



August 31, 2021 ~ 7:00am  
Special Meeting of the ESM Board of Education  
Central High School Library

III-A-4398  
09/20/2021

## SPECIAL MEETING

**Board of Education Present:** Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

**Board of Education Absent:** Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Diane Seaman.

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability.

**Other Present:** Mrs. Yvette Hinman, ESM TA.

**Interested Citizens:** 0

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 7:01 AM AT CENTRAL HIGH SCHOOL.

### PLEDGE OF ALLEGIANCE

**RECOGNITIONS/PRESENTATIONS:** None

### FIFTEEN MINUTE PERIOD:

#### REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

None

C. Superintendent's Report

2021-2022 Amended School Reopening Plan: Prepared to Excel -- Daring to Dream

Staffing Transfer (FYI):

Name	Transfer From:	Transfer To:	Effective
Donna Peck	Teaching Assistant (Special Education) @ PGMS	Teaching Assistant (Special Education) @ ESE	9/1/2021
Karen Marnell (retired 6/30/21)	Teaching Assistant (Special Education) @ CHS	Teaching Assistant (Special Education) @ PGMS	9/1/2021

“RESOLVED BY MRS. AIRD, SECONDED BY MR. WALTZ THAT, the Reports A – C, as recommended by the Superintendent, be approved.”

Ayes – 5, Nays – 0, Motion Carried

**ACTION ITEMS:** None

**CONSENT AGENDA:**

2021-2022 Amended School Reopening Plan: Prepared to Excel -- Daring to Dream

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

A. Retirement

Laura Owens, Typist II (11 month) - Park Hill School, Eff. 10/29/2021

B. Resignation

Jilian Herrera, School Secretary I (11 month) - Minoa Elementary, Eff. 9/8/2021

C. Appointments

Instructional, Four- Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Barbara Aylsworth, Teaching Assistant (Special Education) - PGMS, Eff. 9/1/2021-8/31/2025

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Amended, Instructional, Four- Year Probationary Appointments

Brittany O’Malley, Teaching Assistant ( Special Education) - PGMS, Eff. 9/20/2021-9/19/2025

Erin Stell, Teaching Assistant (Special Education) - Central High School, Eff. 9/1/2021-8/31/2025

Instructional, Annual Appointments

Lena Monroe, Permanent Itinerant Substitute - Fremont Elementary, Eff. 9/1/2021-6/30/2022  
Andrea Tanner, Permanent Itinerant Substitute - Pine Grove MS, Eff. 9/1/2021-6/30/2022  
Timothy Fandrich, Permanent Itinerant Substitute - Pine Grove MS, Eff. 9/1/2021-6/30/2022

Instructional, Regular Substitute Appointment

David Terry, Mathematics Teacher - Central High School, Eff. 9/1/2021-6/30/2022

Amended, 2021-2022 Instructional Coaches, Annual Teacher on Special Assignment Appointment  
Sofika Butenko, Math & Computer Science Instructional Coach (1.0FTE)

Non-Instructional, Annual Appointments

Maureen Aliani, Occupational Therapist (.9FTE) - District-wide, Eff. 9/1/2021-6/30/2022  
Catherine Keough, Physical Therapist (.9FTE) - District-wide, Eff. 9/1/2021-6/30/2022

Non-Instructional, 52-Week Probationary Appointments

Lyudmila Levkova, Custodial Worker I - Fremont Elementary, Eff. 9/7/2021  
Benjamin Wysocki, Custodial Worker I - East Syracuse Elementary, Eff. 9/7/2021  
Ryan Casciano, School Bus Driver - Transportation Department, Eff. 9/1/2021  
Richard Penhall, School Bus Attendant - Transportation Department, Eff. 9/1/2021  
Josephine Martinez, School Bus Attendant - Transportation Department, Eff. 9/1/2021  
Melissa Metcalf, Teacher Aide (Clerical) - Woodland Elementary, Eff. 9/8/2021  
Azra Saric, Teacher Aide (Clerical) - Woodland Elementary, Eff. 9/14/2021

Non-Instructional, 52-Week Probationary Part-Time Appointment

Elina Nguyen, Teacher Aide - Woodland Elementary, Eff. 9/7/2021

Amended, Non-Instructional, 52-Week Probationary Appointment

Mahkayla Sobon, School Bus Attendant - Transportation Department, Eff. 10/1/2021

2021-2022 CHS Extra Duty Appointments

Justin Ezzo, Stage Band Director & Band Performance Co-Advisor (.5)  
Anthony Veiga, Marching Band/Pep Band Director & Band Performance Co-Advisor (.5)

2021-2022 Extra Duty Appointment

Katie Stark, Nurse Coordinator

2021 Fall Coaching Appointment

Richard Tousaw, JV Assistant Football Coach

D. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 08/31/2021, be approved.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. AIRD THAT, Personnel Items A-D as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. CAIN THAT, THE SPECIAL MEETING BE ADJOURNED AT 7:14 AM”

Ayes - 5, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



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**AGENDA**

**I. RECOGNITIONS/PRESENTATIONS:** None

**II. FIFTEEN MINUTE PERIOD:**

**III. REPORTS:**

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

None

C. Superintendent's Report

2021-2022 Amended School Reopening Plan: Prepared to Excel -- Daring to Dream  
Staffing Transfers (FYI)

**IV. ACTION ITEMS:** None

**CONSENT AGENDA:**

2021-2022 Amended School Reopening Plan

**V. PERSONNEL ITEMS:**

A. Resignation

B. Retirement

C. Appointments/Amended Appointments

D. Amended Substitute List

**VI. POLICY DISCUSSION:** None

**VII. POLICY ACTION:** None