



REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent:

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Nevelidine, Deputy Supt.; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. John Young, Director of Facilities

Other Present: Ms. Amanda Graham- Quirk, District Treasurer; Mrs. Tracy Lothridge, Deputy Clerk/Treasurer.

Interested Citizens: 4

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:20 PM AT VIA VIDEO CONFERENCING..

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS: None

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

- A. Acceptance of Minutes:
 - May 18, 2020 Special Meeting
 - June 1, 2020 Public Hearing & Special Meeting
- B. President/Vice President/Board Member Reports:
 - ESM Class of 2020 "Virtual" Graduation
 - Board of Education Retreat - August 3, 2020 @ 6pm, Pine Grove Community Cafe'
 - Summer Graduation - ESM Class of 2020 Students, August 12, 2020 @ 6pm, CHS Auditorium
- C. Superintendent Reports:
 - Dignity Act Coordinators Recommendation- Dr. DeSiato & Dr. Nevelidine presented
 - Lead Evaluator Certification for Administrators
 - OCM BOCES Telecommunications Services Agreement- Mr. O'Connor presented

ESM Professional Learning Plan (PLP) Team Recommendation
Siemens Contracts
2020-2021 Board of Education Meeting Dates
2020-2021 Organizational Chart
Staffing Transfers (FYI):

Name	From	To	Eff.
Morgan Roemer	Special Education Teacher @ PGMS	Special Education Teacher @ Minoa	9/2/2020
Jennifer Piraino	Spanish Teacher @ PGMS (.8FTE) / CHS (.2FTE)	Spanish Teacher @ PGMS (1.0FTE)	9/2/2020

“RESOLVED BY MRS. SEAMAN, SECONDED BY MRS. AIRD THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

ACTION ITEMS:

A. Dignity Act Coordinators Recommendation

“RESOLVED THAT, the Board of Education appoint the following personnel as Dignity Act Coordinators for the 2020-2021 school year:”

Grenardo Avellino, Executive Principal - Central High School
Ashleigh Wilson, Principal - Pine Grove Middle School
Gary Gerst, Principal - Minoa Elementary
Gina Terzini, Principal - Woodland Elementary
Kelsey DeLany, Principal - Fremont Elementary
Ronald Perry, Principal - East Syracuse Elementary
Pamela Buddendeck, Principal - Park Hill School
Cheryl West, District-wide Coordinator

“RESOLVED BY MRS. CAIN, SECONDED BY MR. WALTZ THAT, the Action Items A, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

B. Lead Evaluator (Principals/Teachers) Certification for Administrators

“BE IT RESOLVED THAT, **Donna DeSiato; Thomas Nevelidine; Shane Hacker and Doug Mohorter** are hereby certified as a Qualified Lead Evaluators of **classroom teachers and building principals** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, their related elements and Performance Indicators and the Leadership Standards, and their related functions, as applicable;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth

- model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the East Syracuse Minoa CSD for use in the evaluation of **classroom teachers and building principals**, including training on the effective application of such rubric to observe a **classroom teacher's or building principal's** practice;
 - (5) Application and use of the assessment tools that the East Syracuse Minoa CSD utilizes to evaluate its:
 - (a) **classroom teachers**, including, but not limited to multiple classroom observations and structured reviews of lesson plans and/or student work; and
 - (b) **building principals**, including, but not limited to broad assessment of principal leadership and management skills;
 - (6) Application and use of the State-approved locally selected measures of student achievement used by the East Syracuse Minoa CSD to evaluate its **classroom teachers and principals**;
 - (7) The scoring methodology utilized by the Department and the East Syracuse Minoa CSD to evaluate **classroom teacher or building principal** under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of **classroom teachers and building principals**, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of **classroom teachers or building principals** and their subcomponent ratings; and
 - (8) Specific considerations in evaluating **classroom teachers or building principals** of English language learners and students with disabilities.”

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the East Syracuse Minoa CSD annual professional performance review plan.

Lead Evaluator (Teachers) Certification for Administrators

“BE IT RESOLVED THAT, **Kieran O'Connor; Grenardo Avellino; Naomi Trivison; Dana Vendetti; Krystal Ward; Ashleigh Wilson; Shelly LaMarche; Nicole Petranчук; Ronald Perry; Kelsey DeLany; Gary Gerst; Gina Terzini; Pamela Buddendeck; Michael Clonan; Randi Ludwig; Cheryl West; Kathleen Colucci; Meghan Thomas; Michele Gipe and Adam Shatraw** are all hereby certified as Qualified Lead Evaluators of **classroom teachers** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, their related elements and performance Indicators and the Leadership Standards, and their related functions, as applicable;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubrics selected by the East Syracuse Minoa CSD for use in the evaluation of **classroom teachers**, including training on the effective application of such rubric to observe a **classroom teacher's** practice;

- (5) Application and use of the assessment tools that the East Syracuse Minoa CSD utilizes to evaluate its **classroom teachers**, including, but not limited to multiple classroom observations and structured reviews of lesson plans and/or student work;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the East Syracuse Minoa CSD to evaluate its **classroom teachers**;
- (7) The scoring methodology utilized by the Department and the East Syracuse Minoa CSD to evaluate a **classroom teacher** under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of **classroom teachers**, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of **classroom teachers** and their subcomponent ratings; and
- (8) Specific considerations in evaluating **classroom teachers** of English language learners and students with disabilities.”

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the East Syracuse Minoa CSD annual professional performance review plan.

“RESOLVED BY MRS. CAIN, SECONDED BY MR. WALTZ THAT, the Action Items B, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

C. OCM BOCES Telecommunications Services Agreement

“**WHEREAS**, the Board of Education of the East Syracuse Minoa Central School District (the "District") desires to enter into a three (3) year service agreement with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereafter referred to as OCM BOCES) to furnish telecommunication services in activity code CoSer 602, activity code 7420, to the District pursuant to Education Law 1950(4)(w) or Qj). A complete description of the services and individual district pricing has been provided to each cooperatively participating school district.”

“**NOW, THEREFORE BE IT RESOLVED**, that the Board of Education of the District agrees to enter into a contract with OCM BOCES for the provision of said services to the District. Furthermore, the first year telecommunications cost will be approximately **\$6720.00**. In subsequent years of this agreement, telecommunication costs will be similar but will be dependent upon the number of additional services specific district requests for services, and market conditions. The annual amount may be amended with the approval of both parties. The District will be liable to OCM BOCES for early cancellation or withdrawal from this agreement to the same extent that OCM BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District will also be liable for costs and expenses, including reasonable attorneys' fees and disbursements, incurred by OCM BOCES as a consequence of any such early cancellation of any such early cancellation or withdrawal. Payments for this CoSer will be made as part of a regular annual BOCES contract for services. Furthermore, this agreement is subject to the approval of the Board of

Education of OCM BOCES. This contract will be for a maximum of three (3) years commencing on or about **August 1, 2020.**”

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. CAIN THAT, the Action Items C, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

D. Reserve Transfer

“**WHEREAS**, the Board of Education of the East Syracuse Minoa Central School District (the “Board”) previously resolved to place a proposition before qualified voters at the 2020 annual meeting to permit for the transfer of excess funds from the Debt Service Reserve Fund to the 2017 Capital Reserve Fund; and

WHEREAS, qualified voters at the 2020 annual meeting approved the aforementioned proposition; and

WHEREAS, consistent with the determination made by qualified voters, the Board seeks to transfer excess funds from the Debt Reserve Fund to the 2017 Capital Reserve Fund;

NOW, THEREFORE, the Board does hereby resolve:

1. The Board shall transfer an amount not to exceed \$2.5 Million in excess funds currently in the Debt Service Reserve Fund to the 2017 Capital Reserve Fund for use in accordance with the purpose of the Capital Reserve Fund.
2. The Board shall determine the amount to transfer and inform the Superintendent of Schools of the same.
3. The Superintendent of Schools shall be authorized to take all necessary steps to effectuate such transfer in accordance with the proposition approved by voters at the 2020 annual meeting.”

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. CALLAHAN THAT, the Action Items D, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

E. ESM Professional Learning Plan (PLP) Team

“**RESOLVED THAT**, the Board of Education appoint the following individuals to the ESM Professional Learning Plan (ELP) Team for the 2020-2021 school year:

Shane Hacker, Executive Director of Curriculum, Learning and Assessment; Michele Gipe, Director of Teaching and Learning; Christa Andrus, Instructional Specialist for Math and STEM, PK-12, parent; Pamela Herrington, Instructional Specialist for Science and STEM, PK-12, parent; Elizabeth Crump, Instructional Specialist for ELA PK-5; Gina Gabriel, Mentoring Coordinator, Instructional Specialist for ELA and Literacy in Content Areas, 6-12; Mike Clonan, Director of Athletics, Physical Education and Health; Cheryl West, Coordinator for Youth Development; Meghan Thomas, Associate Director for Special Education; Grenardo Avellino, Central High School Executive Principal; Randi Ludwig, Coordinator for College and Career; Adam Shatraw, Coordinator for Spartan Academy; Matt Cincotta, High School Art Teacher and K-12 Department Chair; Pam Buddendeck, Park Hill School Principal; Ron Perry, East Syracuse Elementary Principal; Gina Terzini, Principal, Woodland Elementary School; Cindy Todd, Minoa Elementary School Teacher and ESMUT President; Katie Burke, Fremont Elementary Teacher and Parent; Eileen Christopher, Woodland Elementary School Teacher; Ashleigh Wilson, Pine Grove Middle School Principal; Tina Oakley, Pine Grove Middle School Teacher; Yvette Hinman, Minoa Elementary School Teaching Assistant and ESM TAA President; Tammy Hughes, Parent, Pine Grove Middle School Teaching Assistant; Kieran O'Connor, Executive Director of Planning, Development and Technology; Tim Patterson, Technology Integration Specialist, CNYRIC; Tom Sweeney, Technology Integration Teacher PK-12; Rebecca Wenner, Technology Integration Teacher PK-12; Joseph Shedd, Professor Emeritus - SU.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. GALLERY THAT, the Action Items E, as recommended by the Superintendent be approved.”

Ayes –9, Nays – 0, Motion Carried

F. Siemens Contract - Security Systems and HVAC Control Services

“**WHEREAS** the East Syracuse Minoa Central School District wishes to extend the current agreement with Siemens Industry, Inc. to provide Annual Testing and Inspection of Access and Security Systems and HVAC Control Services;

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with Siemens Industry, Inc., in the amount of \$26,600 for Security Systems and HVAC Control Services for the period of July 1, 2020 to June 30, 2021.”

Siemens Contract - Fire Alarm Testing and Inspection Services

“**WHEREAS**, the East Syracuse Minoa Central School District wishes to extend the current agreement with Siemens Industry, Inc. to provide Fire Alarm Testing and Inspection Services;

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with Siemens Industry, Inc., in the amount of \$25,750 for Fire Alarm Testing and Inspection Services for the period of July 1, 2020 to June 30, 2021.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CALLAHAN THAT, the Action Items F, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

CONSENT AGENDA:

2020-2021 Board Meeting Dates

2020-2021 Initial AS-7 OCM BOCES Contract

Combined Sports Team

Donations

Surplus Textbooks/Instructional Materials - Fremont & Woodland

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. GALLERY, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Appointment

2020 East Syracuse Elementary Summer Office Appointment

Susan Reichert, Building Aide

B. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 07/07/2020, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CAIN THAT, Personnel Items A & B, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. WALTZ THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 6:40 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT AND DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT.

Ayes – 9, Nays - 0, Motion Carried

“RESOLVED BY MR. WALTZ, SECONDED BY, MRS. AIRD THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 7:24 PM.”

Ayes – 9 Nays - 0, Motion Carried

RESOLVED BY MRS. GALLERY, SECONDED BY MR. WALTZ THAT, THE REGULAR MEETING BE ADJOURNED AT 7:25 PM”

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Tracy Lothridge
Deputy District Clerk

Approved _____
Filed _____



AGENDA

I. SPECIAL PRESENTATIONS/RECOGNITIONS: None

II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

A. Acceptance of Minutes:

May 18, 2020 Special Meeting

June 1, 2020 Public Hearing & Special Meeting

B. President/Vice President/Board Member Reports:

ESM Class of 2020 Virtual Graduation

Board of Education Retreat

Summer Graduation - ESM Class of 2020 Students

C. Superintendent Reports:

Dignity Act Coordinators Recommendation

Lead Evaluator Certification for Administrators

OCM BOCES Telecommunications Services Agreement

ESM Professional Learning Plan (PLP) Team Recommendation

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2020-2021 Board of Education Meeting Dates

2020-2021 Organizational Chart

Staffing Transfer (FYI)

IV. ACTION ITEMS:

A. Dignity Act Coordinator Recommendations

B. Lead Evaluator Certification for Administrators

C. OCM BOCES Telecommunications Services Agreement

D. Reserve Transfer

E. ESM Professional Learning Plan (PLP) Team Recommendations

F. Siemens Contracts

CONSENT AGENDA:

2020-2021 Board Meeting Dates

2020-2021 Initial AS-7 OCM BOCES Contract

Combined Sports Team

Donations

Surplus Textbooks/Instructional Materials - Fremont & Woodland

V. PERSONNEL ITEMS:

A. Appointment

B. Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None