



August 6, 2025 ~ 7:30am
Special Meeting of the ESM Board of Education
ESM District Office ~ Upstairs Conference Room

II-A-4958
08/18/2025

SPECIAL MEETING

Board of Education Present: Mrs. Diana Abdella, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Jolie Bonaparte, Mrs. Susan Cain, Mrs. Kay Gallery.

Administrative Personnel Present: Dr. Donna DeSiato, Superintendent.; Mr. Grenardo Avellino, Deputy Superintendent; Mrs. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability.

Other Present: 0

Interested Citizens: 0

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 7:30AM AT THE ESM DISTRICT OFFICE.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATION/RECOGNITIONS: None

REPORTS:

A. Acceptance of Minutes
None

B. President/Vice President/Board Member Reports
None

C. Superintendent Reports
None

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CUSHIING THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion **Carrie**

FIFTEEN MINUTE PERIOD: No one spoke.

“RESOLVED BY MRS. CUSHING, SECONDED BY MR. ALBANESE THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR COLLECTIVE BARGAINING AT 7:40A..” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MR. GRENARDO AVELLINO, DEPUTY SUPERINTENDENT; MRS. PAMELA BUDDENDECK, EXECUTIVE DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY.

Ayes –6, Nays - 0, Motion **Carried**

“RESOLVED BY MRS. ABDELLA, SECONDED BY MRS. CALLAHAN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 7:59AM.”

Ayes – 6 Nays - 0, Motion **Carried**

ACTION ITEMS:

A. Tax Certiorari Settlement

“**WHEREAS**, 111 Sanders, LLC (“Petitioner”) filed tax certiorari proceedings challenging the assessment of its parcel located at 111 Sanders Creek Parkway in the Town of DeWitt, Onondaga County, New York (Tax Map ID: 027.-02-20.1) for the 2021-22, 2022-23, 2023-24, and 2024-25 tax years; and

WHEREAS, Petitioner has proposed a settlement in the following manner:

- a) Discontinue tax challenges for years 2021-22 and 2022-23; and
- b) Reduce the 2023-24 assessment from \$8,046,600 to \$3,500,000 and waive School tax refunds; and
- c) Reduce the 2024-25 assessment from \$8,046,600 to \$3,500,000; and

WHEREAS, the Town of DeWitt supports the settlement proposal; and

WHEREAS, the Board of Education is willing to settle the proceedings pursuant to the terms outlined above.”

“**NOW, THEREFORE, BE IT RESOLVED** that:

1. The Board of Education agrees to settle the tax certiorari proceedings commenced by 111 Sanders, LLC in accordance with the terms set forth above and in the form approved by Ferrara Fiorenza PC and hereby delegates to Ferrara Fiorenza PC the authority to execute such settlement documents.
2. This Resolution shall take effect immediately.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion **Carried**

CONSENT AGENDA: None

PERSONNEL ITEMS:

A. Resignations

Bryan Straub, Teaching Assistant (Special Edu.) - Woodland Elementary, Effective 8/25/2025
David Whaley, Maintenance Worker I - Districtwide, Effective 8/23/2025
Vincent Martino, School Secretary I (12-month) - Central High School, Effective 8/5/2025

B. Create Positions

“RESOLVED THAT, a Custodial Worker I position be created at the Central High School, as outlined in the enclosure.”

“RESOLVED THAT, an Associate Principal position be created at the Central High School, as outlined in the enclosure.”

Amended, Create Position from 07/22/2025 BOE Agenda
Teacher Aide (*Building*) - Pine Grove Middle School

C. Appointments

Amended Administrative, Four-Year Probationary Appointment
Nicole Petranchuk, Principal - East Syracuse Elementary School, *Eff. 8/11/2025*

Instructional, Four-Year Probationary Appointment
Matthew Sturm, Special Education Teacher - Woodland Elementary, Eff. 8/28/2025-8/27/2029

Amended Instructional, Four-Year Probationary Appointment
Eunice Ray, Library Media Specialist - Central High School, Eff. 8/28/2025-8/27/2029

Instructional, Annual Appointment (1-year only)
Carey Bova, Special Education Teacher - Central High School, Effective 8/28/2025-6/30/2026

Instructional, Regular Substitute Appointment
Pamela Bertella, Teaching Assistant (Spec. Edu.) - Central High School, Eff. 8/28/2025-6/30/2026
Paige Szymanak, Teaching Assistant (Spec. Edu.) - Fremont, Effective 8/28/2025-6/30/2026

Non-Instructional, 52-Week Probationary Appointments
Abigail Bocketti, Teacher Aide (Special Education) - Fremont Elementary, Effective 8/26/2025
Erika DiBello, Teacher Aide (Office) - Fremont Elementary, Effective 8/26/2025

D. Tentative Agreement

“RESOLVED THAT, the Tentative Agreement between the ESM Board of Education and the East Syracuse Minoa Administrators & Supervisors Association, effective 7/1/2025 through 6/30/2029, be approved, as recommended by the Superintendent.”

E. Continuing Appointment/Terms & Conditions of Employment for Executive Cabinet Members

“BE IT RESOLVED THAT, the Memorandum of Continuing Appointment, Terms & Conditions of Employment between the East Syracuse Minoa Central School District and Executive Cabinet Members (Grenardo Avellino, Pamela Buddendeck, Nathan Hacker, Katherine Skahen and Kieran O’Connor) each being managerial, confidential administrators as outlined in the enclosures, having been reviewed by the Board of Education, be hereby approved; and

BE IT FURTHER RESOLVED THAT, the Board of Education hereby authorizes the President of the Board or the Vice President in his/her absence, to execute said memorandum on behalf of the District and to file the same with the ESM District Clerk.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. ABDELLA THAT, Personnel Items A- E, as recommended by the Superintendent, be approved.”

Ayes - 6, Nays – 0, Motion **Carried**

POLICY DISCUSSION: None

POLICY ACTION:

A. Board Policy #5685 - Maximum Temperature for School Buildings & Indoor Facilities

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, Policy Action A, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion **Carried**

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, THE SPECIAL MEETING BE ADJOURNED AT 8A;06AM”

Ayes - 6, Nays - 0, Motion **Carried**

Respectfully submitted,

Mrs. Pamela Buddendeck, Deputy District Clerk

Approved _____
Filed _____



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AGENDA

I. SPECIAL PRESENTATION/RECOGNITIONS: None

II. REPORTS:

- A. Acceptance of Minutes
None
- B. President/Vice President/Board Member Reports
None
- C. Superintendent Reports
None

III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

- A. Tax Certiorari Settlement

CONSENT AGENDA: None

V. PERSONNEL ITEMS:

- A. Resignations
- B. Create Positions
- C. Appointments/*Amended* Appointments
- D. Tentative Agreement
- E. Continuing Appointment/Terms & Conditions of Employment for Executive Cabinet Members

VI. POLICY DISCUSSION: None

VI. POLICY ACTION:

- A. Board Policy #5685 - Maximum Temperature for School Buildings & Indoor Facilities