



August 27, 2024 ~ 7:30am  
Special Meeting of the ESM Board of Education  
ESM District Office, Upstairs Conference Room

II-A-4824  
09/16/2024

## SPECIAL MEETING

**Board of Education Present:** Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mr. D. Paul Waltz.

**Board of Education Absent:** Mrs. Susan Cain, Mrs. Deborah Kolod

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mrs. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability.

**Other Present:**

**Interested Citizens:** 0

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 7:30 AM AT THE ESM DISTRICT OFFICE.

**PLEDGE OF ALLEGIANCE**

**SPECIAL RECOGNITIONS:** None

**REPORTS:**

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

ESM Spartan Marching Band/Spartan Spectacular: September 7, 2024 @ 6:00pm

ESM Education Foundation Golf Tournament/Dinner: September 8, 2024 @ The LINKS & Vito's

C. Superintendent Reports

2024-2025 ESM Empowering Potential, Inspiring Excellence- Dr. DeSiato presented

ESM Spartan Stadium/Athletic Field Ribbon Cutting Ceremony: September 3, 2024 @ 5:30pm

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

**ACTION ITEM:**

A. Special Patrol Officer (SPO) Agreement for 2024-2025

“**WHEREAS**, Article 5-G of the New York State General Municipal Law provides the authority for the School District and Town of DeWitt (the “Town”) to enter into agreements for the performance between themselves, or one for the other, of their respective functions, powers and duties on a cooperative contract basis; and

**WHEREAS**, the Board of Education of the School District has determined that an effective and efficient method to protect the safety of School District students, staff and property is an intermunicipal agreement with the Town to obtain Special Patrol Officer (“SPO”) services for the 2023-24 school year; and

**WHEREAS**, stakeholders of the District, including parent representatives, community representatives, student representatives, teacher representatives, administrator representatives, and law enforcement representatives, were invited to a public hearing to review and determine the parameters of the contractual relationship between the School District and the Town; and

**WHEREAS**, the Board of Education has had the opportunity to review the proposed agreement;

**NOW, THEREFORE**, the Board of Education of the School District resolves as follows:

1. The Board of Education hereby approves the intermunicipal agreement between the School District and Town of DeWitt for Special Patrol Officer services for the 2024-25 school year.
2. The Board authorizes the Superintendent to execute the intermunicipal agreement in the form approved by legal counsel.
3. This Resolution shall take effect immediately.”

“RESOLVED BY MRS. GALLERY SECONDED BY MRS. AIRD THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

**CONSENT AGENDA:** None

**PERSONNEL ITEMS:**

A. Resignations

Nikki-Marie Varre, Teaching Assistant (Project SAVE) - Pine Grove MS, Eff. 8/19/2024  
Justin McKinnon, School Bus Driver - Transportation Center, Eff. 8/31/2024

B. Amended Retirement

Thomas Ciocca, Groundskeeper - Districtwide, *Eff. 10/26/2024*

C. Appointments/Amend Appointments

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Natalie Madden, Teaching Assistant (Spec. Ed.) - Pine Grove MS, Eff. 8/28/2024-8/27/2028

Alexandria Paige, Teaching Assistant (Spec. Ed.) - Pine Grove MS, Eff. 8/28/2024-8/27/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Regular Substitute Appointment

Wendy O’Leary, Mathematic Teacher - Pine Grove Middle School, Eff. 8/28/2024-6/30/2025

Ann Falkner, Kindergarten Teacher - Minoa Elementary, Eff. 8/28/2024-1/24/2025

Instructional, Annual Appointment

Maxwell Kruth, Permanent Itinerant Substitute - Central High School, Eff. 9/3/2024-6/30/2025

Sara Noll, Permanent Itinerant Substitute - Pine Grove Middle School, Eff. 9/3/204-6/30/2025

Karen McNary, Permanent Itinerant Substitute - Fremont Elementary, Eff. 9/3/2024-6/30/2025

Instructional, Part-Time, Annual Appointment

Hannah Gardner, Spanish Teacher (0.4FTE) - Central High School, Eff. 8/28/2024-6/30/2025

Non-Instructional, Annual Appointment

Loretta Johnson, School Nurse (one-year) - Districtwide, Eff. 8/28/2024 - 6/30/2025

Non-Instructional, Provisional Appointment

Tiffany Spaulding, School Secretary I (11-month) - Park Hill School, Eff. 9/3/2024

2024-2025 Elementary Subject Area Leader Appointment

Ashley Irvine, K-1, East Syracuse Elementary

2024 Fall Coaching Appointment

Anthony Nesci, Assistant Coach (Varsity) - Boys Volleyball

D. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated August 27, 2024, be approved.

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CUSHING THAT, Personnel Items A-D, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. AIRD THAT, THE SPECIAL MEETING BE ADJOURNED AT 7:42 AM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



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## **AGENDA**

**I. SPECIAL RECOGNITIONS:** None

**II. REPORTS:**

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

ESM Spartan Marching Band/Spartan Spectacular

ESM Education Foundation Golf Tournament/Dinner

C. Superintendent Reports

2024-2025 ESM Empowering Potential, Inspiring Excellence

ESM Spartan Stadium/Athletic Field Ribbon Cutting Ceremony

**IV. ACTION ITEMS:**

A. Special Patrol Officer (SPO) Agreement for 2024-2025

**CONSENT AGENDA:** None

**V. PERSONNEL ITEMS:**

A. Resignations

B. *Amended* Retirement

C. Appointments/*Amend* Appointment

D. Amended Substitute List

**VI. POLICY DISCUSSION:** None

**VII. POLICY ACTION:** None