



December 2, 2021 ~ 7:30am
Special Meeting of the ESM Board of Education
ESM District Office Conference Room

III-A-4425
1/10/2022

SPECIAL MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Nevelidine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability

Other Present:

Interested Citizens: 0

MR. D. PAUL WALTZ, VICE PRESIDENT, CALLED THE SPECIAL MEETING TO ORDER AT 7:51 AM AT ESM DISTRICT OFFICE.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS: None

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

None

C. Superintendent's Report

Special Education Priorities

Leave of Absence (FYI): Kelsey Spradlin, Speech Therapist @ Central High School,

Eff. 03/08/2022 - 6/30/2022

Staffing Transfers (FYI):

Name	Transfer From:	Transfer To:	Effective
Vacancy (Khristin Flinn)	Teaching Assistant (Special Education) @ CHS	Teaching Assistant (Special Education) @ ESE	11/29/2021

“RESOLVED BY MRS. CAIN, SECONDED BY MR. ALBANESE THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

ACTION ITEMS/CONSENT AGENDA: None

PERSONNEL ITEMS:

- A. Resignation
Theresa Keyes, Teaching Assistant (Special Education) - Minoa Elementary, Eff. 11/23/2021
- B. Retirement
Deborah Bennett, School Bus Driver - Transportation Department, Eff. 12/4/2021
- C. Create Position
“RESOLVED THAT, a School Psychologist position be created, as outlined in the enclosed memorandum, and as recommended by the Superintendent.”
- D. Appointments

Instructional, Four-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Shari Drace, Teaching Assistant (Special Education) - ESE, Eff. 12/14/2021-12/13/2025

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Regular Substitute Appointment

Christina West, Speech Therapist - Central High School, Eff. 12/20/2021-6/30/2022

Non-Instructional, 52-Week Probationary Appointments

Daniel Forkhamer, School Bus Attendant - Transportation Department, Eff. 12/14/2021
Luzette Van Ness, School Bus Attendant - Transportation Department, Eff. 12/15/2021

2021-2022 Elementary & CHS Extra-Duty Appointments

Meghann Piciucco, Theatre Production Advisor - Fremont Elementary
Christine Polniak, Rocket Club Advisor - Fremont Elementary
Eileen Christopher, Rocket Club Co-Advisor - Woodland Elementary
Jaime Vollmer, Youth Activation Club Advisor - Central High School

Amended, Non-Instructional, Provisional Appointment

Julie Queor, Typist II (11-months) - Central High School, Eff. 12/13/2021
Jennifer Reiss, Typist II (11-months) - Pine Grove Middle School, Eff. 11/30/2021

Amended, 2021-2022 Elementary Extra-Duty Appointment

Christina Fahey, Rocket Club **Co-Advisor** - Woodland Elementary

E. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 12/02/2021, be approved.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. AIRD THAT, Personnel Items A - E, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“RESOLVED BY MRS. AIRD, SECONDED BY MR. ALBANESE THAT, THE SPECIAL MEETING BE ADJOURNED AT 7:57 AM”

Ayes - 5, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

I. SPECIAL PRESENTATIONS/RECOGNITIONS: None

II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

- A. Acceptance of Minutes
None
- B. President/Vice President/Board Member Reports
None
- C. Superintendent's Report
Special Education Priorities
Leave of Absence (FYI)
Staffing Transfer (FYI)

IV. ACTION ITEMS/CONSENT AGENDA: None

V. PERSONNEL ITEMS:

- A. Resignation
- B. Retirement
- C. Create Position
- D. Appointments/Amended Appointments
- E. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None