



September 30, 2019
Audit Committee Meeting at 6:00pm
Regular Meeting of the Board of Education to Follow
Central High School Library

III-A-4146
10/28/2019

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Nevelidine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mrs. Rebecca Streib, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. John Young, Director of Facilities; Mrs. Kathleen Colucci, Dir. of Spec. Ed.; Mrs. Meghan Thomas, Associate Director for Spec. Ed.; Mrs. Naomi Trivison, Associate Principal CHS; Mr. Doug Mohorter, Principal PG; Mrs. Ashleigh Wilson, Associate Principal PG; Mr. Adam Shatraw, ESM Spartan Academy Coordinator CHS; Mr. Gary Gerst, Principal Minoa.

Other Present: Mrs. Amanda Graham-Quirk, District Treasurer; Mrs. Tracy Lothridge, Deputy Clerk/Treasurer; Mr. Fred Intondi, Internal Auditor; Ms. Cindy Todd, ESMUT; Mrs. Yvette Hinman, ESM TA; Mr. Wayne Brownson, BOCES; Mrs. Katherine Gavett, Attorney.

Interested Citizens: 8

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:54 PM AT CENTRAL HIGH SCHOOL SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATION:

A. Sensory Pathways at Minoa Elementary School-Mr. Gerst and Minoa teachers presented

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

A. Acceptance of Minutes

September 9, 2019 Special Meeting

B. President/Vice President/Board Member Reports

OMSBA Annual Dinner Meeting - October 3, 2019, 6:00pm at Embassy Suites - Destiny

100th Annual NYSSBA Convention - October 24-27, 2019, Rochester

Internal Claims Auditor Position

ESM Strategic Plan 2018-2023:

Priorities for 2019-2020

Technology Integration - Website Upgrade

Summer Learning 2019:

Central High School - Project SPARKS & Project IGNITE

Central High School - Spartan Academy Summer Bridge Program

Districtwide - Special Education Summer Learning Programs

Pine Grove Middle School - Spartan Camp

Key Communicators' Dinner Meeting - October 17, 2019, 6:00pm at PGMS Community Cafe'

Staffing Transfers (FYI):

Name	From	To	Eff
Lori Dotterer	ENL Teacher @ CHS (.5FTE) / Fremont (.5FTE)	ENL Teacher @ CHS (.6FTE) / PGMS (.4FTE)	9/3/2019
Marshall Bailey	ENL Teacher @ Minoa (.5FTE) / Woodland (.5FTE)	ENL Teacher @ Fremont (.6FTE) / Minoa (.4FTE)	9/16/2019
Catherine Petrocci	ENL Teacher @ Woodland	ENL Teacher @ Woodland (.6FTE) / ESE (.4FTE)	9/16/2019

“RESOLVED BY MRS. AIRD, SECONDED BY MR. WALTZ THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 6, Nays – 0, Motion Carried

ACTION ITEMS:

A. 2018-2019 External Audit Report

“RESOLVED THAT, the Board of Education approves the External Audit of the Basic Financial Statements and the Management Letter with the District’s corrective action plan for the year ending June 30, 2019 and the External Audit of the Extra-Classroom Activity Fund for the year ending June 30, 2019, as recommended by the Superintendent.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. SEAMAN, THAT, Action Item A, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

B. School Information Resource Officer (SIRO) Agreements

“**RESOLVED THAT**, the contractual agreements between the East Syracuse Minoa Central School District and the Town of Manlius Police Department for School Information Resource Officer (SIRO) Services for the 2019-2020 school year be approved; and

BE IT FURTHER RESOLVED THAT the Superintendent of Schools is authorized to execute said agreements on behalf of the District.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY, THAT, Action Item B, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer's Report (July & August -19)
Extra Classroom Activity Fund Reports CHS/PGMS (July & August -19)
Appropriation Status Report (July & August -19)
Budget Transfers (July & August -19)
Accounts Payable Warrant Report #2, #4, #6, #8, #10
Payroll Warrant Report #1, #3, #5, #7, #9
Donations
Study Excursion Non/Curricular Fieldtrip Requests

“RESOLVED BY MRS. AIRD, SECONDED BY MR. ALBANESE, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignations

Denise Gronau, School Bus Attendant - Transportation Department, Eff. 8/29/2019
Brittanne Handzel, School Bus Attendant - Transportation Department, Eff. 9/11/2019

B. Appointments/Amended Appointment

Administrative, Four-Year Probationary Appointment
Douglas Mohorter, Executive Director of Employee Engagement & Accountability -
District Office, Eff. 01/06/2020 - 01/05/2024

Non-Instructional, 52-Week Probationary Appointments

Patrick McDonald, Custodial Worker 1 - CHS/Park Hill (split), Eff. 10/16/2019

2019-2020 Marching Band (Volunteer) Appointments

Amanda Spagnola
Francesca Rodolico

2019 Coaching Appointment

Meghan Visser, Volunteer Coach - Fall

Amended Instructional, Three-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

(Jarema Credits)

Christine O’Hern, Teaching Assistant (Project S.A.V.E.) - PGMS, Eff. 9/3/2019-9/2/2022

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

C. Rescind Instructional, Four-Year Probationary Appointment (on 6/3/19 Agenda)
Kathleen Kane, Elementary Teacher (Grade 1) - Minoa Elementary, Eff. 10/1/2019

D. Unpaid Leave of Absence

“RESOLVED THAT, an unpaid leave of absence request for Lori Dotterer, as outlined in the enclosed memorandum, be approved.”

E. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated 9/30/2019, be approved.”

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. GALLERY THAT, Personnel Items A,B,C and E, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. GALLERY THAT, Personnel Items D, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION:

A. ESM Board Policy #6121: Sexual Harassment in the Workplace

B. ESM Board Policy #7511: Immunization of Students

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, Policy Action A & B, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION, COLLECTIVE BARGAINING, AND PENDING LITIGATION AT 8:30 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MRS. REBECCA STREIB, EXECUTIVE DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MRS. KATHERINE GAVETT, ATTORNEY.

Ayes – X, Nays - 0, Motion Carried

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 9:04 PM.”

Ayes – 6 Nays - 0, Motion Carried

III-A-4150
09/30/2019

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. AIRD THAT, THE REGULAR MEETING BE ADJOURNED AT 9:04 PM”

Ayes - 6, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

I. SPECIAL PRESENTATION:

- A. Sensory Pathways at Minoa Elementary School

II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

- A. Acceptance of Minutes
September 9, 2019 Special Meeting
- B. President/Vice President/Board Member Reports
OMSBA Annual Dinner Meeting
100th Annual NYSSBA Convention
Internal Claims Auditor Position
- C. Superintendent Reports
ESM Strategic Plan 2018-2023:
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Summer Learning 2019:
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 Central High School - Spartan Academy Summer Bridge Program
 Districtwide - Special Education Summer Learning Programs
 Pine Grove Middle School - Spartan Camp
Key Communicators' Dinner Meeting
Staffing Transfers (FYI):

IV. ACTION ITEMS:

- A. 2018-2019 External Audit Report
- B. School Information Resource Officer (SIRO) Agreements

CONSENT AGENDA:

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- Donations
- Study Excursion Non/Curricular Fieldtrip Requests

V. PERSONNEL ITEMS

- A. Resignations
- B. Appointments/Amended Appointment
- C. Rescind Appointment
- D. Unpaid Leave of Absence Request
- E. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION:

- A. ESM Board Policy #6121: Sexual Harassment in the Workplace
- B. ESM Board Policy #7511: Immunization of Students