

June 14, 2021 ~ 6:00pm Audit Committee Meeting Regular Meeting of the ESM Board of Education to Follow Public Hearing for ESM Foundation Aid Increase Investment Plan at 7:30pm Public Hearing for ESM Elementary Secondary School Emergency Relief (ESSER) and American Rescue Plan (ARP) at 8:00pm via GoogleMeeting

> III-A-4339 07/12/2021

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Susan Cain.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mrs. Cheryl West, Coord.of Youth Development. and Leadership; Mr. John Young, Director of Facilities; Mr. Gernardo Avellino, Executive Principal CHS; Ms. Naomi Trivison, Associate Principal CHS.

Other Present: Mrs. Tracy Lothridge, Deputy Clerk/Treasurer; Mr. Michael Rood, District Treasurer.

Interested Citizens: 5

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:32 PM VIA GOOGLE MEET VIDEO CONFERENCING

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATION/RECOGNITIONS:

A. ESM Strategic Plan ~ 2021-2022 Priorities

FIFTEEN MINUTE PERIOD: Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District Communications Protocols or contact the ESM Board Clerk for further information

REPORTS:

A. Acceptance of Minutes

May 10, 2021 Regular Meeting

May 25, 2021 Special Meeting

B. President/Vice President/Board Member Reports

Award Ceremonies

Class of 2021 Graduation Ceremony

Annual Organizational Meeting: July 12, 2021

NYSSBA Convention & Expo: October 24-26-2021

C. Superintendent Reports

Strategic Plan Update

- New Course Recommendations
- Seal of Civic Readiness Pilot Program

ESM Public Hearing started at 7:30 PM and concluded at 8:49 PM.

Coronavirus Response & Relief Supplemental Appropriations Act, 2021 (CRRSAA)

Foundation Aid Increase Investment Plan

Elementary and Secondary School Emergency Relief Fund (ESSERF)

American Rescue Plan (ARP)

ESM School Reopening Plan Update

Leave of Absence (FYI):

Katrina Gardner, Kindergarten Teacher - Woodland, Eff. 9/1/2021 - 6/30/2022 Staffing Transfers (FYI):

Name	From	То	Eff
Christie Jarvi	School Counselor @ ESE	School Counselor @ Minoa	09/01/2021
Dion Labatos	Elementary Math, STEM .5 FTE Fremont/.5 FTE ESE	Elementary Math, STEM 1.0FTE @ ESE	09/01/2021

"RESOLVED BY MR. WALTZ, SECONDED BY MRS. GALLERY THAT, the Reports A – C, as recommended by the Superintendent be approved."

Ayes
$$-8$$
, Nays -0 , Motion Carried

ACTION ITEMS:

A. Bus Purchase Bond Resolution

"WHEREAS, the East Syracuse Minoa Central School District (the "District"), as a local agency pursuant to the New York State Environmental Quality Review Act ("SEQRA"), ECL Section 8-0101, et seq., and implementing regulations, 6 NYCRR Part 617 (the "Regulations") reviewed the impact of the purchase and finance of six (6) student transport vehicles (the "Vehicles"), and has determined on March 22, 2021 that such action constitutes a "Type II Action" under the Regulations and is not subject to review under SEQRA; and

WHEREAS, the qualified voters of the District, at the Annual District meeting duly called and held on May 18, 2021 did vote and adopt a proposition authorizing the purchase and finance of the Vehicles, including necessary furnishings, fixtures and equipment and all other costs incidental thereto, and the expenditure of a total sum not to exceed \$743,241, which is estimated to be the total maximum cost thereof, and said amount, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said School District and collected in annual installments as provided by Section 416 of the Education Law; and, in anticipation of such tax, obligations of said School District, in the principal amount not to exceed \$743,241, shall be issued; and

NOW, THEREFORE BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE DISTRICT, (by favorable vote of not less than two thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The District is hereby authorized to purchase and finance six (6) student transportation vehicles at an estimated cost not to exceed \$743,241, including necessary furnishings, fixtures and equipment and all other costs incidental thereto and to expend a total sum not to exceed \$743,241, which is estimated to be the total maximum cost thereof, and levy a tax for the foregoing in the amount of \$743,241, which shall be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education and in anticipation of the collection of such tax, bonds and notes of the District are hereby authorized to be issued at one time or from time to time in the principal amount not to exceed \$743,241, and a tax is hereby voted to pay the interest on said obligations when due and payable, subject to applicable amounts of state assistance available or to any revenues available for such purpose from any other source.

Section 2. Bonds and bond anticipation notes (including the renewal of any bond anticipation notes) of the District are hereby authorized to be issued pursuant to the provisions of the Local Finance Law of the State of New York (the "Local Finance Law"), in a principal amount not to exceed \$743,241 to finance said appropriation for the student transport vehicles.

Section 3. The following additional matters are hereby determined and declared with regard to the purchase and financing of the student transport vehicles:

- (a) Under the Local Finance Law, the period of probable usefulness of the student transport vehicles is five (5) years;
- (b) Current funds are not required by the Local Finance Law to be provided prior to the issuance of the bonds and any notes issued in anticipation thereof authorized by this resolution;
- (c) The proposed maturity of the bonds authorized by this resolution will not exceed five (5) years.

Section 4. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the capital purposes described in Section 1 of this resolution. The reasonably expected source of funds to be used to initially pay for the expenditures authorized by Section 1 of this resolution shall be from the District's General Fund. It is intended that the District shall then reimburse expenditures from the General Fund with the proceeds of the bonds and bond anticipation notes authorized by this resolution and that the interest payable on the bonds and any bond anticipation notes issued in anticipation of such bonds shall be excludable from gross income for

federal income tax purposes. This resolution is intended to constitute the declaration of the District's "official intent" within the meaning of Treasury Regulation Section 1.150-2 to reimburse the expenditures authorized by this resolution with the proceeds of the bonds and bond anticipation notes authorized herein. Other than as specified in this resolution, no monies are reasonably expected to be, received, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the objects or purposes described herein.

Section 5. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof shall contain the recital of validity as prescribed by Section 52.00 of the Local Finance Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The full faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District of appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year. The bonds may be issued such that annual installments of principal and interest are substantially level, as provided by law.

Section 6. The validity of the bonds authorized by this resolution and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution. Section 7. The power to issue and sell the bonds and any notes issued in anticipation thereof (including any renewal notes), including all powers or duties pertaining or incidental thereto, is hereby

delegated to the President of the Board of Education, as Chief Fiscal Officer, except as herein provided. The obligations shall be of such terms, form and contents as may be determined by the Chief Fiscal Officer, pursuant to the Local Finance Law. The Chief Fiscal Officer is authorized to execute and deliver any documents and to take such other action as may be necessary and proper to carry out the intent and provisions hereof.

Section 8. Trespasz & Marquardt, LLP is appointed bond counsel to the District.

Section 9. This resolution shall take effect immediately. The District Clerk is hereby authorized and directed to publish a summary of the foregoing resolution, together with a Notice in substantially the form prescribed by Section 81.00 of the Local Finance Law in the newspapers having general circulation in the District and designated the official newspapers of District for such publication.

"RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. ALBANESE THAT, the Action Item A, as recommended by the Superintendent, be approved."

B. Elmcrest Sublease Agreement of St. Matthew's School

"RESOLVED THAT, the Sub-Lease Agreement, between the East Syracuse Minoa CSD and Elmcrest Children's Center, effective July 1, 2021 through June 30, 2022 in accordance with the terms of the Agreement as outlined in the enclosure, be approved."

"RESOLVED BY MRS. CUSHING, SECONDED BY MR. ALBANESE THAT, the Action Item B, as recommended by the Superintendent, be approved."

Ayes -8, Nays -0, Motion Carried

C. <u>Intermunicipal Agreement for Transportation Services</u>

"WHEREAS, The East Syracuse Minoa Central School District ("ESM) and the Lyncourt Union Free School District ("Lyncourt") desire to enter into an intermunicipal agreement for the provision of student transportation services by ESM to Lyncourt; and

WHEREAS, ESM and Lyncourt are municipal corporations authorized to enter into cooperative agreements pursuant to Article 5-G of the New York State General Municipal Law to cooperatively exercise their respective powers; and

WHEREAS, the ESM Board of Education (the "Board of Education") has determined that it is in the best interest of ESM to enter into an Intermunicipal Agreement with Lyncourt to share transportation services;

NOW THEREFORE, BE IT RESOLVED as follows:

- 1. The Board of Education hereby approves the Intermunicipal Agreement for the provision of student transportation services and authorizes the District Superintendent to execute said Agreement, in the form approved by legal counsel, on behalf of ESM and to file same with the District Clerk.
- 2. The District Superintendent is authorized to take such actions as are necessary to implement this resolution.
- 3. This resolution shall be effective immediately."

"RESOLVED BY MRS. CUSHING, SECONDED BY MRS.GALLERY THAT, the Action Item C, as recommended by the Superintendent, be approved."

Ayes -8, Nays -0, Motion Carried

D. OCM BOCES Adult & Continuing Education Program

"RESOLVED THAT, the Board of Education of the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison Board of Cooperative Education Services to operate Cooperative Adult and Continuing Education programs at no charge to the district; without affecting their right to operate district programs."

"WHEREAS school districts are authorized to provide Adult and Continuing Education programs in a consortium administered by their BOCES, and

WHEREAS the number of enrollees in certain programs in a single school district does not warrant the operation of those programs, and

WHEREAS there is ample evidence that there is a sufficient demand among adults in the supervisory district to support self-sustaining instructional programs,

THEREFORE let it be resolved that the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison BOCES to operate a self-sustaining Adult and Continuing Education Comprehensive Program, during the 2021-2022 school year at no charge to the district."

"RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. GALLERY THAT, the Action Item D, as recommended by the Superintendent, be approved."

Ayes
$$-8$$
, Nays -0 , Motion Carried

E. Legal RFP Recommendation

"WHEREAS, the East Syracuse Minoa Central School District (the "District") issued a Request for Proposals ("RFP") on March 5, 2021 for the purpose of providing legal services to the District; and

WHEREAS, four firms submitted responses to the RFP and were interviewed by an RFP Review Committee, which was comprised of two Board Members and three District Administrators; and

WHEREAS, the Committee has recommended that Ferrara Fiorenza P.C. be re-appointed as the District's School Attorney for the fiscal years beginning July 1, 2021-June 30, 2024 with a 2-year option for extension; now therefore, be it

RESOLVED THAT, Ferrara Fiorenza P.C. be re-appointed as the District's School Attorney at the annual meeting for the fiscal year beginning July 1, 2021."

"RESOLVED BY MRS. AIRD, SECONDED BY MRS. GALLERY THAT, the Action Item E, as recommended by the Superintendent, be approved."

Ayes -8, Nays -0, Motion Carried

F. School Physician Services Agreement

"RESOLVED THAT, the Agreement for School Physician Services, between the East Syracuse Minoa CSD and Dr. Daniel Rancier, effective July 1, 2021 through June 30, 2024, in accordance with the terms of the Agreement as outlined in the enclosure, be approved;

BE IT FURTHER RESOLVED THAT the Superintendent of Schools is authorized to execute said Agreement."

"RESOLVED BY MR. WALTZ, SECONDED BY MRS. GALLERY THAT, the Action Item F, as recommended by the Superintendent, be approved."

Ayes -8, Nays -0, Motion Carried

CONSENT AGENDA:

Treasurer's Report (April-21)
Extraclassroom Activity Fund Reports CHS/PGMS (April-21)
Appropriation Status Report (April-21)
Budget Transfers (April-21)
Accounts Payable Warrant Reports #43, #45
Payroll Warrant Reports #42, #44
CSE/CPSE Reports
Donations
New Course Recommendations
Revised 2021-2022 School Calendar

Surplus Buses "RESOLVED THAT the Consent Agenda, as recommended by the Superintendent, be approved."

"RESOLVED BY MR. WALTZ, SECONDED BY MRS. CALLAHAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved."

Ayes -8, Nays -0, Motion Carried

PERSONNEL ITEMS:

A. Retirements/Amended Retirement

Mary Eberle, School Bus Driver - Transportation, Eff. 6/25/2021 Cynthia Sweeney, Teaching Assistant (Special Education) - CHS, Eff. 6/30/2021 Katherine Reichel, Elementary Teacher (Grade 4) - ESE, Eff. 6/30/2021 Margaret Carhart, Typist I - Pine Grove Middle School, Eff. 7/1/2021

B. Resignations

Cheryl West, Coordinator for Youth, Development & Leadership - Districtwide, Eff. 7/1/2021 Thomas Decker, 2020-2021 Robotics Club Advisor - Fremont Elementary Patricia DiOrio, 2020-2021 Model UN Advisor - Central High School

C. Restructuring/Retitling Position

"RESOLVED THAT, the position of Coordinator for Youth Development & Leadership be restructured and retitled to Coordinator for Community Engagement, Data & Fine Arts, as outlined in the enclosed memorandum, and as recommended by the Superintendent."

D. Appointments

Administrative, Temporary Appointment

Cheryl West, Associate Director of Counseling, Youth Development & Leadership - Districtwide Eff. 7/1/2021- 8/31/2021

Administrative, Four-Year Probationary Appointment

Cheryl West, Director of Counseling, Youth Development & Leadership - Districtwide Eff. 9/1/2021 - 8/31/2025

Administrative, Three-Year Probationary Appointment

Antwaun Dixon, Assistant Principal - Central High School, Eff. 7/19/2021 - 7/18/2024

Instructional, Three-Year Probationary Appointment

"BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Elizabeth Mabbett, Special Education Teacher - Minoa, Eff. 09/01/2021 to 08/31/2024

The probationary period expiration date will depend on the individual's APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time."

Annual, Non-Instructional Temporary Appointment

Cheryl English, School Nurse - PGMS, Eff. 9/1/2021-6/30/2022

Non-Instructional, 52-Week Probationary Appointments

Sam Taylor, Auto Mechanic - Transportation Department, Eff. 07/06/2021 Mahkayla Sobon, School Bus Attendant - Transportation Department, Eff. 09/01/2021 Christine Tarbell, School Bus Driver - Transportation Department, Eff. 09/01/2021

2021-2022 Instructional Specialists, Teacher on Special Assignment Annual Appointments

Christa Andrus	Instructional Specialist, Pre-K to 12 for Math/STEM	District-wide	7/1/2021
Regina Gabriel	Instructional Specialist, Pre-K to 12 for ELA/Literacy in Content Areas	CHS	7/1/2021
Elizabeth Crump	Instructional Specialist, Pre-K to 5 for Literacy	District-wide	7/1/2021
Pamela Herrington	Instructional Specialist, Pre-K to 12 for Science/STEM	District-wide	7/1/2021
Shadia Nesheiwat	Instructional Specialist, Special Education Behavioral Specialist	District-wide	9/1/2021
Kimberly Staniec-Pinkerton	Instructional Specialist, Pre-K to 12 for Special Education	District-wide	7/1/2021
Thomas Sweeney	Instructional Specialist, Pre-K to 12 for Technology Integration	District-wide	7/1/2021
Rebecca Wenner	Instructional Specialist, Pre-K to 12 for Technology Integration		9/1/2021

2021-2022 Pine Grove Middle School Department Leader & Extra Duty Appointments

Theresa Avellino	Special Education Department Leader
Caira Cramer-Walter	English Department Leader
Michael deBerjeois	Mathematics Department Leader
Sarah Hughes	Social Studies Department Leader
Michael Pounds	Career Technology Department Leader
Susanne Sobon	Science Department Leader
Virginia Labatos	PG Musical Director/Producer
Virginia Labatos	Drama Club Advisor
Shonagh Kelley	6th Grade Student Council Advisor
Megan Popovich	7th Grade Student Council Advisor
Taylor Hartford	8th Grade Student Council Advisor
Jennifer Piraino	Yearbook Advisor
Tina Oakley	Math Team Advisor
Cindy Rogers	Student Activity Accounting Advisor
David Ashley	Science Olympiad Co-Advisor
Sue Sobon	Science Olympiad Co-Advisor

2021-2022 Elementary Subject Area Leader Appointments

BUILDING	GRADES K-1	GRADES 2-3	GRADES 4-5
ESE	Anne Moore	Leslie Almstead	Martha McGarry
FREMONT	Carol Szczygiel	Catherine Burke	Brian Young
MINOA	Amy Bonus	Rebecca Koch	Corrina Allen
WOODLAND	Christina Fahey	Elizabeth Mossovitz	Eileen Christopher

2020-2021 Amended Elementary Subject Area Leader Appointment

BUILDING	GRADES K-1	GRADES 2-3	GRADES 4-5
MINOA			Paul Kaczanowicz 1st Half of School Year Only

2021-2022 Elementary Extra-Duty Appointments

BUILDING	ESE	FREMONT	MINOA	WOODLAND
Learning/Science Fair Director	Leslie Almstead & Glenn Gesek	Brian Young	Delores Engelbrecht	Michelle Corbett
Rocket Club	Leslie Almstead & Denise McGinley	Thomas Decker	Marshall Bailey	Open
Robotics Club	Martha McGarry & Michele Coolbeth	Christopher Winch	Jamieson Zimmer	Christina Fahey
Theatre Productions	Samantha Darling	Thomas Decker	Michelle Currier	Annemarie Gregory

E. Tenure Recommendation

"RESOLVED THAT the Superintendent of Schools recommends the following personnel for appointment to tenure:"

Name	Area	Certification	Eff. Date
Jennifer Stoker	Special Education	Special Education Teacher	11/21/2021

F. Administrative Internship Recommendation

"RESOLVED THAT, the Administrative Internship for Thomas Sweeney be approved for July 1, 2021 through June 30, 2022, as recommended by the Superintendent."

G. Amended Substitute List

"RESOLVED THAT, the enclosed substitute list dated 06/14/2021, be approved."

"RESOLVED BY MR. WALTZ, SECONDED BY MRS. CALLAHAN THAT, Personnel Items A-G, as recommended by the Superintendent, be approved."

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS CALLAHAN, SECONDED BY MRS. AIRD THAT, IN ACCORDANCE WITH PUBLIC OFFICER'S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIV SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AND COLLECTIVE BARGAINING AT 9:14 PM." ATTENDING WAS, DR. DONN. DESIATO, SUPERINTENDENT; DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MR. DOUGLAS MOHORTER, DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. DONALD BUDMEN, ATTORNEY

Ayes – 8, Nays - 0, Motion Carried

"RESOLVED BY MR. WALTZ, SECONDED BY. MRS. CUSHING THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 10:00 PM."

Ayes – 8, Nays - 0, Motion Carried

RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CUSHING THAT, THE REGULAR MEETING BE ADJOURNED AT 10:01 PM"

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Shahen

Katherine Skahen District Clerk

Approvea	
Filed	



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AGENDA

I. SPECIAL PRESENTATION/RECOGNITIONS:

A. ESM Strategic Plan ~ 2021-2022 Priorities

II. FIFTEEN MINUTE PERIOD: None

III. REPORTS:

A. Acceptance of Minutes

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B. President/Vice President/Board Member Reports

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- New Course Recommendations
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Coronavirus Response & Relief Supplemental Appropriations Act, 2021

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Elementary and Secondary School Emergency Relief Fund

American Rescue Plan

ESM School Reopening Plan Update

Leave of Absence (FYI)

Staffing Transfers (FYI)

IV. ACTION ITEMS:

- A. Bus Bond Resolution
- B. Elmcrest Sublease Agreement of St. Matthew's
- C. Intermunicipal Agreement for Transportation Services
- D. OCM BOCES Adult & Continuing Education Program
- E. Legal RFP Recommendations
- F. School Physician Services Agreement

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Payroll Warrant Reports #42, #44

CSE/CPSE Reports

Donations

New Course Recommendations

Revised 2021-2022 School Calendar

Surplus Buses

V. PERSONNEL ITEMS:

- A. Retirements/Amended Retirement
- B. Resignations
- C. Restructuring/Retitling Position
- D. Appointments
- E. Tenure Recommendation
- F. Administrative Internship Recommendation
- G. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None