



February 7, 2022 ~ 6:00pm
Regular Meeting of the ESM Board of Education
Central High School Library Media Center

III-A-4439
03/14/2022

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz (arrived @ 6:14 pm).

Board of Education Absent:

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. Gernardo Avellino, Executive Principal CHS; Ms. Naomi Trivison, Associate Principal CHS; Mr. Antwaun Dixon, Assist. Principal CHS; Mr. Thomas Sweeney, Assist. Principal CHS; Mrs. Meghan Thomas, Associate Director for Spec. Ed.; Mrs. Cheryl West, Director of Counseling, Youth Development & Leadership Districtwide; Ms. Krystal Ward, Coordinator for Spartan Academy, College & Career Pathways.

Other Present: Mr. Michael Rood, District Treasurer; Mrs. Carolyn Scott, ESMUT; Mrs. Marcia Kelley, SIO.

Interested Citizens: 5

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:00 PM AT CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. Central High School Improvement Team Highlight: *Take it from a Spartan... the Student Voice Matters!*
- B. Elementary Objective Phase I & II Update - Watchdog Building Partners

FIFTEEN MINUTE PERIOD: One resident spoke about a fight at Pine Grove

REPORTS:

A. Acceptance of Minutes:

January 10, 2022 Regular Meeting

B. President/Vice President/Board Member Reports:

CNYSBA *Virtual* Legislative Forum - TBD in February 2022

NYSCOSS Superintendent of the Year Dinner/Award

C. Superintendent Reports:

2022-2023 Budget Development Presentation:

- 2022-2023 Strategic Plan Priorities
- 2022-2023 Governor's Proposal
- 2022-2023 Property Tax Levy Cap

Capital Project Future Planning

NYU PINE Program

2022-2024 ESM Shared Decision Making Plan

Staffing Transfer (FYI): Kevin Lothridge, FROM: Custodian I @ ESE (M-F 6:30am-3pm),
TO: Custodian I @ Park Hill School (M-F 6:30am-3pm), Eff. 2/8/2022

William Dodge III, FROM: Custodial Worker I @ ESE (M-F 3pm-11:30pm),
TO: Custodial Worker I @ PGMS (M-F 3:30pm-12am), Eff. 2/8/2022

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

ACTION ITEMS:

A. NYU PINE Program Contract

“WHEREAS, the East Syracuse Minoa Central School District has developed an Elementary and Secondary School Emergency Relief (ESSER) Fund American Rescue Plan (ARP) Federal Grant Spending Plan; and

WHEREAS, the ESSER ARP Federal Grant Spending Plan includes investments in Special Education to support meeting the needs of all learners; and

WHEREAS, the East Syracuse Minoa Central School District wishes to enter into an agreement with the New York University Steinhardt School of Culture, Education, and Human Development's Program for Inclusion and Neurodiversity Education (PINE), which will provide online education, remote mentoring, and virtual support to improve educational outcomes not just for neurodiverse students, but for all learners; and

WHEREAS, the PINE program will be implemented at six (6) schools (East Syracuse Elementary, Minoa Elementary, Fremont Elementary, Woodland Elementary, Pine Grove Middle School, and Central High School); and

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business

Administration to execute an agreement within the New York University Steinhardt School of Culture, Education, and Human Development's PINE program for Year 1 in the amount of \$89,100 with a term of July 1, 2022 - June 30, 2023 to be paid from federal ARP grant funding

using budget F 2250.400-00-AR22, and for Year 2 in the amount of \$89,100 with a term of July 1, 2023 - June 30, 2024 to be paid from federal ARP grant funding using budget F2250.400-00-AR23.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. GALLERY THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

B. 2022-2024 ESM Shared Decision Making Plan

“RESOLVED THAT, the East Syracuse Minoa Central School District 2022-2024 Shared Decision Making Plan, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. ALBANESE THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

C. Bid Award for Phase II Site Work

“**WHEREAS**, the East Syracuse Minoa Central School District solicited Site Work bids for the 2019 Capital Improvement Project Phase 2, Minoa Elementary School SED #42-04-01-06-0-020-009 and Park Hill School SED #42-04-01-06-0-003-010 (the “Project”); and

WHEREAS, the bids were received and opened on February 3, 2022; and

WHEREAS, the Project Architect, King + King Architects and the Project Construction Manager, Watchdog Building Partners LLC, have recommended award of the bid for the following prime contract in the amount set forth below:

Trade	Contractor Name
Site Work	McGinnis Nelson Construction, Inc.

NOW, THEREFORE, the Board of Education of the East Syracuse Minoa Central School District hereby accepts the recommendation of the Project Architect and the Project Construction Manager and hereby awards the Project contracts as follows:

1. Site Work Contract: Award of contract to McGinnis Nelson Construction, Inc., in the following amount:

Base Bid	\$895,500.00
Alternate #C_SC-01	\$14,000.00
Alternate #D_SC-01	<u>-\$320,000.00</u>
Total	\$589,500.00

2. The Board hereby authorizes the Superintendent of Schools to execute contracts with the Contractor as set out in this Resolution and in compliance with the bid solicitation, and take all actions necessary or convenient on behalf of the Board of Education to enter into the said contract and complete the Project.
3. This Resolution shall take effect immediately.”

“RESOLVED BY MRS. SEAMAN, SECONDED BY MRS. AIRD THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer’s Report (Dec-21)
Extra Classroom Activity Fund Reports CHS/PGMS (Dec-21)
Appropriation Status Report (Dec-21)
Budget Transfers (Dec-21)
Revenue Status Report (Quarterly)
Accounts Payable Warrant Reports #23, #25, #27
Payroll Warrant Reports #22, #24, #26
Combining Contract - Modified Boys Volleyball
CSE Report
Donations
Estimated Non-Resident Tuition Rates
Study Excursion/Non-Curricular Fieldtrip Request
Terms and Conditions of Employment for Unrepresented Confidential Clerical Personnel

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CAIN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirements

Regina Gabriel, Instructional Specialist PK-12 ELA, Literacy in Content Areas - Central High School, Eff. 06/30/2022
Lisa McDougal, English Teacher - Central High School, Eff. 06/30/2022
Teresa Russo, Art Teacher - Central High School, Eff. 06/30/2022

Rosanne Perla, Foreign Language (Italian) Teacher - CHS (.8FTE)/PGMS (.2FTE),
Eff. 06/30/2022
Katherine Dolbear, Family and Consumer Science Teacher - PGMS, Eff. 06/24/2022
Michele Krause, School Psychologist - PGMS (.5FTE)/Bishop Grimes (.25FTE)/Living
Word Academy (.25FTE), Eff. 7/1/2022
Susan Edick, Special Education Teacher - Bishop Grimes, Eff. 07/01/2022
Diane Eubank, Elementary Teacher - Fremont, Eff. 6/30/2022
Robin Guinta, Teaching Assistant (Special Education) - ESE, Eff. 7/1/2022
Melissa Hughes, Teaching Assistant (Special Education) - PGMS, Eff. 06/24/2022
Jacquelyn Scholl, Physical Education Teacher - Minoa Elementary, Eff. 6/30/2022

B. Resignations

Kathleen Chau, Teaching Assistant (Spec. Edu.) - PGMS, Eff. 01/22/2022
Bryan LaMacchia, Custodian I (M-F, 6:30am-3pm) - Park Hill School, Eff. 2/8/2022
Erin Pease, Teaching Assistant (Elem. Instructional Lit.) - Woodland, Eff. 2/8/2022
Michelle Shanley, Personnel Aide (Confidential) - District Office, Eff. 3/3/2022
Michael Ferris, 2021-2022 High School CTE/Technology Department Leader

C. Appointments

Instructional, Three-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Christina McConnell, English as a New Language Teacher - CHS (.7FTE)/Woodland (.3FTE)
Eff. 2/8/2022 - 2/7/2025

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Renee Simone, Teaching Assistant (Special Education) - ESE, Eff. 2/8/2022-2/7/2026
Morgan Myers, Teaching Assistant (Special Education) - PGMS, Eff. 2/8/2022-2/7/2026

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Amended - Instructional, Three Year Probationary Appointment

Jody Lewis, School Psychologist - **Minoa, Eff. 2/7/2022 - 2/6/2025**

Instructional, Annual Appointments

Taylor Fletcher, Permanent Itinerant Substitute - PGMS, Eff. 02/08/2022-06/30/2022
Samantha Carr, Permanent Itinerant Substitute - Minoa Elementary, Eff. 02/08/2022-06/30/2022
Abigail Mincer, Permanent Itinerant Substitute - ESE, Eff. 02/08/2022-06/30/2022
Jhosalynn Dale, Permanent Itinerant Substitute - Minoa Elem., Eff. 02/08/2022-06/30/2022

Non-Instructional, 52-Week Probationary Appointments

Bryan LaMacchia, Custodian II - Pine Grove Middle School, Eff. 2/8/2022
Justin Gilbert, Custodial Worker I (M-F, 3-11:30pm) - ESE, Eff. 2/28/2022

Non, Instructional, Provisional Appointment

Erin Pease, School Secretary I (11 month) - Woodland Elementary, Eff. 2/8/2022

2021-2022 High School Department Leader Appointment

Concetta Carocci, CTE/Technology Department Leader

2022 Winter Coaching Appointment

Michael McIntosh, Assistant Volleyball Coach - Modified

D. Personnel Changes

Name	From	To	Eff.
Robert Harper, Sr.	Custodian I @ CHS (M-F, 3:00-11:30pm)	Custodian I @ CHS (M-F, 6:00am-2:30pm)	2/8/2022
Robert Harper, Jr.	Custodian I @ PGMS (M-F, 3:30pm-12:00am)	Custodian I @ ESE (M-F, 6:30am-3:00pm)	2/8/2022
Tracy Carr	Custodial Worker I @ PGMS (T-F, 3:30pm-12am, Sat 8am-4:30pm)	Custodial Worker I @ Minoa (M-F, 3-11:30pm)	2/8/2022
Benjamin Wysocki	Custodial Worker I @ ESE (M-F, 3-11:30pm)	Custodial Worker I @ PGMS (T-F, 3:30pm-12am, Sat 8am-4:30pm)	2/8/2022

E. Non-Aligned Confidential Clerical Salaries 2021-2022

“RESOLVED THAT, the Superintendent’s authority to allocate non-aligned confidential clerical salaries within the total administrative salary budget, and in accordance with the total budget appropriations established by the Board of Education is continued until further notice by the Board, effective 7/1/2021.”

F. Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 02/07/2022, be approved.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, Personnel Items A-F, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. CAIN, SECONDED BY MRS. CALLAHAN THAT, THE REGULAR MEETING BE ADJOURNED AT 8:06 PM”

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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I. SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. CHS School Improvement Team Highlight: *Take it from a Spartan... the Student Voice Matters!*
- B. Elementary Objective Phase I & II Update - Watchdog Building Partners

II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

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- B. President/Vice President/Board Member Reports:
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 - 2022-2023 Property Tax Levy CapCapital Project Future Planning
NYU PINE Program
2022-2024 ESM Shared Decision Making Plan
Staffing Transfers (FYI)

IV. ACTION ITEMS:

- A. NYU PINE Program Contract
- B. 2022-2024 ESM Shared Decision Making Plan
- C. Bid Award for Phase II Site Work

CONSENT AGENDA:

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- Estimated Non-Resident Tuition Rates
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- Terms and Conditions of Employment for Unrepresented Confidential Clerical Personnel

V. PERSONNEL ITEMS:

- A. Retirements
- B. Resignations
- C. Appointments
- D. Personnel Changes
- E. Non-Aligned Confidential Clerical Salaries 2021-2022
- F. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None