

III-A-4720 03/25/2024

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain (left @ 8:46 pm returned @ 8:48 pm), Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent:

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mrs. Cheryl West, Director of Counseling, Youth Development & Leadership; Jennifer Homeyer, Director of Safety, Operations, and Employee Accountability; Ms. Kelsey DeLany, Principal Fremont; Mr. Thomas Sweeney, Principal East Syracuse Elementary.

Other Present: Mr. Michael Rood, District Treasurer; Mrs Marcia Kelley, SIO/SRP; Ms. Tammy Hughes, ESM TA.

Interested Citizens: 65

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:00 PM AT FREMONT ELEMENTARY SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATION/RECOGNITION:

- A. Fremont Elementary School Improvement Team Highlight: We Are All Connected
- B. Golden Spartan Awards

REPORTS:

- A. <u>Acceptance of Minutes</u>: February 5, 2024 Regular Meeting
- B. <u>President/Vice President/Board Member Reports:</u> Spartan Stage Jr. Musical *Willy Wonka Jr.* Minoa Musical *Seussical KIDS* OCM BOCES Annual Meeting - April 4, 2024, Cortlandville Campus ESM Education Foundation Chicken BBQ - May 21, 2024, Central High School

 C. <u>Superintendent Reports:</u> 2024-2025 Budget Development Update DRAFT 2024-2026 Shared Decision-Making Plan School Safety Day for Solar Eclipse - April 8, 2-2024 Declaration of Emergency and Ordinary Contingent Expense ADA PEP Program Agreement OCM BOCES WAN Agreements Recommended Reserve Fund Transfers

"RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Reports A – C, as recommended by the Superintendent be approved."

Ayes – 9, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: A resident spoke about the school calendar

RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CAIN THAT, IN ACCORDANCE WITH PUBLIC OFFICER'S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 7:31 PM." ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MR. DOUGLAS DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. JOSEPH SHIELDS, ATTORNEY

Ayes - 9, Nays - 0, Motion Carried

"RESOLVED BY MR. WALTZ, SECONDED BY. MRS. CUSHING THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 8:42 PM."

Ayes - 9, Nays - 0, Motion Carried

ACTION ITEMS:

A. ADA-PEP Program Agreement

"THIS AGREEMENT, the <u>1st</u> day of <u>January, 2024</u> by and between the BOARD OF COOPERATIVE EDUCATIONAL SERVICES of Onondaga, Cortland and Madison Counties, (hereafter, "OCM BOCES"), and the <u>East Syracuse Minoa Central School District</u>, County of Onondaga, (hereafter, "School District")."

"WITNESSETH, that whereas OCM BOCES has been duly authorized to provide services on a cooperative basis and to enter into agreements with local Boards of Education and School Trustees."

"NOW, THEREFORE, OCM BOCES agrees to provide the School District the following services during the <u>Calendar Year 2024</u> under the indicated terms and conditions:

Provide an Alcohol-Drug Abuse Prevention and Education Program in accordance with the Program as outlined under the <u>New York State Office of Alcoholism and</u> <u>Substance Abuse Services</u>, <u>Onondaga County Department of Mental Health (BOCES</u> <u>School Districts of Onondaga and Madison County</u>)</u>, but only such part of said Program as approved by the New York State Office of Alcoholism and Substance Abuse Services and funded by the State of New York and not to exceed the sum of: <u>Fifty-Two Thousand</u> <u>Dollars (\$52,000.00)</u>."

"OCM BOCES shall reimburse the School District in accordance with the provisions of this Agreement in sums which will be paid monthly upon presentation of such proper claims as are in accordance with the rules and regulations of the Onondaga County Department of Mental Health and which are in further accordance with the Budget approved by the New York State Office of Alcoholism and Substance Abuse Services and attached to and made a part of this AGREEMENT."

"It is further understood and agreed that any expenditures or payments made by the School District and not approved pursuant to the State Audit shall be borne by the School District and said School District agrees to repay OCM BOCES for any such expenditures or payments as may be made from funds advanced by OCM BOCES."

"The aforementioned services shall be conducted and completed between January 1, 2024 and December 31, 2024 and all specific costs and expenditures of salary, retirement and other expenses shall be in accordance with the approved line-item budget."

"RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, the Action Item A, as recommended by the Superintendent, be approved."

Ayes – 8, Nays – 0, Motion Carried

B. OCM BOCES WAN Agreements

"WHEREAS, the Board of Education of the East Syracuse Minoa School District (hereinafter referred to as the "District") desires to enter into a <u>thirty-six month service agreement</u> with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereinafter referred to as OCM BOCES) in order for the OCM BOCES to furnish certain services to the District pursuant to New York State Education Law § 1950(4)(jj), those services being lit fiber for high speed communications services in Co-Ser 601."

"NOW, THEREFORE, it is RESOLVED, that the Board of Education of East Syracuse Minoa School District agrees to enter into a contract with the OCM BOCES for the provision of said services to the District and not to exceed in total over the life of this agreement the annual amount of **\$44,500.00** and associated CNYRIC charges with such amount to include annual OCM BOCES support costs and applicable taxes and surcharges, and with such support costs and applicable taxes and surcharges included at the current rate and subject to change as established in the OCM BOCES budget or mandated by any federal, state or local authority."

"This amount may be amended with the approval of both parties. The District will be liable to OCM BOCES for early cancellation or withdrawal from this agreement to the same extent that OCM BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District also be liable for costs and expenses, including reasonable attorneys' fees and disbursements, incurred by OCM BOCES as a consequence of any such early cancellation or withdrawal. Payment will be made as part of a regular annual OCM BOCES contract for services. Further, this agreement is subject to the approval of the Board of Education of OCM BOCES. This contract will be for a maximum period of **thirty-six months** commencing on or about **July 1, 2024** and continue through **June 30, 2027**."

"RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, the Action Item B, as recommended by the Superintendent, be approved."

Ayes - 8, Nays - 0, Motion Carried

"WHEREAS, the Board of Education of the East Syracuse Minoa School District (hereinafter referred to as the "District") desires to enter into a <u>thirty-six month service agreement</u> with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereinafter referred to as OCM BOCES) in order for the OCM BOCES to furnish certain services to the District pursuant to New York State Education Law § 1950(4)(jj), those services being lit fiber for high speed communications services in Co-Ser 601."

"NOW, THEREFORE, it is RESOLVED, that the Board of Education of East Syracuse Minoa School District agrees to enter into a contract with the OCM BOCES for the provision of said services to the District and not to exceed in total over the life of this agreement the annual amount of **\$1,600.00** and associated CNYRIC charges with such amount to include annual OCM BOCES support costs and applicable taxes and surcharges, and with such support costs and applicable taxes and surcharges included at the current rate and subject to change as established in the OCM BOCES budget or mandated by any federal, state or local authority."

"This amount may be amended with the approval of both parties. The District will be liable to OCM BOCES for early cancellation or withdrawal from this agreement to the same extent that OCM BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District also be liable for costs and expenses, including reasonable attorneys' fees and disbursements, incurred by OCM BOCES as consequence of any such early cancellation or withdrawal. Payment will be made as part of a regular annual OCM BOCES contract for services. Further, this agreement is subject to the approval of the Board of Education of OCM BOCES. This contract will be for a maximum period of **thirty-six months** commencing on or about **July 1, 2024** and continue through **June 30, 2027**."

"RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Action Item B, as recommended by the Superintendent, be approved."

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C. Reserve Recommendation - 2016 Bus Reserve

"RESOLVED THAT, a total appropriation of up to \$800,000 be made to the 2016 Bus Reserve Fund, as outlined in the enclosed memorandum."

"RESOLVED BY MRS. GALLERY, SECONDED BY MRS. AIRD THAT, the Action Item C, as recommended by the Superintendent, be approved."

Ayes – 8, Nays – 0, Motion Carried

Reserve Recommendation - TRS Reserve

"RESOLVED THAT, a total appropriation of up to \$697,000 be made to the TRS Reserve Sub-Fund, as outlined in the enclosed memorandum."

"RESOLVED BY MRS. GALLERY, SECONDED BY MRS. AIRD THAT, the Action Item C, as recommended by the Superintendent, be approved."

Ayes – 8, Nays – 0, Motion Carried

Reserve Recommendation - EBALR Reserve

"RESOLVED THAT, a total appropriation of up to \$300,000 be made to the EBALR Reserve Fund, as outlined in the enclosed memorandum."

"RESOLVED BY MRS. GALLERY, SECONDED BY MRS. AIRD THAT, the Action Item C, as recommended by the Superintendent, be approved."

Ayes – 8, Nays – 0, Motion Carried

D. SEQRA for Emergency Project at Transportation Center

"WHEREAS, the East Syracuse Minoa Central School District Administration and Architect, King + King, have determined that the bus lifts at the Transportation Center has failed and is in need of immediate replacement; and

WHEREAS, the Board of Education of the East Syracuse Minoa Central School District (the "Board") has considered the impacts to the environment of the demolition of existing bus lifts, installation of trench drains and catch basins, all associated concrete work, and associated electrical and control work for the bus lifts replacement in accordance with the detailed scope of work prepared by King + King Architects dated February 29, 2024; and

WHEREAS, the Board has reviewed the scope of the Proposed Action and has further received and considered the advice of its Architect with respect to the potential for environmental impacts resulting from the Proposed Action; and

WHEREAS, the District has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 617.5(c) (1), (2) and (3) and concluded that the project involves activities involving no substantial changes in existing structures or facilities, and replacement, rehabilitation or reconstruction of structures or facilities in kind and routine activities of an educational institution, now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1. The Proposed Action individually and collectively does not exceed thresholds established under 6 NYCRR Part 617 of the State Environmental Quality Review Act (SEQRA).

2. The Board hereby determines that the Proposed Action is a Type II action in accordance with the SEQRA regulations.

- 3. No further review of the Proposed Action is required under SEQRA.
- 4. This Resolution shall be effective immediately."

"RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CALLAHAN THAT, the Acton Item D, as recommended by the Superintendent, be approved."

Ayes -9, Nays -0, Motion Carried

E. <u>Declaration of Emergency and Ordinary Contingent Expense</u> "WHEREAS, it was recently discovered that the bus lifts at the Transportation Center has failed and needs to be replaced; and

WHEREAS, the School District has received the opinion dated February 29, 2024 from King + King Architects that the bus lifts replacement is essential in order to operate school next year and to have reliable buses and in order to preserve the life, safety and wellbeing of the School District students and staff; and

WHEREAS, NYSED Project Manager concluded the replacement of the bus lifts is essential for the protection of the health and safety of the students and staff and for the protection of the District's property and is a State emergency eligible to receive State aid reimbursement in the 2023-24 school year."

"NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Education hereby finds pursuant to the Education Law, that the demolition of the old bus lifts, installation of trench drains and catch basins, all associated concrete work and associated electrical and control work for replacement of the bus lifts at the Transportation Center is essential for protection of the health and safety of the students and staff and for protection of the District's property, and hereby declares the Project to be an ordinary contingent expense.

2. The maximum estimated cost of the Project, as determined by King + King Architects, the School District's consultant, is Five Hundred Thousand Dollars (\$500,000). The source of funds will be fund balance and State aid.

3. The Superintendent of Schools and all officers and employees of the District are hereby authorized and directed to take all steps reasonably necessary or appropriate to complete the Project and to carry out the intent of this Resolution and to apply for any eligible state building aid.

4. This Resolution shall take effect immediately."

"RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN THAT, the Action Item E, as recommended by the Superintendent, be approved."

F. <u>School Safety Day</u>

"WHEREAS, the first total solar eclipse since 1925 is scheduled to occur in East Syracuse, NY on April 8, 2024 between 2:09 p.m. and 3:24 p.m.; and

WHEREAS, the East Syracuse Minoa Central School District buildings are in direct path of this total solar eclipse; and

WHEREAS, the total solar eclipse is scheduled to occur during the dismissal of students and staff."

"WHEREAS, there is projected to be a huge influx of people from out of the area traveling to Syracuse to experience the total solar eclipse; and

WHEREAS, traffic congestion is predicted; and

WHEREAS, the Superintendent of Schools has recommended to the Board of Education to declare April 8, 2024 as School Safety Day and close all school buildings for students and staff."

"NOW, THEREFORE, the Board of Education hereby resolves to:

- 1. Declare April 8, 2024 as School Safety Day, whereby all schools will be closed for students and staff, in order to protect the health, safety and welfare of students and staff.
- 2. This resolution shall take effect immediately."

"RESOLVED BY MRS. ABDELLA, SECONDED BY MRS. CUSHING THAT, the Action Item C, as recommended by the Superintendent, be approved."

Ayes – 8, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer's Report (Jan-24) Extra Classroom Activity Fund Reports CHS/PGMS (Jan-24) Appropriation Status Report (Jan-24) Budget Transfers (Jan-24) Revenue Status Report (Jan-24) Accounts Payable Warrant Reports #30, #32 Payroll Warrant Reports #29, #31 2024-2025 ESM School Calendar CSE/CPSE Reports Donation Study Excursion/Non-Curricular Field Trip Request Surplus Athletic Equipment Surplus Buildings & Grounds Equipment "RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved."

Ayes -9, Nays - 0, Motion Carried

PERSONNEL ITEMS:

A. Resignations

Morgan Bryers, Teaching Assistant (Special Edu.) - Pine Grove MS, Eff. 2/25/2024 Shawna Parsnow, Teacher Aide (Special Edu.) - East Syracuse Elementary, Eff. 2/24/2024 Jon Swasey, Groundskeeper - Districtwide, Eff. 3/9/2024 Daniel Forkhamer, School Bus Attendant - Transportation Center, Eff. 2/18/ 2024 William Dodge III, Custodial Worker I - Pine Grove Middle School, Eff. 5/2/2024 Deborah Malecki, School Bus Driver - Transportation Center, Eff. 7/1/2024

B. Appointments

Non-Instructional, Provisional Appointment Danielle Burghardt, Account Clerk 2 - Transportation Center, Eff. 3/12/2024

<u>Non-Instructional, 52-Week Probationary Appointment</u> Raegen Webb, Teacher Aide (Special Education) - East Syracuse Elementary, Eff. 3/25/2024

Non-Instructional, Part-Time Appointment

Melissa Maselli, Teacher Aide (Office - 3.5 hrs. a day) - East Syracuse Elem., Eff. 3/12/2024

2023-2024 Spring Coach Appointments

Sports	Position	Coach	
Athletic Trainer	Asst. Trainer	Houck, Paul A.	
Baseball	Head Coach	Herrington, John R.	
Baseball	Asst. Coach-V	Para II, Keith	
Baseball	Asst. Coach-JV	McIntosh, Michael	
Baseball	Asst. Coach-MOD	Gigliotti, Joseph	
Baseball	Asst. Coach-MOD	Young, Brian	
Golf-Girls	Head Coach	Ferris, Michael N.	
Golf-Girls	Asst. Coach-JV	Trivelpiece, Mark W.	
Lacrosse-Boys	Head Coach	McCoy, Jonathan R.	
Lacrosse-Boys	Asst. Coach-V	OPEN	
Lacrosse-Boys	Asst. Coach-V	Linton, David M.	
Lacrosse-Boys	Asst. Coach-JV	Wolfe III, Robert	
Lacrosse-Boys	Asst. Coach-JV	Germain, Todd	
Lacrosse-Boys	Asst. Coach-MOD	deBerjeois, Michael	
Lacrosse-Boys	Asst. Coach-MOD	Michaud, Kevin	
Lacrosse-Girls	Head Coach	Aldrich, William	
Lacrosse-Girls	Asst. Coach-V	Cayea, Lindsey	
Lacrosse-Girls	Asst. Coach-V	McGinley, Brigid	
Lacrosse-Girls	Asst. Coach-JV	Scott, Carolyn	
Lacrosse-Girls	Asst. Coach-JV	Casaletta, Cody	
Lacrosse-Girls	Asst. Coach-MOD	Zdobylak, Carrie	
Lacrosse-Girls	Asst. Coach-MOD	Pirro, Jennifer	

Outdoor Track-(B)	Head Coach	Carr, Mark	
Outdoor Track-(B)	Asst. Coach-V	Eschbacher, Michael J.	
Outdoor Track-(B)	Asst. Coach-MOD	Herrington, Pamela	
Outdoor Track-(B)	Asst. Coach-MOD	Staub, Christopher J.	
Outdoor Track-(G)	Head Coach	Gorney, James F.	
Outdoor Track-(G)	Asst. Coach-V	Smith, James T.	
Outdoor Track-(G)	Asst. Coach-MOD	Felicia, Denise L.	
Outdoor Track-(G)	Asst. Coach-MOD	Neff, Kevin A.	
Softball	Head Coach	Herrington, Robert	
Softball	Asst. Coach-V	Imbesi, Haley	
Softball	Asst. Coach-JV	Bach, Joseph	
Softball	Asst. Coach-MOD	Stoddard, Carolyn	
Softball	Asst. Coach-MOD	Stever, Tyler	
Tennis-Boys	Head Coach	Cline, Jake	
Weight Training-HS (AM)	Coach	Eschbacher, Michael J.	
Weight Training-HS (PM)	Coach	Winch, Christopher	
Weight Training-Conditioning	Coach	Eschbacher, Michael J.	
Unified Basketball	Head Coach	OPEN	
Unified Basketball	Assistant Coach	OPEN	

2024 Stadium Worker Appointments

SUPERVISOR STAFF 2024	ACTUAL ROLE IN DISTRICT	EST. FREQUENCY OF WORK (# OF EVENTS BY SEASON)	TITLE IN EXTRA DUTY PAY (ROLES)	CURRENT RATE OF PAY FOR ALL POSITIONS
Gregory Galuski	HS Teacher	15 - Spring	MOD Baseball & Softball Umpire	\$23.00
Lindsey Neuhaus Lindner	PE Teacher & Coach	15 - Spring	MOD Baseball & Softball Umpire	\$23.00
Martin Piraino	HS Teacher & Coach	15 - Spring	MOD Baseball & Softball Umpire	\$23.00
Alexander Rybczak	HS Teacher & Coach	15 - Spring	MOD Baseball & Softball Umpire	\$23.00
David Sellin	Asst Varsity Football Coach	15 - Spring	MOD Baseball & Softball Umpire	\$23.00
Christopher Winch	Elem Teacher & Coach	15 - Spring	MOD Baseball & Softball Umpire	\$23.00
Patrick Johnson	Athletic Duty Only	10 - Spring	Horn/Clock/Scoreboard Operator, Site Supervisor	\$18.00
Renee Stone	Athletic Duty Only	10 - Spring	Horn/Clock/Scoreboard Operator, Site Supervisor, Inventory Control, Athletic/PE Supply Equipment, Ticket Taker, Concession	\$18.00

2024 Spring Volunteer Coach Appointments

Jon Bang-Lacrosse (B) Joseph Dischiave-Baseball Conor Harrigan-Outdoor Track Pete Moore-Lacrosse (G)

Payton Briecke-Baseball Gregory Galuski-Baseball

Daniel Buddie-Outdoor Track John Geer-Baseball David Richmond-Golf

<u>2024 Summer Student Worker Appointment</u> Nathaniel Carr, Athletic Department/Office

C. <u>Amended Substitute List</u> "RESOLVED THAT, the enclosed amended substitute list dated 03/11/2024, be approved."

D. <u>Retirements</u>

Theresa Marsh, English Teacher - Pine Grove Middle School, Eff. 7/1/2024 Kimberly Renshaw, School Bus Driver - Transportation Center, Eff. 5/1/2024

E. Separation Agreement

"RESOLVED THAT, the Separation Agreement, as discussed in Executive Session, be approved, as recommended by the Superintendent."

F. Separation Agreement

"RESOLVED THAT, the Separation Agreement, as discussed in Executive Session, be approved, as recommended by the Superintendent."

G. <u>Separation Agreement</u>

"RESOLVED THAT, the Separation Agreement, as discussed in Executive Session, be approved, as recommended by the Superintendent."

"RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, Personnel Items A- G, as recommended by the Superintendent, be approved."

Ayes -9, Nays - 0, Motion Carried

POLICY DISCUSSION:

A. Internal Operations: Board Policy Review of Policies #2110 - #2340

POLICY ACTION:

A. By-Laws: Board Policies #1110 - #1650

B. Students: Board Policy #7470 - Student Voter Registration

"RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. AIRD THAT, Policy Action A + B, as recommended by the Superintendent, be approved."

Ayes –9, Nays – 0, Motion Carried

RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. AIRD THAT, THE REGULAR MEETING BE ADJOURNED AT 8:55 PM"

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen District Clerk

Approved _____ Filed _____



<u>AGENDA</u>

I. SPECIAL PRESENTATION/RECOGNITION:

- A. Fremont Elementary School Improvement Team Highlight: We Are All Connected
- B. Golden Spartan Awards

II. **REPORTS**:

- A. <u>Acceptance of Minutes</u>: February 5, 2024 Regular Meeting
- B. President/Vice President/Board Member Reports: Spartan Stage Jr. Musical Willy Wonka Jr. Minoa Musical Seussical KIDS OCM BOCES Annual Meeting ESM Education Foundation Chicken BBQ
- C. <u>Superintendent Reports:</u> 2024-2025 Budget Development Update DRAFT 2024-2026 Shared Decision-Making Plan School Safety Day for Solar Eclipse Declaration of Emergency and Ordinary Contingent Expense ADA PEP Program Agreement OCM BOCES WAN Agreements Recommended Reserve Fund Transfers

III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

- A. ADA PEP Program Agreement
- B. OCM BOCES WAN Agreements
- C. Reserve Fund Transfers
- D. SEQRA for Emergency Project at Transportation Center
- E. Declaration of Emergency and Ordinary Contingent Expense
- F. School Safety Day Recommendation

CONSENT AGENDA:

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CONSENT AGENDA CONTINUED:

2024-2025 ESM School Calendar CSE/CPSE Reports Donation Study Excursion/Non-Curricular Field Trip Request Surplus Athletic Equipment Surplus Buildings & Grounds Equipment

V. PERSONNEL ITEMS:

- A Resignations
- B. Appointments
- C. Amended Substitute List
- D. Retirements
- E. Separation Agreement
- F. Separation Agreement
- G. Separation Agreement

VI. POLICY DISCUSSION:

A. Internal Operations: Board Policy Review of Policies #2110 - #2340

VII. POLICY ACTION:

A. By-Laws: Board Policies #1110 - #1650

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