



February 5, 2024 ~ 6:00pm
Regular Meeting of the ESM Board of Education
East Syracuse Elementary School Community Cafe'

III-A-4713
03/11/2024

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Diana Abdella.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mrs. Cheryl West, Director of Counseling, Youth Development & Leadership; Mr. John Young, Director of Facilities; Ms. Kathleen Liddle, Assistant Principal- Central High School.

Other Present: Mr. Michael Rood, District Treasurer; Mrs Marcia Kelley, SFO/SRP
Mrs. Carolyn Scott, ESMUT; Ms. Tammy Hughes, ESM TA.

Interested Citizens: 53

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING
TO ORDER AT 6:00 PM AT EAST SYRACUSE ELEMENTARY SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. East Syracuse Elementary School Improvement Team Highlight, "*We Are Respectful, We Are Responsible, We Are Safe, We Are ESE!*"
- B. Golden Spartan Awards
- C. National School Counselors Week, "*School Counseling: Standards-Based, Student Focused*"
- D. ESM Central High School Foreign Exchange Students 2023-2024

REPORTS:

- A. Acceptance of Minutes:
January 8, 2024 Regular Meeting
- B. President/Vice President/Board Member Reports:
CNYSBA Legislative Forum
ESM Education Foundation Annual Gala/Dinner Dance
BOCES Board Member Nomination
- C. Superintendent Reports:
AFT CSI Leadership Institute 2024
New Course Recommendations
Stronger Connections Grant Award
2024-2025 Budget Development Presentation:
 - 2024-2025 Strategic Plan Priorities
 - 2024-2025 Governor’s Proposal
 - 2024-2025 Property Tax Levy Cap
 - Updated Public Hearing Date for ESM Budget
 Tax Exemption for Low-Income Seniors & Persons with Disabilities
 OCM BOCES Technology Lease Agreement
 DRAFT 2024-2025 ESM School Calendar
 Staffing Transfers (FYI)

Name	From	To	Eff
Katie Sauers	Teaching Asst. (Spec. Ed.) @ Fremont Elementary	Teaching Asst. (Spec. Ed.) @ the Central High School	1/16/2024
Erin Stell	Teaching Asst. (Spec. Ed.) @ the Central High School	Teaching Asst. (Spec. Ed.) @ Fremont Elementary	1/16/2024

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: No one spoke

ACTION ITEMS:

- A. OCM BOCES Board of Education Nomination
“RESOLVED THAT, the East Syracuse Minoa Central School District Board of Education nominate Wayne Brownson to the OCM BOCES Board of Education for the term of office from July 1, 2024 to June 30, 2027.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CUSHING THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

B. Tax Exemption for Persons with Disabilities and Limited-Income

“**WHEREAS**, Section 459(c) of the Real Property Tax Law authorizes school districts to provide a partial tax exemption from school taxes for certain property owned by one or more persons with disabilities; and

WHEREAS, the Board of Education of the East Syracuse Minoa Central School District previously established this exemption for eligible owners of property within the District who meet the income requirements set forth in Section 459(c) of the Real Property Tax Law; and

WHEREAS, Real Property Tax Law §459(c)(5) was amended in 2022 to allow jurisdictions to increase the income limits for the exemption; and

WHEREAS, Onondaga County, the Town of DeWitt, and the Town of Manlius, (where a majority of the School District taxpayers reside), have increased the income limitation for full exemption to \$50,000; and

WHEREAS, following discussions and recommendations from a Citizens Action Committee, and a public hearing, the Board of Education has determined that it wishes to adopt the same income eligibility levels as other municipalities within the area.”

“**NOW, THEREFORE, BE IT RESOLVED**, that the Persons with Disabilities and Limited-Income Tax Exemption offered by the East Syracuse Minoa Central School District is hereby amended to provide exemptions as set forth in the following schedule:

<u>Annual Income</u>	<u>Exemption</u>
\$50,000 or less	50%
\$50,001 to \$50,999	45%
\$51,000 to \$51,999	40%
\$52,000 to \$52,999	35%
\$53,000 to \$53,899	30%
\$53,900 to \$54,799	25%
\$54,800 to \$55,699	20%
\$55,700 to \$56,599	15%
\$56,600 to \$57,499	10%
\$57,500 to \$58,399	5%

AND, BE IT FURTHER RESOLVED, that eligibility for this exemption and the procedures for administration of this exemption shall be in accordance with New York State law.”

“RESOLVED BY MRS. CAIN, SECONDED BY MR. ALBANESE THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

Tax Exemption for Senior Citizens

“**WHEREAS**, Section 467 of the Real Property Tax Law authorizes school districts to provide a partial tax exemption from school taxes for certain property owned by persons 65 years of age or over; and

WHEREAS, the Board of Education of the East Syracuse Minoa Central School District previously established this exemption for eligible owners of property within the District who meet the income requirements set forth in Section 467 of the Real Property Tax Law; and

WHEREAS, Real Property Tax Law §467(3)(a) was amended in 2022 to allow jurisdictions to increase the income limits for the exemption; and

WHEREAS, Onondaga County, the Town of DeWitt, and the Town of Manlius, (where a majority of the School District taxpayers reside), have increased the income limitation for full exemption to \$50,000; and

WHEREAS, following discussions and recommendations from a Citizens Action Committee, and a public hearing, the Board of Education has determined that it wishes to adopt the same income eligibility levels as other municipalities within the area;

NOW, THEREFORE, BE IT RESOLVED, that the Senior Citizen Tax Exemption offered by the East Syracuse Minoa Central School District is hereby amended to provide exemptions as set forth in the following schedule:

<u>Annual Income</u>	<u>Exemption</u>
\$50,000 or less	50%
Between \$50,001 and \$50,999	45%
Between \$51,000 and \$51,999	40%
Between \$52,000 and \$52,999	35%
Between \$53,000 and \$53,899	30%
Between \$53,900 and \$54,799	25%
Between \$54,800 and \$55,699	20%
Between \$55,700 and \$56,599	15%
Between \$56,600 and \$57,499	10%
Between \$57,500 and \$58,399	5%

AND, BE IT FURTHER RESOLVED, that eligibility for this exemption and the procedures for administration of this exemption shall be in accordance with New York State law.

“**RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT**, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

C. OCM BOCES Technology Lease Agreement

“**WHEREAS**, the Board of Education of the East Syracuse Minoa School District desires to enter into up to a 3 year service contract with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereafter referred to as OCM BOCES) in order for the Regional Information Center (RIC) to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being but not limited to classroom technology and library automation and other instructional technologies in CoSer 562 and/or CoSer 620.”

“NOW, THEREFORE, it is RESOLVED, that the Board of Education of the East Syracuse Minoa Central School District agrees to enter into a contract with the OCM BOCES for the provision of said services to the District in total over the life of this agreement not to exceed the principal amount of \$600,000.00 plus related borrowing fees incurred by the OCM BOCES on behalf of the school district, plus yearly Regional Information Center support during the term of this contract. This amount may be amended with the approval of both parties. Payments will be made as part of a regular annual BOCES contract for services. Further, this contract will be finalized by the Superintendent of the school district and is subject to the approval of the Commissioner of Education for both this multi-year service agreement and the OCM BOCES Installment Purchase contract which will be entered into on behalf of the school district at its request. This contract will be for a maximum period of three (3) years commencing on or about March 01, 2024.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer’s Reports (Nov-23 & Dec-23)
Extra Classroom Activity Fund Reports CHS/PGMS (Nov-23 & Dec-23)
Appropriation Status Report (Nov-23 & Dec-23)
Budget Transfers (Nov-23 & Dec-23)
Accounts Payable Warrant Reports #20, #22, #24 / #26, #28
Payroll Warrant Reports #21, #23 / #25, #27
Revenue Status Report (Nov-23 & Dec-23)
Donations
Estimated Non-Resident Tuition Rates
New Course Recommendations
Study Excursion/Non-Curricular Field Trip Request

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirements

Cheryl West, Dir. of Counseling, Youth Development & Leadership - Districtwide, Eff. 7/1/2024
Eileen Christopher, Elementary Teacher (Grd 4) - Woodland, Eff. 6/30/2024
Kathleen DeParde, Special Education Teacher - Central High School, Eff. 7/1/2024
Joseph Gibbons, Social Studies Teacher - Pine Grove Middle School, Eff. 7/1/2024
Rebecca Loy, Special Education Teacher - Pine Grove Middle School, Eff. 6/30/2024
Martha McGarry, Inquiry Support Math/Science Teacher - East Syracuse Elem., Eff. 7/1/2024
Lynne Mikus, Science (Chemistry) Teacher - Pine Grove Middle School, Eff. 7/1/2024
Jessica Pilowa, Art Teacher - Central High School, Eff. 1/20/2024

Carol Szczygiel, Kindergarten Teacher - Fremont Elementary, Eff. 6/30/2024
Mark Trivelpiece, Physical Education Teacher - Central High School, Eff. 7/1/2024
Joan Vivelo, Elementary Teacher (Grd 3) - Fremont Elementary, Eff. 6/30/2024
Cheryl Fox, Teaching Assistant (Spec. Ed.) - Pine Grove Middle School, Eff. 7/1/2024
Lori Kindon, Teaching Assistant (Special Ed.) - Woodland Elementary, Eff. 7/1/2024

B. Resignations

Amy River, Teacher Aide (spec. ed.) - Woodland Elementary, Eff. 2/26/2024
Eric Verillo, Permanent Itinerant Substitute - Pine Grove Middle School, Eff. 1/27/2024
Pamela Buddendeck, Principal - Park Hill School, Eff. 07/01/2024

C. Abolish/Create Positions

“RESOLVED THAT, one (1) Vacant Transportation Supervisor position be abolished; and BE IT FURTHER RESOLVED THAT, one (1) School Bus Dispatcher position be created, as outlined in the enclosure, as recommended by the Superintendent.”

D. Appointments/*Amended* Appointment

Administrative, Four-Year Probationary Appointment

Pamela Buddendeck, Executive Director of Employee Engagement & Accountability - District Office, Eff. 07/01/2024 - 06/30/2028

Instructional, Annual Appointment

Kaeli Agans, Permanent Itinerant Substitute - Fremont Elementary, Eff. 2/6/2024-6/30/2024
Kristine Volles, Permanent Itinerant Substitute - Woodland Elementary, Eff. 2/6/2024-6/30/2024
Ian Zingaro, Permanent Itinerant Substitute - Pine Grove Middle School, Eff. 2/6/2024-6/30/2024
Christian Grenga, Permanent Itinerant Substitute - Central High School, Eff. 2/6/2024-6/30/2024

Non-Instructional, Provisional Appointment

Amy River, Typist 2 (11-month) - Pine Grove Middle School, Eff. 2/26/2024

Non-Instructional, Part-Time Appointment

Todd Durantini, Teacher Aide (Office - 0.2 FTE) - Central High School, Eff. 2/6/2024

2023-2024 Winter Coach Appointment

Robert Wolfe III - Varsity Wrestling (75%)

Amended 2023-2024 Winter Coach Appointment

James Leo - Varsity Wrestling (25%)

E. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated February 5, 2024, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. ALBANESE THAT, Personnel Items A - E, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

POLICY DISCUSSION:

- A. Board Policy #1110 - #1650: By-Laws
- B. Board Policy #7470: Student Voter Registration

POLICY ACTION: None

RESOLVED BY MR. ALBANESE, SECONDED BY MRS. KOLOD THAT, THE REGULAR MEETING BE ADJOURNED AT 8:35 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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OCM BOCES Technology Lease Agreement
DRAFT 2024-2025 ESM School Calendar
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III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

- A. OCM BOCES Board of Education Nomination
- B. Tax Exemption for Low-Income Seniors & Persons with Disabilities
- C. OCM BOCES Technology Lease Agreement

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V. PERSONNEL ITEMS:

A. Retirements

B. Resignations

C. Abolish/Create Positions

D. Appointments/*Amended* Appointment

E. Amended Substitute List

VI. POLICY DISCUSSION:

A. Board Policy Review of BP #1110 - #1650: By-Laws

B. Board Policy #7470: Student Voter Registration

VII. POLICY ACTION: None