



October 16, 2023 ~ 6:30pm  
Regular Meeting of the ESM Board of Education  
Central High School Library

III-A-4690  
11/13/2023

## REGULAR MEETING

**Board of Education Present:** Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

**Board of Education Absent:** Mrs. Susan Cain.

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mrs. Cheryl West, Director of Counseling, Youth Development & Leadership; Mrs. Michele Gipe, Director of Teaching and Learning; Mr. Edward Michalenko, Executive High School Principal; Ms. Shelley LaMarche, Coordinator of Spartan Success.

**Other Present:** Mrs Marcia Kelley, SIO; Ms. Tammy Hughes, ESM TA.

**Interested Citizens:** 11

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:30PM AT THE CENTRAL HIGH SCHOOL.

## PLEDGE OF ALLEGIANCE

### SPECIAL PRESENTATIONS/RECOGNITIONS:

Masterminds Team & Proclamation from Senator Mannion's Office  
Golden Spartan Award  
School Board Recognition Week

**FIFTEEN MINUTE PERIOD:** No one spoke

### REPORTS:

#### A. Acceptance of Minutes

September 11, 2023 Audit Committee Meeting

September 11, 2023 Regular Meeting

#### B. President/Vice President/Board Member Reports

NYSSBA Annual Business Meeting: October 16, 2023 @ 4:00pm

NYSSBA Educational Convention & Expo: October 26-28, 2023

Board of Education Retreat: November 6, 2023 @ 5:30-8:30pm

C. Superintendent Reports

2023-2024 ESM Professional Learning Plan (PLP)

Good Life Foundation Presentation

2024-2025 DRAFT Budget Calendar

Extracurricular Activity Corrective Action Plan

Altria Settlement

Staffing Transfer (FYI):

Name	From	To	Eff.
Vacancy (J. Horn-Retire)	Teacher Aide (10-month) @ Transportation Center	Teacher Aide (10-month) @ CHS	10/17/2023

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

**ACTION ITEMS:**

A. 2023-2024 ESM Professional Learning Plan (PLP)

“RESOLVED THAT, the 2023-2024 ESM Professional Learning Plan (PLP), as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Items A, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

B. Good Life Contract

“RESOLVED THAT, the East Syracuse Minoa Central School District has developed an Elementary and Secondary School Emergency Relief (ESSER) Fund American Rescue Plan (ARP) Federal Grant Spending Plan; and

WHEREAS, the ESSER ARP Federal Grant Spending Plan includes investments in Mental Health and Social Emotional Learning to support student needs; and

WHEREAS, the East Syracuse Minoa Central School District wishes to enter into an agreement with The Good Life Foundation to provide Training and Social Emotional Learning and Engagement Services at Pine Grove Middle School, which will include weekly staff training workshops, organizational development consulting, and continuous on-site support for student engagement through Life Coach and Family Coach positions; now, therefore, be it

BE IT RESOLVED THAT, the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with The Good Life Foundation in the amount of \$88,138.53 in order to provide Training and Social Emotional Learning and Engagement Services for the 2023-24 School Year at Pine Grove Middle School to be paid from federal ARP grant funding using budget F2110.400-04-AR23, as recommended by the Superintendent.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried 10/16/2023

C. 2022-2023 Extraclassroom Activity Corrective Action Plan

“RESOLVED THAT, the Board of Education of East Syracuse Minoa Central School District approves the District’s Extra Classroom Audit Corrective Action Plan for the year ending June 30, 2023, as recommended by the Superintendent.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. KOLOD THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

D. Altria Settlement

“**WHEREAS**, in recent years the use and abuse of e-cigarettes and vaping devices increased dramatically among high school and middle school students, leading to significant risks of addiction and potentially life-threatening respiratory ailments; and

**WHEREAS**, students attending the East Syracuse-Minoa Central School District (the "School District") have not been immune to this phenomenon with the School District observing students using e-cigarettes and vaping devices in school and on school grounds; and

**WHEREAS**, the use of e-cigarettes and vaping devices by students has caused the School District to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases and stops; and

**WHEREAS**, the School District authorized the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC, to initiate litigation against Altria Group, Inc. and Philip Morris USA, Inc., Altria Client Services LLC, Altria Enterprises LLC, and Altria Group Distribution Company (collectively "Altria") by board resolution relating to the production, marketing, sale, and distribution of e-cigarettes and vaping devices; and

**WHEREAS**, a tentative settlement has been reached with Defendant Altria whereby in return for discontinuing the litigation, the School District would receive certain cash payment; and

**WHEREAS**, the amount that the School District receives will be no less than \$17,165; and

**WHEREAS**, the Board of Education (the "Board") has determined it is necessary, advantageous, desirable, and in the public interest and the best interests of the School District that it settle this litigation against Altria.”

“**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the School District, as follows:

1. The Board authorizes the partial settlement of the vaping lawsuit against defendant Altria.
2. A Settlement with the substantive terms contained herein is hereby approved in substantially the form reviewed by the Board and together with such minor modifications as are deemed necessary by the School District's attorneys and administrators to protect the best interests of the School District.
3. The Board President, Superintendent and their designee(s) are hereby authorized to finalize, sign and enter into the Settlement Agreement on behalf of the School District and take all actions and execute all documents necessary or appropriate to carry out the intent of this Resolution.
4. This Resolution shall take effect immediately.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. AIRD THAT, the Action Item D, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

E. School Designation Payment

“RESOLVED THAT, the real property tax revenue in the amount of \$4,401.55 collected from Jay Bradley Thomas and Christine E. Thomas for property located at 5828 Pierson Road, in the Town of Fayetteville, shall be remitted to the Fayetteville-Manlius School District, pursuant to Education Law §3203, as recommended by the Superintendent.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. GALLERY THAT, the Action Item E, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

**CONSENT AGENDA:**

Treasurer’s Report (Aug-23)  
Extra Classroom Activity Fund Reports CHS/PGMS (Aug-23)  
Appropriation Status Report (Aug-23)  
Budget Transfers (Aug-23)  
Revenue Status Report  
Accounts Payable Warrant Reports #6, #8  
Payroll Warrant Reports #5, #7  
CSE/CPSE Report  
Donations  
Surplus School Bus  
Surplus Textbooks - Central High School

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

**A. Resignation**

Shannon Burke, Typist II (11-month) - Pine Grove Middle School, Eff. 10/27/2023

**B. Create Position**

“RESOLVED THAT, the following position will be created, as outlined in the enclosure.”

Account Clerk II - Transportation Center, Eff. 10/17/2023

**C. Appointments/Rescind Appointment/Amend Appointment**

Administrative, Four-Year Probationary Appointment

Ashton E. Rinella, Assistant Principal - Central High School, Eff. 11/17/2023-11/16/2027

2023-2024 Extra Duty Appointment

Emily Casazza - Spartan Jr. Honor Society Co-Advisor

Rescind 2023-2024 Extra Duty Appointment

Marshall Bailey - Spartan Jr. Honor Society Co-Advisor

Winter 2023-2024 Coaching Appointments

<b>Sports</b>	<b>Position</b>	<b>Coach</b>
Athletic Trainer	Asst. Trainer	Manfredo, Paul A.
Basketball-(B)	Head Coach	Kilpatrick, James V.
Basketball-(B)	Asst. Coach-V	Underwood, Eyan
Basketball-(B)	Asst. Coach-JV	Rybczak, Alex
Basketball-(B)	Asst. Coach-MOD	Graham, Stephen R.
Basketball-(B)	Asst. Coach-MOD	deBerjeois, Michael P.
Basketball-(G)	Head Coach	Herrington, Robert
Basketball-(G)	Asst. Coach-V	Stuper, Adam E.
Basketball-(G)	Asst. Coach-JV	Keough, Timothy
Basketball-(G)	Asst. Coach-MOD	Neuhaus Lindner, Lindsey
Basketball-(G)	Asst. Coach-MOD	Ferris, Michael N.
Bowling-Boys	Head Coach	Piraino, Martin W.
Bowling-Girls	Head Coach	Turbeville, Adrienne
Bowling-Unified	Head Coach	Vollmer, Jaime

Cheerleading, B'ball	Head Coach	Planty, Nicole
Indoor Track-Boys	Head Coach-V	Carr, Mark
Indoor Track-Girls	Head Coach-V	Staub, Christopher J.
Volleyball-Girls	Head Coach	Cline, Jake
Volleyball-Girls	Asst. Coach-JV	Dischiave, Joseph
Volleyball-Girls	Asst. Coach-MOD	Ferris, Michael N.
Volleyball-Girls	Asst. Coach-MOD	Trivelpiece, Mark W.
Volleyball-Boys	Asst.Coach-MOD	Neff, Kevin
Volleyball-Boys	Asst.Coach-MOD	Trivelpiece, Mark W.
Wrestling	Head Coach	Leo, James E.
Wrestling	Asst Coach-JV	<b>OPEN</b>
Wrestling	Asst Coach-MOD	Dadey, Matthew
Wrestling	Asst Coach-MOD	Pounds, Michael
Weight Training-HS (AM)	Coach	Eschbacher, Michael J.
Weight Training-HS (PM)	Coach	Eschbacher, Michael J.

Amended 2023 Fall Coach Appointment

Kimberly Halligan, Assistant Coach - Varsity Girls Soccer (70%)

2023 Fall Coach Appointment

Bridget Maring, Assistant Coach - Varsity Girls Soccer (30%)

D. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated October 16, 2023, be approved.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, Personnel Items A-D, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

E. Unpaid Leave of Absence

RESOLVED THAT, an unpaid leave of absence request for Erin Stell, as outlined in the enclosed memorandum, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. ALBANESE THAT, Personnel Item E, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. AIRD THAT, THE REGULAR MEETING BE ADJOURNED AT 8:19 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



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## AGENDA

- I. SPECIAL PRESENTATIONS/RECOGNITIONS:**
- A. Masterminds Team & Proclamation from Senator Mannion's Office
  - B. Golden Spartan Award
  - C. School Board Recognition Week
- II. FIFTEEN MINUTE PERIOD:**
- III. REPORTS:**
- A. Acceptance of Minutes
    - September 11, 2023 Audit Committee Meeting
    - September 11, 2023 Regular Meeting
  - B. President/Vice President/Board Member Reports
    - NYSSBA Annual Business Meeting Resolutions
    - NYSSBA Educational Convention & Expo
    - Board of Education Retreat
  - C. Superintendent Reports
    - 2023-2024 ESM Professional Learning Plan (PLP)
    - Good Life Foundation Presentation
    - 2024-2025 DRAFT Budget Calendar
    - Extracurricular Activity Corrective Action Plan
    - Altria Settlement
    - Staffing Transfer (FYI)
- IV. ACTION ITEMS:**
- A. 2023-2024 ESM Professional Learning Plan (PLP)
  - B. Good Life Contract
  - C. 2022-2023 Extraclassroom Activity Corrective Action Plan
  - D. Altria Settlement
  - E. School Designation Payment



**CONSENT AGENDA:**

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Extra Classroom Activity Fund Reports CHS/PGMS (Aug-23)

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Budget Transfers (Aug-23)

Revenue Status Report

Accounts Payable Warrant Reports #5, #7

Payroll Warrant Reports #6, #8

CSE/CPSE Report

Donations

Surplus School Bus

Surplus Textbooks - Central High School

**V. PERSONNEL ITEMS:**

A. Resignation

B. Create Position

C. Appointments/Rescind Appointment/Amended Appointment

D. Amended Substitute List

E. Unpaid Leave of Absence Request

**VI. POLICY DISCUSSION:** None

**VII. POLICY ACTION:** None