



September 3, 2020 ~ 6:00pm
Special Meeting of the ESM Board of Education
Video Conferencing Meeting via GoogleMeet

III-A-4252
09/28/2020

SPECIAL MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Leah Cushing

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Neveldine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability.

Other Present:

Interested Citizens: 0

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:00 PM AT VIA VIDEO CONFERENCING.

PLEDGE OF ALLEGIANCE

RECOGNITIONS/PRESENTATIONS: None

FIFTEEN MINUTE PERIOD: *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District [Communications Protocols](#) or contact the [ESM Board Clerk](#) for further information.*

REPORTS:

- A. Acceptance of Minutes: None
- B. President/Vice President/Board Member Reports:
 - 101st NYSSBA Annual Convention & Expo
 - Voting Delegate
- C. Superintendent Reports:
 - ESM School Reopening Update
 - Staffing Transfers (FYI):

Name	From	To	Eff
Heather Allen	Teaching Assistant (Special Ed.) @ Minoa	Teaching Assistant (Special Ed.) @ ESE	9/2/2020
Anne Cohen	Teaching Assistant (Special Ed.) @ Minoa	Teaching Assistant (Special Ed.) @ PGMS	9/2/2020
Abby Fero	Teaching Assistant (Pre-K) @ Park Hill	Teaching Assistant (Early Childhood Literacy & Tech.) @ Minoa	9/2/2020
Jason Borek	Custodial Worker I @ Fremont	Custodial Worker I @ Minoa	9/4/2020
Dion Labatos	Math/STEM Teacher @ ESE (.5FTE)/Woodland (.5FTE)	Math/STEM Teacher @ ESE (.5FTE)/Fremont (.5FTE)	9/2/2020
Katherine Mungo	Teaching Assistant (sp ed) @ Woodland	Teaching Assistant (sp ed) @ PGMS	9/2/2020

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. WALTZ THAT, the Reports A-C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

ACTION ITEMS:

A. Bid Award - Transportation Parts & Supplies

“**WHEREAS**, on August 4, 2020 the School District advertised bids for Transportation Parts and Supplies; and

WHEREAS, on August 14, 2020, the School District opened 12 bids for the Transportation Parts and Supplies bid; and

WHEREAS, the bids submitted by New York Bus Sales, Leonard Bus Sales, Bus Parts Warehouse, PBS Brake and Supply, D & W Diesel, Inc., Commercial Maintenance, Cunningham Auto, Fleet Pride, Parmenter Tire, Tracy Road Equipment, Matthew’s Buses and Stadium International Trucks were the lowest responsive bids. One hundred and six (106) categories will be awarded.”

“**NOW BE IT RESOLVED** by the Board of Education of East Syracuse Minoa Central School District as follows:

1. The Contract for the Transportation Parts and Supplies Bid is hereby awarded to New York Bus Sales, Leonard Bus Sales, Bus Parts Warehouse, PBS Brake and Supply, D & W Diesel, Inc., Commercial Maintenance, Cunningham Auto, Fleet Pride, Parmenter Tire, Tracy Road Equipment, Matthew’s Buses and Stadium International Trucks.
2. The award of the Contract is made contingent upon receipt and review of the District’s legal counsel, together with compliance with all other terms and conditions of the Contract Documents applicable to the awarding of the contract.
3. This Resolution shall take effect immediately.”

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, the Action Items A, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

B. 2020-21 Project S.A.V.E. Plan

"RESOLVED THAT, 2020-2021 East Syracuse Minoa CSD Project S.A.V.E. Plan, as recommended by the Superintendent, be approved."

“RESOLVED BY MRS. GALLERY, SECONDED BY MR. WALTZ THAT, the Action Items B, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

C. School Information Resource Officer (SIRO) Agreement

“RESOLVED THAT, the contractual agreement between the East Syracuse Minoa Central School District and the Town of Manlius Police Department for School Information Resource Officer (SIRO) Services for the 2020-2021 school year be approved; and

BE IT FURTHER RESOLVED THAT, the Superintendent of Schools is authorized to execute said agreements on behalf of the District.”

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, the Action Items C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

CONSENT AGENDA:

Surplus Library Materials - Woodland Elementary
Lease Agreement - St. Matthew's
Amendment to License Agreement

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. SEAMAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignations

Dakota Killian, Kindergarten Teacher (.5FTE) - Minoa Elementary, Eff. 9/2/2020
Brian Kuryla, Custodial Worker 1 - Minoa Elementary, Eff. 9/9/2020
Joseph Musolino, DECA Assistant - 2020-2021 CHS Extra Duty
Lori Dotterer, ENL Teacher - CHS (.6FTE) / PGMS (.4FTE), Eff. 10/3/2020
Sierra Haas, School Nurse - Fremont Elementary, Eff. 9/1/2020
Madison Bates, Permanent Itinerant Substitute - Fremont, Eff. 9/2/2020

B. Appointments

Instructional, Four-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Jennifer Kershner, Elementary Teacher (Grade 2) - ESE, Eff. 9/2/2020-9/1/2024
Delaney Clifford, Kindergarten Teacher - Fremont Elementary, Eff. 9/8/2020 - 9/7/2024
Madison Bates, Elementary Teacher (Grade 1) - Fremont Elementary, Eff. 9/2/2020-9/1/2024

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Part-Time Appointment

Ashley Alberto, Kindergarten Teacher (.5 FTE) - Minoa Elementary, Eff. 9/2/2020
Kaitlyn Brown, Elementary Teacher (Grade 5)(.5FTE) - Fremont Elementary,
9/8/2020-6/30/2021

Non-Instructional, 52-Week Part-Time Appointment

Catherine Keough, Physical Therapist (.5 FTE) - District-wide, Eff. 9/2/2020

2020-2021 CHS Extra Duty Appointments

Joseph Musolino, DECA Co-Advisor
David Brandon, Spring Musical Producer

Amended 2020-2021 CHS Extra Duty Appointment

Robert Anzalone, DECA Co-Advisor

C. Rate of Pay

“RESOLVED THAT, the Board of Education approve an increase in the hourly rate of pay for Substitute School Bus Drivers of nineteen dollars and fifty cents (\$19.50), per the enclosed memorandum, effective September 1, 2020.”

D. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 09/03/2020, be approved.”

“RESOLVED BY MRS. SEAMAN, SECONDED BY MRS.AIRD THAT, Personnel Items A - D, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

“ RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE THAT, THE REGULAR MEETING BE ADJOURNED AT6:38 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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- II. FIFTEEN MINUTE PERIOD:** *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District [Communications Protocols](#) or contact the [ESM Board Clerk](#) for further information.*
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 - B. President/Vice President/Board Member Reports:
 - 101st NYSSBA Annual Convention & Expo
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 - C. Superintendent Reports:
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 - Staffing Transfers (FYI)
- IV. ACTION ITEMS:**
- A. Bid Award - Transportation Parts & Supplies
 - B. 2020-21 Project S.A.V.E. Plan
- CONSENT AGENDA:**
Surplus Library Materials
- V. PERSONNEL ITEMS:**
- A. Resignations
 - B. Appointments
 - C. Rate of Pay
 - D. Substitute List
- VI. POLICY DISCUSSION:** None
- VII. POLICY ACTION:** None