



June 1, 2020 ~ 6:00pm
Public Hearing on the ESM 2020-21 Budget
Special Meeting of the ESM Board of Education to Follow
Video Conferencing Meeting via GoogleMeet

III-A-4210
7/7/2020

SPECIAL MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman.

Board of Education Absent: Mr. D. Paul Waltz.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. Grenardo Avellino, Exec. Principal CHS; Mrs. Ashleigh Wilson, Associate Principal PG; Ms. Shelley LaMarche, Assist. Principal PG.

Other Present: Ms. Amanda Graham- Quirk, District Treasurer; Ms. Cindy Todd, ESMUT; Mrs. Yvette Hinman, ESM TA, Ms. Tammy Hughes, ESM TA.

Interested Citizens: 13

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:27 PM via VIDEO CONFERENCING WITH GOOGLE MEET.

PLEDGE OF ALLEGIANCE

RECOGNITIONS/SPECIAL PRESENTATIONS: NONE

FIFTEEN MINUTE PERIOD: *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District Communications Protocols or contact the ESM Board Clerk for further information.*

REPORTS:

- A. Acceptance of Minutes
May 11, 2020 Regular Meeting
- B. President/Vice President/Board Member Reports
None

C. Superintendent's Report

Elementary Objective Update

- Groundbreaking on June 3, 2020: Fremont @ 4:00pm | Woodland @ 4:30pm

End of School Year

- Celebrations
- Class of 2020 Graduation

District Advisory Committee for Reopening of School

2020-21 School Meal Pricing

Establishing Voter Registration Date

ENV Insurance Agency Agreement

Leave of Absence (FYI): Katrina Gardner, Kindergarten Teacher - Fremont, Eff. 9/2/20 - 6/30/20

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CUSHING THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

ACTION ITEMS:

A. 2020-21 Recommended School Meal Pricing

“RESOLVED THAT, the breakfast/lunch meal prices noted below be approved, as recommended by the Superintendent.”

\$1.80 Breakfast (All Levels) \$2.65 Lunch (Elementary) \$2.90 Lunch (Secondary)

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, the Action Item A, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

B. Establishing Voter Registration Date

“WHEREAS, the East Syracuse Minoa Central School District (the “District”) provides for personal registration of voters pursuant to Education Law § 2014; and

WHEREAS, the District’s 2020 annual meeting and general election is scheduled to be conducted on June 9, 2020 by absentee ballot only; and

WHEREAS, because of health and safety concerns associated with the novel coronavirus pandemic and the Governor’s resulting order of school building closure, the School District will not conduct personal registration of voters for the June 9, 2020 annual meeting and general election; instead unregistered voters may register to vote with the Board of Elections by filing an application online with the New York State Department of Motor Vehicles (“DMV”); and

WHEREAS, the Board of Education of the East Syracuse Minoa Central School District desires to establish the last date for which voters may register for the 2020 annual meeting and general election consistent with Education Law § 2014(2);

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the East Syracuse Minoa Central School District designates Monday, June 1, 2020 as the last day on which voters may register for the 2020 annual meeting and general election scheduled for June 9, 2020 to be conducted by absentee ballot only.”

C. Election Personnel Appointments

“NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the East Syracuse Minoa Central School District, Onondaga County, New York, that the following named qualified voters are hereby appointed to act as inspectors and assistant clerks of the Annual Budget Vote and election of Board members:

Cathy Troast, David Wright, Sue Besten, Susan Reynolds

This resolution shall take effect immediately.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. SEAMAN THAT, the Action Items B & C, as recommended by the Superintendent be approved.”

Ayes –8 Nays – 0, Motion Carried

D. Revised 2020-21 Property Tax Report Card

“RESOLVED THAT, the enclosed Revised Property Tax Report Card for the East Syracuse Minoa Central School District 2020-2021 Budget be approved.”

E. ENV Insurance Agency Agreement

“WHEREAS, the East Syracuse Minoa Central School District wishes to enter into an agreement with ENV Insurance Agency for professional analysis and written recommendations to the School District administration and Board of Education regarding the School District’s health and prescription plan, flexible spending account plan, dental plan, vision plan, life insurance plan and other various benefits, as necessary for the collective bargaining process;

THEREFORE BE IT RESOLVED THAT, the East Syracuse Minoa Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with ENV Insurance Agency with compensation of \$1,500 / month for a period not to exceed 12 months.”

F. Establish a District Advisory Committee for Re-Opening School

“WHEREAS, the COVID-19 pandemic has resulted in the State closure of most activity in public buildings and private enterprises (NY on Pause); and

WHEREAS, the State is in the process of reopening businesses and public operations; and

WHEREAS, the Governor has directed school districts to develop reopening plans to be submitted sometime in July;

NOW, THEREFORE BE IT RESOLVED THAT, the Board of Education of the East Syracuse Minoa Central School District hereby establishes upon the recommendation of the Superintendent the “District Advisory Committee for Reopening” for the purpose of advising the Board of Education and Superintendent on preparations and procedures for the safe return of staff and students to school facilities in alignment with Federal, State and County guidelines and the ESM Strategic Plan.”

“The Committee shall be co-chaired by Deputy Superintendent Dr. Thomas Neveldine and Executive Director of School Business Administration Katherine Skahen. Additional members of the Advisory Committee shall include:

D. Paul Waltz, Board of Education Vice-President
Tracy Callahan, Board of Education Member
Kay Gallery, Board of Education Member
Kieran O’Connor, Executive Director of Planning, Development and Technology
Shane Hacker, Executive Director of Curriculum, Learning and Assessment
Doug Mohorter, Executive Director of Employee Engagement
Michael Clonan, President, ESM Administrators & Supervisors
Cynthia Todd, President, ESM United Teachers
Yvette Hinman, President, ESM Teaching Assistants
Kelly Slocum, President, ESM School-Related Professionals
Bryan Lamacchia, President, ESM Custodial Unit
Kyle Christensen, Representative, Auto Mechanics
Steve Skurpski, President, General Mechanics
Mike Teske, President, ESM Bus Drivers & Bus Aides
John Young, Director of Facilities
Rose Montonaro, Director of Food Service, Chartwell
Jim King, Architect - Ad Hoc
Jason Benedict, Architect - Ad Hoc
Dr. Daniel Rancier, District Physician
Greg Avellino, Executive High School Principal
Ashleigh Wilson, Middle School Principal
Ron Perry, Elementary Principal
Kate Colucci, Director of Special Education
Adam Shatraw, Coordinator of ESM Early College High School
Randi Ludwig, Coordinator College and Career Readiness
Cheryl West, Coordinator of Youth Development & Leadership
Pamela Buddendeck, Principal Pre-K Program
Todd Henry, Transportation Supervisor
Pat Auger, Secondary School Nurse
Katie Stark, Elementary School Nurse

“While the School Board and Superintendent deem the work of the DAC to be of the highest priority and will consider all of the advice of the DAC, the final decisions rest with the Superintendent and School Board.”

“RESOLVED BY MRS. AIRD, SECONDED BY MR. ALBANESE THAT, the Action Items C – F, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer’s Report (April-20)
 Extra Classroom Activity Fund Reports CHS/PGMS (April-20)
 Appropriation Status Report (April-20)
 Budget Transfers (April-20)
 Accounts Payable Warrant Reports #40, #42
 Payroll Warrant Reports #41, #43
 Donation

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CAIN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignations

Elizabeth Boyle, Kindergarten Teacher - Fremont Elementary, Eff. 8/31/2020
 Nicole Petranchuk, English Teacher - Pine Grove Middle School, Eff. 7/1/2020

B. Four-Year Administrative Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Nicole Petranchuk, Assistant Principal - PGMS, Eff. 7/1/2020 - 6/30/2024
 Dana Vendetti, Assistant Principal - CHS, Eff. 7/1/2020 - 6/30/2024

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years.

Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

C. Memoranda of Agreements

“WHEREAS, in response to the Covid-19 pandemic, Executive Order 202.4 and subsequent Executive Orders issued by Governor Andrew Cuomo required school districts, during a period of school building closure, to provide continuity of instruction; and

WHEREAS, pursuant to the Governor’s Executive Orders, the District was required to operate through spring recess and the scheduled May 22 recess day; and

WHEREAS, those five days are frequently utilized by personnel for vacation leave time; and

WHEREAS, the inability to take time during these recess periods may prevent some personnel from utilizing all of their accrued 2019-2020 school year vacation leave, even beyond contractual carry over time;

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education of the East Syracuse Minoa Central School District hereby approves the Memoranda of Agreement with the ESMCSD School Related Professionals Association, the Local 200 United, SEIU, Custodial Unit, the Association of Auto and General Mechanics and the Administrators and Supervisors Association, as well as Memoranda from the Superintendent to the Executive Cabinet Members, Unrepresented Confidential Clerical Personnel and Unrepresented Supervisors providing the opportunity for such personnel to carry over one vacation day for each recess day worked, in accordance with terms of such Memoranda.”

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. CAIN THAT, Personnel Items A - C, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

POLICY DISCUSSION: NONE

POLICY ACTION:

A. ESM Board Policy #5674 Data Security and Privacy

“RESOLVED BY MRS. CAIN, SECONDED BY MR. ALBANESE THAT, Policy Action A, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. ALBANESE THAT, THE REGULAR MEETING BE ADJOURNED AT 6:57 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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- IV. ACTION ITEMS:**
- A. 2020-21 School Meal Pricing
 - B. Establishing Voter Registration Date
 - C. Election Personnel Appointments
 - D. Revised 2020-21 Property Tax Report Card
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- V. PERSONNEL ITEMS:**
- A. Resignations
 - B. Appointments
 - C. Memoranda of Agreements
- VI. POLICY DISCUSSION:** NONE
- VII. POLICY ACTION:**
- A. ESM Board Policy #5674 Data Security and Privacy