



August 3, 2020 ~ 5:45pm  
Special Meeting of the ESM Board of Education  
*Video Conferencing Meeting via GoogleMeet*

III-A-4246  
08/24/2020

## REGULAR MEETING

**Board of Education Present:** Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain (arrived @ 6:10 PM), Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

**Board of Education Absent:** Mrs. Leah Cushing

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment.

**Other Present:** Mrs. Tracy Lothridge, Deputy Clerk/Treasurer; Ms. Amanda Graham- Quirk, District Treasurer; Mr. Joseph Butler, Internal Claims Auditor; Mrs. Yvette Hinman, ESM TA.

**Interested Citizens:** 0

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 5:45 PM VIA VIDEO CONFERENCING.

### PLEDGE OF ALLEGIANCE

**RECOGNITIONS/PRESENTATIONS:** None

**FIFTEEN MINUTE PERIOD:** *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District [Communications Protocols](#) or contact the [ESM Board Clerk](#) for further information.*

### REPORTS:

- A. Acceptance of Minutes
- B. President/Vice President/Board Member Reports  
Board of Education Retreat
- C. Superintendent's Report  
District Comprehensive Improvement Plan

**ACTION ITEMS:**

A. District Comprehensive Improvement Plan

“RESOLVED THAT, the Board of Education approves the enclosed District Comprehensive Improvement Plan for submission to NYSED, as recommended by the Superintendent.”

“RESOLVED BY MRS. SEAMAN, SECONDED BY MRS. CAIN THAT, the Action Items A, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

**CONSENT AGENDA:** None

**PERSONNEL ITEMS:**

A. Create Positions

“RESOLVED THAT, the following positions be created, as outlined in the enclosed memorandum, and recommended by the Superintendent.”

Permanent Itinerant Substitute @ Woodland Elementary  
Permanent Itinerant Substitute @ Fremont Elementary  
Permanent Itinerant Substitute @ Minoa Elementary  
Permanent Itinerant Substitute @ East Syracuse Elementary

“RESOLVED BY MRS. AIRD, SECONDED BY MR. WALTZ THAT, Personnel Items A, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

B. Appointments

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Kathleen Glavin, Spanish Teacher - CHS, Eff. 9/2/2020-9/1/2024

The probationary period expiration date will depend on the individual’s APPR ratings. To receive

tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

“RESOLVED BY MRS. CAIN, SECONDED BY MR. WALTZ THAT, Personnel Items B, as recommended by the Superintendent, be approved.”

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

“RESOLVED BY MR. WALTZ, SECONDED BY MRS. AIRD THAT, THE REGULAR  
MEETING  
BE ADJOURNED AT 6:29 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



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## AGENDA

- I. RECOGNITIONS/PRESENTATIONS:** None
- II. FIFTEEN MINUTE PERIOD:** *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District [Communications Protocols](#) or contact the [ESM Board Clerk](#) for further information.*
- III. REPORTS:**
- A. Acceptance of Minutes
  - B. President/Vice President/Board Member Reports  
Board of Education Retreat
  - C. Superintendent's Report  
District Comprehensive Improvement Plan
- IV. ACTION ITEMS:**
- A. District Comprehensive Improvement Plan
- CONSENT AGENDA:** None
- V. PERSONNEL ITEMS:**
- A. Create Positions
  - B. Appointments
- VI. POLICY DISCUSSION:** None
- VII. POLICY ACTION:** None