



January 8, 2024 at 6:00pm
Regular Meeting of the ESM Board of Education
Park Hill Pre-K Gymnasium
Public Hearing @ 7:00pm

Tax Exemption for Low-Income Seniors & Persons w/ Disabilities

III-A-4710
2/5/2024

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, , Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Lori Aird

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

Other Present: Mr. Michael Rood, District Treasurer; Mrs Marcia Kelley, SFO; Mrs. Carolyn Scott, ESMUT.

Interested Citizens: 9

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:00 PM AT PARK HILL PRE-K SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS:

- A. Park Hill Pre-K School Improvement Team Highlight, *Pre-K: Educating the Whole Child*
- B. Golden Spartan Award
- C. Tax Exemption for Low-Income Seniors & Persons w/ Disabilities

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

- A. Acceptance of Minutes
December 11, 2023 Regular Meeting
- B. President/Vice President/Board Member Reports
CNYSBA Legislative Forum - February 3, 2024 at OCC, 9:00am
ESM Education Foundation Annual Dinner Dance/Wall of Distinction - 2/3/24, 6:30pm

C. Superintendent Reports

Senator Shelley Mayer & NYS Senate Education Committee Members Visit to PGMS

Thursday, January 4, 2024

NYSED Approval of CTE Program for Aviation Career Pathway

NYS Blue Ribbon Commission on Graduation Measures

District Level Leadership/Board Development Session II - PLC @ Work

Tuesday, January 16, 2024 at CHS Career Center, 5:00pm to 6:15pm

Staffing Transfer (FYI)

| Name | Transfer From: | Transfer To: | Effective |
|--------------------|---|---|-------------------------|
| Catherine Petrocci | English as a New Language Teacher 1.0FTE @ ESE | English as a New Language Teacher 0.8FTE @ ESE and 0.2FTE PGMS | 1/9/2024 - 6/30/2024 |

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. ALBANESE THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

ACTION ITEMS: None

CONSENT AGENDA:

Combining Contract - Modified Boys Wrestling

CSE/CPSE Reports

Donations

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

Resignations

Joseph Schultz, Custodial Worker 1 - East Syracuse Elementary, Eff. 2/2/2024

Margaret Cummings, Permanent Itinerant Substitute - Central High School, Eff. 1/13/2024

Create Positions

“RESOLVED THAT, the following positions will be created, as outlined in the enclosure.”

Teacher Aide (0.2FTE) - CHS, Eff. 01/09/2024

Speech Language Pathologist (1 year only), effective 1/28/2024 - 1/31/2025

Appointments/*Amended* Appointments

Instructional, Annual Appointments

Meghan Lister, Speech Language Pathologist - Districtwide, Eff. 01/29/2024 through 1/30/2025

Anthony Nesci, Permanent Itinerant Substitute - Central High School, Eff. 01/09/2024-6/30/2024

Amended Instructional, Three-Year Probationary Appointment

Lauren Malloy, Kindergarten Teacher - ESE, Eff. 9/1/2021-8/31/2024 (2 yrs. Jarema Credit)

Amended Instructional, Four-Year Probationary Appointment

Stacie Haas, Kindergarten Teacher - Woodland, Eff. 2/11/2022-2/10/2026 (87 days-Jarema Credit)

Amended Non-Instructional Appointment

Aimee Healy-Reeves, Teacher Aide (Office, 7.5 hrs. a day) - CHS, Eff. 12/12/2023

Tenure Recommendations

“RESOLVED THAT the Superintendent of Schools recommends the following personnel for appointment to tenure:”

| Name | Area | Certification | Eff. Date |
|---------------|----------------------|-------------------------|-----------|
| Kathleen Kane | Elementary Education | Early Childhood Ed. B-2 | 3/8/2024 |
| Amber Rehm | Social Studies | Social Studies 7-12 | 1/12/2024 |

Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 01/08/2024, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, Personnel Items A - E, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

Public Hearing began @ 7:12 pm and ended @ 7:30 pm.

POLICY DISCUSSION:

A. Board Policy Process and Timeline Review

POLICY ACTION:

A. Board Policy #6190 Personnel: Workplace Violence Prevention Policy

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, Policy Action A, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

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IV. ACTION ITEMS: None

CONSENT AGENDA:

- Combining Contract - Modified Boys Wrestling
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- Donations

V. PERSONNEL ITEMS:

- A. Resignations
- B. Create Positions
- C. Appointments/**Amended** Appointments
- D. Tenure Recommendations
- E. Amended Substitute List

VI. POLICY DISCUSSION:

- A. Board Policy Process and Timeline Review

VII. POLICY ACTION:

- A. Board Policy #6190 Personnel: Workplace Violence Prevention Policy