



July 6, 2023  
Regular Meeting of the ESM Board of Education  
Immediately Following the Annual Organizational Meeting  
Central High School Library Media Center

III-A-4646  
08/21/2023

## REGULAR MEETING

**Board of Education Present:** Mrs. Diana Abdella, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

**Board of Education Absent:** Mrs. Lori Aird, Mrs. Susan Cain.

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. Edward Michalenko, Executive High School Principal; Mr. Thomas Decker, Coordinator for Community Engagement, Data and Fine Arts.

**Other Present:** Mr. Michael Rood, District Treasurer; Mrs Tracy Lothridge, Deputy Clerk/Treasurer.

**Interested Citizens:** 5

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:31 PM AT CENTRAL HIGH SCHOOL.

**PLEDGE OF ALLEGIANCE**

**SPECIAL PRESENTATIONS/RECOGNITIONS:** None

**FIFTEEN MINUTE PERIOD:** No one spoke

### REPORTS:

- A. Acceptance of Minutes:
  - June 12, 2023 Audit Committee Meeting
  - June 12, 2023 Regular Meeting
- B. President/Vice President/Board Member Reports:
  - ESM Class of 2023 Graduation
  - Board of Education Retreat, July 24, 2023 - King+King Architects
  - Summer Graduation ESM Class of 2023 Students, August 17, 2023 - CHS @ 6pm
  - NYSSBA Annual Convention & Educational Expo, October 26-28, 2023 - Buffalo
- C. Superintendent Reports:
  - Full Day Pre-K Update
  - Individual Arts Assessment Pathway

NYSERDA Grant for EV Charging Station  
Dignity Act Coordinators Recommendation  
Lead Evaluator Certification for Administrators  
Siemens Contract  
Special Patrol Officer (SPO) Agreement  
Staffing Transfers (FYI):

<b>Name</b>	<b>Transfer From:</b>	<b>Transfer To:</b>	<b>Effective</b>
Vacancy (M. Cussen’s resignation.)	Special Education Teacher @ Minoa Elementary	Special Education Teacher @ Woodland Elementary	9/5/2023
Kathryn Jaquin	Special Education Teacher @ Pine Grove MS	Special Education Teacher @ Fremont Elementary	9/5/2023

Rescind Staffing Transfer (FYI)

<b>Name</b>	<b>Transfer From:</b>	<b>Transfer To:</b>	<b>Effective</b>
Newly created Special Education Teacher position	Special Education Teacher @ Fremont Elementary	Special Education Teacher @ Pine Grove MS	9/5/2023

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

**ACTION ITEMS:**

A. ESM 2023-2024 Physical Education District Plan

“RESOLVED THAT, the East Syracuse Minoa 2023-2024 Physical Education District Plan, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

B. Dignity Act Coordinators Recommendation

“RESOLVED THAT, the Board of Education appoint the following personnel as Dignity Act Coordinators for the 2023-2024 school year:”

- Edward Michelanko, Executive Principal - Central High School
- Ashleigh Wilson, Principal - Pine Grove Middle School
- Gary Gerst, Principal - Minoa Elementary
- Vanessa McCowry, Principal - Woodland Elementary
- Kelsey DeLany, Principal - Fremont Elementary
- Thomas Sweeney, Principal - East Syracuse Elementary
- Pamela Buddendeck, Principal - Park Hill School
- Cheryl West, Director of Counseling, Youth Development & Leadership - Districtwide

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Items B, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

C. Lead Evaluator (Principals/Teachers) Certification for Administrators

“BE IT RESOLVED THAT, **Donna DeSiato; Grenardo Avellino; Shane Hacker and Doug Mohorter** are hereby certified as a Qualified Lead Evaluators of **classroom teachers and building principals** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, their related elements and Performance Indicators and the Leadership Standards, and their related functions, as applicable;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the East Syracuse Minoa CSD for use in the evaluation of **classroom teachers and building principals**, including training on the effective application of such rubric to observe a **classroom teacher’s or building principal’s** practice;
- (5) Application and use of the assessment tools that the East Syracuse Minoa CSD utilizes to evaluate its:
  - (a) **classroom teachers**, including, but not limited to multiple classroom observations and structured reviews of lesson plans and/or student work; and
  - (b) **building principals**, including, but not limited to broad assessment of principal leadership and management skills;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the East Syracuse Minoa CSD to evaluate its **classroom teachers and principals**;
- (7) The scoring methodology utilized by the Department and the East Syracuse Minoa CSD to evaluate **classroom teacher or building principal** under 8 NYCRR §30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of **classroom teachers and building principals**, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of **classroom teachers or building principals** and their subcomponent ratings; and
- (8) Specific considerations in evaluating **classroom teachers or building principals** of English language learners and students with disabilities.”

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the East Syracuse Minoa CSD annual professional performance review plan.

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

Lead Evaluator (Teachers) Certification for Administrators

“BE IT RESOLVED THAT, **Kieran O’Connor; Edward Michalenko; Naomi Trivison; Antwaun Dixon; Kate Liddle; Ashleigh Wilson; Kerri Lopez; Jordyn Breinzi; Thomas Sweeney; Kelsey DeLany; Gary Gerst; Vanessa McClowry Pamela Buddendeck; Michael Clonan; Cheryl West; Kathleen Colucci; Meghan Thomas; Michele Gipe, Shelly LaMarche, Tom Decker, Randi Ludwig, Beth Anne Lozier, Paula Kopp, Mary Schiltz and Jeanne Brown** are all hereby certified as Qualified Lead Evaluators of **classroom teachers** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, their related elements and performance Indicators and the Leadership Standards, and their related functions, as applicable;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubrics selected by the East Syracuse Minoa CSD for use in the evaluation of **classroom teachers**, including training on the effective application of such rubric to observe a **classroom teacher’s** practice;
- (5) Application and use of the assessment tools that the East Syracuse Minoa CSD utilizes to evaluate its **classroom teachers**, including, but not limited to multiple classroom observations and structured reviews of lesson plans and/or student work;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the East Syracuse Minoa CSD to evaluate its **classroom teachers**;
- (7) The scoring methodology utilized by the Department and the East Syracuse Minoa CSD to evaluate a **classroom teacher** under 8 NYCRR §30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of **classroom teachers**, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of **classroom teachers** and their subcomponent ratings; and
- (8) Specific considerations in evaluating **classroom teachers** of English language learners and students with disabilities.”

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the East Syracuse Minoa CSD annual professional performance review plan.

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

D. Siemens Contract - Fire Alarm Testing and Inspection Services

“**WHEREAS**, the East Syracuse Minoa Central School District wishes to extend the current agreement with Siemens Industry, Inc. to provide Fire Alarm Testing and Inspection Services;

**NOW THEREFORE BE IT RESOLVED THAT**, the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with Siemens Industry, Inc., in the amount of \$33,625.00 for Fire Alarm Testing and Inspection Services for the period of July 1, 2023 to June 30, 2024.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CUSHING THAT, the Action Item D, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

E. Special Patrol Officer (SPO) Agreement

“RESOLVED THAT, a contractual agreement between the East Syracuse Minoa Central School District and the Town of Manlius for Special Patrol Officer services for the 2023-2024 school year be approved; and  
**BE IT FURTHER RESOLVED THAT**, the Superintendent of Schools is authorized to execute said agreement on behalf of the District.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CUSHING THAT, the Action Item E, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

F. Individual Arts Assessment Pathway

“RESOLVED THAT, on the recommendation of the Superintendent of Schools, the Board of Education approves the new graduation pathways as outlined in the NYSED application - The Individual Arts Assessment Pathway (IAAP):

WHEREAS, the Individual Arts Assessment Pathway (IAAP) is a graduation pathway option in which students demonstrate through a collection of creative works, growth over time that meets the High School II Accomplished Performance Indicators in the New York State Learning Standards for the Arts; and the artistic metos(s), media, or form(s) students use to meet the appropriate State developed IAAP criteria are based on student artistic and research interests in consultation with their art teachers; and the IAAP offers arts students a graduation pathway that prepares them for future professional and educational experiences and opportunities in the arts.”

“BE IT FURTHER RESOLVED THAT, the Superintendent of Schools is authorized to execute said agreement on behalf of the District.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. GALLERY THAT, the Action Item F, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

**G. Approval of Contract**

**“WHEREAS**, based on the recommendation of the District’s Architect, King + King Architects, the Board of Education of the East Syracuse Minoa Central School District (the “Board of Education”) has determined that it is in the best interest of the East Syracuse Minoa Central School District (the “School District”) to accept a proposal from John W. Danforth Company dated June 16, 2023 (the “Proposal”) to provide HVAC, Electrical, and Plumbing equipment and installation services described therein for a total cost of \$485,702.27 in connection with its Water Cooler and UV Lights Capital Project (the “Project”); and

**WHEREAS**, the Proposal has been submitted under the authority of the Gordian Contract #JOC-2021-10-HVAC as an exception to competitive bidding contained in NYS General Municipal Law §103(16) and in compliance with Board Policy #5410; and

**WHEREAS**, the Board of Education hereby accepts the recommendation of the District’s Architect and hereby accepts the Proposal shared with the Board;

**NOW, THEREFORE**, be it resolved as follows:

1. The Board of Education accepts the recommendation of the District’s Architect, and hereby accepts the Proposal, and authorizes the President of the Board, the Superintendent of Schools, or their designee to enter into a contract with John W. Danforth Company on behalf of the Board of Education in a form approved by legal counsel, and take all actions necessary or convenient to proceed under the contract in connection with the Proposal and the Project.
2. Upon Board of Education approval, this resolution shall take effect immediately.”

**“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. GALLERY THAT, the Action Item G, as recommended by the Superintendent, be approved.”**

Ayes – 7, Nays – 0, Motion Carried

**CONSENT AGENDA:**

Treasurer’s Report (May-23)  
Extraclassroom Activity Fund Reports CHS/PGMS (May-23)  
Appropriation Status Report (May-23)  
Budget Transfers (May-23)  
Accounts Payable Warrant Reports #47, #49  
Payroll Warrant Reports #46, #48,  
2023-2024 Initial AS-7 OCM BOCES Contract  
Combining Contract - Girls Gymnastics  
CSE Reports for 2022-23 & 2023-24  
Donations  
Study Excursion/Non-Curricular FieldTrip Requests  
Surplus Sports Equipment

**“RESOLVED THAT the Consent Agenda, as recommended by the Superintendent, be approved.”**

“RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

A. Resignations

Heather Palumbo, Part-Time Teacher Aide (3.5 hr a day) - East Syracuse Elem., Eff. 7/1/2023  
Alexis Brown, Teaching Assistant (Spec. Edu.) - Central High School, Eff. 7/1/2023  
Deidro Brooks, Teaching Assistant (Spec. Edu.) - Central High School, Eff. 8/20/2023  
Molly Gaeta, Special Education Teacher - Central High School, Eff. 8/31/2023  
Ines Tamilia, English as a New Language Teacher - East Syracuse Elem., Eff. 6/30/2023  
Estelle Laurin, School Bus Driver - Transportation Center, Eff. 7/10/2023

B. Appointments/Rescind Appointment

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Joseph Meaney, Special Education Teacher - Central High School, Eff. 9/05/2023-09/04/2027  
Naomi Holliday, Special Education Teacher - Central High School, Eff. 9/05/2023-09/04/2027

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Non-Instructional, Part-Time Appointment

Roxanne Trew, Teacher Aide (3.5 hrs. a day), Minoa Elementary School, Eff. 9/5/2023

Non-Instructional, 52-Week Provisional Appointment

Estelle Laurin, School Bus Dispatcher - Transportation Center, Eff. 7/10/2023

Instructional, Annual Appointment

Sofika Butenko - Math/Science Instructional Coach @ CHS (2023-2024 school year)

2023 CHS Summer School Appointments

Jessica Regitano - Library Media Specialist  
Andrew Reed - Social Studies Teacher  
Lisa Leo, Welcome/Security Booth (7/6 to 8/17/23, 7:30am - 2:30pm)

2023 Elementary Summer Learning Program Appointments

Meghan Dimon - Minoa  
Abby Fero - Minoa

2023 Summer Feeding Program Appointment @ ESE

Elizabeth Lupia - Monitor (7/10 thru 8/18, M-F, 7:30am-11:30am)

2023 Special Education Summer School Appointments

Barbara Aylsworth - Teaching Assistant

Anne Cohen - Teaching Assistant

Nikki-Marie Varre - Teaching Assistant

2023 Special Education Summer School Nurse Appointments

Patricia Arnold - School Nurse (7/10 through 7/28)

Patricia Auger - School Nurse (7/10 through 7/14 & 8/14 through 8/18)

Mary (Kathy) Adams - School Nurse (7/17 through 8/4)

Rosanne Son - School Nurse (7/31 through 8/4, 8/7, 8/8, 8/10, 8/11, and 8/14 thru 8/18)

Mary Gay DeFuria - School Nurse (8/7 through 8/11)

2023-2024 CHS Department Leader Appointment

Kathleen DeParde - Special Education Department Leader

2023-2024 Marching Band Appointments

Brass Coach	Zachary Sova
Woodwind Coach	Alex Guiliano
Battery Percussion Coach (lead)	James Noel Bottoms
Battery Percussion Coach (tech)	<b>OPEN</b>
Soundscape Engineer	Thomas James
Front Ensemble Coach (lead)	Samantha Carr

Brass Coach	Zachary Sova
Color Guard Coach (lead)	Marcie DeRito
Color Guard Coach (tech)	Samantha Colton
Color Guard Coach (tech)	Carrie Ratkoski
Color Guard Coach (tech)	Jennifer Dormio
Color Guard Coach (tech)	Katrina Harter
Marching & Visual Coach (lead)	Steve Stoddard
Marching & Visual Coach (tech)	Matthew Castrello
Marching & Visual Coach (tech)	Brandon Morse



2023 Fall Coaching Appointments

Athletic Trainer	Asst. Trainer	Houck, Paul A.
Cheerleading, F'ball	Head Coach - Varsity	Planty, Nicole
Cross Country	Head Coach - Varsity	Herrington, Pamela J.
Cross Country	Asst. Coach - Varsity	Herrington, John
Cross Country	Asst. Coach - MOD	Gigliotti, Joseph
Cross Country	Asst. Coach - MOD	Zodbylak, Carrie
Field Hockey (G)	Head Coach - Varsity	Harris, Kathryn A.
Field Hockey (G)	Asst. Coach - Varsity	<b>OPEN</b>
Field Hockey (G)	Asst. Coach - JV	Buffaloe, Cara
Field Hockey (G)	Asst. Coach - MOD	Neuhaus Lindner, Lindsey
Football	Head Coach - Varsity	Keysor, Brad
Football	Asst. Coach - Varsity	Brzostek II, David
Football	Asst. Coach - Varsity	Sellin, David
Football	Asst. Coach - Varsity	Winch, Christopher
Football	Asst. Coach - Varsity	Salvador, Patrick
Football	Asst. Coach - JV	Germain, Todd
Football	Asst. Coach - JV	Sealy, Paul
Football	Asst. Coach - MOD	Graham, Stephen R.
Football	Asst. Coach - MOD	Underwood, Eyan
Golf-Boys	Head Coach - Varsity	Ferris, Michael N.
Golf-Boys	Asst. Coach - JV	Trivelpiece, Mark W.
Gymnastics	Head Coach - Varsity	Suddaby, Wayne A.
Gymnastics	Asst. Coach - Varsity	Markis, Katie
Soccer-boys	Head Coach - Varsity	Carr, Mark
Soccer-boys	Asst. Coach - Varsity	Neff, Kevin A.
Soccer-boys	Asst. Coach - JV	Fekos, Dimitrios
Soccer-boys	Asst. Coach - MOD	Bachta, Todd
Soccer-boys	Asst. Coach - MOD	Ajsic, Sifet
Soccer-girls	Head Coach - Varsity	Vollmer, Jaime M.
Soccer-girls	Asst. Coach - Varsity	Halligan, Kimberly E.
Athletic Trainer	Asst. Trainer	Houck, Paul A.
Soccer-girls	Asst. Coach - JV	Vinette, Mark
Soccer-girls	Asst. Coach - MOD	deBerjeois, Michael P.
Soccer-girls	Asst. Coach - MOD	<b>OPEN</b>
Tennis-girls	Head Coach - Varsity	Felicia, Denise L.
Tennis-girls	Asst. Coach - MOD	Nabinger, Tina
Volleyball-Boys	Head Coach - Varsity	Rybczak, Alexander

Volleyball-Boys	Asst. Coach - JV	McIntosh, Michael
Weight Training-HS (AM)	Coach	Eschbacher, Michael J.
Weight Training-HS (PM)	Coach	<b>OPEN</b>

2023-2024 Stadium Worker Appointments (Fall, Winter & Spring Seasons)

<b>SUPERVISOR STAFF 2023/2024</b>	<b>ACTUAL ROLE IN DISTRICT</b>	<b>TITLE IN EXTRA DUTY PAY (ROLES)</b>	<b>CURRENT RATE OF PAY FOR ALL POSITIONS</b>
Buffaloe, Cara	Athletic Duty Only	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$18.00
Buffaloe, Cathy	Athletic Duty Only	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$18.00
Campese, David	Athletic Duty Only	Site Supervisor Site Coordinator Announcer for Stadium Horn/Clock Scoreboard Operator Field Set Up & Take Down Uniform & Maintenance & Care Athletic/PE Supply Equipment Inventory Control	\$18.00/\$20.00
Campese, Robert M.	Athletic Duty Only	Site Supervisor Field Set Up & Take Down Horn/Clock/Scoreboard Operator	\$18.00
Capocefalo, Jean	ESM Teacher Aide (HS Nurses Office)	Site Supervisor Ticket Taker/Seller Uniform Maintenance & Care Inventory Control Athletic/PE Supply Equipment	\$18.00/\$20.00
Corbishley Stuper, Lauren	Athletic Duty Only	Site Supervisor Horn/Clock Scoreboard Operator Field Set Up & Take Down Uniform & Maintenance & Care Athletic/PE Supply Equipment Inventory Control	\$18.00
Danks, Phyllis	Athletic Duty Only	Site Supervisor Site Coordinator Announcer for Stadium Horn/Clock Scoreboard Operator Field Set Up & Take Down	\$18.00

deBerjeois, Michael	ESM Teacher (PG Math)	Horn/Clock/Scoreboard Operator Announcer for Stadium & HS Gym	\$23.00
Deyo, Linda	Athletic Duty Only	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$18.00
Durantini Jr. Todd	Athletic Duty Only	Horn/Clock/Scoreboard Operator Site Supervisor Inventory Control Athletic/PE Supply Equipment Ticket Taker Concession/Video	\$18.00
Fingar, Gregory P.	Athletic Duty Only	Site Supervisor Field Set Up & Take Down Horn/Clock/Scoreboard Operator	\$18.00
Flock, Candy	Athletic Duty Only	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$18.00
Johnston, Patty	Athletic Duty Only	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$18.00
Koukides, Derec	Athletic Duty Only	Site Supervisor Field Set Up & Take Down Horn/Clock/Scoreboard Operator	\$18.00
Marra, Carol	Athletic Duty Only	Ticket Taker/Seller Clock/Horn Operator Site Supervisor	\$18.00
O'Leary, Timothy	Athletic Duty Only	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$18.00/\$20.00
Powers, James	Athletic Duty Only	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor	\$18.00
Purchiaroni, Jenessa	Athletic Duty Only	Horn/Clock/Scoreboard Operator Site Supervisor Inventory Control Athletic/PE Supply Equipment Ticket Taker Concession	\$18.00
Stuper, Adam	Athletic Duty Only	Horn/Clock/Scoreboard Operator Announcer for Stadium & HS Gym Inventory Control Site Supervisor Athletic/PE Supply Equipment Chain Crew for Football Games	\$18.00
Stuper, Dale	Athletic Duty Only	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor Inventory Control Athletic/PE Supply Equipment	\$18.00
Temple, Mari	Athletic Duty Only	Ticket Taker/Seller Clock/Horn Operator Site Supervisor Concession	\$18.00

Rescind 2023 Summer Spartan Camp Appointment @ Pine Grove Middle School  
Kathleen Rice - Teaching Assistant

C. Tenure Recommendation.

“RESOLVED THAT the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
Kelsey Spradlin	Speech K - 12	Speech	2/4/2023

D. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated July 6, 2023, be approved.”

“RESOLVED THAT Personnel Items A - D, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, Personnel Items A - D, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. KOLOD THAT, THE REGULAR MEETING BE ADJOURNED AT 7:39 PM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



**AGENDA**

**I. SPECIAL PRESENTATIONS/RECOGNITIONS:** None

**II. FIFTEEN MINUTE PERIOD:**

**III. REPORTS:**

A. Acceptance of Minutes:

June 12, 2023 Audit Committee Meeting

June 12, 2023 Regular Meeting

B. President/Vice President/Board Member Reports:

ESM Class of 2023 Graduation

Board of Education Retreat

Summer Graduation - ESM Class of 2023 Students

NYSSBA Annual Convention & Educational Expo

C. Superintendent Reports:

Full Day Pre-K Update

Individual Arts Assessment Pathway

NYSERDA Grant for EV Charging Station

Dignity Act Coordinators Recommendation

Lead Evaluator Certification for Administrators

Siemens Contract

Special Patrol Officer (SPO) Agreement

Staffing Transfers/Rescind Staffing Transfer (FYI)

**IV. ACTION ITEMS:**

A. ESM 2023-2024 Physical Education District Plan

B. Dignity Act Coordinator Recommendations

C. Lead Evaluator Certification for Administrators

D. Siemens Contract

E. Special Patrol Officer (SPO) Agreement

F. Individual Arts Assessment Pathway

G. Approval of Contract

**CONSENT AGENDA:**

Treasurer's Report (May-23)

Extraclassroom Activity Fund Reports CHS/PGMS (May-23)

Appropriation Status Report (May-23)

Budget Transfers (May-23)

Accounts Payable Warrant Reports #47, #49

Payroll Warrant Reports #46, #48,

2023-2024 Initial AS-7 OCM BOCES Contract

Combining Contract - Girls Gymnastics

CSE Reports  
Donations  
Study Excursion/Non-Curricular FieldTrip Requests  
Surplus Sports Equipment

**V. PERSONNEL ITEMS:**

- A. Resignations
- B. Appointments
- C. Tenure Recommendation
- D. Amended Substitute List

**VI. POLICY DISCUSSION: None**

**VII. POLICY ACTION: None**