



October 5, 2023 ~ 7:30 am
Special Meeting of the ESM Board of Education
ESM District Office, Upstairs Conference Room

III-A-4686
11/13/2023

SPECIAL MEETING

Board of Education Present: Mrs. Diana Abdella, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Lori Aird, Mrs. Leah Cushing,

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology.

Other Present:

Interested Citizens: 0

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 7:31 AM AT THE ESM DISTRICT OFFICE.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS: None

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

None

C. Superintendent's Report

Staffing Transfer (FYI):

Name	From	To	Effective
Aimee Healy-Reeves	Teacher Aide @ CHS (.5FTE) & PGMS (.5FTE)	Teacher Aide @ CHS (1.0FTE)	9/5/2023 - 6/30/2024
Vacancy (Theresa Shea's 2023-2024 approved LOA)	Teaching Asst (Special Education) @ Woodland	Teaching Asst (Special Education) @ Minoa	10/5/2023

“RESOLVED THAT, Reports A - C, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

ACTION ITEM/CONSENT AGENDA: None

PERSONNEL ITEMS:

A. Resignations

Emily Spath, Teaching Assistant (Special Education) - Pine Grove Middle School, Eff. 10/8/2023
Cheryl Adams, Permanent Itinerant Substitute - Woodland Elem., Eff. 9/5/2023

B. Retirement

Gina McGinn, Account Clerk II - Business Office, Eff. 12/29/2023

C. Termination of Employment

“WHEREAS, Julianne Lazore, a School Bus Attendant employed by the East Syracuse Minoa Central School District, has been continuously absent from and unable to perform the duties of her position for more than a year due to a disability; and

WHEREAS, under these circumstances, Section 73 of the N.Y. State Civil Service Law authorizes a public employer to terminate the employment of an employee; and

WHEREAS, the District has notified said employee of its intention to separate her from employment with the District under Section 73 of the Civil Service Law, and has offered her the opportunity for an informal hearing to contest this proposed action; and

WHEREAS, said employee has not responded to the District's notification; and

WHEREAS, the Superintendent of Schools has recommended that the employment of said employee be terminated."

"NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the East Syracuse Minoa Central School District as follows:

- Section 1. The Board of Education determines that Julianne Lazore has been continuously absent from and unable to perform the duties of her position for more than a year due to a disability.
- Section 2. The employment of Julianne Lazore with the District is terminated, effective October 5, 2023, in accordance with Section 73 of the Civil Service Law.
- Section 3. This action is subject to any rights that this employee may have under Section 73 of the Civil Service Law.
- Section 4. The Superintendent of Schools is authorized to notify this employee of this resolution, and to take such other actions as may be necessary."

D. Appointments

Amended Instructional, Three-Year Probationary Appointment

Mary Ann Durantini, Teaching Assistant (Pre-K) - Park Hill School, Eff. 9/12/2023-9/11/2026

Amended Instructional, Three-Year Probationary Appointment

Shelby Russo, Elementary Learning Support Teacher - Woodland, Eff. 9/22/2023-9/21/2026

Instructional, Regular Substitute Appointment

Jessilyn Perry, Teaching Assistant (Special Education) - Minoa, Eff. 10/5/2023-6/30/2024

Instructional, Annual Appointments

Cecily Albach, School Psychologist - Districtwide, Eff. 10/12/2023-6/30/2024

Rebecca Cieplenski, Permanent Itinerant Substitute - Fremont Elem., Eff. 10/5/2023-6/30/2024

Haley Imbesi, Permanent Itinerant Substitute - Woodland Elem., Eff. 10/5/2023-6/30/2024

Payton Briecke, Permanent Itinerant Substitute - Pine Grove MS, Eff. 10/5/2023-6/30/2024

Margaret Cummings, Permanent Itinerant Substitute - Central HS, Eff. 10/25/2023-6/30/2024

Non-Instructional, 52-Week Probationary Appointments

Shawna Parsnow, Teacher Aide - East Syracuse Elementary, Eff. 10/25/2023

Yasmin Martinez, School Bus Driver - Transportation Center, Eff. 10/16/2023

2023-2024 CHS Extra-Duty Appointments

Lori Loope - Freshman Class Co-Advisor

Nicole Alexander - Freshman Class Co-Advisor

2023-2024 Fall Coach Appointment

Eric Verillo - Weight Room (CHS-PM)

E. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated October 5, 2023, be approved.

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, Personnel Items A- E, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN THAT, THE REGULAR MEETING BE ADJOURNED AT 7:37 AM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

I. SPECIAL PRESENTATIONS/RECOGNITIONS: None

II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

None

C. Superintendent's Report

Staffing Transfers (FYI)

IV. ACTION ITEMS/CONSENT AGENDA: None

V. PERSONNEL ITEMS:

A. Resignations

B. Retirement

C. Termination of Employment

D. Appointments

E. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None