



June 16, 2025 ~ 6:00pm Audit Committee Meeting
Regular Meeting of the ESM Board of Education to Follow
Central High School Library Media Center

II-A-4910
07/08/2025

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mr. John Albanese (left at 8:15pm), Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery (left at 6:30pm), Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Lori Aird

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

Other Present: Ms. Heidi Allen, Dir. of Spec. Ed., Mrs. Michele Gipe, Dir. of Teaching & Learning, Mrs. Shelly LaMarche, Coord. for Spartan Academy, College & Career Pathways, Mr. Michael Rood, District Treasurer; Mrs. Marcia Kelley, SFO; Mr. Fred Intondi, Internal Auditor; Ms. Tammy Hughes, ESM TA; Mrs. Marcia Kelley, SRP.

Interested Citizens: 7

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:37PM AT ESM CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL RECOGNITIONS:

- A. High School Chorale Disney Vocal Recording Session
- B. Partnerships for Learning Recognition: Trappers II Pizza & Pub
- C. New York State School Boards Association Recognition Program
 - Diana Abdella, Level 1 Board Achievement Award
 - Susan Cain, Level 3 Board Mastery Award

REPORTS:

- A. Acceptance of Minutes
 - May 12, 2025 Regular Meeting
 - May 19, 2025 Special Meeting
 - June 2, 2025 Special Meeting

B. President/Vice President/Board Member Reports

Award Ceremonies

Class of 2025 Graduation Ceremony, June 27, 2025 @ 1:00pm, OCC SRC Arena

Annual Organizational Meeting, July 8, 2025 @ 6:00pm, PGMS Community Cafe'

NYSSBA Convention & Expo, October 23-25, 2025 in NYC

C. Superintendent Reports

CTE Student Presentation: Aviation Highlight

2023-2028 ESM Strategic Plan

- 2024-2025 Key Accomplishments

- Areas of Focus for 2025-2026

Grade 4/5 Health Curriculum Update

ESM Community Cafes on Social Media, Screen Time and Student Well-Being

Project S.A.V.E. Update

Lyncourt Agreement for Instructional Technology Specialist Services

Universal Pre-Kindergarten (UPK) RFP Determination of No Award

Transportation Parts and Supplies Bid Awards

ADA-PEP Program Agreement

Staffing Transfers (FYI):

Name	From	To	Eff.
Annual (1-Year) Position	Special Ed. Teacher @ Bishop Grimes	Special Ed. Teacher @ Central HS	8/28/2025
Patricia Arnold	School Nurse @ Bishop Grimes	School Nurse @ Central HS	8/28/2025

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: No one spoke.

ACTION ITEMS:

A. OCM BOCES Adult & Continuing Education Program

“**RESOLVED THAT**, the Board of Education of the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison Board of Cooperative Education Services to operate Cooperative Adult and Continuing Education programs at no charge to the district; without affecting their right to operate district programs.”

“**WHEREAS** school districts are authorized to provide Adult and Continuing Education programs in a consortium administered by their BOCES; and

WHEREAS the number of enrollees in certain programs in a single school district does not warrant the operation of those programs; and

WHEREAS there is ample evidence that there is a sufficient demand among adults in the supervisory district to support self-sustaining instructional programs; and

THEREFORE BE IT RESOLVED THAT the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison BOCES to operate a self-sustaining Adult and Continuing Education Comprehensive Program, during the 2025-2026 school year at no charge to the district.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

B. OCM BOCES Annual Cooperative Bidding

“**RESOLVED THAT**, the East Syracuse Minoa Central School District (hereafter known as "School District") agrees to participate in 2025-2026 (July 1, 2025 - June 30, 2026) municipal cooperative bids for the commodities cooperative listed below as defined in various provisions of New York State General Municipal Law. maximization The of savings bids will be coordinated by the Onondaga-Cortland-Madison BOCES to ensure maximization of savings to each respective participating School District. Furthermore, that Suzanne Slack, Assistant Superintendent for Administration, Onondaga-Cortland-Madison BOCES, be designated to advertise, receive, open and award on behalf of the participating School District said bids and that is the Board of Education of the BOCES reserves the right to reject any or all bids. The School District is not obligated to purchase from the awarded vendors for any bulk products or services.”
“Athletic/physical education equipment & supplies, audio visual equipment, automatic external defibrillators (AEDs), computer paper, computers, printers, software, curtain inspection & treatment, custodial supplies & equipment, digital printers & supplies, elevator maintenance & inspection service, fire extinguisher maintenance & inspection service, HVAC maintenance & inspection services, #2 fuel oil, gasoline, kerosene & diesel fuel, medical/nursing supplies & equipment, musical instruments, natural gas/electricity, paper & envelopes, school bus and & automotive parts, scientific & graphing calculators, telecommunications, textbooks, trash liners, and waste/recycling services.”

“RESOLVED BY MRS. CUSHING, SECONDED BY MRS. KOLOD THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

C. Lyncourt Agreement for Instructional Technology Specialist Services

“**WHEREAS**, the Lyncourt Union Free School District (“Lyncourt”) desires to enter into an agreement for the provision of Instructional Technology Specialist Services by ESM to Lyncourt; and

WHEREAS, ESM and Lyncourt are municipal corporations authorized to enter into cooperative agreements pursuant to Article 5-G of the New York State General Municipal Law to cooperatively exercise their respective powers; and

WHEREAS, Lyncourt Union Free School District is in need of the services of an Instructional Technology Specialist; and

WHEREAS, ESM intends to employ Martha McGarry as an 0.6FTE Instructional Technology Specialist for the 2025-2026 school year; and

WHEREAS, the parties have determined that sharing the services of Martha McGarry in the position of 0.6FTE Instructional Technology Specialist (the “IT Specialist”) is in the parties best interests; and

WHEREAS, ESM and Lyncourt desire to set forth in an agreement their respective understanding, representation, and expectations, and to confirm the terms and conditions under which such services will be provided;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education, authorizes the Superintendent, to execute an agreement with Lyncourt Union Free School District for a 0.6FTE Instructional Technology Specialist for the 2025-2026 school year, effective August 18, 2025.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. ABDELLA THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

D. Universal Pre-Kindergarten (UPK) RFP -- Determination of No Award

“**WHEREAS**, the East Syracuse Minoa Central School District issued a Request for Proposals (RFP) seeking qualified providers to offer Universal Pre-Kindergarten (UPK) services for the 2025–2026 school year; and

WHEREAS, the RFP was advertised in accordance with applicable laws and district policies, and proposals were accepted and reviewed within the designated time period; and

WHEREAS, after careful review and evaluation of all submitted proposals, it has been determined that none of the submissions sufficiently met the requirements or expectations as outlined in the RFP; and

WHEREAS, the Board of Education, upon the recommendation of the Superintendent of Schools, has concluded that it is in the best interest of the District and its students to make no award at this time under the current UPK RFP;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the East Syracuse Minoa Central School District hereby determines that no award shall be made under the recent Universal Pre-Kindergarten RFP; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools, or their designee, is authorized to notify all proposers of this decision and to take any further actions as may be necessary or appropriate in connection with this resolution.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CAIN THAT, the Action Item D, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

E. Transportation Parts and Supplies Bid Awards

“**WHEREAS**, on April 20, 2025 the School District advertised a bid for Transportation Parts and Supplies for the period of July 1, 2025 – June 30, 2026; and

WHEREAS, on May 12, 2025 the School District opened twelve (12) bids; and

WHEREAS, the bids submitted by Boondocker Equipment, Bus Parts Warehouse, D & W Diesel, Industrial Tire of CNY/Syracuse Retreaders, Leonard Bus Sales, New York Bus Sales, NYE Ford, PBS Sales & Service, Sanico, United Auto Supply, and Winzer were the lowest responsive bidders. One hundred and eighty (180) categories will be awarded;

NOW THEREFORE BE IT RESOLVED by the Board of Education of East Syracuse Minoa Central School District as follows:

1. The Contract for the Transportation Parts and Supplies Bid is hereby awarded to Boondocker Equipment, Bus Parts Warehouse, D & W Diesel, Industrial Tire of CNY/Syracuse Retreaders, Leonard Bus Sales, New York Bus Sales, NYE Ford, PBS Sales & Service, Sanico, United Auto Supply, and Winzer.
2. The award of the Contract is made contingent upon receipt and review of the District's legal counsel, together with compliance with all other terms and conditions of the Contract Documents applicable to the awarding of the contract."

"RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CUSHING THAT, the Action Item E, as recommended by the Superintendent, be approved."

Ayes – 6, Nays – 0, Motion Carried

F. ADA-PEP Program Agreement

"THIS AGREEMENT, the 1st day of January, 2025 by and between the BOARD OF COOPERATIVE EDUCATIONAL SERVICES of Onondaga, Cortland and Madison Counties, (hereafter, "OCM BOCES"), and the East Syracuse Minoa Central School District, County of Onondaga, (hereafter, "School District")."

"WITNESSETH, that whereas OCM BOCES has been duly authorized to provide services on a cooperative basis and to enter into agreements with local Boards of Education and School Trustees."

"NOW, THEREFORE, OCM BOCES agrees to provide the School District the following services during the Calendar Year 2025 under the indicated terms and conditions:

Provide an Alcohol-Drug Abuse Prevention and Education Program in accordance with the Program as outlined under the New York State Office of Alcoholism and Substance Abuse Services, Onondaga County Department of Mental Health (BOCES School Districts of Onondaga and Madison County), but only such part of said Program as approved by the New York State Office of Alcoholism and Substance Abuse Services and funded by the State of New York and not to exceed the sum of: Fifty-Three Thousand Dollars (\$53,000.00)."

"OCM BOCES shall reimburse the School District in accordance with the provisions of this Agreement in sums which will be paid monthly upon presentation of such proper claims as are in accordance with the rules and regulations of the Onondaga County Department of Mental Health and which are in further accordance with the Budget approved by the New York State Office of Alcoholism and Substance Abuse Services and attached to and made a part of this AGREEMENT."

“It is further understood and agreed that any expenditures or payments made by the School District and not approved pursuant to the State Audit shall be borne by the School District and said School District agrees to repay OCM BOCES for any such expenditures or payments as may be made from funds advanced by OCM BOCES.”

“The aforementioned services shall be conducted and completed between January 1, 2025 and December 31, 2025 and all specific costs and expenditures of salary, retirement and other expenses shall be in accordance with the approved line-item budget.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item F, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

G. School Information Resource Officer (SIRO) Agreement

“RESOLVED THAT, the contractual agreement between the East Syracuse Minoa Central School District and the Town of Manlius Police Department for School Information Resource Officer (SIRO) Services for the 2025-2026 school year be approved; and

BE IT FURTHER RESOLVED THAT, the Superintendent of Schools is authorized to execute said agreement on behalf of the District.”

“RESOLVED BY MRS. CALLAHAN , SECONDED BY MRS. KOLOD THAT, the Action Item G, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

H. Special Patrol Officer (SPO) Agreement

“RESOLVED THAT, a contractual agreement between the East Syracuse Minoa Central School District and the Town of Manlius for Special Patrol Officer services for the 2025-2026 school year be approved; and

BE IT FURTHER RESOLVED THAT, the Superintendent of Schools is authorized to execute said agreement on behalf of the District.”

“RESOLVED BY MRS. CUSHING, SECONDED BY MRS. ABDELLA THAT, the Action Item H, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer’s Report (April-25)

Extraclassroom Activity Fund Reports CHS/PGMS (April-25)

Appropriation Status Report (April-25)

Budget Transfers (April-25)

Revenue Status Report (April-25)

Accounts Payable Warrant Reports #42, #44

Payroll Warrant Reports #41, #43

CSE Reports for 2024-2025 & 2025-2026
Donations
Grade 4/5 Health Curriculum Update
Out of Country Field Trip Request

“RESOLVED BY MRS. CAIN , SECONDED BY MRS. KOLOD THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignations

Samantha Armstrong, Teaching Assistant (Spec. Ed.) - Woodland Elementary, Eff. 7/1/2025
Matthew Carr, Laborer I - Buildings & Grounds, Effective 6/5/2025
Meya Jones - Summer Student Worker for Buildings & Grounds
Thomeke Charette - Summer Student Worker for Buildings & Grounds

B. Appointments

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Stephanie Porten, Social Studies Teacher - Pine Grove MS, Eff. 8/28/2025 - 8/27/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Kelaiah Wolf, Librarian - Pine Grove MS, Eff. 8/28/2025-8/27/2029

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Non-Instructional, 52-Week Probationary Appointments

Mourad BenHassen, School Bus Driver - Transportation Center, Effective 7/1/2025

2025 Summer Student Worker Appointment

Leah Chavoustie - Buildings and Grounds

2025-2026 Extra Duty Appointment

Elisabeth Lewis, Nurse Coordinator

2025 Summer Sports Nurse Coordinator Appointments

Patricia Auger - Pine Grove MS (between 7/1/2025 and 8/31/2025 - up to 55 hours)

M. Kathy Adams - Central HS (between 7/1/2025 and 8/31/2025 - up to 90 hours)

2025 Spartan Camp Summer Appointments (M-Th 7/7-7/31/2025)

Coleman, Maureen - Teacher

Gelatt, Lisa - Teaching Assistant

Houck, Paul - Teacher

Loope, Lori - Teacher Aide/Attendance Booth

Mancini, Mary - Teacher

Fahy, Jason - Teacher

Gruber, Lydia - Teacher

Kingsley, Karissa - Teacher

Magill, Jennifer - Teacher

McGinley, Brigid - Teacher

Mullan, Vanessa - Teacher

Sobon, Susanne - Teacher

Zupan, Andrew - Teacher

Oakley, Tina - Teacher

Turbeville, Adrienne - Teacher

2025 Summer Feeding Program Appointment at East Syracuse Elementary

Elizabeth Lupia - Monitor/Sub Clerical (7/7 thru 8/15, M-F, 7:30am-12:00pm)

2025 Elementary Summer Learning Program Appointments

ESE	Fremont	Minoa	Woodland
Ashley Irvine	Margaret Ball	Corinna Allen	Lori Beeman
Dion Labatos	Robert Boycheck	Carly Baggett	Leslie Brower
Lori Mancuso	Kimberly Goode	Abby Fero	Michelle Corbett
Denise McGinley	Christine Polniak	Rachel Lidell	Christine Fahey
Alyssa Moskowitz	Michelle Simone	Kristin Michaels	Rachel Foster
Erin Simmons	Christopher Winch	Cynthia Todd	Danielle Spencer
Deborah DeLorenzo - T. Aide		Teresa Marriott - T Aide	Jill Valente
		Meghan Dimon - Sub Teacher	Catherine Walsh-Glowacki
		Kristen D'Imperio - Sub Teacher	Tennille Page - <i>Teacher Sub</i>
		Amy Bonus - Sub Teacher	Rachel Foster - <i>T Asst Sub</i>
			Cathy Lillo - <i>T Asst Sub</i>

2025-2026 Marching Band Appointments

Brass Coach	Zachary Sova
Woodwind Coach	Alexander Guiliano
Battery Percussion Coach (lead)	Elijah Buck
Battery Percussion Coach (tech)	Samual Carlin
Battery Percussion Coach (tech)	Matthew Castrello
Soundscape Engineer/Front Ensemble Coach (lead)	Thomas "TJ" James
Front Ensemble Coach (tech)	Elizabeth "Grace" Hollenbeck
Color Guard Coach (tech)	Carrie James
Color Guard Coach (lead)	Samantha Colton
Color Guard Coach (tech)	Breanna Yung
Marching & Visual Coach	Katie Skelsky
Marching & Visual Coach	Steve Stoddard
Marching & Visual Coach	Brandon Morse

2025-2026 Auto Mechanic Scheduler

Kyle Christensen

2025-2026 Instructional Specialists, Teacher on Special Assignment Annual Appointments

Patricia Perry	Instructional Specialist, Pre-K to 5 for Literacy	District-wide	7/7/2025
Pamela Herrington	Instructional Specialist, Pre-K to 12 for Science/STEM	District-wide	7/7/2025
A. Leslie Welch	Instructional Specialist for Literacy and Social Studies Grades 6-12	District-wide	8/28/2025
OPEN	Instructional Specialist, Pre-K to 12 for Math	District-wide	7/7/2025
Jamieson Zimmer	Instructional Specialist, Pre-K to 12 for Technology Integration	District-wide	8/28/2025
Martha McGarry	Instructional Specialist Technology (0.6FTE)	District-wide (Lyncourt)	8/18/2025-6/30/2026

2025-2026 Central High School Department Leader & Extra Duty Appointments

Art Department Leader	Matthew Cincotta
CTE Business and Career Department Leader	Darlene Baker
CTE Tech Department Leader	Concetta Carocci
Counseling Department Leader	Michael White
English Department Leader	Megan Hill
Math Department Leader	Kayla Henrich
Music Department Leader	Justin Ezzo
Physical Education Department Leader	James Kilpatrick
Science Department Leader	Leslie Pcolinsky
Social Studies Department Leader	Amber Rehm
Special Education Department Leader	Ann Sherwood
Special Education Accommodations Leader	Lynn Williams
World Language Department Leader	Laura Rivers
Auditorium Coordinator	Justin Ezzo
Youth Development Leadership	Renae Montroy
Drama Club Advisor	David Richmond
Mock Trial Advisor	David Richmond
Model UN Co-Advisor	Michael Eschbacher
Model UN Co-Advisor	Mark Carr
CHS Stage Band Advisor	Justin Ezzo
CHS Band Performances Co-Advisor	Justin Ezzo
CHS Band Performances Co-Advisor	Anthony Veiga
Senior Variety Show Co-Advisor	David Richmond
Senior Variety Show Co-Advisor	OPEN
National Honor Society Co-Advisor	Dylan Bartlett
National Honor Society Co-Advisor	Patrick Scully
Senior Class Co-Advisor	Lisa Leo
Senior Class Co-Advisor	Abigail Cerio
Junior Class Co-Advisor	Lori Loope
Junior Class Co-Advisor	Nicole Sheftic
Sophomore Class Co-Advisor	Joseph Meaney
Sophomore Class Co-Advisor	Olivia Mulloy

Freshman Class Advisor	Jaime Vollmer
DECA Advisor	Robert Anzalone
DECA Assistant	Darlene Baker
Math Team Advisor	Kathleen Pelkey
Science Olympiad Co-Advisor	Leslie Pcolinsky
Science Olympiad Co-Advisor	Wendy Davis
HS Student Senate Co-Advisor	Ryan Hart
HS Student Senate Co-Advisor	Kayla Henrich
Spring Musical Director	Aimee deBerjeois
CHS Spring Musical Advisor	Aimee deBerjeois
Spring Musical Producer	Aimee deBerjeois
Spring Musical Vocal Coach	Aimee deBerjeois
Spring Musical Conductor	Charles Penfield
Video Club Advisor	Michael Ferris
Film Festival Club Advisor	Michael Ferris
Auto Tech Club Advisor	Michael Edmunds
Spartan Junior Honor Society Advisor	Gina Trotta
OAK Club Co-Advisor	John Herrington
OAK Club Co-Advisor	Pamela Herrington
Peak Club Advisor	Jaime Vollmer
GSA Club Advisor	Eunice Ray
Culinary Club Advisor	Stephanie Trudeau Keiber
Masterminds Co-Advisor	Joseph Meaney
Masterminds Co-Advisor	Ann Sherwood
Student Activity Accounting/Central Treasurer	Darlene Baker
Yearbook Co-Advisor	Darlene Baker
Yearbook Co-Advisor	Maureen Lanious
Yearbook Co-Advisor	Stephen McSweeney
Youth Activation Club Advisor	Jaime Vollmer
Winter Guard Director	Anthony Veiga
Winter Drumline Director	Anthony Veiga
Marching Band Director	Anthony Veiga
Ski Club Co-Advisor	Audrey Heller
Ski Club Co-Advisor	Jaime Vollmer
Spartan Sound Marching Co-Advisor	Justin Ezzo
Spartan Sound Marching Co-Advisor	Anthony Veiga
Skills USA	Nicole Planty
Aviation Club	OPEN
Esports	Dylan Bartlett
National Technical Honor Society	Concetta Carocci
Sources of Strength	Renae Montroy

2025-2026 Pine Grove Middle School Department Leader & Extra Duty Appointments

Art Department Leader	Kathleen Ehrlich
Career Technology Department Leader	Michael Pounds
English Department Leader	Caira Cramer-Walter
Mathematics Department Leader	Michael deBerjeois
Music Department Leader	Charles Penfield
Physical Education/Health Dept. Leader	Paul Houck
Science Department Leader	Susanne Sobon
Social Studies Department Leader	Catherine Martin
Special Education Department Leader	Christina Gasparini
World Language Department Leader	Gabriel Fersch
6th Grade Student Council Advisor	Jennifer Magill
7th Grade Student Council Advisor	Megan Popovich
8th Grade Student Council Advisor	Taylor Hartford
Culture Club Advisor	Susanne Sobon
Drama Club Advisor	Virginia Labatos
International Festival	Susanne Sobon
Learning Science Fair	Susanne Sobon
Lego Robotics Club Co-Advisor	Adrienne Turbeville
Lego Robotics Club Co-Advisor	David Ashley
Math Team Advisor	Tina Oakley
Musical Director/Producer	Virginia Labatos
Science Olympiad Advisor	Susanne Sobon
Ski Club Advisor	Paul Houck
Student Activity Accounting Advisor	Tina Oakley
Yearbook Advisor	Jennifer Piraino

2025-2026 Elementary Extra-Duty Appointments

BUILDING →	ESE	FREMONT	MINOA	WOODLAND
Learning/Science Fair Director	Glenn Gesek & Leslie Gesek	Brian Young & Natalie Couse	Tara Cline	Michelle Corbett
Rocket Club	Glenn Gesek, Leslie Gesek & Holly Ashworth	Jessica Meneilly & Sophia Sportelli	Michelle Currier	Darren Kupinsky & Christina Fahey
Lego Robotics Club	Justine Hill & John Hamilton	Christopher Winch	Heather Leahey	Loren Clifford & Christina Fahey
Theater Productions	Samantha Darling	Meghann Piciucco	Michelle Currier	Annmarie Gregory

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. KOLOD THAT, the Action Items A &B, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

C. Tenure Recommendation

“RESOLVED THAT, the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
Christopher Buzcek	Foreign Language	Latin Grades 7-12	9/1/2025

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CUSHING THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

D. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated June 16, 2025, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CAIN THAT, the Action Item D, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

E. Tentative Agreement

“RESOLVED THAT, the Tentative Agreement between the ESM Board of Education and the East Syracuse Minoa Bus Driver and Bus Attendant Unit, SEIU 200United, effective 7/1/2025 through 6/30/2029, be approved, as recommended by the Superintendent.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. KOLOD THAT, the Action Item E, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

F. Create Position

“RESOLVED THAT, the position of Special Education Teacher be created, as outlined in the enclosed memorandum, and as recommended by the Superintendent.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Action Item F, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

POLICY DISCUSSION:

A. Students: Board Policy Review of Policy #7316 - Ban on Internet-Enabled Device Use
During the School Day

POLICY ACTION:

- A. Students: Board Policy #7690 - Impartial Due Process Hearings/Selection of Impartial Hearing Officers

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item F, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

“RESOLVED BY MRS. CUSHING, SECONDED BY MRS. KOLOD THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 8:43PM.”

ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MR. GREG AVELLINO, DEPUTY SUPERINTENDENT, MRS. PAM BUDDENDECK, DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY

Ayes – 6, Nays - 0, Motion Carried

“RESOLVED BY MRS. CUSHING, SECONDED BY MRS. KOLOD THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 9:14 PM.”

Ayes – 6, Nays - 0, Motion Carried

“RESOLVED BY MRS. CUSHIING, SECONDED BY MRS. KOLOD THAT, THE REGULAR MEETING BE ADJOURNED AT 9:15 PM”

Ayes - 6, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen, District Clerk

Approved _____
Filed _____



June 16, 2025 ~ 6:00pm Audit Committee Meeting
Regular Meeting of the ESM Board of Education to Follow
Central High School Library Media Center

AGENDA

I. SPECIAL RECOGNITIONS:

- A. High School Chorale Disney Vocal Recording Session
- B. Partnerships for Learning Recognition
- C. New York State School Boards Association Recognition Program

II. REPORTS:

- A. Acceptance of Minutes
 - May 12, 2025 Regular Meeting
 - May 19, 2025 Special Meeting
 - June 2, 2025 Special Meeting
- B. President/Vice President/Board Member Reports
 - Award Ceremonies
 - Class of 2025 Graduation Ceremony
 - Annual Organizational Meeting
 - NYSSBA Convention & Expo
- C. Superintendent Reports
 - CTE Student Presentation: Aviation Highlight
 - 2023-2028 ESM Strategic Plan
 - 2024-2025 Key Accomplishments
 - Areas of Focus for 2025-2026
 - Grade 4/5 Health Curriculum Update
 - ESM Community Cafe's on Social Media, Screen Time and Student Well-Being
 - Project S.A.V.E. Update
 - Lyncourt Agreement for Instructional Technology Specialist Services
 - Universal Pre-Kindergarten (UPK) RFP Determination of No Award
 - Transportation Parts and Supplies Bid Awards
 - ADA-PEP Program Agreement
 - Staffing Transfers (FYI)

III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

- A. OCM BOCES Adult & Continuing Education Program
- B. OCM BOCES Annual Cooperative Bidding
- C. Lyncourt Agreement
- D. Universal Pre-Kindergarten (UPK) RFP Determination of No Award
- E. Transportation Parts and Supplies Bid Awards
- F. ADA-PEP Program Agreement
- G. School Information Resource Officer (SIRO) Agreement
- H. Special Patrol Officer (SPO) Agreement

CONSENT AGENDA:

Treasurer's Report (April-25)

Extraclassroom Activity Fund Reports CHS/PGMS (April-25)

Appropriation Status Report (April-25)

Budget Transfers (April-25)

Revenue Status Report (April-25)

Accounts Payable Warrant Reports #42, #44

Payroll Warrant Reports #41, #43

CSE Reports for 2024-2025 & 2025-2026

Donations

Grade 4/5 Health Curriculum Update

Out of Country Field Trip Request

V. PERSONNEL ITEMS:

A. Resignations

B. Appointments

C. Tenure Recommendation

D. Amended Substitute List

E. Tentative Agreement

F. Create Position

VI. POLICY DISCUSSION:

A. Students: Board Policy Review of Policy #7316 - Ban on Internet-Enabled Device Use
During the School Day

VII. POLICY ACTION:

A. Students: Board Policy #7690 - Impartial Due Process Hearings/Selection of
Impartial Hearing Officers