



July 28, 2021 ~ 6:00pm
Special Meeting of the ESM Board of Education
Central High School Library

III-A-4378
08/23/2021

SPECIAL MEETING

Board of Education Present: Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Lori Aird, Mr. John Albanese, Mrs. Leah Cushing, Mrs. Deborah Kolod.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

Other Present:

Interested Citizens: 2

MR.D. PAUL WALTZ VICE, PRESIDENT, CALLED THE SPECIAL MEETING TO ORDER AT 6:02 PM AT CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

RECOGNITIONS/PRESENTATIONS: None

FIFTEEN MINUTE PERIOD: A resident spoke about masks in schools.

REPORTS:

A. Acceptance of Minutes

June 24, 2021 Special Meeting
July 12, 2021 Annual Organizational Meeting
July 12, 2021 Regular Meeting

B. President/Vice President/Board Member Reports

None

C. Superintendent's Report

2021-2022 District Wide School Safety Plan
District Comprehensive Improvement Plan (DCIP)
Planning for Reopening
Rededication Ceremonies for Fremont & Woodland Elementary Schools
Staffing Transfers (FYI):

Name	Transfer From:	Transfer To:	Effective
Sara Kagen	ENL Teacher @ CHS (.7FTE) / @ ESE (.2FTE) / @ PGMS (.1FTE)	ENL Teacher @ Woodland	9/1/2021
Marshall Bailey	ENL Teacher @ Fremont (.5FTE) / @ Minoa (.2FTE) / @ ESE (.3FTE)	ENL Teacher @ CHS	9/1/2021
Catherine Petrocci	ENL Teacher @ Woodland (.8FTE) / @ ESE (.2FTE)	ENL Teacher @ ESE	9/1/2021
Karen Menendez	Reading Teacher @ Woodland	Reading Teacher @ Fremont	9/1/2021
Kerri Carr	Teaching Assistant (Special Edu.) @ Minoa	Teaching Assistant (Special Edu.) @ PGMS	9/1/2021
Anne Cohen	Teaching Assistant (Special Edu.) @ PGMS	Teaching Assistant (Special Edu.) @ ESE	9/1/2021
MacKenzie Compton	Teaching Assistant (Special Edu.) @ Minoa	Teaching Assistant (Special Edu.) @ ESE	9/1/2021
Katie Hager	Teaching Assistant (Special Edu.) @ ESE	Teaching Assistant (Special Edu.) @ CHS (New Heights)	9/1/2021
Margaret Moziak	Teacher Aide (Special Edu.) @ Minoa	Teacher Aide (Special Edu.) PGMS	9/1/2021
Leslie Penman	Teacher Aide (Special Edu.) @ PGMS	Teacher Aide (Special Edu.) @ ESE	9/1/2021
Mary Jo Terrell	Teacher Aide (Special Edu.) @ Fremont	Teacher Aide (Special Edu.) @ PGMS	9/1/2021

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CAIN THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CAIN THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR PENDING LITIGATION AT 6:55 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MR. DOUGLAS DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. N. SHANE HACKER, EXECUTIVE DIRECTOR OF CURRICULUM, LEARNING AND ASSESSMENT.

Ayes – 5, Nays - 0, Motion Carried

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 7:15 PM.”

Ayes – 5, Nays - 0, Motion Carried

ACTION ITEMS:

A. 2021-2022 District Wide School Safety Plan

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

B. District Comprehensive Improvement Plan (DCIP)

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CAIN THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

C. Authorizing Commencement of E-Cigarettes and Vaping Litigation

“WHEREAS, the use and abuse of e-cigarettes and vaping devices has increased dramatically among high school and middle school students in recent years, leading to significant risks of addiction, potentially life threatening respiratory ailments, and other health consequences; and

WHEREAS, the use of e-cigarettes and vapid devices by students has caused the East Syracuse Minoa Central School District (the “School District”) to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases; and

WHEREAS, the School District’s Board of Education (the “Board”) has been invited to join a nation-wide lawsuit by school districts against Juul Labs, Inc. the largest seller of e-cigarettes in the United States and other parties responsible for the production, marketing, sale and distribution of e-cigarettes and vaping devices; and

WHEREAS, the Board wishes to join this lawsuit to discourage the proliferation of e-cigarettes, end the marketing of e-cigarettes to children, and seek compensation for harm caused to the District due to e-cigarette use.”

“NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby resolves:

1. To appoint the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC and approve the agreement to provide legal services in connection with pursuing claims for damages against Juul Labs, Inc. and others consistent with the recitals above;
2. To authorize the Superintendent to take all steps necessary for the District to become an active co-plaintiff to pending litigation filed on behalf of school districts Nationwide by the Frantz Law Group against Juul Labs, Inc. and others.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer's Report (June-21)
Extraclassroom Activity Fund Reports CHS/PGMS (June-21)
Appropriation Status Reports (June-21)
Budget Transfers (June-21)
Revenue Status Report
Accounts Payable Warrant Reports #51, #53, #54
Payroll Warrant Reports #50, #52
Combined Sports Contracts - Ice Hockey & Swimming
Donations

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CAIN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirement

_____ Kelly Spagnoletti, Elementary Teacher (Grade 5) - Woodland, Eff. 8/31/2021
Sara Kagen, ENL Teacher - CHS (.7FTE), ESE (.2FTE), PGMS (.1FTE), Eff. 9/1/2021

Amended Retirement Date

John Hudson, Custodial Worker I - Woodland Elementary, Eff. 7/31/2021

B. Resignations

Dana Vendetti, Assistant Principal - Central High School, Eff. 8/14/2021
Dawn Jasniok, School Nurse - Central High School, Eff. 8/2/2021
Ashley Grimes, Kindergarten Teacher (.5FTE) - Minoa Elementary, Eff. 7/20/2021
Abby Fero, Teaching Asst.(Early Childhood, Literacy & Tech. Instruction - Minoa, Eff. 9/1/2021
Thomas Decker, Music Teacher - Fremont Elementary, Eff. 8/16/2021

C. Create Positions

“RESOLVED THAT, the following positions be created, as outlined in the enclosed memorandums, and recommended by the Superintendent.”

Instructional Coach - Woodland Elementary
Instructional Coach - Fremont Elementary
Instructional Coach - Minoa Elementary
Instructional Coach - East Syracuse Elementary
Instructional Coach for Math & Computer Science - Central High School
Two (2) Contract School Bus Driver Positions - Transportation Department

D. Appointments

Administrative, Interim Assistant Principal Appointment

“RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mary Schiltz as Interim Assistant Principal at Central High School for a term commencing on August 16, 2021 until the appointment and transition of an Assistant Principal. This appointment is subject to termination by either party upon ten (10) days written notice to the other.”

Administrative, Four Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Thomas Decker, Coordinator for Community Engagement, Data & Fine Arts - Districtwide,
Eff. 8/16/2021 - 8/15/2025

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN THAT, Personnel Item D, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Emily Casazza, Social Studies Teacher - Central High School, Eff. 9/1/2021-8/31/2025
Alexis DeGennaro, Speech/Language Pathologist - Minoa Elem., Eff. 9/1/2021-8/31/2025
Abby Fero, Elementary Teacher (Grade 5) - Minoa Elementary, Eff. 9/1/2021 - 8/31/2025

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Amended, Instructional Three-Year Probationary Appointment

Kasi White, School Counselor - ESE, Eff. 9/1/2021 - 8/31/2024

Instructional, Part-Time Appointment

Thomasina Zavalas, French Teacher (.2FTE) - Central High School, Eff. 9/1/2021-6/30/2022

2021 CHS Summer School Appointment

Mary Gay DeFuria, School Nurse (7/29/21 - 8/13/21)

2021-2022 Instructional Coaches, Annual Teachers on Special Assignment Appointments

Heather Brown	Elementary Instructional Coach	East Syracuse Elementary	9/1/2021
Kimberly Barber	Elementary Instructional Coach	Fremont Elementary	9/1/2021
Jamieson Zimmer	Elementary Instructional Coach	Minoa Elementary	9/1/2021
Deborah Moriarty	Elementary Instructional Coach	Woodland Elementary	9/1/2021
Sofika Butenko	Math & Computer Science (.6FTE) Instructional Coach	Central High School	9/1/2021

2021-2022 Stadium Worker Appointments

SUPERVISOR STAFF 2021/2022	ACTUAL ROLE IN DISTRICT	TITLE IN EXTRA DUTY PAY (ROLES)	CURRENT RATE OF PAY FOR ALL POSITIONS
Ball, Margaret	Athletic Duty Only	Ticket Taker/Seller, Clock/Horn Operator, Site Supervisor	\$15.00 or \$18.00
Brazill, Matthew	Athletic Duty Only	Site Supervisor, Field Set Up & Take Down, Horn/Clock/Scoreboard Operator	\$15.00 or \$18.00
Buffaloe, Cathy	Athletic Duty Only	Ticket Taker/Seller, Clock/Horn Operator, Site Supervisor	\$15.00 or \$18.00
Campese, David	Athletic Duty Only	Site Supervisor, Site Coordinator, Announcer for Stadium, Horn/Clock Scoreboard Operator, Field Set Up & Take Down, Uniform & Maintenance & Care, Athletic/PE Supply Equipment Inventory Control	\$18.00
Campese, Robert M.	Athletic Duty Only	Site Supervisor, Field Set Up & Take Down, Horn/Clock/Scoreboard Operator	\$15.00 or \$18.00
Capocefalo, Jean	ESM Teacher Aide (HS Nurses Office)	Site Supervisor, Ticket Taker/Seller, Uniform Maintenance & Care, Inventory Control, Athletic/PE Supply Equipment	\$15.00 or \$18.00
Corbishley Stuper, Lauren	Athletic Duty Only	Site Supervisor, Horn/Clock Scoreboard Operator, Field Set Up & Take Down, Uniform & Maintenance & Care, Athletic/PE Supply Equipment Inventory Control	\$15.00 or \$18.00
Danks, Phyllis	Athletic Duty Only	Site Supervisor, Site Coordinator, Announcer for Stadium, Horn/Clock Scoreboard Operator, Field Set Up & Take Down	\$15.00 or \$18.00
deBerjeois, Michael	ESM Teacher (PG Math)	Horn/Clock/Scoreboard Operator Announcer for Stadium & HS Gym	\$22.52
Deyo, Linda	Athletic Duty Only	Ticket Taker/Seller, Clock/Horn Operator, Site Supervisor	\$15.00 or \$18.00
Fingar, Gregroy P.	Athletic Duty Only	Site Supervisor, Field Set Up & Take Down, Horn/Clock/Scoreboard Operator	\$15.00 or \$18.00
Flock, Candy	Athletic Duty Only	Ticket Taker/Seller, Clock/Horn Operator, Site Supervisor	\$15.00 or \$18.00
Johnston, Patty	Athletic Duty Only	Ticket Taker/Seller, Clock/Horn Operator, Site Supervisor	\$15.00 or \$18.00

Koukides, Derec	Athletic Duty Only	Site Supervisor, Field Set Up & Take Down, Horn/Clock/Scoreboard Operator	\$15.00 or \$18.00
Marra, Carol	Athletic Duty Only	Ticket Taker/Seller, Clock/Horn Operator, Site Supervisor	\$15.00 or \$18.00
Martucci, Phyllis	Athletic Duty Only	Ticket Taker/Seller, Clock/Horn Operator, Site Supervisor	\$15.00 or \$18.00
Maselli, John J.	Athletic Duty Only	Site Supervisor, Field Set Up & Take Down, Horn/Clock/Scoreboard Operator	\$15.00 or \$18.00
O'Leary, Timothy	Athletic Duty Only	Horn/Clock/Scoreboard Operator, Chain Crew for Football Games, Site Supervisor, Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00
Powers, James	Athletic Duty Only	Horn/Clock/Scoreboard Operator, Chain Crew for Football Games, Site Supervisor	\$15.00 or \$18.00
Stuper, Adam	Athletic Duty Only	Horn/Clock/Scoreboard Operator, Announcer for Stadium & HS Gym, Inventory Control, Site Supervisor Athletic/PE Supply Equipment Chain Crew for Football Games	\$15.00 or \$18.00
Stuper, Dale	Athletic Duty Only	Horn/Clock/Scoreboard Operator Chain Crew for Football Games Site Supervisor, Inventory Control Athletic/PE Supply Equipment	\$15.00 or \$18.00
Ventresca, Frank	Athletic Duty Only	Site Supervisor, Site Coordinator Announcer for Stadium, Horn/Clock Scoreboard Operator, Field Set Up & Take Down	\$18.00
Ventresca, Lauri	Athletic Duty Only	Ticket Taker/Seller, Clock/Horn Operator, Site Supervisor	\$15.00 or \$18.00

2021-2022 Marching Band Appointment

Elijah Buck, Marching & Maneuvering Tech.

E. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 7/28/2021, be approved.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN THAT, Personnel Items A- E, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. GALLERY THAT, THE REGULAR MEETING BE ADJOURNED AT 7:36 PM”

Ayes - 5, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



July 28, 2021 ~ 6:00pm
Special Meeting of the ESM Board of Education
Central High School Library

AGENDA

- I. RECOGNITIONS/PRESENTATIONS:** None
- II. FIFTEEN MINUTE PERIOD:**
- III. REPORTS:**
- A. Acceptance of Minutes
June 24, 2021 Special Meeting
July 12, 2021 Annual Organizational Meeting
July 12, 2021 Regular Meeting
 - B. President/Vice President/Board Member Reports
None
 - C. Superintendent's Report
2021-2022 District Wide School Safety Plan
District Comprehensive Improvement Plan (DCIP)
Planning for Reopening
Rededication Ceremonies for Fremont & Woodland Elementary Schools
Staffing Transfers (FYI)
- IV. ACTION ITEMS:**
- A. 2021-2022 District Wide School Safety Plan
 - B. District Comprehensive Improvement Plan (DCIP)
 - C. Authorizing Commencement of E-Cigarettes and Vaping Litigation
- CONSENT AGENDA:**
- Treasurer's Report (June-21)
 - Extraclassroom Activity Fund Reports CHS/PGMS (June-21)
 - Appropriation Status Reports (June-21)
 - Budget Transfers (June-21)
 - Revenue Status Report
 - Accounts Payable Warrant Reports #51, #53, #54
 - Payroll Warrant Reports #50, #52
 - Combining Sports Contract - Ice Hockey
 - Combining Sports Contract - Swimming
 - Donations
- V. PERSONNEL ITEMS:**
- A. Retirement/Amended Retirement Date
 - B. Resignations
 - C. Create Positions
 - D. Appointments/Amended Appointment
 - E. Substitute List
- VI. POLICY DISCUSSION:** None
- VII. POLICY ACTION:** None

