



May 10, 2021 ~ 6:00pm  
Public Hearing on 2021-2022 Budget  
Regular Meeting of the Board of Education to Follow  
Video Conferencing Meeting via GoogleMeet

III-A-4323  
6/14/2021

## REGULAR MEETING

**Board of Education Present:** Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

**Board of Education Absent:** Mrs. Tracy Callahan, Mrs. Leah Cushing.

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. John Young, Director of Facilities; Mr. Michael Clonan, Director of Athletics, PhEd. and Health; Ms. Randi Ludwig, Coordinator for College and Career Readiness; Mrs. Cheryl West, Coord. of Youth Development. and Leadership; Ms. Pamela Buddendeck, Principal Park Hill School; Ms. Krystal Ward, Assist. Principal CHS.

**Other Present:** Mrs. Tracy Lothridge, Deputy Clerk/Treasurer; Mr. Michael Rood, District Treasurer; Mrs. Yvette Hinman, ESM TA; Ms. Tammy Hughes, ESM TA; Mrs. Marcia Kelley, SIO.

**Interested Citizens:** 15

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:43 PM VIA VIDEO CONFERENCING GOOGLE MEET.

### PLEDGE OF ALLEGIANCE

### SPECIAL PRESENTATIONS/RECOGNITIONS:

A. District Wellness Update

**FIFTEEN MINUTE PERIOD:** *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District Communications Protocols or contact the ESM Board Clerk for further information.*

### REPORTS:

A. Acceptance of Minutes  
April 5, 2021 Special Meeting

April 19, 2021 Audit Cmte. Meeting

April 19, 2021 Regular Meeting

B. President/Vice President/Board Member Reports

CNYSBA Annual Dinner Meeting - May 26, 2021 @ The Lodge at Hillrom, 5:30pm

C. Superintendent Reports

Partnerships for Learning 2021 - Virtual Meeting on May 17, 2021

- Chartwells Dining Services

Preparing for the 2021-2022 School Year

- Alignment with Strategic Plan Priorities

- Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA)

- American Rescue Plan (ARP)

Staffing Transfer (FYI): Amy Shields, FROM: Elem Teacher (Grd 1) @ Fremont, TO: Elem Teacher (Grd 1) @ ESE, Eff. 9/1/2021

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, the Reports A-C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

**ACTION ITEMS:**

A. 2021-2022 OCM BOCES Final Request for Services

“RESOLVED THAT, the East Syracuse Minoa CSD Board of Education agrees to participate in the specific services contract marked on the 2021-2022 Final Request for Services Contract with the Onondaga-Cortland-Madison BOCES, and authorizes the School Board President and the Superintendent of Schools to execute said contract.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MR. AIRD THAT, the Action Items A, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

B. Change Orders

“WHEREAS, the East Syracuse Minoa Central School District bid the work at Fremont Elementary School, inclusive of Alternate B which includes sunshades at curtain wall CW5/6 and wall tiles for the corridors and cafeteria; and

WHEREAS, Alternate B was not awarded on bid day to ensure the project was completed on budget; and

WHEREAS, the District awarded Alternate B to the general construction contractor to complete the work associated with GC-3 and GC-4.”

“NOW, THEREFORE, the Board of Education hereby approves Change Order GC-3 in the amount of \$45,000 and Change Order GC-4 in the amount of \$148,000 as part of the Fremont Capital Construction Project;

This resolution shall take effect immediately.”

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, the Action Items B, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

C. Election Personnel Appointments

“NOW THEREFORE, BE IT RESOLVED THAT, the following named qualified voters are hereby appointed to act as inspectors and assistant clerks of the Annual Budget Vote and election of Board members:

Jenn Jones, Cori Tackman, Renee Simone, Karen Stuper, Susan Reynolds.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, the Action items C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

**CONSENT AGENDA:**

CSE/CPSE Reports for 2020-21

CSE/CPSE Reports for 2021-22

Donations

“RESOLVED THAT the Consent Agenda, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. SEAMAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

A. Resignations

Meghan Keach, Teacher Aide (Clerical) - Woodland Elementary, Eff. 5/15/2021

Alexander Rybczak, Assistant Coach (½ Time) - Varsity Baseball (Spring Season)

B. Retirements

Pamela Everett, Teaching Assistant (Pre-K) - Park Hill, Eff. 6/30/2021

Tammy Knapp, Typist II (11 month) - Central High School, Eff. 6/30/2021

Karen Marnell, Teaching Assistant (Special Edu.) - Central High School, Eff. 6/30/2021

Paula Marquart, Teaching Assistant (Special Edu.) - Woodland Elementary, Eff. 6/30/2021

Randi Ludwig, Coordinator for College & Career Readiness - CHS, Eff. 09/01/2021

C. Change of Title

“WHEREAS, the Board of Education created the position of ESM Spartan Academy Coordinator in alignment with the Early College High School Grant and the ESM Strategic Plan on May 21, 2018; and

WHEREAS, the Board of Education continues to support the Spartan Academy Early College High School requirements and recognizes the evolving development of the ESM Strategic Plan in the area of Career and Technical Education, as well as College and Career Pathways;

THEREFORE, BE IT RESOLVED THAT, the Board change this title to Coordinator for Spartan Academy, College & Career Pathways, effective July 2, 2021.”

D. Appointments

Administrative, Three-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Krystal Ward, Coordinator for Spartan Academy, College & Career Pathways - CHS, Eff. 7/2/2021-7/1/2024

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Non-Instructional, 52-Week Probationary Appointments

Tracy L. McWain, School Nurse - Minoa Elementary, Eff. 5/17/2021

Craig Beebe, School Bus Driver - Transportation Department, Eff. 5/11/2021

Amber-Leigh Moziak, School Bus Driver - Transportation Department, Eff. 5/11/2021

Spring 2021 Coaching Appointments

Martin Piraino, Assistant Coach - Modified Softball

Amended - Spring 2021 Coaching Appointments

Keith Para II, Assistant Coach (Full-time) - Varsity Baseball

Spring 2021 Volunteer Coaching Appointment

Alexander Rybczak, Varsity Baseball

2021 Temporary Student Workers, Eff. 5/24/2021 - 8/13/2021

Rachel Brefka	Cara Buffaloe
David Kirchoff	Michael Nesci
Samantha Schell	Casey St. Andrews

2021 Temporary Student Workers, Eff. 7/6/2021 - 8/13/2021

Sofia Costello	Amelia Costello
Jacob Harmon	Zach Harmon
Sara Brefka	Keegan Barry
Joseph Federico	John Courcey

E. Tenure Recommendations

Name	Area	Certification	Eff. Date
Alexandra Brown	Speech Pathologist	Speech	9/5/2021
Ashley Deubel	Pre-K Teacher	Literacy Birth-6	9/3/2021
Justine Hill	Grade 3 Teacher	Childhood Education 1-6	9/3/2021
Sarah Kelly	Pre-K Teacher	Early Childhood Edu. Birth-2	9/18/2021
Dion Labatos	Elem. Math, STEM Teacher	Childhood Education 1-6	9/5/2021
Jill Magill	Grade 5 Teacher	Childhood Education 1-6	11/12/2021
Heather Allen	Teaching Assistant	Level I Teaching Assistant	9/5/2021
Holly Ashworth	Teaching Assistant	Level III Teaching Assistant	9/5/2021
Corrine Parker	Teaching Assistant	Teaching Assistant	10/24/2021
Mary Reopell	Teaching Assistant	Special Education, Nursery, K-6	9/5/2021
Kathleen Rice	Teaching Assistant	Teaching Assistant	9/5/2021

F. Letters of Reasonable Assurance

“RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to initiate and forward letters of reasonable assurance to employees, notifying them of the District’s intent to continue their employment for the 2021-2022 school year.”

G. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 05/10/2021, be approved.”

H. Memorandum of Agreement

“RESOLVED THAT, the Memorandum of Agreement, as outlined in the enclosure, be approved; and

BE IT FURTHER RESOLVED THAT, the Superintendent of Schools is authorized to execute said agreement on behalf of the District.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CAIN THAT, Personnel Items A- H, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

**VI. POLICY DISCUSSION:** None

**VII. POLICY ACTION:** None

RESOLVED BY MR. ALBANESE, SECONDED BY MRS. AIRD THAT, THE REGULAR MEETING  
BE ADJOURNED AT 8:32 PM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



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A. District Wellness Update

### II. FIFTEEN MINUTE PERIOD: None

### III. REPORTS:

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Staffing Transfer (FYI)

### IV. ACTION ITEMS:

A. 2021-2022 OCM BOCES Final Request for Services

B. Change Order for Phase I

C. Election Personnel Appointments

#### CONSENT AGENDA:

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### V. PERSONNEL ITEMS:

A. Resignations

B. Retirements

C. Change of Title

D. Appointments

E. Tenure Recommendations

F. Letters of Reasonable Assurance

G. Amended Substitute List

### VI. POLICY DISCUSSION: None

### VII. POLICY ACTION: None