



July 12, 2021
Regular Meeting of the ESM Board of Education
Immediately Following the Annual Organizational Meeting
Central High School

III-A-4367
07/28/2021

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Susan Cain.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

Other Present: Mrs. Tracy Lothridge, Deputy Clerk/Treasurer; Mr. Michael Rood, District Treasurer.

Interested Citizens: 6

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:26 PM AT CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. Extra Kindness Award
- B. East Syracuse Minoa Outdoor Classroom Proclamation

FIFTEEN MINUTE PERIOD:

REPORTS:

- A. Acceptance of Minutes:
 - June 14, 2021 Audit Cmte. Meeting
 - June 14, 2021 Regular Meeting
 - June 21, 2021 Special Meeting
- B. President/Vice President/Board Member Reports:
 - ESM Class of 2021 Graduation
 - Summer Graduation for ESM Class of 2021 Students, August 13, 2021
 - NYSSBA Annual Convention & Educational Expo, October 24-26, 2021

C. Superintendent Reports:

NYSDOH Guidance for Summer School/Programs
SAMS Grant Update for ESE from Assemblywoman Hunter
NYSED Approval of CTE Programs
- Culinary Arts
- Early Childhood Education
Dignity Act Coordinators Recommendation
Lead Evaluator Certification for Administrators
ESM Professional Learning Plan (PLP) Team Recommendation
Siemens Contracts
2021-2022 Board of Education Meeting Dates

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CALLAHAN THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

ACTION ITEMS:

A. Dignity Act Coordinators Recommendation

“RESOLVED THAT, the Board of Education appoint the following personnel as Dignity Act Coordinators for the 2021-2022 school year:”

Grenardo Avellino, Executive Principal - Central High School
Ashleigh Wilson, Principal - Pine Grove Middle School
Gary Gerst, Principal - Minoa Elementary
Gina Terzini, Principal - Woodland Elementary
Kelsey DeLany, Principal - Fremont Elementary
Ronald Perry, Principal - East Syracuse Elementary
Pamela Buddendeck, Principal - Park Hill School
Cheryl West, Director of Counseling, Youth Development & Leadership - Districtwide

B. Lead Evaluator (Principals/Teachers) Certification for Administrators

“BE IT RESOLVED THAT, **Donna DeSiato; Thomas Neveldine; Shane Hacker and Doug Mohorter** are hereby certified as a Qualified Lead Evaluators of **classroom teachers and building principals** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, their related elements and Performance Indicators and the Leadership Standards, and their related functions, as applicable;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the East Syracuse Minoa CSD for use in the evaluation of **classroom teachers and building principals**, including training on the effective application of such rubric to observe a **classroom teacher’s or building principal’s** practice;
- (5) Application and use of the assessment tools that the East Syracuse Minoa CSD utilizes to evaluate its:
 - (a) **classroom teachers**, including, but not limited to multiple classroom observations and

- structured reviews of lesson plans and/or student work; and
- (b) **building principals**, including, but not limited to broad assessment of principal leadership and management skills;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the East Syracuse Minoa CSD to evaluate its **classroom teachers and principals**;
 - (7) The scoring methodology utilized by the Department and the East Syracuse Minoa CSD to evaluate **classroom teacher or building principal** under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of **classroom teachers and building principals**, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of **classroom teachers or building principals** and their subcomponent ratings; and
 - (8) Specific considerations in evaluating **classroom teachers or building principals** of English language learners and students with disabilities.”

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the East Syracuse Minoa CSD annual professional performance review plan.

Lead Evaluator (Teachers) Certification for Administrators

“BE IT RESOLVED THAT, **Kieran O’Connor; Grenardo Avellino; Naomi Trivison; Dana Vendetti; Krystal Ward; Antwaun Dixon; Ashleigh Wilson; Shelly LaMarche; Nicole Petranchuk; Ronald Perry; Kelsey DeLany; Gary Gerst; Gina Terzini; Pamela Buddendeck; Michael Clonan; Cheryl West; Kathleen Colucci; Meghan Thomas; and Michele Gipe** are all hereby certified as Qualified Lead Evaluators of **classroom teachers** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, their related elements and performance Indicators and the Leadership Standards, and their related functions, as applicable;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubrics selected by the East Syracuse Minoa CSD for use in the evaluation of **classroom teachers**, including training on the effective application of such rubric to observe a **classroom teacher’s** practice;
- (5) Application and use of the assessment tools that the East Syracuse Minoa CSD utilizes to evaluate its **classroom teachers**, including, but not limited to multiple classroom observations and structured reviews of lesson plans and/or student work;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the East Syracuse Minoa CSD to evaluate its **classroom teachers**;
- (7) The scoring methodology utilized by the Department and the East Syracuse Minoa CSD to evaluate a **classroom teacher** under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of **classroom teachers**, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four

- designated rating categories used for the overall rating of **classroom teachers** and their subcomponent ratings; and
- (8) Specific considerations in evaluating **classroom teachers** of English language learners and students with disabilities.”

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the East Syracuse Minoa CSD annual professional performance review plan.

C. Tax Certiorari Settlement

“WHEREAS, OCIDA/237 Albany St. Investments, LLC (“Petitioner”) filed tax certiorari proceedings challenging the assessment property located at 6792 Townline Drive (Tax Map Parcel No. 015.-1-2.4) (the “Property”) in the Town of Dewitt for three tax years (2018-19, 2019-20 and 2020-21); and

WHEREAS, Petitioner has proposed settlement of the proceedings upon the following terms:

- a. Reduce the 2020 assessment to \$4,940,000; and
- b. Waive all real property tax refunds; and

WHEREAS, the Town of DeWitt supports the settlement proposal; and

WHEREAS, the Board of Education is willing to settle the proceedings pursuant to the terms outlined above.”

“NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education agrees to settle the tax certiorari proceedings commenced by Petitioner in accordance with the terms set forth above and in the form approved by Ferrara Fiorenza PC and hereby delegates to Ferrara Fiorenza PC the authority to execute such settlement documents.
2. This Resolution shall take effect immediately.”

D. ESM Professional Learning Plan (PLP) Team Recommendation

“**RESOLVED THAT**, the Board of Education appoint the following individuals to the ESM Professional Learning Plan (ELP) Team for the 2021-2022 school year:

Shane Hacker, Executive Director of Curriculum, Learning and Assessment; Michele Gipe, Director of Teaching and Learning; Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Christa Andrus, Mentoring Coordinator, Instructional Specialist for Math and STEM, PK-12, parent; Pamela Herrington, Instructional Specialist for Science and STEM, PK-12, parent; Elizabeth Crump, Instructional Specialist for ELA PK-5; Mike Clonan, Director of Athletics, Physical Education and Health; Cheryl West, Coordinator for Youth Development; Meghan Thomas, Associate Director for Special Education; Grenardo Avellino, Central High School Executive Principal; Krystal Ward, Coordinator for Spartan Academy; Darlene Baker, High School CTE/Business Teacher and

Department Chair; Matt Cincotta, High School Art Teacher and K-12 Department Chair; Pam Buddendeck, Park Hill School Principal; Ron Perry, East Syracuse Elementary Principal; Gina Terzini, Principal, Woodland Elementary School; Katie Burke, Fremont Elementary Teacher and Parent; Tom Decker, Fremont Elementary Music Teacher/K-12 Department Chair; Christine Polniak, Fremont Elementary Teacher; Joelle Gates, East Syracuse Elementary Teacher; Justine Hill, East Syracuse Elementary Teacher; Eileen Christopher, Woodland Elementary School Teacher; Ashleigh Wilson, Pine Grove Middle School Principal; Tina Oakley, Pine Grove Middle School Teacher; Carolyn Scott, Pine Grove MS Teacher/ESMUT President; Yvette Hinman, Minoa Elementary School Teaching Assistant and ESM TAA President; Tammy Hughes, Parent, Pine Grove Middle School Teaching Assistant; Kieran O'Connor, Executive Director of Planning, Development and Technology; Tim Patterson, Technology Integration Specialist, CNYRIC; Tom Sweeney, Technology Integration Teacher PK-12; Rebecca Wenner, Technology Integration Teacher PK-12; Leela George, Syracuse University /Higher Education Representative.”

E. Siemens Contract - Security Systems and HVAC Control Services

“**WHEREAS** the East Syracuse Minoa Central School District wishes to extend the current agreement with Siemens Industry, Inc. to provide Annual Testing and Inspection of Access and Security Systems and HVAC Control Services;

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with Siemens Industry, Inc., in the amount of \$22,877 for Security Systems and HVAC Control Services for the period of July 1, 2021 to June 30, 2022.”

Siemens Contract - Fire Alarm Testing and Inspection Services

“**WHEREAS**, the East Syracuse Minoa Central School District wishes to extend the current agreement with Siemens Industry, Inc. to provide Fire Alarm Testing and Inspection Services;

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with Siemens Industry, Inc., in the amount of \$22,503 for Fire Alarm Testing and Inspection Services for the period of July 1, 2021 to June 30, 2022.”

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, the Action Items A – E, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

CONSENT AGENDA:

2021-2022 Board Meeting Dates
2021-2022 Initial AS-7 OCM BOCES Contract
Combined Sports Team
CSE/CPSE Reports
Donation
Inactive Extraclassroom Fund Report
Surplus Bus Tires

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. CALLAHAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignations

Emily Latansyshyn, English Teacher - PGMS, 7/8/2021
Alana Wielgosz, French Teacher (Part-Time) - CHS/PGMS, Eff. 7/2/2021
Maria Rizzo, Teaching Assistant (Special Education) - CHS, Eff. 8/15/2021
Casey St. Andrews, Buildings & Grounds Student Worker - Summer 2021, Eff. 7/6/2021

B. Appointments

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Christopher Buczek, Latin Teacher - CHS, Eff. 9/1/2021-8/31/2025
Kasi White, School Counselor - East Syracuse Elementary, Eff. 9/1/2021-8/31/2025

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

2021-2022 CHS Extra-Duty & Department Leader Appointments

Darlene	Baker	CTE Business and Career Department Leader
Michael	Ferris	CTE Tech Department Leader
Matthew	Cincotta	Art Department Leader
David	Richmond	Social Studies Department Leader
Molly	Gaeta	Special Education Department Leader
Leslie	Pcolinsky	Science Department Leader
Laura	Rivers	World Language Department Leader
Christine	Schug	Math Department Leader
Thomas	Decker	Music Department Leader
Jaime	Vollmer	Physical Education Department Leader
Cynthia	Hlywa	English Department Leader
Aimee	deBerjeois	Auditorium Coordinator
Michael	Edmunds	Auto Tech Club Advisor
Matthew	Acenowr	Band Performance Advisor
Aimee	deBerjeois	Choral Performance Groups
Stephanie	Trudeau	Culinary Club Advisor
Robert	Anzalone	DECA Co - Advisor
Joseph	Musolino	DECA Co - Advisor
OPEN		Drama Club Director
Michael	Ferris	Film Festival Club Advisor
Jami	Mock	Senior Class Co-Advisor
Lisa	Leo	Senior Class Co-Advisor
Michael	Russo	PRISM Club Advisor (GSA)
Maria	Lorenzo	Sophomore Class Co-Advisor
Darlene	Baker	Sophomore Class Co-Advisor
Matthew	Acenowr	Marching and Pep Band Director
Kathleen	Pelkey	Math Team Advisor
David	Richmond	Mock Trial Advisor
Courtney	Naphen	Model UN Advisor
Joseph	Musolino	National Honor Society Co-Advisor
Robert	Anzalone	National Honor Society Co-Advisor
John	Herrington	OAK Club Co-Advisor
Pamela	Herrington	OAK Club Co-Advisor
Jaime	Vollmer	Peak Club Advisor

OPEN		Science Olympiad Advisor
Aimee	deBerjeois	Junior Class Co-Advisor
Jaime	Vollmer	Junior Class Co-Advisor
Aimee	deBerjeois	Senior Variety Show Co-Advisor
Stephanie	Caccamo	Senior Variety Show Co-Advisor
OPEN		Freshman Class Co-Advisor
OPEN		Freshman Class Co-Advisor
Jami	Mock	Spartan Junior Honor Society Co-Advisor
Stephen	McSweeney	Spartan Junior Honor Society Co-Advisor
Charles	Penfield	Spring Musical Conductor
Aimee	deBerjeois	Spring Musical Vocal Coach
OPEN		Spring Musical Director
OPEN		Spring Musical Producer
Matthew	Acenowr	Stage Band Director
Ryan	Hart	Student Senate Co-Advisor
Kayla	Henrich	Student Senate Co-Advisor
Chrystal	Corbett	Treasurer and Student Activity Advisor
Michael	Ferris	Video Club Advisor
Marcie	DeRito	Winter Guard Director
OPEN		Marching Programs Director
Eric	Stalloch	Yearbook Co-Advisor
Leslie (Anna)	Welch	Yearbook Co-Advisor
Darlene	Baker	Yearbook Co-Advisor - Accounting

2021 Fall Coaching Appointments

Athletic Trainer	Asst. Trainer	Houck, Paul A.
Cheerleading, F'ball	Head Coach - Varsity	Planty, Nicole
Cross Country	Head Coach - Varsity	Herrington, Pamela J.
Cross Country	Asst. Coach - Varsity	Herrington, John
Cross Country	Asst. Coach - MOD	Gigliotti, Joseph
Cross Country	Asst. Coach - MOD	Zodbylak, Carrie
Field Hockey (G)	Head Coach - Varsity	Harris, Kathryn A.
Field Hockey (G)	Asst. Coach - Varsity	Meola, Lucia
Field Hockey (G)	Asst. Coach - JV	Renk Landry, Alyssa
Field Hockey (G)	Asst. Coach - MOD	Neuhaus Lindner, Lindsey

Football	Head Coach - Varsity	DeParde, Kevin R.
Football	Asst. Coach - Varsity	Eschbacher, Michael J.
Football	Asst. Coach - Varsity	Parker, Craig
Football	Asst. Coach - Varsity	OPEN
Football	Asst. Coach - Varsity	Commisso, Nicholas
Football	Asst. Coach - JV	OPEN
Football	Asst. Coach - JV	Twichell, Matthew
Football	Asst. Coach - MOD	Graham, Stephen R.
Football	Asst. Coach - MOD	Sealy, Paul
Football	Asst. Coach - MOD	Underwood, Eyan
Golf-Boys	Head Coach - Varsity	Ferris, Michael N.
Golf-Boys	Asst. Coach - JV	Trivelpiece, Mark W.
Gymnastics	Head Coach - Varsity	Suddaby, Wayne A.
Gymnastics	Asst. Coach - Varsity	Markis, Katie
Soccer-boys	Head Coach - Varsity	Carr, Mark
Soccer-boys	Asst. Coach - Varsity	Neff, Kevin A.
Soccer-boys	Asst. Coach - JV	Fekos, Dimitrios
Soccer-boys	Asst. Coach - MOD	Bachta, Todd
Soccer-boys	Asst. Coach - MOD	Ajsic, Sifet
Soccer-girls	Head Coach - Varsity	Vollmer, Jaime M.
Soccer-girls	Asst. Coach - Varsity	Halligan, Kimberly E.
Soccer-girls	Asst. Coach - JV	Vinette, Mark
Soccer-girls	Asst. Coach - MOD	deBerjeois, Michael P.
Soccer-girls	Asst. Coach - MOD	Bright, Kendall
Tennis-girls	Head Coach - Varsity	OPEN
Tennis-girls	Asst. Coach - MOD	Felicia, Denise L.
Volleyball-Boys	Head Coach - Varsity	Rybczak, Alexander
Volleyball-Boys	Asst. Coach - JV	McIntosh, Michael
Weight Training-HS (AM)	Coach	Eschbacher, Michael J.
Weight Training-HS (PM)	Coach	OPEN

2021 CHS Summer School Appointment

Wendy Davis, Chemistry
Leonard DiFino, English
Lisa Leo, Welcome/Security Booth (7/6/21-8/12/21)

2021 ESE Summer STEAM Camp Office Appointment

Susan Reichert, Office Aide (7/19/21-8/12/21)

2021 Temporary Summer Student Worker Appointments

Thomas Seller, Buildings & Grounds
Benjamin Sellers, Buildings & Grounds

2021 Temporary Summer Worker Appointment

Michelle Corbett, Teacher Aide - Technology Department

2021-2022 Marching Band Appointment

Lucy Hager, Marching & Maneuvering Tech (.5)

“RESOLVED BY MRS. SEAMAN, SECONDED BY MRS. GALLERY THAT, Personnel Items A + B as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

C. Tenure Recommendation

“RESOLVED THAT the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
Morgan Roemer	Special Education Teacher	Students with Disabilities, 1-6	9/5/2021

D. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 07/12/2021, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN THAT, Personnel Items C +D, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

E. Unpaid Leave of Absence Request

“RESOLVED THAT, an unpaid leave of absence request for Sultana Ali, as outlined in the enclosed memorandum, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. WALTZ THAT, Personnel Item E, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

F. Retirement

John Hudson, Custodial Worker I - Woodland Elementary, Eff. 7/9/2021

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CUSHING THAT, Personnel Item F, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. CUSHING, SECONDED BY MR. WALTZ THAT, THE REGULAR MEETING BE ADJOURNED AT 7:44 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



AGENDA

I. SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. Extra Kindness Award
- B. East Syracuse Minoa Outdoor Classroom Proclamation

II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

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 - ESM Professional Learning Plan (PLP) Team Recommendation
 - Siemens Contracts
 - 2021-2022 Board of Education Meeting Dates

IV. ACTION ITEMS:

- A. Dignity Act Coordinator Recommendations
- B. Lead Evaluator Certification for Administrators
- C. Tax Certiorari Settlement
- D. ESM Professional Learning Plan (PLP) Team Recommendation
- E. Siemens Contracts

CONSENT AGENDA:

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- Combined Sports Team
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- Donation
- Inactive Extraclassroom Fund Report
- Surplus Bus Tires

V. PERSONNEL ITEMS:

- A. Resignations
- B. Appointments
- C. Tenure Recommendation
- D. Amended Substitute List
- E. Unpaid Leave of Absence Request

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None