



October 28, 2019 ~ 6:30pm  
Regular Meeting of the ESM Board of Education  
Central High School Library

III-A-4151  
11/18/2019

### **REGULAR MEETING**

**Board of Education Present:** Mrs. Lori Aird (arrived @ 7:45pm), Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

**Board of Education Absent:** 0

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mrs. Rebecca Streib, Executive Director of Employee Engagement & Accountability; Mr. John Young, Director of Facilities.

**Other Present:** Ms. Amanda Graham-Quirk, District Treasurer; Mrs. Yvette Hinman, ESM TA.

**Interested Citizens:** 17

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:33 PM AT CENTRAL HIGH SCHOOL.

### **PLEDGE OF ALLEGIANCE**

#### **SPECIAL PRESENTATIONS:**

- A. Prepared for Success in a Complex, Interconnected, Changing World Video
- B. School Board Recognition Week
- C. OCM BOCES Crown Road Campus

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. GALLERY THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AND COLLECTIVE BARGAINING AT 7:05 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MRS. REBECCA STREIB, EXE. DIRECTOR OF EMPLOYEE ENGAGEMENT AND ACCOUNTABILITY.

Ayes – 8, Nays - 0, Motion Carried

“RESOLVED BY MRS. CUSHING, SECONDED BY, MR. WALTZ THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 7:30 PM.”

Ayes – 8 Nays - 0, Motion Carried

**FIFTEEN MINUTE PERIOD:** Two ESM students spoke about the Italian program at Pine Grove. A former teacher spoke about the Italian program at Pine Grove.

**REPORTS:**

A. Acceptance of Minutes

September 30, 2019 Audit Committee

September 30, 2019 Regular Meeting

B. President/Vice President/Board Member Reports

Annual Key Communicators’ Meeting

NYSSBA Annual Convention & Expo

C. Superintendent Reports

2020-2021 DRAFT Budget Calendar

Amended ESM District-wide School Safety Plan 2019-2020

Staffing Transfers (FYI):

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Eff</b>
Maureen Aliani	Part Time Occupational Therapist @ PGMS (2.5FTE) / Minoa (2.5FTE)	Part Time Occupational Therapist @ PGMS (2.5FTE) / Fremont (2.5FTE)	9/3/2019
Tina Orlando (Vacant)	Teaching Assistant (Special Ed.) @ ESE	Teaching Assistant (Special Ed.) @ PGMS	10/21/2019
Anna Jesmer	Teaching Assistant (Special Ed.) @ PGMS	Teaching Assistant (Special Ed.) @ Minoa	10/22/2019
Jason Myers	Teaching Assistant (Special Ed.) @ Minoa	Teaching Assistant (Special Ed.) @ Fremont	10/22/2019
Sandra Wall	Teaching Assistant (Special Ed.) @ Fremont	Teaching Assistant (Special Ed.) @ ESE	10/21/2019

“RESOLVED BY MRS. SEAMAN, SECONDED BY MRS. AIRD THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

**ACTION ITEMS:**

A. Amended ESM District-Wide School Safety Plan 2019-2020

RESOLVED THAT, the amended ESM District-Wide School Safety Plan 2019-2020, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN, THAT, Action Item A, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

**CONSENT AGENDA:**

Treasurer's Report (Sept-19)  
Extra Classroom Activity Fund Reports CHS/PGMS (Sept-19)  
Appropriation Status Report (Sept-19)  
Budget Transfers (Sept-19)  
Reserve Fund Status Reports  
Accounts Payable Warrant Reports #10, #12  
Payroll Warrant Reports #11, #13  
Combining Contract - Swimming/Diving  
CSE/CPSE Reports  
Donations  
Study Excursion/Non-Curricular Fieldtrip Requests  
Surplus Equipment - Districtwide

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. AIRD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

A. Resignations

Douglas Mohorter, Principal - Pine Grove Middle School, Eff. 1/6/2020  
Lynette Corcoran, Teacher Aide - Minoa Elementary, Eff. 10/30/2019  
Lisa DiCosimo, PGMS 8th Grade Student Council Advisor - 2019-2020 School Year  
Robert Clakeley, Custodial Worker I - Minoa Elementary, Eff. 10/29/2019  
Christine Gabriel, School Nurse - Woodland Elementary, Eff. 11/18/2019

B. Appointments

Administrative, Interim, Principal Appointment

“RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mary Schiltz as Interim Principal at Pine Grove Middle School for a term commencing on January 6, 2020 until May 31, 2020. This appointment is subject to termination by either party upon ten (10) days written notice to the other.”

Instructional, Three-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Stephanie Rhyde, Elementary Teacher - Minoa Elementary, Eff. 12/02/2019-12/01/2022

The probationary period expiration date will depend on the individual's APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for

tenure at that time.”

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Instructional, Four-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Jordan Gaspe, Teaching Assistant (Special Ed.) - PGMS, Eff. 10/21/2019-10/20/2023

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Non-Instructional, 52-Week Probationary Appointments

Robert Clakeley, Custodian I - East Syracuse Elementary, Eff. 10/29/2019

Danielle Vienneau, School Bus Attendant - Transportation Department, Eff. 10/29/2019

Bonnie Neu, School Bus Attendant - Transportation Department, Eff. 10/29/2019

Amended Non-Instructional, 52-Week Probationary Appointment

Geoffrey Goff, Sr., School Bus Attendant - Transportation Department, Eff. 09/17/2019

2019-2020 PGMS Extra-Duty Appointments

Rebecca Loy, Rocket Club Advisor

Taylor Hartford, 8th Grade Student Council Advisor

2019-2020 Winter Guard Appointments

VWG	Varsity Winter Guard Director (Contractual)	Marcie DeRito	
VWG	Visiting Artistic Director	Matthew Stevens	\$1,500.00
VWG	Varsity Winter Guard Tech	Jennifer Dormio	\$2,448.00
VWG	Varsity Winter Guard Tech (0.5)	Melody Blake	\$1,224.00
VWG	Varsity Winter Guard Tech (0.5)	Carrie Ratkoski	\$1,224.00
VWG	Visiting Choreographer	Benjamin Ash	\$1,900.00
VWG	Visiting Choreographer	Claud McCrory	\$1,900.00
PGWG	Junior Varsity Coordinator, Writer & Tech	Breanna Yung	\$2,000.00
PGWG	Junior Varsity Flag Writer & Tech (0.5)	Francesca Rodolico	\$1,800.00
WPE	Winter Percussion Director (Contractual)	Gilbert Flock (Interim)	
WPE	Visual Coordinator	Joseph Wormworth	\$2,448.00
WPE	Battery Coordinator	Thomas Revere	\$2,448.00
WPE	Battery Tech	James (Noel) Bottoms	\$2,200.00
WPE	Front Coordinator	Irene Fiesinger	\$2,448.00
Tech	Sound Tech	Thomas James	\$2,448.00

2019-2020 Marching Band Appointment

Joseph Wormworth, Percussion Coordinator (.5FTE), (\$1,096.50)

2019-2020 ESM Color Guard Volunteer Appointments

Corrine Parry-Cantello, Color Guard Club Advisor Volunteer

Madalynn Davis, Alumni Volunteer

2019-2020 Winter Coaching Appointments

<b>Sports</b>	<b>Position</b>	<b>Coach</b>
Athletic Trainer	Asst. Trainer	Manfredo, Paul A.
Basketball-(B)	Head Coach	Kilpatrick, James V.
Basketball-(B)	Asst. Coach-V	Cooney, Thomas
Basketball-(B)	Asst. Coach-JV	Ryczbak, Alex
Basketball-(B)	Asst. Coach-MOD	Graham, Stephen R.
Basketball-(B)	Asst. Coach-MOD	deBerjeois, Michael P.
Basketball-(G)	Head Coach	Herrington, Robert
Basketball-(G)	Asst. Coach-V	Stuper, Adam E.
Basketball-(G)	Asst. Coach-JV	Keough, Timothy
Basketball-(G)	Asst. Coach-MOD	Neuhaus Lindner, Lindsey
Basketball-(G)	Asst. Coach-MOD	Ferris, Michael N.
Bowling-Boys	Head Coach	Piraino, Martin W.
Bowling-Girls	Head Coach	Piraino, Martin W.
Cheerleading, B'ball	Head Coach	Planty, Nicole
Indoor Track-Boys	Head Coach-V	Carr, Mark
Indoor Track-Girls	Head Coach-V	Staub, Christopher J.
Volleyball-Girls	Head Coach	Felicia, Denise L.
Volleyball-Girls	Asst. Coach-JV	Cline, Jake
Volleyball-Girls	Asst. Coach-MOD	Ferris, Michael N.
Volleyball-Girls	Asst. Coach-MOD	Trivelpiece, Mark W.
Volleyball-Boys	Asst.Coach-MOD	Neff, Kevin
Wrestling	Head Coach	Leo, James E.
Wrestling	Asst Coach-JV	Moss, Dustin
Wrestling	Asst Coach-MOD	Dadey, Matthew
Wrestling	Asst Coach-MOD	Pounds, Michael
Weight Training-HS (AM)	Coach	Eschbacher, Michael J.
Weight Training-HS (PM)	Coach	Eschbacher, Michael J.

2019-2020 Winter Volunteer Coaching Appointments

Garry Comstock                      Brittany Siechen  
Haley Wise                              Robert Wolfe, III  
Craig Andrianos                      Conor Harrigan  
Eyan Underwood

2019-2020 Stadium Worker Appointments

<b>SUPERVISOR STAFF</b>	<b>ROLE IN DISTRICT</b>	<b># OF EVENTS BY SEASON</b>	<b>TITLE (ROLES)</b>	<b>RATE OF PAY</b>
Brazill, Matthew	Athletic Duty Only	6 - Fall 6 - Winter 6 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00
Campese, Robert M.	Athletic Duty Only	6 - Fall 6 - Winter 6 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00
Deyo, Linda	Athletic Duty Only	6 - Fall 6 - Winter 6 - Spring	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00

C. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated 10/28/2019, be approved.”

“RESOLVED BY MRS. CAIN SECONDED BY MR. ALBANESE THAT, Personnel Items A- C, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

D. Request for Additional Sick Days

“RESOLVED THAT, John Hudson’s request for additional sick days, as outlined in the enclosed memorandum, be approved.”

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, Personnel Items D, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

E. Tentative Agreement

“RESOLVED THAT, the Tentative Agreement between the ESM Central School District and the ESM Per Diem Professionals’ Association, effective 07/01/2019 through 06/30/2022, as recommended by the Superintendent, be approved.”

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. CUSHING THAT, Personnel Items E, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

F. Extension of Long -Term Substitute Position

“BE IT RESOLVED THAT, pursuant to Section 211 - Waiver for Employing Retirees, and subject to the recommendation of the Superintendent of Schools and the approval of the Commissioner of Education, the Long-Term Substitute appointment of Anne Hogle, Elementary Teacher at Minoa Elementary School be extended for a term commencing on October 18, 2019 until December 3, 2019.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MR. WALTZ THAT, Personnel Items F, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

“RESOLVED BY MRS. CUSHING, SECONDED BY MRS. CAIN THAT, THE REGULAR MEETING BE ADJOURNED AT 8:22 PM”

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



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## AGENDA

### **I. SPECIAL PRESENTATIONS:**

- A. Prepared for Success in a Complex, Interconnected, Changing World Video
- B. School Board Recognition Week
- C. OCM BOCES Crown Road Campus

### **II. FIFTEEN MINUTE PERIOD:**

### **III. REPORTS:**

- A. Acceptance of Minutes
  - September 30, 2019 Audit Committee
  - September 30, 2019 Regular Meeting
- B. President/Vice President/Board Member Reports
  - Annual Key Communicators' Meeting
  - NYSSBA Annual Convention & Expo
- C. Superintendent Reports
  - 2020-2021 DRAFT Budget Calendar
  - Amended ESM District-wide School Safety Plan 2019-2020
  - Staffing Transfers (FYI)

### **IV. ACTION ITEMS:**

- A. Amended ESM District-wide School Safety Plan 2019-2020

### **CONSENT AGENDA:**

- Treasurer's Report (Sept-19)
- Extra Classroom Activity Fund Reports CHS/PGMS (Sept-19)
- Appropriation Status Report (Sept-19)
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- Reserve Fund Status Reports
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- Combining Contract - Swimming/Diving
- CSE/CPSE Reports
- Donations
- Study Excursion/Non-Curricular Fieldtrip Requests
- Surplus Equipment - Districtwide



**V. PERSONNEL ITEMS:**

- A. Resignations
- B. Appointments
- C. Amended Substitute List
- D. Request for Additional Sick Days
- E. Tentative Agreement
- F. Extension of Long-Term Substitute Position

**VI. POLICY DISCUSSION:** None

**VII. POLICY ACTION:** None