



August 11, 2021 ~ 4:30pm
Special Meeting of the ESM Board of Education
Central High School Library

III-A-4386
09/20/2021

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman (left @ 5:34pm).

Board of Education Absent: Mr. John Albanese, Mrs. Susan Cain, Mr. D. Paul Waltz.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability.

Other Present: Mr. Donald Budmen, Attorney.

Interested Citizens: 0

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 4:35 PM AT CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

RECOGNITIONS/PRESENTATIONS: None

FIFTEEN MINUTE PERIOD: No one spoke

RESOLVED BY MRS. CUSHING, SECONDED BY MRS. AIRD THAT, IN ACCORDANCE WITH PUBLIC OFFICER'S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 4:35 PM." ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MR. DOUGLAS MOHORTER, DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. DONALD BUDMEN, ATTORNEY.

Ayes – 6, Nays - 0, Motion Carried

“RESOLVED BY MRS. CUSHING, SECONDED BY MRS. CALLAHAN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 4:47 PM.”

Ayes – 6 Nays - 0, Motion Carried

REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

Class of 2021 Summer Graduation Ceremony, August 13, 2021 @ 6:00pm

C. Superintendent's Report

District Advisory Committee (DAC) for School Reopening Plan

Staffing Transfer (FYI):

Name	Transfer From:	Transfer To:	Effective
Vacant [Judy Dougherty Retired]	Teaching Assistant (Special Education) @ Minoa	Teaching Assistant (Special Education) @ ESE	9/1/2021
Vacant [Joanne Neider Retired]	Teaching Assistant (Special Education) @ Minoa	Teaching Assistant (Special Education) @ Fremont	9/1/2021
Charles DeGroff, Jr.	Custodial Worker-1 @ ESE (M-F 3pm-11:30pm, Summer 7am-3:30pm)	Custodial Worker-1 @ Woodland (M-F 3pm-11:30pm, Summer 7am-3:30pm)	8/24/2021

Amended Staffing Transfer (FYI):

Name	Transfer From:	Transfer To:	Effective
Mary Jo Terrell	Teaching Assistant (Special Education) @ Fremont	Teaching Assistant (Special Education) @ PGMS	9/1/2021

“RESOLVED BY MRS. SEAMAN, SECONDED BY MRS. CALLAHAN THAT, the Reports A - C, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

ACTION ITEMS: None

CONSENT AGENDA

Adjusted 2021-2022 ESM School Calendar

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CALLAHAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignations

Lisa Law, English Teacher - Pine Grove Middle School, Eff. 9/1/2021
Matthew Acenower, Music Teacher - Central High School, Eff. 8/19/2021
Matthew Acenower, Band Performance Advisor; Marching and Pep Band Director; and
Stage Band Director - CHS 2021-2022 Extra Duty Positions
Thomas Decker, Music Department Leader - 2021-2022 CHS Department Leader Position
Thomas Decker, Rocket Club Advisor; Theatre Production Advisor; - 2021-2022 Fremont Elem.
Extra Duty Positions
Michelle Crook, Teaching Assistant (Special Education) - CHS, Eff. 8/15/2021
Suzanne Scofield, School Bus Driver - Transportation Department, Eff. 8/6/2021
Sarah Sabin, Teacher Aide - Woodland Elementary, Eff. 8/25/2021

B. Create Positions

“RESOLVED THAT, the following positions be created, as outlined in the enclosed memorandum, and recommended by the Superintendent.”

Contract School Bus Driver Position - Transportation Department
School Bus Attendant Position - Transportation Department

C. Appointments

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Maureen Lanious, English Teacher - Central High School, Eff. 9/1/2021-8/31/2024
Lisa Law, English as a New Language Teacher - Woodland Elem., Eff. 9/1/2021-8/31/2024

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Maureen Coleman, Art Teacher - Pine Grove Middle School, Eff. 9/1/2021-8/31/2025
Molly Lenehan, English Teacher - Pine Grove Middle School, Eff. 9/1/2021-8/31/2025
Megan Hill, English Teacher - Central High School, Eff. 9/1/2021-8/31/2025
Erin Pease, Teaching Assistant (Elem. Instr. Lit.) - Woodland Elementary, Eff. 9/1/2021-8/31/2025
Olivia Guilbe, Teaching Assistant (Sp. Edu.) - Central High School, Eff. 9/1/2021-8/31/2025
Jennifer Mawson, Teaching Assistant (Sp. Edu.) - East Syracuse Elem., Eff. 9/1/2021-8/31/2025
Erin Stell, Teaching Assistant (Sp. Edu.) - East Syracuse Elementary, Eff. 9/1/2021-8/31/2025
Susan Mott, Teaching Assistant (Pre-K) - Park Hill School, Eff. 9/1/2021-8/31/2025
Gerette Nicotra, Teaching Assistant (Sp. Edu.) - Fremont Elementary, Eff. 9/1/2021-8/31/2025

The probationary period expiration date will depend on the individual's APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time."

Instructional, Regular Substitute Appointments

Lauren Malloy, Kindergarten Teacher - East Syracuse Elementary, Eff. 9/1/2021 - 6/30/2022

Carly Baggett, Elementary Teacher - Minoa Elementary, Eff. 9/1/2021 - 6/30/2022

Allison Whitlock, Literacy Support Teacher - Woodland Elementary, Eff. 9/1/2021 - 6/30/2022

Natalie Couse, Elementary Teacher - Fremont Elementary, Eff. 9/1/2021 - 6/30/2022

Stacie Wall, Elementary Teacher - Woodland Elementary, Eff. 9/1/2021 - 6/30/2022

Instructional, Part-Time Appointment

Olivia Mulloy, Science Teacher (.4FTE) - Central High School, Eff. 9/1/2021 - 6/30/2022

Non-Instructional, 52-Week Probationary Appointment

M. Kathleen Adams, School Nurse - Central High School, Eff. 9/1/2021

2021-2021 Pine Grove Middle School Department Leader Appointments

Phys. Edu./Health Dept. Leader	Paul Houck
Art Department Leader	Kathleen Ehrlich
Language Department Leader	Jennifer Piraino
Music Department Leader	Charles Penfield

2021 Summer School Nurse Substitute Appointment

Connie Baniewicz, Sports Physicals @ CHS (8/10/2021)

2021 Fall Coach Appointments

Christopher Winch, Varsity Assistant Football Coach

Leyvon Wright, JV Assistant Football Coach

2021 Fall Volunteer Coaching Appointments

Danielle Hobb, Field Hockey

Cameron Schiavone, Boys Soccer

2021 ESE Summer STEAM Camp Appointments (7/19/21-8/12/21)

Michele Coolbeth

Donna Foley

Martha McGarry

Alyssa Moskowitz

Colleen O'Hern

Christina Tantalo

Karin Trapasso

Amended Instructional, Three-Year Probationary Appointment

Kate Smith, Elementary Teacher (Grade 2) - Minoa Elementary, Eff. 9/1/2021-8/31/2024

Amended 2021 CHS Summer School Appointment Date

Lisa Leo, Welcome/Security Booth (7/6/21-8/20/21)

D. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 08/11/2021, be approved.”

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. GALLERY THAT, Personnel Items A- D, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

“ RESOLVED BY MRS. CUSHING, SECONDED BY MRS. AIRD THAT, THE REGULAR MEETING BE ADJOURNED AT 5:34 PM”

Ayes - 6, Nays - 0, Motion Carried

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 5:46 PM AT CENTRAL HIGH SCHOOL

E. Memorandum Agreement

Association of Auto and General Mechanics Agreement

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. GALLERY THAT, Personnel Item E, as recommended by the Superintendent, be approved.”

Ayes –5, Nays – 0, Motion Carried

POLICY DISCUSSION:

POLICY ACTION:

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CUSHING THAT, THE REGULAR MEETING BE ADJOURNED AT 5:47 PM”

Ayes - 5, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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Central High School Library

AGENDA

I. RECOGNITIONS/PRESENTATIONS: None

II. FIFTEEN MINUTE PERIOD:

III. REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

Class of 2021 Summer Graduation Ceremony

C. Superintendent's Report

District Advisory Committee (DAC) for School Reopening Plan

Staffing Transfers (FYI)

Amended Staffing Transfer (FYI)

IV. ACTION ITEMS: None

CONSENT AGENDA

Adjusted 2021-2022 ESM School Calendar

V. PERSONNEL ITEMS:

A. Resignations

B. Create Positions

C. Appointments

D. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None