



July 28, 2020 ~ 5:00pm
Special Meeting of the ESM Board of Education
Video Conferencing Meeting via GoogleMeet

III-A-4237
08/24/2020

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent:

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mrs. Meghan Thomas, Associate Director for Spec. Ed.; Mrs. Cheryl West, Coord. of Youth Development and Leadership; Mr. Gernardo Avellino, Executive Principal CHS; Mrs. Ashleigh Wilson, Principal PG; Ms. Pamela Buddendeck, Principal Park Hill School; Ms. Kelsey DeLany, Principal Fremont.

Other Present: Ms. Cindy Todd, ESMUT; Mrs. Yvette Hinman, ESM TA.

Interested Citizens: 50

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 5:00 PM AT VIA VIDEO CONFERENCING.

PLEDGE OF ALLEGIANCE

RECOGNITIONS/PRESENTATIONS: None

FIFTEEN MINUTE PERIOD: *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District [Communications Protocols](#) or contact the [ESM Board Clerk](#) for further information.*

REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

Board of Education Retreat - August 3, 2020, 6:00pm- Virtual Event

101st Annual NYSSBA Convention & Expo - Virtual Event

C. Superintendent's Report

ESM School Reopening Plan: Stronger Together
1969 Ford Mustang Mach 1~ Spartan Garage Booster Raffle
Staffing Transfers (FYI):

| Name | From | To | Eff. |
|-----------------|--|--|-------------|
| Michelle Jacobs | Teaching Assistant (Special Edu.) @ Fremont | Teaching Assistant (Special Edu.) @ PGMS | 9/2/2020 |
| Ame LaShomb | Teaching Assistant (Special Edu.) @ Minoa | Teaching Assistant (Special Edu.) @ PGMS | 9/2/2020 |
| Cynthia McGuire | Teaching Assistant (Special Edu.) @ ESE | Teaching Assistant (Special Edu.) @ Minoa | 9/2/2020 |
| Jennifer Merz | Teaching Assistant (Special Edu.) @ PGMS | Teaching Assistant (Special Edu.) @ Minoa | 9/2/2020 |
| Judi-Lynne Ott | Teaching Assistant (Special Edu.) @ PGMS | Teaching Assistant (Special Edu.) @ CHS | 9/2/2020 |
| Donna Peck | Teaching Assistant (Special Edu.) @ Minoa | Teaching Assistant (Special Edu.) @ PGMS | 9/2/2020 |
| Kathleen Rice | Teaching Assistant (Special Edu.) @ Minoa | Teaching Assistant (Special Edu.) @ PGMS | 9/2/2020 |
| Robert Clakeley | Custodian-I @ ESE (M-F, 6:30am-3pm; Summer: M-F, 7am-3:30pm) | Custodian-I @ Minoa (M-F, 6:30am-3pm; Summer: M-F, 7am-3:30pm) | 8/3/2020 |

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. AIRD THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

ACTION ITEMS:

A. Emergency Purchase of Health & Safety Equipment

“WHEREAS, in March of 2020, the State of New York and the County of Onondaga issued declarations of emergency due to the outbreaks of the novel coronavirus and the COVID-19 disease, which declarations included mandatory closure of schools to students until the declarations are lifted; and

WHEREAS, guidance was issued by New York State on July 13, 2020 mandating that, prior to reopening, schools provide for Personal Protective Equipment (PPE), physical barriers, and health and safety supplies (“Health and Safety Equipment”) in order to protect students and staff from the COVID virus for safer return to school for the 2020-21 school year; and

WHEREAS, the administration of the East Syracuse Minoa Central School District (“School District”) has obtained quotes from WB Mason; Onondaga County Emergency Management; Staples; Hummel’s; Hill and Markes; Wesco; and Jerome Fire Equipment, which indicate that competition for procurement of said Health and Safety Equipment is anticipated on a national

scale at all levels of education PK-12, for the same intended timeframe of return to school in August/September 2020, and that immediate purchase of such items is necessary; and

WHEREAS, the School District's Board of Education finds that the immediate purchase of the Health and Safety Equipment is essential to prevent imminent danger to, and promote the protection of, the life, health, safety and property of students and staff; and

WHEREAS, the Board seeks to authorize the School District to proceed with the purchase of the Health and Safety Equipment to be funded from various budgeted supply codes and/or unreserved, unappropriated fund balance."

"NOW, THEREFORE, be it resolved by the Board of Education of the School District as follows:

1. The Board of Education hereby finds that the need for Health and Safety Equipment constitutes an emergency within the meaning of General Municipal Law Section 103(4).
2. The Board of Education hereby further finds that the immediate purchase of a Health and Safety Equipment is essential to prevent imminent danger to, and promote the protection of, the life, health, safety and property of students and staff.
3. In the event that the estimated cost for such purchase exceeds the competitive bidding thresholds, and in accordance with General Municipal Law § 103(4), the Board hereby grants a waiver of the competitive bidding requirements in order to expedite such purchase.
4. The District Superintendent and/or his designee is hereby directed to make the purchase at the lowest possible costs in a manner which is practicable under the circumstances in accordance with Board Policy #5411.
5. This resolution shall take effect immediately."

"RESOLVED BY MR. WALTZ, SECONDED BY MRS. GALLERY THAT, the Action Items A, as recommended by the Superintendent be approved."

Ayes – 9, Nays – 0, Motion Carried

B. Capture Aid Agreement

"WHEREAS, the East Syracuse Minoa Central School District wishes to extend an agreement with Capture Aid LLC for professional services to review the STAC and State Aid claim process for High Cost Special Education students, and to process High Cost claims in accordance with NYSED guidelines to maximize reimbursement and ensure timely cash flow for the 2020-21 school year;

NOWHEREFORE BE IT RESOLVED THAT, the East Syracuse Minoa Central School District Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with Capture Aid LLC with compensation of \$5,000 per month from July 1, 2020 - June 30, 2021."

“RESOLVED BY MRS. AIRD, SECONDED BY MR. WALTZ THAT, the Action Items B, as recommended by the Superintendent be approved.”

Ayes – 9, Nays – 0, Motion Carried

C. Resolution for Policy Adjustment

“**WHEREAS**, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020; and

WHEREAS, various subsequent executive orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year as a result of the COVID-19 pandemic; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year.”

“**NOW, THEREFORE**, the Board of Education resolves as follows:

1. In an effort to comply with reopening requirements, the Board hereby temporarily suspends any Board policy or administrative regulation/procedure that conflicts with any current or future federal, state, or county law, regulation, executive order, or guidance released for the purpose of reopening of schools during the period of the COVID-19 pandemic.
2. The Superintendent of Schools is authorized to follow the federal, state, or county laws, regulations, executive orders, or guidance and to take such action as reasonably necessary and proper for the purpose of reopening of schools.”

D. ESM School Reopening Plan

“**WHEREAS**, New York State Education Department requires all public school districts within New York State to submit reopening plans on or before July 31, 2020 and to publish such plans on the school districts’ websites; and

WHEREAS, on July 13, 2020, the New York State Department of Health issued Interim Guidance for In-Person Instruction at Pre-K to Grade 12 Schools During the Covid-19 Public Health Emergency; and

WHEREAS, on July 16, 2020, the New York State Education Department issued Recovering, Rebuilding, and Renewing: The Spirit of New York’s Schools Reopening Guidance for local educational agencies; and

WHEREAS, the East Syracuse Minoa Central School District has surveyed families and worked with stakeholder groups, including staff, students, parents and the local Department of Health to develop its reopening plans for the 2020-21 school year; and

WHEREAS, after careful consideration and substantial efforts in the formulation of a reopening plan, the East Syracuse Minoa Reopening Plan has been presented to the Board of Education.”

“NOW, THEREFORE, BE IT RESOLVED that:

1. The East Syracuse Minoa Central School District Board of Education hereby adopts the proposed Reopening Plan.
2. This resolution shall take effect immediately.”

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. AIRD THAT, the Action Items C & D, as recommended by the Superintendent be approved.”

Ayes –9, Nays – 0, Motion Carried

CONSENT AGENDA:

Adjustment to 2020-2021 ESM School Calendar

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. AIRD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Create Position

“RESOLVED THAT, a Teaching Assistant (Literacy) position be created, as outlined in the enclosed memorandum.”

B. Appointments / Corrected Appointment

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Michael Edmunds, Technology Teacher (Automotive) - CHS, Eff. 9/2/2020-9/1/2024
Patricia Ordway-Bennett, Special Education Teacher - Fremont, 9/2/2020-9/1/2024

The probationary period expiration date will depend on the individual's APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time."

Instructional, Annual Appointments

Anthony Arcaro, Permanent Itinerant Substitute - Central High School, Eff. 9/2/2020-6/30-2021
Haley Wise, Permanent Itinerant Substitute - Central High School, Eff. 9/2/2020-6/30/2021
Charles Civiletto, Permanent Itinerant Substitute - Pine Grove MS, Eff. 9/2/2020-6/30/2021
Andrea Tanner, Permanent Itinerant Substitute - Pine Grove MS, Eff. 9/2/2020-6/30/2021

Instructional, Annual Regular Substitute Appointment

Christopher Buczek, Latin Teacher - CHS (.8FTE) / PGMS (.2FTE), Eff. 9/2/2020-6/30/2021

2020-2021 CHS Department Leader & Extra Duty Appointments

Michael Ferris - CTE Technology Department Leader
Leslie Pcolinsky - Science Department Leader
David Richmond - Social Studies Department Leader
Michael Edmunds - Auto Technology Club Advisor

2020 PGMS Spartan Camp

Lisa Gelatt, Teaching Assistant

Designated COVID-19 Safety Coordinator

"RESOLVED THAT, Dr. Thomas B. Neveldine be appointed the Designated COVID-19 Safety Coordinator, effective 07/29/2020 until the next Annual Organizational Meeting."

Designated COVID-19 Health Resource Coordinator

"RESOLVED THAT, Dr. Daniel Rancier be appointed the Designated COVID-19 Health Resource Coordinator, effective 07/29/2020 until the next Annual Organizational Meeting."

Corrected Annual Appointment

Fred Intondi, Internal Auditor

\$39.64 (hourly rate) (Eff. 7-1-20)

\$7,730.00 (26 DAYS AT 7.5 hrs per day)

"RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CAIN THAT, Personnel Items A& B, as, recommended by the Superintendent, be approved."

Ayes –8, Abstain - 1 Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CAIN THAT, THE REGULAR MEETING BE ADJOURNED AT 7:40 PM”

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

- I. RECOGNITIONS/PRESENTATIONS:** None
- II. FIFTEEN MINUTE PERIOD:** *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District [Communications Protocols](#) or contact the [ESM Board Clerk](#) for further information.*
- III. REPORTS:**
- A. Acceptance of Minutes
None
 - B. President/Vice President/Board Member Reports
Board of Education Retreat
101st Annual NYSSBA Convention & Expo
 - C. Superintendent's Report
ESM School Reopening Plan: Stronger Together
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Staffing Transfers (FYI)
- IV. ACTION ITEMS:**
- A. Emergency Purchase of Health & Safety Equipment
 - B. Capture Aid Agreement
- CONSENT AGENDA:**
Adjustment to 2020-2021 ESM School Calendar
- V. PERSONNEL ITEMS:**
- A. Create Position
 - B. Appointments / Corrected Appointment
- VI. POLICY DISCUSSION:** None
- VII. POLICY ACTION:** None