



January 9, 2023 at 6:00pm
Regular Meeting of the ESM Board of Education
East Syracuse Elementary School Community Cafe'

III-A-4568
2/06/2023

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Leah Cushing

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

Other Present: Mr. Michael Rood, District Treasurer; Mrs. Marcia Kelley, SFO; Carolyn Scott, ESMUT; Ms. Tammy Hughes, ESM TA.

Interested Citizens: 23

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:00 PM AT EAST SYRACUSE ELEMENTARY SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS:

- A. East Syracuse Elementary School Improvement Team Highlight: *ESE's Growth as a Professional Learning Community*
- B. Dr. DeSiato Inspiration Award

FIFTEEN MINUTE PERIOD: One resident spoke regarding school community

REPORTS:

- A. Acceptance of Minutes:
December 12, 2022 Regular Meeting
- B. President/Vice President/Board Member Reports:
ESM Athletic Hall of Fame Induction ~ January 14, 2023
Joint Board Retreat w/ Lyncourt UFSD ~ January 23, 2023
CNYSBA *Virtual* Legislative Forum ~ February 4, 2023
ESM Education Foundation Annual Dinner Dance ~ February 11, 2023

C. Superintendent Reports:

Building Our Spartan Future
ESM Revised/Updated School Reopening Plan
Universal Pre-K Registration for 2023-24
Staffing Transfers (FYI)

Name	Transfer From:	Transfer To:	Effective
Joseph Schultz	Custodial Worker 1 @ PGMS (3:30pm-12am Monday-Friday)	Custodial Worker 1 @ East Syracuse Elem. (3pm - 11:30pm Monday-Friday)	1/16/2023
Matthew Murphy	Custodial Worker 1 @ East Syracuse Elem. (3pm-11:30pm Monday-Friday)	Custodial Worker 1 @ Park Hill (3pm-11:30pm Monday-Friday)	1/16/2023

“RESOLVED BY MRS. AIRD, SECONDED BY MR. ALBANESE THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

ACTION ITEMS:

A. Lead Evaluator Certification for Administrators

“BE IT RESOLVED THAT, **Paula Kopp** is hereby certified as Qualified Lead Evaluators of **classroom teachers** having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, their related elements and performance Indicators and the Leadership Standards, and their related functions, as applicable;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved teacher rubrics selected by the East Syracuse Minoa CSD for use in the evaluation of **classroom teachers**, including training on the effective application of such rubric to observe a **classroom teacher’s** practice;
- (5) Application and use of the assessment tools that the East Syracuse Minoa CSD utilizes to evaluate its **classroom teachers**, including, but not limited to multiple classroom observations and structured reviews of lesson plans and/or student work;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the East Syracuse Minoa CSD to evaluate its **classroom teachers**;
- (7) The scoring methodology utilized by the Department and the East Syracuse Minoa CSD to evaluate a **classroom teacher** under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of **classroom teachers**, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of **classroom teachers** and their subcomponent ratings; and
- (8) Specific considerations in evaluating **classroom teachers** of English language learners and students with disabilities.”

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the East Syracuse Minoa CSD annual professional performance review plan.

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action item A, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

B. Reserve Recommendations

Reserve Transfer - EBALR Fund

“RESOLVED THAT, a total appropriation of up to \$250,000 be made to the Employee Benefits Accrued Liability Reserve (EBALR) Fund, as outlined in the enclosed memorandum.”

Reserve Transfer - ERS Retirement Reserve Fund

“RESOLVED THAT, a total appropriation of up to \$300,000 be made to the ERS Retirement Reserve Fund, as outlined in the enclosed memorandum.”

Reserve Transfer - Tax Certiorari Reserve Fund

“RESOLVED THAT, a total appropriation of up to \$250,000 be made to the Tax Certiorari Reserve Fund, as outlined in the enclosed memorandum.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. GALLERY THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

CONSENT AGENDA:

Combining Contract - Modified Boys Volleyball

CSE/CPSE Reports

Donations

Study Excursion/Non-Curricular Field Trip Request

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. AIRD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirement

Lorrie Clute, Occupational Therapist - Districtwide, Eff. 03/11/2023

Amend Retirement Date

Dr. Thomas B. Nevelndine, Deputy Superintendent - ESM District Office, Eff. 07/01/2023

B. Resignations

Ashley Modafferi, Art Teacher - Pine Grove Middle School, Eff. 01/28/2023

Mary Ellen Dineen, Custodial Worker I - Park Hill School, Eff. 1/16/2023

C. Amend Create Position

“BE IT RESOLVED THAT, a 0.5FTE Teaching Assistant position at Park Hill be amended to a 1.0FTE Teaching Assistant position at Park Hill, as outlined in the enclosure, and as recommended by the Superintendent.”

D. Personnel Changes

Name	From	To	Eff.
Benjamin Wysocki	Custodial Worker I @ PGMS (Tuesday-Friday 3:30pm - 12am, Saturday 8am-4:30pm)	Custodial Worker I @ PGMS (M-F 3pm - 12am)	1/16/2023
Patrick McDonald	Custodian I @ CHS (M-F 3pm-11:30pm)	Custodian I @ Fremont (M-F 6:30am-3pm)	1/9/2023

E. Appointments

Instructional, Four-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Alexa Reichel, Teaching Assistant (Pre-K) - Park Hill School, Eff. 1/19/2023 - 1/18/2027

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Annual Appointment

Jacob Gelman, Permanent Itinerant Substitute - Pine Grove MS, Eff. 1/10/2023-6/30/2023

Non-Instructional, 52-Week Probationary Appointment

Kollin Diedrickson, Custodial Worker I - Pine Grove Middle School, Eff. 1/16/2023

Mary Ellen Dineen, Custodian I - Central High School, Eff. 1/16/2023

F. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 01/09/2023, be approved.”

“RESOLVED THAT, Personnel Items A - F, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, Personnel Items A- F, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

G. Unpaid Leave of Absence Request

“RESOLVED THAT, an unpaid leave of absence request for Amanda Zelinsky, as outlined in the enclosed memorandum, be approved.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. KOLOD THAT, Personnel Item G, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CAIN THAT, THE REGULAR MEETING BE ADJOURNED AT 7:22 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

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IV. ACTION ITEMS:

- A. Lead Evaluator Certification for Administrators
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CONSENT AGENDA:

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V. PERSONNEL ITEMS:

- A. Retirement/Amended Retirement Date
- B. Resignations
- C. Amend Create Position
- D. Personnel Change
- E. Appointments
- F. Amended Substitute List
- G. Unpaid Leave of Absence Request

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None