Gary Dean, Custodian II - Minoa Elementary, Eff. 04/25/2020

Judy Dougherty, Teaching Assistant - Minoa Elementary, Eff. 06/30/2020

B. Resignations

Andrew Gibson, Custodial Worker I - Minoa Elementary, Eff. 02/29/2020

Mark MacBain, School Bus Driver - Transportation Department, Eff. 03/27/2020

Sarah Randall, Teacher Aide - Minoa Elementary, Eff. 03/10/2020

C. Appointments

Instructional, Four-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Kathleen Kane, Elementary Teacher (Grade 1) - Minoa Elem., Eff. 03/09/2020-03/08/2024

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Spring 2020 Coaching Appointments

Keith Para II, Assistant Coach - Varsity Baseball (½ Time)

Cody Casaletta, Assistant Coach - JV Girls Lacrosse

D. Amended Tenure Recommendations

“RESOLVED THAT the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
Anne Marie Hennessey	Reading Teacher	Reading	02/01/2020
Susan Ritter	ENL Teacher	English as a New Language	02/22/2020

E. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 03/09/2020, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN THAT, Personnel Items A- E, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. SEAMAN THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 7:40 PM.” ATTENDING WAS, DR. DONNA DESIATO. SUPERINTENDENT.”

Ayes – 6, Nays - 0, Motion Carried

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 8:35 PM.”

Ayes – 7 Nays - 0, Motion Carried (Mrs. Aird arrived @ 7:59)

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CALLAHAN THAT, THE REGULAR MEETING BE ADJOURNED AT 8:36 PM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



AGENDA

I. SPECIAL RECOGNITIONS/PRESENTATIONS:

- A. Fremont Elementary School Improvement Team Highlight: *“A Community of Learners”*
- B. New York State Master Teacher Recognition

II. FIFTEEN MINUTE PERIOD

III. REPORTS:

- A. Acceptance of Minutes:
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- B. President/Vice President/Board Member Reports:
Bristol RxeSearch: An Educational Journey
OCM BOCES Annual Meeting
- C. Superintendent Reports:
2020-2021 Budget Development Update
Elementary Objective Project Update
New York State Accountability Status Report
Staffing Transfers (FYI)

IV. ACTION ITEMS:

- A. District Plan for Shared Decision-Making 2020-2022

CONSENT AGENDA:

- Treasurer’s Report (Jan-20)
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V. PERSONNEL ITEMS:

- A. Retirements
- B. Resignations
- C. Appointments
- D. **Amended** Tenure Recommendations
- E. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None