



May 22, 2023 ~ 5:30pm
Special Meeting of the ESM Board of Education
Central High School Library Media Center

III-A-4613
6/12/2023

SPECIAL MEETING

Board of Education Present: Mrs. Lori Aird, Mrs. Susan Cain, Mrs. Leah Cushing, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Kay Gallery

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Gernardo Avellino, Executive Principal CHS; Mrs. Kathleen Colucci, Dir. of Spec. Ed; Mrs. Meghan Thomas, Associate Director for Spec. Ed.; Mr. Thomas Decker, Coordinator for Community Engagement, Data and Fine Arts CHS.

Other Present: Mr. Joseph Shields, Attorney

Interested Citizens: 7

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE SPECIAL MEETING TO ORDER AT 5:30 PM AT ESM CENTRAL HIGH SCHOOL LIBRARY MEDIA CENTER.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS: None

FIFTEEN MINUTE PERIOD: No one spoke.

REPORTS:

Acceptance of Minutes: None

President/Vice President/Board Member Reports: None

Superintendent's Report:

Updated 2022-23 Organizational Chart

2023 ADA-PEP Agreement

Staffing Transfers (FYI):

Name	From	To	Eff
Jennifer Kershner	Elementary Teacher (Grade 2) @ ESE	Elementary Teacher (Grade 2) @ Woodland	9/5/2023

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. AIRD THAT, the Reports A - C, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

RESOLVED BY MRS. AIRD, SECONDED BY MRS. KOLOD THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AND ATTORNEY CLIENT PRIVILEGE AT 5:34 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MR. DOUGLAS DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. JOSEPH SHIELDS, ATTORNEY.

Ayes – 6, Nays - 0, Motion Carried

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. AIRD THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 5:38 PM.”

Ayes – 6 Nays - 0, Motion Carried

ACTION ITEMS:

A. 2023 ADA-PEP Agreement

“THIS AGREEMENT, the 1st day of January, 2023 by and between the BOARD OF COOPERATIVE EDUCATIONAL SERVICES of Onondaga, Cortland and Madison Counties, (hereafter, “OCM BOCES”), and the **East Syracuse Minoa Central School District**, County of Onondaga, (hereafter, “School District”).”

‘WITNESSETH, that whereas OCM BOCES has been duly authorized to provide services on a cooperative basis and to enter into agreements with local Boards of Education and School Trustees.’”

“NOW, THEREFORE, OCM BOCES agrees to provide the School District the following services during the **Calendar Year 2023** under the indicated terms and conditions:

Provide an Alcohol-Drug Abuse Prevention and Education Program in accordance with the Program as outlined under the New York State Office of Alcoholism and Substance Abuse Services, Onondaga County Department of Mental Health (BOCES School Districts of Onondaga and Madison County), but only such part of said Program as approved by the New York State Office of Alcoholism and Substance Abuse Services and funded by the State of New York and not to exceed the sum of: **Fifty Thousand Dollars (\$50,000.00)**.”

“OCM BOCES shall reimburse the School District in accordance with the provisions of this agreement in sums which will be paid monthly upon presentation of such proper claims as are in accordance with the rules and regulations of the Onondaga County Department of Mental Health and which are in further accordance with the Budget approved by the New York State Office of Alcoholism and Substance Abuse Services and attached to and made a part of this AGREEMENT.”

“It is further understood and agreed that any expenditures or payments made by the School District and not approved pursuant to the State Audit shall be borne by the School District and said School District agrees to repay OCM BOCES for any such expenditures or payments as may be made from funds advanced by OCM BOCES.”

“The aforementioned services shall be conducted and completed between January 1, 2023 and December 31, 2023 and all specific costs and expenditures of salary, retirement and other expenses shall be in accordance with the approved line-item budget.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. AIRD THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

CONSENT AGENDA: None

PERSONNEL ITEMS:

A. Resignations

Sandra Smith, Typist II (12-month) - Pine Grove Middle School, Eff. 5/23/2023

Melissa Bonn, School Bus Driver - Transportation Center, Eff. 5/18/2023

Benjamin Gerardi, English as a New Language Teacher - Fremont Elementary, Eff. 7/31/2023

B. Create Positions

“RESOLVED THAT, two (2) Special Education Teacher positions be created, as outlined in the enclosed memorandum.”

C. Appointments

Administrative, Four-Year Probationary Appointment

Jordyn Brienzi, Assistant Principal - Pine Grove Middle School, Eff. 7/3/2023-7/2/2027

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Lindsey Ezzo, Music Teacher (Instrumental) - Pine Grove MS, Eff. 9/5/2023-9/4/2026

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Loren Clifford, Elementary Teacher (Grade 4) - Woodland Elementary, Eff. 9/5/2023-9/4/2027
Allison Macri, Mathematics Teacher - Pine Grove MS, Eff. 9/5/2023-9/4/2027

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Non-Instructional, Provisional Appointment

Cassandra Neil, School Transportation Supervisor - Transportation Center, Eff. 06/12/2023

Non-Instructional, 52-Week Probationary Appointment

Sandra Smith, School Secretary 1 - Pine Grove Middle School, Eff. 5/23/2023

D. Amended Personnel Changes

Name:	From:	To:	Effective:
Caitlyn Burns	School Secretary 1 (12-month) 7.5/hr. day @ CHS	School Secretary 1 (12-month) 8.0/hr. day @ CHS	5/8/2023
Julie Queor	Typist II (11-month) 7.5/hr. day @ CHS	Typist II (11-month) 8.0/hr. day @ CHS	5/8/2023
Carmen Perry	Typist II (11-month) 7.5/hr. day @ CHS	Typist II (11-month) 8.0/hr. day @ CHS	5/8/2023

E. Confidential Clerical Salaries 2023-2024

“RESOLVED THAT, the Superintendent’s authority to allocate confidential clerical salaries within the total administrative salary budget, and in accordance with the total budget appropriations established by the Board of Education is continued until further notice by the Board, effective 7/1/2023.”

F. Non-Aligned Supervisors Salaries 2023-2024

“RESOLVED THAT, the Superintendent’s authority to allocate non-aligned supervisors salaries within the total administrative salary budget, and in accordance with the total budget appropriations established by the Board of Education is continued until further notice by the Board, effective 7/1/2023.”

G. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated 05/22/2023, be approved.”

H. Terms and Conditions of Employment for School Bus Dispatcher

“Upon the recommendation of Superintendent DeSiato, the Board of Education hereby resolves to amend the Terms and Conditions of Employment for School Bus Dispatcher.”

I. Retirement

Jeanine Gottfried, Clerk 1 - Central High School, Effective 6/29/2023

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. SEAMAN THAT, Personnel Items A- I, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. CUSHING, SECONDED BY MRS. KOLOD THAT, THE REGULAR MEETING BE ADJOURNED AT 5:44 PM”

Ayes - 6, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen, District Clerk

Approved _____
Filed _____



May 22, 2023 ~ 5:30pm
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Central High School Library Media Center

AGENDA

- I. **SPECIAL PRESENTATIONS/RECOGNITIONS:** None
- II. **FIFTEEN MINUTE PERIOD:**
- III. **REPORTS:**
 - A. Acceptance of Minutes
None
 - B. President/Vice President/Board Member Reports
None
 - C. Superintendent's Report
Updated 2022-23 Organizational Chart
2023 ADA-PEP Agreement
Staffing Transfers (FYI)
- IV. **ACTION ITEMS:**
 - A. 2023 ADA-PEP Agreement

CONSENT AGENDA: None
- V. **PERSONNEL ITEMS:**
 - A. Resignations
 - B. Create Positions
 - C. Appointments
 - D. **Amended** Personnel Changes
 - E. Confidential Clerical Salaries 2023-2024
 - F. Non-Aligned Supervisors Salaries 2023-2024
 - G. Amended Substitute List
 - H. Terms and Conditions of Employment for School Bus Dispatcher
 - I. Retirement
- VI. **POLICY DISCUSSION:** None
- VII. **POLICY ACTION:** None