



June 27, 2022 ~ 8:00am
Special Meeting of the ESM Board of Education
ESM District Office Upstairs Conference Room

III-A-4490
07/11/2022

SPECIAL MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Susan Cain, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Diane Seaman.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology.

Other Present: 0

Interested Citizens: 0

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE SPECIAL MEETING TO ORDER AT 8:04 AM AT ESM DISTRICT OFFICE.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS: None

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

- A. Acceptance of Minutes: None
- B. President/Vice President/Board Member Reports: None
- C. Superintendent Reports:
 - 2022-2025 ESM Instructional Technology Plan
 - Food Service Management Contract Extension
 - Federal Funds (ESSER ARP) Investment Plan
 - Foundation Aid Investment Plan

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

ACTION ITEMS:

A. 2022-2025 ESM Instructional Technology Plan

“RESOLVED THAT, the 2022-2025 East Syracuse Minoa Instructional Technology Plan, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. AIRD THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

B. Food Service Management Contract Extension

“WHEREAS, in 2018 the East Syracuse Minoa Central School District (the “District”) issued a Bid for Food Service Management Company contractual services; and

WHEREAS, on April 30, 2018, the District awarded the Bid to Compass Group USA, Inc., by and through its Chartwells Division (“Chartwells”); and

WHEREAS, the Board wishes to continue to retain Chartwells as the District’s Food Service Management Company for the 2022-2023 school year;

NOW, THEREFORE BE IT RESOLVED THAT, the Board of Education, upon the recommendation of the Superintendent, authorizes the extension of the contract for School Food Service Management services for the 2022-2023 school year with Chartwells, effective July 1, 2022 through June 30, 2023.”

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. CALLAHAN THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

C. School Information Resource Officer (SIRO) Agreement

“RESOLVED THAT, the contractual agreement between the East Syracuse Minoa Central School District and the Town of Manlius Police Department for School Information Resource Officer (SIRO) Services for the 2022-2023 school year be approved; and

BE IT FURTHER RESOLVED THAT, the Superintendent of Schools is authorized to execute said agreements on behalf of the District.”

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. CALLAHAN THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

CONSENT AGENDA:

Federal Funds (ESSER ARP) Investment Plan
Foundation Aid Investment Plan

“RESOLVED BY MR. ALBANESE, SECONDED BY MR. WALTZ, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirement

James Oot, Auto Mechanic - Transportation Department, Eff. 8/17/2022

B. Resignations/Amended Resignation

Phyllis Martucci, Teacher Aide (.5FTE) - East Syracuse Elementary, Eff. 6/30/2022

Sam Taylor, Auto Mechanic - Transportation Department, Eff. 7/1/2022

Cara Buffaloe, 2022 Summer Student Worker

Samantha Schell, 2022 Summer Student Worker

Patrick McDonald, Custodial Worker I - CHS/ParkHill, Eff. 7/5/2022

Chrystal Corbett, Computer/Business Teacher - Central High School, Eff. 7/1/2022

C. Appointments

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Frank Chatterton, Art Teacher - Central High School, Eff. 8/31/2022-8/30/2026

Olivia Mulloy, Earth Science Teacher - Central High School, Eff. 8/31/2022-8/30/2026

Brigid McGinley, Elem. Teacher (Grade 6) - Pine Grove MS, Eff. 8/31/2022-8/30/2026

Carly Baggett, Elementary Teacher (Grade 4) - Minoa, Eff. 9/1/2021-8/31/2025 (1 yr. Jarema Credit)

Natalie Couse, Elementary Teacher (Grade 1) - Fremont, Eff. 9/1/2021-8/31/2025 (1 yr. Jarema Credit)

Michael McIntosh, Physical Education Teacher, Minoa, Eff. 8/31/2022-8/30/2026

Sean Archer, Teaching Assistant (Spec. Edu.) - Pine Grove MS, Eff. 8/31/2022-8/30/2026

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Part-Time Appointment

Stevi Wilson, Spanish Teacher (.6FTE) - Central High School, Eff. 8/31/2022 - 6/30/2023

Instructional, Annual, Regular Substitute Appointments

Diane Eubank, Elementary Teacher (Grade 3) - Fremont Elementary, Eff. 8/31/2022-6/30/2023
Lauren Malloy, Kindergarten Teacher - East Syracuse Elementary, Eff. 8/31/2022-6/30/2023
Loren Clifford, Literacy Support Teacher - Woodland Elementary, Eff. 8/31/2022-6/30/2023

Instructional, Annual Appointments

Abigail Mincer, Permanent Itinerant Substitute - ESE, Eff. 8/31/2022-6/30/2023
Alexandra Guglielmi, Permanent Itinerant Substitute - ESE, Eff. 8/31/2022-6/30/2023
Kelsy Gladding, Permanent Itinerant Substitute, Fremont, Eff. 8/31/2022-6/30/2023
Samantha Carr, Permanent Itinerant Substitute, Minoa, Eff. 8/31/2022-6/30/2023
Jhosalynn Dale, Permanent Itinerant Substitute, Minoa, Eff. 8/31/2022-6/30/2023

Non-Instructional, 52 Week Probationary Appointments

Jordan Judd, Custodian I - Pine Grove Middle School, Eff. 07/05/2022
Patrick McDonald, Custodian I - Central High School, Eff. 07/05/2022

2022-2023/Instructional Specialists, Teacher on Special Assignment Annual Appointments

Shadia Stevens	Instructional Specialist, Special Education Behavioral Specialist	District-wide	7/5/2022
Kimberly Staniec-Pinkerton	Instructional Specialist, Pre-K to 12 for Special Education	District-wide	7/5/2022

2022 Special Education Summer School Appointments

Elisabeth Smith-Psychologist (7, 3.5 hr days)
Jody Lewis-Psychologist (5, 3.5 hr days)
Jennifer Altimonda-Psychologist (7, 3.5 hr days)
Kelly Dutton - Occupational Therapist
Susan Mott - Teaching Assistant
Sean Archer - Teaching Assistant
Leslie Penman - Teacher Aide
Erin Simmons - Substitute Teacher

Rescind 2022 Special Education Summer School Appointment

Aimee Healy-Reeves - Teacher Aide

2022 Summer School Nurse Appointments

Rosanne Son - Special Education @ CHS, Eff. 7/11-7/15,19,20 and 8/4,5,8,10,12,15
Patricia Auger - Special Education @ CHS, Eff. 7/18-8/15
Mary Gay DeFuria - Special Education @ CHS, Eff. 8/1-8/15
Tracy McWain - Special Education @ ESE, Eff. 7/18-7/22

2022 Summer Sports Coordinator School Nurse

Patricia Arnold @ Bishop Grimes - Up to 40 hours, Eff. 7/1/2022-8/30/2022

Patricia Auger @ Pine Grove Middle School - Up to 55 hours, Eff. 7/1/2022 - 8/30/2022

M. Kathy Adams @ Central High School - Up to 70 hours, Eff. 7/1/2022 - 8/30/2022

2022 Summer Feeding Program Appointments:

Michelle Corbett-Woodland (7/18-8/4, M thru Th, 7:45am-11:45am)

Cynthia Fish - ESE (7/5-8/12, M thru F, 7:45am-11:45am)

2022 Summer Student Worker Appointments (7/5/2022 - 8/15/2022)

Colin Krupa

Xuzhi (Gigi) Shaughnessy

2022-2023 CHS Extra-Duty & Department Leader Appointments

David Richmond - Social Studies Department Leader

Robert Anzalone - DECA Advisor

Ryan Hart - HS Student Senate Co-Advisor

Kayla Henrich - HS Student Senate Co-Advisor

Kathleen Pelkey - Math Team Co-Advisor

Abigail Cerio - Math Team Co-Advisor

Charles Penfield - Spring Musical Conductor

Leslie Pcolinsky- Science Olympiad Advisor

Joseph Musolino - National Honor Society Co-Advisor

Olivia Mulloy - Freshman Class Co-Advisor

Jami Mock - Spartan Junior Honor Society Co-Advisor

Marshall Bailey - Spartan Junior Honor Society Co-Advisor

2022-2023 Marching Band Appointments

Anthony Veiga - Marching Band Director

D. Tenure Recommendation

“RESOLVED THAT, the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
Joanne Wojcik	Teaching Assistant	Teaching Assistant, Continuing	9/3/2022

E. Administrative Internship Recommendation

“RESOLVED THAT, the Administrative Internship for Christina Gasparini be approved for June 27, 2022 through June 30, 2023, as recommended by the Superintendent.”

F. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 06/27/2022, be approved.”

G. Confidential Clerical Salaries 2022-2023

“RESOLVED THAT, the Superintendent’s authority to allocate confidential clerical salaries within the total administrative salary budget, and in accordance with the total budget appropriations established by the Board of Education is continued until further notice by the Board, effective 7/1/2022.”

H. Non-Aligned Supervisors Salaries 2022-2023

“RESOLVED THAT, the Superintendent’s authority to allocate non-aligned supervisors salaries within the total administrative salary budget, and in accordance with the total budget appropriations established by the Board of Education is continued until further notice by the Board, effective 7/1/2022.”

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, Personnel Items A - H recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

I. Amendment to Employment Agreement

“**WHEREAS**, the Board has employed Dr. Donna J. DeSiato as Superintendent of Schools and Chief Executive and Administrative Officer of the East Syracuse Minoa Central School District (hereinafter, the “District”); and

WHEREAS, Superintendent DeSiato has served the District successfully under her existing Agreement and Amendments to same and the Board has determined that a new Agreement with the Superintendent for a new five (5) year term of employment will serve the best interests of the District; and

WHEREAS, the Superintendent has accepted said offer of continuing employment; and

WHEREAS, it is acknowledged that a written contract specifying the terms and conditions of the Superintendent's employment by the District will provide the basis for effective communication and true understanding between the parties; and

WHEREAS, the parties have mutually agreed upon the terms and conditions relative to the Superintendent's continuing employment by the District;

NOW, THEREFORE:

1. **BE IT RESOLVED THAT**, the Board of Education hereby approves the continuing employment of Dr. DeSiato and the Agreement for such employment from July 1, 2021 through June 30, 2026; and
2. **BE IT FURTHER RESOLVED THAT**, the Board of Education President, or the Vice President in her absence, is authorized to execute the Agreement on behalf of the Board and District.”

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. CALLAHAN THAT, Personnel Item I, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, THE SPECIAL MEETING BE ADJOURNED AT 8:21 AM”

Ayes - 5, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

I. SPECIAL PRESENTATIONS/RECOGNITIONS: None

II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

- A. Acceptance of Minutes: None
- B. President/Vice President/Board Member Reports: None
- C. Superintendent Reports:
 - 2022-2025 ESM Instructional Technology Plan
 - Food Service Management Contract Extension
 - Federal Funds (ESSER ARP) Investment Plan
 - Foundation Aid Investment Plan

IV. ACTION ITEMS:

- A. 2022-2025 ESM Instructional Technology Plan
- B. Food Service Management Contract Extension
- C. School Information Resource Officer (SIRO) Agreement

CONSENT AGENDA:

Federal Funds (ESSER ARP) Investment Plan
Foundation Aid Investment Plan

V. PERSONNEL ITEMS:

- A. Retirement
- B. Resignations/**Amended** Resignation
- C. Appointments
- D. Tenure Recommendation
- E. Administrative Internship Recommendation
- F. Amended Substitute List
- G. Confidential Clerical Salaries 2022-2023
- H. Non-Aligned Supervisors Salaries 2022-2023
- I. Amendment to Employment Agreement

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None