



May 6, 2024 ~ 6:00pm
Regular Meeting of the Board of Education
Central High School Library

III-A-4752
06/10/2024

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mrs. Susan Cain, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mr. John Albanese, Mrs. Tracy Callahan.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. John Young, Director of Facilities; Mr. Edward Michalenko, Executive High School Principal.

Other Present: Mr. Michael Rood, District Treasurer.

Interested Citizens: 7

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:01 PM AT CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS:

A. Golden Spartan Award

REPORTS:

A. Acceptance of Minutes

April 15, 2024 Regular Meeting

B. President/Vice President/Board Member Reports

ESM EXPO 2024: May 10, 2024, CHS, 5:00-8:30PM

Board of Education Retreat: May 13, 2024, CHS Career Center, 6:30PM

ESM Education Foundation Chicken Bar-B-Que: May 21, 2024, 4:00-6:30PM

CNYSBA Annual Meeting: May 22, 2024, The Lodge @ Baxter, 5:00PM

C. Superintendent Reports

Teacher Recognition & Staff Appreciation Week

National School Nurses Day: May 8, 2024

Building Our Spartan Future

Fire Safety Program: May 21, 2024, CHS Large Gym, 6:00-8:00 PM

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. ABDELLA THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: No one spoke

ACTION ITEMS:

A. 2024-2025 OCM BOCES Final Request for Services

“RESOLVED THAT, the East Syracuse Minoa CSD Board of Education agrees to participate in the specific services contract marked on the 2024-2025 Final Request for Services Contract with the Onondaga-Cortland-Madison BOCES, and authorizes the School Board President and the Superintendent of Schools to execute said contract.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. KOLOD THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer’s Report (March-24)

Extra Classroom Activity Fund Reports CHS/PGMS (March-24)

Appropriation Status Report (March-24)

Budget Transfers (March-24)

Revenue Status Report (March-24)

Accounts Payable Warrant Reports #40, #42_(off cycle), #44, #46

Payroll Warrant Reports #39, #41_(none), #43, #45

CSE Reports for 2023-2024 & 2024-2025

Donations

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CAIN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirements

Coleen Carman, Special Education Teacher - Fremont Elementary, Eff. 7/1/2024
Theresa Scarlata, Typist II (11-month) - Central High School, Eff. 8/29/2024
Lisa DiCosimo, Elementary Teacher (Grade 6), Pine Grove Middle School, Eff. 6/30/2024
Judith Siechen, Mathematics (Grade 6), Pine Grove Middle School, Eff. 7/1/2024

B. Resignations

Kathleen Glavin, Foreign Language Teacher (Spanish) - Central High School, Eff. 6/30/2024
Cheryl English, School Nurse (Annual Appt.) - Bishop Grimes, Eff. 5/4/2024
Katherine McCarthy, Permanent Itinerant Substitute - East Syracuse Elem., Eff. 4/16/2024
Jonathan Bang, Spring Lacrosse (Boys) Volunteer Coach - Eff. 4/15/2024
Erin Stell, Teaching Assistant (Special Education) - Fremont Elementary, Eff. 8/28/2024
Matthew Gallipeau, Custodial Worker I - Central High School, Eff. 5/13/2024

C. Create Positions

“RESOLVED THAT, the following positions be created, as outlined in the enclosed memorandum, and recommended by the Superintendent:

Three (3) Elementary Special Education Teachers, one each at Minoa Elementary, East Syracuse Elementary and Woodland Elementary School; and one (1) School Secretary I at the Central High School.”

D. Appointments

Administrative, Four-Year Probationary Appointment

Frank DeMauro, Assistant Principal - Central High School, Eff. 7/1/2024 - 6/30/2028

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Kristen Hefti, English Teacher - Pine Grove Middle School, Eff. 8/28/2024 - 8/27/2027

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Alyssa Riese, Social Studies Teacher - Pine Grove Middle School, Eff. 8/28/2024-8/27/2028
Samantha Cavalier, Science Teacher - Pine Grove Middle School, Eff. 8/28/2024-8/27/2028
Erin Stell, Special Education Teacher - Central High School, Eff. 8/28/2024-8/27/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Annual Appointment

Abigale Johnson, Permanent Itinerant School Psychologist Intern - Districtwide, Eff. 8/28/2024 - 6/30/2025

Non-Instructional, 52-Week Probationary Appointment

Matthew Gallipeau, Custodian I - Pine Grove Middle School, Eff. 5/13/2024

2023-2024 Spring Coach Appointment - Eff. 4/15/2024

Sports	Position	Coach
Lacrosse - Boys	Assistant Coach - Varsity	Jonathan Bang (50%)

2024 Buildings & Grounds Summer Student Worker Appointments, (Eff. 7/5/2024 - 8/16/2024)

Jocelyn Andrews	Sofia Costello	Meya Jones	Cody Lillo
Emily Baxter	Ryan Dablock	Zachary Kassel	Michael Munger
Sara Brefka	Brianna Drapikowski	Meya Jones	Isabella Piper
Christine Burts	Donald Harrington III	Lawrence Landry	Gigi Shaughnessy
Leah Chavoustie	Amber Hayes	Anthony LaGuardia	

E. Personnel Change

Name	From	To	Eff. Date
Marcia Kelley	School Information Officer (M-F, 7.5 hours a day)	School Information Officer (M-F, 8 hours a day)	5/7/2024

F. Tenure Recommendations

“RESOLVED THAT, the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
Sultana Ali	Teaching Assistant	Teaching Assistant, Level III	8/14/2024
Lauren Malloy	Elementary Education	Early Childhood Ed. B-2	9/2/2024
Erin Simmons	Elementary Education	Childhood Education 1-6	9/2/2024
Madison Bates	Elementary Education	Early Childhood Ed. B-2, Childhood Education	9/2/2024
Dakota Killian	Elementary Education	Early Childhood Ed. B-2, Childhood Education 1-6	9/2/2024
Patricia Ordway-Bennett	Special Education	Students w/Disabilities 1-6, Students w/Disabilities 5-9 Generalist	9/2/2024
Kate Smith	Elementary Education	Childhood Education 1-6	9/2/2024
Lisa Law	English to Speakers of Other Languages	English to Speaker of Other Languages	9/1/2024
Elizabeth Mabbett	Special Education	Students w/Disabilities 1-6	9/1/2024
Jennifer Pirro	Elementary Education	Childhood Education 1-6	9/2/2024

Jordan Campo	School Counselor	School Counselor	7/14/2024
Michelle Moisan	School Counselor	School Counselor	7/27/2024
Renae Montroy	School Social Worker	School Social Worker	7/1/2024
Abigail Cerio	Mathematics	Mathematics 7-12	9/2/2024
Michael Edmunds	Technology	Vehicle Mechanical Repair 7-12	9/2/2024
Justin Ezzo	Music	Music	9/1/2024
Maureen Lanious	English	English 7-12	9/1/2024
Anthony Veiga	Music	Music	9/1/2024

G. Letters of Reasonable Assurance

“RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to initiate and forward letters of reasonable assurance to employees, notifying them of the District’s intent to continue their employment for the 2024-2025 school year.”

H. Summer Sabbatical Recommendation

“RESOLVED THAT, pursuant to Article XVII-N. of the Agreement between the East Syracuse Minoa Central School District and the East Syracuse Minoa United Teachers Local #2623, the following sabbatical for summer 2024, be approved.”

Sofika Butenko - 2.6 weeks

“RESOLVED BY MRS. GALLERY SECONDED BY MRS. KOLOD THAT, Personnel Items A-H, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

POLICY DISCUSSION:

A. Board Policy Review of Policies #5510-#5741 Series: Non-Instructional Business

POLICY ACTION:

A. Board Policies #4000 Series: Administration

B. Board Policies #5110-#5414 Series: Non-Instructional Business

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CAIN THAT, Policy Action A & B, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CUSHING THAT, THE REGULAR MEETING BE ADJOURNED AT 6:45 PM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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C. Superintendent Reports

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National School Nurses Day

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III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

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V. PERSONNEL ITEMS:

A. Retirements

B. Resignations

C. Create Positions

D. Appointments

E. Personnel Change

F. Tenure Recommendations

G. Letters of Reasonable Assurance

H. Summer Sabbatical Recommendation

VI. POLICY DISCUSSION:

A. Board Policy Review of Policies #5510-#5741 Series: Non-Instructional Business

VII. POLICY ACTION:

A. Board Policies #4000 Series: Administration

B. Board Policies #5110-#5414 Series: Non-Instructional Business