



June 13, 2022 ~ 6:00pm Audit Committee Meeting
Regular Meeting of the ESM Board of Education to Follow
Central High School Library Media Center
Public Hearing on Project S.A.V.E. Plan ~ 7:30pm
Public Hearing on Federal Funds Investment Plan
and Foundation Aid Investment Plan ~ 8:00pm

III-A-4475
07/11/2022

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Kay Gallery, Mrs. Diane Seaman.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Nevelidine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. John Young, Director of Facilities; Mr. Gernardo Avellino, Executive Principal CHS; Mrs. Cheryl West, Director of Counseling, Youth Development & Leadership - Districtwide; Ms. Krystal Ward, Coordinator for Spartan Academy, College & Career Pathways; Ms. Naomi Trivison, Associate Principal CHS; Mr. Thomas Sweeney, Assist. Principal CHS; Ms. Ashleigh Wilson, Principal PG; Ms. Gina Terzini, Principal Woodland Elementary; Mr. Ronald Perry, Principal East Syracuse Elementary; Ms. Pamela Buddendeck, Principal Park Hill School; Mr. Gary Gerst, Principal Minoa.

Other Present: Mr. Michael Rood, District Treasurer; Mr. Fred Intondi, Internal Claims Auditor; Mrs. Katie Phillips, CA; Mrs. Tracy Lothridge, Deputy Clerk/Treasurer; Mrs. Carolyn Scott, ESMUT; Ms. Tammy Hughes, ESM TA.

Interested Citizens: 35

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:41 PM AT CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL RECOGNITIONS:

- A. Lego Robotics Competition (Woodland Elementary)
- B. Super Regional Battle of the Books (East Syracuse Elementary)
- C. 2022 CNY Outstanding Librarian Award - Tina Nabinger, Minoa
- D. Women of Distinction Award - Sue Kowalski, PGMS
- E. Soaring With Excellence Super Librarian Award - Michele Coolbeth, ESE
- F. Partnership for Learning Recognition - Dr. Steven Blatt
- G. Ciena Grant for STEM Teachers - Tom Davis, CHS

FIFTEEN MINUTE PERIOD: One resident/staff member spoke about school culture.

REPORTS:

A. Acceptance of Minutes

May 9, 2022 Regular Meeting

B. President/Vice President/Board Member Reports

Award Ceremonies

Class of 2022 Graduation Ceremony, June 24, 2022

Annual Organizational Meeting, July 11, 2022

NYSSBA Area 4 Director Nomination

NYSSBA Convention & Expo, October 27-29, 2022

C. Superintendent Reports

ESM Strategic Plan ~ 2021-2022 Key Accomplishments

- Areas of Focus for 2022-2023

Spartan Academy Highlights

Seal of Civic Readiness Highlights

Updated ESM Instructional Technology Plan

ESM District-wide School Safety Plan

Federal Funds Investment Plan

Foundation Aid Increase Investment Plan

2021-2022 Updated ESM School Reopening Plan

Full Day Pre-Kindergarten Program

Staffing Transfer (FYI):

Name	From	To	Eff
Melonie Kroll	Special Ed Teacher @ PGMS	Special Ed. Teacher @ Bishop Grimes	8/31/2022

“RESOLVED BY MRS. AIRD, SECONDED BY MR. ALBANESE THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

ACTION ITEMS:

A. Bus Purchase Bond Resolution

“**WHEREAS**, the East Syracuse Minoa Central School District (the “District”), as a local agency pursuant to the New York State Environmental Quality Review Act (“SEQRA”), ECL Section 8-0101, et seq., and implementing regulations, 6 NYCRR Part 617 (the “Regulations”) reviewed the impact of the purchase and finance of seven (7) student transportation vehicles and one (1) suburban (the “Vehicles”) and determined by resolution adopted March 28, 2022 that such action constitutes a “Type II Action” under the Regulations and is not subject to review under SEQRA; and

WHEREAS, the qualified voters of the District, at the Annual District meeting duly called and held on May 17, 2022 did vote and adopt a proposition authorizing the purchase and finance of the Vehicles, including necessary furnishings, fixtures and equipment and all other costs

incidental thereto, and the expenditure of a total sum not to exceed \$860,843, which is estimated to be the total maximum cost thereof, and said amount, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said School District, and collected in annual installments as provided by Section 416 of the Education Law; and, in anticipation of such tax, obligations of said School District, in the principal amount not to exceed \$860,843, are authorized to be issued; and

NOW, THEREFORE BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE DISTRICT, (by favorable vote of not less than two thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The District is hereby authorized to purchase the Vehicles together with such furnishings, equipment, machinery and apparatus as may be required for the purposes for which the Vehicles are to be used and to expend therefor an amount, including preliminary costs and costs incidental thereto and to financing thereof, not to exceed the estimated maximum cost of \$860,843, and said amount is hereby appropriated therefor. The estimated total cost of said specific objects or purposes, including preliminary costs and costs incidental thereto and the financing thereof, is \$860,843 and the plan of financing includes the issuance of serial bonds in the aggregate principal amount not to exceed \$860,843 to finance said appropriation and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable, subject to applicable amounts of state assistance available or to any revenues available for such purpose from any other source.

Section 2. Bonds and bond anticipation notes (including the renewal of any bond anticipation notes) of the District are hereby authorized to be issued pursuant to the provisions of the Local Finance Law of the State of New York (the "Local Finance Law"), in a principal amount not to exceed \$860,843 to finance said appropriation for the Vehicles.

Section 3. The following additional matters are hereby determined and declared with regard to the purchase and financing of the Vehicles:

- (a) Under the Local Finance Law, the period of probable usefulness of the Vehicles is five (5) years;
- (b) Current funds are not required by the Local Finance Law to be provided prior to the issuance of the bonds and any notes issued in anticipation thereof authorized by this resolution;
- (c) The proposed maturity of the bonds authorized by this resolution will not exceed five (5) years.

Section 4. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the capital purposes described in

Section 1 of this resolution. The reasonably expected source of funds to be used to initially pay for the expenditures authorized by Section 1 of this resolution shall be from the District's General Fund. It is intended that the District shall then reimburse expenditures from the General Fund with the proceeds of the bonds and bond anticipation notes authorized by this resolution and that the interest payable on the bonds and any bond anticipation notes issued in anticipation of such bonds shall be excludable from gross income for federal income tax purposes. This resolution is intended to constitute the declaration of the District's "official intent" within the meaning of Treasury Regulation Section 1.150-2 to reimburse the expenditures authorized by this resolution with the proceeds of the bonds and bond anticipation notes authorized herein. Other than as specified in this resolution, no monies are reasonably expected to be, received, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the objects or purposes described herein.

Section 5. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof shall contain the recital of validity as prescribed by Section 52.00 of the Local Finance Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The full faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District of appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year. The bonds may be issued such that annual installments of principal and interest are substantially level, as provided by law.

Section 6. The validity of the bonds authorized by this resolution and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. The power to issue and sell the bonds and any notes issued in anticipation thereof (including any renewal notes), including all powers or duties pertaining or incidental thereto, is hereby delegated to the President of the Board of Education, as Chief Fiscal Officer, except as herein provided. The obligations shall be of such terms, form and contents as may be determined by the Chief Fiscal Officer, pursuant to the Local Finance Law. The Chief Fiscal Officer is authorized to execute and deliver any documents and to take such other action as may be necessary and proper to carry out the intent and provisions hereof.

Section 8. Trespasz & Marquardt, LLP is appointed bond counsel to the District.

Section 9. This resolution shall take effect immediately. The District Clerk is hereby authorized and directed to publish a summary of the foregoing resolution, together with a Notice in

substantially the form prescribed by Section 81.00 of the Local Finance Law in the newspapers having general circulation in the District and designated the official newspapers of District for such publication.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

B. OCM BOCES Adult & Continuing Education Program

“RESOLVED THAT, the Board of Education of the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison Board of Cooperative Education Services to operate Cooperative Adult and Continuing Education programs at no charge to the district; without affecting their right to operate district programs.”

“WHEREAS school districts are authorized to provide Adult and Continuing Education programs in a consortium administered by their BOCES, and

WHEREAS the number of enrollees in certain programs in a single school district does not warrant the operation of those programs, and

WHEREAS there is ample evidence that there is a sufficient demand among adults in the supervisory district to support self-sustaining instructional programs,

THEREFORE let it be resolved that the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison BOCES to operate a self-sustaining Adult and Continuing Education Comprehensive Program, during the 2022-2023 school year at no charge to the district.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. AIRD THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

C. 2021-2022 Updated ESM School Reopening Plan

“WHEREAS, New York State Education Department required all public school districts within New York State to submit reopening plans on or before July 31, 2020 and to publish such plans on the school districts’ websites; and

WHEREAS, on May 5, 2021, the Center for Disease Control (CDC) issued updated Guidance for Covid-19 Prevention in K-12 Schools; and

WHEREAS, on August 12, 2021, the New York State Education Department issued Guidance for In-Person Instruction at Pre-K to Grade 12 Schools; and

WHEREAS, on August 13, 2021, the Onondaga County Department of Health issued Guidance for K-12 School Reopening; and

WHEREAS, the East Syracuse Minoa Central School District has worked with stakeholder groups, including staff, students, parents and the local Department of Health to develop its amendments to the reopening plans for the 2021-2022 school year; and

WHEREAS, after careful consideration of recent guidance from the New York State Department of Health (NYSDOH) the East Syracuse Minoa Amended Reopening Plan for the 2021-2022 school year has been presented to the Board of Education.”

“NOW, THEREFORE, BE IT RESOLVED that:

1. The East Syracuse Minoa Central School District Board of Education hereby adopts the proposed Amended Reopening Plan.
2. This resolution shall take effect June 13, 2022.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CUSHING THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

D. School Aid Specialist Agreement

“WHEREAS, in order to ensure that District revenues are being maximized, the East Syracuse Minoa Central School District wishes to enter into an agreement with School Aid Specialists to provide state aid consulting and revenue recovery services; and

WHEREAS, the District will only be charged a fee for these services if additional state aid is recovered and paid to the District;

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with School Aid Specialists for state aid consulting services from April 7, 2022 through June 30, 2024.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CAIN THAT, the Action Item D, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer's Report (April-22)
Extraclassroom Activity Fund Reports CHS/PGMS (April-22)
Appropriation Status Report (April-22)
Budget Transfers (April-22)
Accounts Payable Warrant Reports #41, #43
Payroll Warrant Reports #40, #42
CSE/CPSE Reports
Donations
Study Excursion/Non-Curricular Fieldtrip Request
Surplus Library Books - Fremont Elementary

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirement

Karen Button, Teaching Assistant (Spec. Edu.) - East Syracuse Elementary, Eff. 6/30/2022

B. Resignations

Christina Tantalo, Special Education Teacher - ESE, Eff. 8/31/2022
Melissa Applegate, Elementary Teacher (.5FTE) (Grade 6) PGMS, Eff. 8/31/2022
Delaney Clifford, Elementary Teacher (Grade 3) - Fremont Elementary, Eff. 6/27/2022
Carmelina Ballard, Teaching Assistant (Spec. Edu.) - Fremont Elementary, Eff. 6/30/2022
Estera Paashaus, School Bus Attendant - Transportation Dept., Eff. 6/2/2022
Michelle Corbett, 2021-2022 Learning/Science Fair Director Extra-Duty Position - Woodland
Brittany Bruce, Typist II - District Office (Technology), Eff. 6/25/2022
Krystal, Ward, Coordinator for Spartan Academy, College & Career Pathways - CHS,
Eff. 7/15/2022

C. Appointments/Amended Appointments

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Melissa Applegate, Elementary Teacher (Grade 6) - PGMS, Eff. 08/31/2022 to 08/30/2026
Christina Tantalo, Elementary Teacher (Grade 1) - ESE, Eff. 08/31/2022 to 08/30/2026
Emily Drake, Elementary Teacher (Grade 3) - Fremont, Eff. 08/31/2022-08/30/2026

The probationary period expiration date will depend on the individual's APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Annual Appointments

Timothy Fandrich, Permanent Itinerant Substitute - PGMS, Eff. 08/31/2022-06/30/2023
Savanna Corrado, Permanent Itinerant Substitute - PGMS, Eff. 08/31/2022-06/30/2023

Non-Instructional, 52-Week Probationary Appointments/**Amended** Appointments

Shannon Burke, Typist II (11-month) - Pine Grove Middle School, Eff. 6/21/2022
Erin Pease, School Secretary I - Woodland Elementary, Eff. 6/14/2022
Carmen Perry, Typist II (11-month) - Central High School (Guidance Office), Eff. 6/21/2022
Vincent Martino, Typist II (11-month) - Central High School, Eff. 6/14/2022
Jessica Ward, Typist II (11-month) - Park Hill, Eff. 6/14/2022
Matthew Murphy, Custodial Worker I - East Syracuse Elementary, Eff. 5/10/2022

Non-Instructional, Annual Temporary Appointment

Cheryl English, School Nurse - PGMS, Eff. 8/31/2022-6/30/2023

2022-2023 Extra Duty Appointment

Katie Stark, Nurse Coordinator

2022-2023/Instructional Specialists, Teacher on Special Assignment Annual **Amended**/Appointments

Christa Andrus	Instructional Specialist, Pre-K to 12 for Math/STEM	District-wide	7/5/2022
Elizabeth Crump	Instructional Specialist, Pre-K to 5 for Literacy	District-wide	7/5/2022
Pamela Herrington	Instructional Specialist, Pre-K to 12 for Science/STEM	District-wide	7/5/2022
Rebecca Wenner	Instructional Specialist, Pre-K to 12 for Technology Integration	District-wide	8/31/2022
Jamieson Zimmer	Instructional Specialist, Pre-K to 12 for Technology Integration	District-wide	7/5/2022

2022-2023 Instructional Coaches, Teacher on Special Assignment Annual Appointments

Heather Brown	Elementary Instructional Coach	E.S.E.	8/31/2022
Kimberly Barber	Elementary Instructional Coach	Fremont	8/31/2022
Diana McGarrity	Elementary Instructional Coach	Minoa	8/31/2022
Deborah Moriarty	Elementary Instructional Coach	Woodland	8/31/2022
Sofika Butenko	Instructional Coach Math & Computer Science	Central High School	8/31/2022

2022-2023 Central High School Department Leader & Extra Duty Appointments

Art Department Leader	Matthew Cincotta
CTE Business and Career Department Leader	Darlene Baker
CTE Tech Department Leader	Concetta Carocci
English Department Leader	Cynthia Hlywa
Math Department Leader	Christine Schug
Music Department Co-Leader	Robert Boycheck
Music Department Co-Leader	Michelle Currier
Physical Education Department Leader	Jaime Vollmer
Science Department Leader	Leslie Pcolinsky
Social Studies Department Leader	TBD
Special Education Department Leader	Molly Gaeta
World Language Department Leader	Laura Rivers
Auditorium Coordinator	Aimee deBerjeois
Drama Club Advisor	Aimee deBerjeois
Mock Trial Advisor	TBD
Model UN Co-Advisor	Michael Eschbacher
Model UN Co-Advisor	Mark Carr
CHS Stage Band Advisor	Justin Ezzo
CHS Band Performances Co-Advisor	Justin Ezzo
CHS Band Performances Co-Advisor	Anthony Veiga
Senior Variety Show Co-Advisor	Aimee deBerjeois
Senior Variety Show Co-Advisor	Joseph Musolino
National Honor Society Co-Advisor	TBD

National Honor Society Co-Advisor	TBD
Senior Class Co-Advisor	Jaime Vollmer
Senior Class Co-Advisor	TBD
Junior Class Co-Advisor	Joseph Musolino
Junior Class Co-Advisor	Maria Lorenzo
Sophomore Class Co-Advisor	Aimee deBerjeois
Sophomore Class Co-Advisor	TBD
Freshman Class Co-Advisor	Lisa Leo
Freshman Class Co-Advisor	TBD
DECA Assistant	Maria Lorenzo
Math Team Advisor	TBD
Science Olympiad Advisor	TBD
Spring Musical Director	Aimee deBerjeois
CHS Spring Musical Advisor	Aimee deBerjeois
Spring Musical Vocal Coach	Aimee deBerjeois
Spring Musical Conductor	TBD
Video Club Advisor	Michael Ferris
Film Festival Club Advisor	Michael Ferris
Auto Tech Club Advisor	Michael Edmunds
Spartan Junior Honor Society Co-Advisor	TBD
Spartan Junior Honor Society Co-Advisor	TBD
OAK Club Co-Advisor	John Herrington
OAK Club Co-Advisor	Pamela Herrington
Peak Club Advisor	Jaime Vollmer
GSA Club Advisor	Michael Russo

Culinary Club Advisor	Stephanie Trudeau
Masterminds Co-Advisor	Matthew Kissling
Masterminds Co-Advisor	Ann Sherwood
Student Activity Accounting/Central Treasurer	Darlene Baker
Yearbook Co-Advisor	Eric Stalloch
Yearbook Co-Advisor	Anna Leslie Welch
Yearbook Co-Advisor	Darlene Baker
Youth Activation Club Advisor	Jaime Vollmer

2022-2023 Pine Grove Middle School Department Leader & Extra Duty Appointments

Art Department Leader	Kathleen Ehrlich
Career Technology Department Leader	Michael Pounds
English Department Leader	Caira Cramer-Walter
Mathematics Department Leader	Michael deBerjeois
Music Department Leader	Charles Penfield
Physical Education/Health Dept. Ldr.	Paul Houck
Science Department Leader	Susanne Sobon
Social Studies Department Leader	Sara Hughes
Special Education Department Leader	Theresa Avellino
World Language Department Leader	Jennifer Piraino
6th Grade Student Council Advisor	Jennifer Magill
7th Grade Student Council Advisor	Megan Popovich
8th Grade Student Council Advisor	Taylor Hartford
Drama Club Advisor	Virginia Labatos
Math Team Advisor	Tina Oakley
Musical Director/Producer	Virginia Labatos
Science Olympiad Co-Advisor	Susanne Sobon
Student Activity Accounting Advisor	Cindy Rogers
Yearbook Advisor	Jennifer Piraino

2022-2023 Elementary Subject Area Leader Appointments

BUILDING	GRADES K-1	GRADES 2-3	GRADES 4-5
ESE	Tammy Ciotti	Leslie Almstead	Kimberly Liedka
FREMONT	Carol Szczygiel	Catherine Burke	Brian Young
MINOA	Amy Bonus	Rebecca Koch	Corrina Allen
WOODLAND	Christina Fahey	Elizabeth Mossovitz	Eileen Christopher

2022-2023 Elementary Extra-Duty Appointments

BUILDING	ESE	FREMONT	MINOA	WOODLAND
Learning/Science Fair Director	Leslie Almstead & Glenn Gesek	Brian Young	Cynthia Todd	Michelle Corbett
Rocket Club	Leslie Almstead & Denise McGinley	Jill Magill	Michelle Currier	Eileen Christopher & Christina Fahey
Robotics Club	Martha McGarry & Michele Coolbeth	Christopher Winch	OPEN	Eileen Christopher & Christina Fahey
Theater Productions	Samantha Darling	Meghann Piciucco	Michelle Currier	Annmarie Gregory

2021-2022 Elementary Extra-Duty Appointments

Michelle Currier, Rocket Club Advisor (Full Year) - Minoa Elementary

Cynthia Todd, Learning/Science Fair Director (2nd Half of Year) - Minoa Elementary

2022 Elementary Summer Learning Program Appointments

ESE	Fremont	Minoa	Woodland
Tammy Ciotti Michele Coolbeth Lori Garlick Martha McGarry Alyssa Moskowitz Tina Tantalo Karin Trapasso	Jill Magill Christine Polniak Brianna Putman Christine Rossignol Michelle Simone Christopher Winch	Carly Baggett Ann Falkner Rachel Kolod Kristin Michaels Cynthia Muller Kate Smith Cynthia Todd Jacklyn Waltz Teresa Marriott	Lori Beeman Leslie Brower Eileen Christopher Christine Fahey Jill Valente Catherine Walsh-Glowacki

2022 CHS Summer School Appointments

Bachta, Todd - Art in Culture	Nabinger, Tina – Lib. Med. Spec.
Boyce, Loretta - Mathematics	Naphen, Courtney - S.S.
Boycheck, Robert - General Music	Piraino, Martin - Math 10R
Carbone, Rocco – Project S.A.V.E. – T. Assistant	Planty, Nicole - Cosmetology
Davis, Thomas - Engineering	Richmond, David – S.S.
deBerjeois, Michael - Mathematics	Ritter, Susan - ENL
DiFino, Leonard - English	Rybczak, Alexander - Sp. Ed. (Science)
Galuski, Gregory - Earth Science	Twichell, Matthew - Sp. Ed (English)
Glavin, Kathleen - Spanish	Vollmer, Jaime - PE
Keough III, F. Timothy - Forensics	Welch, A. Leslie - English
Kilpatrick, James - PE	Zdobylak, Carrie - Health
Kroll, Melonie – Sp. Ed. (Math)	TBD - School Nurse
McPeak, Melissa - Sp. Ed. (Social Studies)	
TBD - Living Environment	

Project SPARK (9th Grade Transition)

Baker, Darlene - CTE/Business	DiFino, Leonard - English
Fingar, Lori - Special Education	Hart, Ryan - Sp. Ed. (Math)
Henrich, Kayla - Math	

Project SPARK (Per Diem)

Trudeau, Stephanie - CTE	Edmunds, Michael - CTE
Ferris, Michael - CTE	Davis, Thomas - Engineering

Driver Education

Kilpatrick, James

2022 CHS Summer School Substitutes

Fandrich, Timothy - All Subjects	Gladding, Kelsy - All Subjects
Keough III, F. Timothy - Driver Education	Piraino, Martin - Driver Education
Leo, Lisa - Project S.A.V.E	Staub, Christopher - Driver Education

2022 Special Education Summer School Appointments

Adler, Patricia - Teaching Assistant
 Alexander, Nicole - Teaching Assistant
 Becker, Morgan - Teacher
 Buffaloe, Cara - Teaching Assistant
 Button, Karen - Teaching Assistant
 Casciano, Taylor - Speech
 Cline, Tara - Teacher
 Cohen, Anne - Teaching Assistant

Compton (Mulcahey), Carrie - Teacher
 Compton, McKenzie - Teaching Assistant
 DeGennaro, Alexis - Speech
 Emery, Catherine - Physical Therapist
 Grower, Anna - Teaching Assistant
 Hayes, Jeffrey - PE (Split position)
 Healy-Reeves, Aimee - Aide
 Lee, Patricia - Speech
 Lillo, Cathy - Teaching Assistant
 Mitchell, Stephen - Teaching Assistant
 Modeleski, Kelly - Teaching Assistant
 Myers, Morgan - Teaching Assistant
 Neuhaus Linder, Lindsey - PE (Split position)
 Plumb, Stephanie - Teaching Assistant
 Richardson, Janice (Robin) - Teaching Assistant
 Rowe, Ellie - Teaching Assistant
 Russo, Dawn - Teaching Assistant
 Schuss, Holly - Teacher
 Stewart, Elizabeth - Occupational Therapist
 Tarson, Cara - Aide
 Wilson, Sarah - Teacher
 Zych, Anne Mary - Teaching Assistant

2022 Special Education Summer School Substitutes

Pickar, Heather - Teaching Assistant
 Sheehan, Lynette - Teaching Assistant
 Ann Gray - Teaching Assistant

2022-2023 Summer Student Worker Appointment

Cara Buffaloe

D. Tenure Recommendations

“RESOLVED THAT the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
N. Shane Hacker	Executive Director of Curriculum, Learning and Assessment	School District Leader	7/1/2022
Jacqueline Riley	School Counseling and Guidance	School Counselor	8/18/2022
Richard Bleich	Special Education	Students with Disabilities 7-12 Students with Disabilities 7-12 Social Studies	9/3/2022
Emily Disbro	Health	Health	9/3/2022
Kayla Gilberti	Elementary Education	Literacy (Birth-6)	9/3/2022

Kayla Henrich	Math	Mathematics 7-12	9/3/2022
Catherine Martin	Elementary Education	Childhood Ed. (1-6), Literacy (5-12), Early Childhood (B-2)	9/3/2022
Ashley Modafferi	Art	Visual Arts	9/3/2022
Jennifer Piraino	World Language	Spanish 7-12, English to Speakers of Other Languages CQ	9/3/2022
Hannah VanDam	Science	General Science 7-12	9/3/2022
Christine O'Hern	Teaching Assistant	Early Childhood Ed. (Birth-2), Childhood Ed. (1-6), Students with Disabilities (Birth-2), Students with Disabilities (1-6)	9/3/2022
Cheryl Rhoades	Teaching Assistant	Teaching Assistant, Level III	9/3/2022
Sharon Schug	Teaching Assistant	Permanent Certification in Health	9/3/2022

E. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated 06/13/2022, be approved.”

F. Create Positions

“RESOLVED THAT, a Teacher and a Teaching Assistant position be created at Park Hill School, as outlined in the enclosed memorandums, as recommended by the Superintendent.”

G. Personnel Change

Name	From	To	Eff.
Meaghan DeMatties	Speech Language Pathologist (1.0FTE), Minoa Elementary	Speech Language Pathologist (.6FTE), District-wide	8/31/2022

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CAIN THAT, Personnel Items A- G, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MR. WALTZ, SECONDED BY MRS. CUSHING THAT, THE REGULAR MEETING BE ADJOURNED AT 8:59 PM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



June 13, 2022 ~ 6:00pm Audit Committee Meeting
Regular Meeting of the ESM Board of Education to Follow
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and Foundation Aid Investment Plan ~ 8:00pm

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- F. Partnership for Learning Recognition
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NYSSBA Convention & Expo
- C. Superintendent Reports
ESM Strategic Plan ~ 2021-2022 Key Accomplishments
 - Areas of Focus for 2022-2023Spartan Academy Highlights
Seal of Civic Readiness Highlights
Updated ESM Instructional Technology Plan
ESM District-wide School Safety Plan
Federal Funds Investment Plan
Foundation Aid Increase Investment Plan
2021-2022 Updated ESM School Reopening Plan
Full Day Pre-Kindergarten Program
Staffing Transfer (FYI)

IV. ACTION ITEMS:

- A. Bus Bond Resolution
- B. OCM BOCES Adult & Continuing Education Program
- C. 2021-2022 Updated ESM School Reopening Plan
- D. School Aid Specialist Agreement

CONSENT AGENDA:

Treasurer's Report (April-22)

Extraclassroom Activity Fund Reports CHS/PGMS (April-22)

Appropriation Status Report (April-22)

Budget Transfers (April-22)

Accounts Payable Warrant Reports #41, #43

Payroll Warrant Reports #40, #42

CSE/CPSE Reports

Donations

Study Excursion/Non-Curricular Fieldtrip Request

Surplus Library Books - Fremont Elementary

V. PERSONNEL ITEMS:

A. Retirement

B. Resignations

C. Appointments/Amended Appointments

D. Tenure Recommendations

E. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None