



August 17, 2020 ~ 6:00pm
Special Meeting of the ESM Board of Education
Video Conferencing Meeting via GoogleMeet

III-A-4244
09/28/2020

SPECIAL MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman, Mr. D. Paul Waltz.

Board of Education Absent: 0

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Dr. Thomas Nevelndine, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology.

Other Present: Mrs. Yvette Hinman, ESM TA, Ms. Tammy Hughes, ESM TA

Interested Citizens: 4

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:00 PM AT VIA VIDEO CONFERENCING.

PLEDGE OF ALLEGIANCE

RESOLVED BY MRS. CAIN, SECONDED BY MR. WALTZ THAT, IN ACCORDANCE WITH PUBLIC OFFICER'S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 6:01 PM." ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT;

DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MR. DOUGLAS MOHORTER, EXECUTIVE DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY.

Ayes -9, Nays - 0, Motion Carried

"RESOLVED BY MRS. CAIN, SECONDED BY. MR. WALTZ THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 6:12 PM."

Ayes -9 Nays - 0, Motion Carried

RECOGNITIONS/PRESENTATIONS: None

FIFTEEN MINUTE PERIOD: *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District [Communications Protocols](#) or contact the [ESM Board Clerk](#) for further information.*

REPORTS:

Superintendent's Report

ACTION ITEMS: None

CONSENT AGENDA:

Adjustment to 2020-2021 ESM School Calendar

“RESOLVED BY MR. WALTZ, SECONDED BY MR. ALBANESE, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignation

Kevin Lothridge, Custodial Worker I - Minoa Elementary, Eff. 8/25/2020

B. Appointments

Instructional, Part-Time Appointment

Alana Wielgosz, French Teacher (.4FTE) - CHS, Eff. 9/2/2020

Instructional, Annual Appointment

Madison Bates, Permanent Itinerant Substitute - Fremont Elementary, 9/2/2020-6/30/2021

Non-Instructional, 52-Week Probationary Appointments

Sierra Haas, School Nurse - Fremont Elementary, Eff. 9/2/2020

Kevin Lothridge, Custodian I - East Syracuse Elementary, Eff. 8/25/2020

Debra Smith, School Bus Attendant - Transportation Department, Eff. 9/2/2020

C. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 08/17/2020, be approved.”

D. Amend Language in Executive Cabinet Members' Terms & Conditions

“WHEREAS, the Terms and Conditions Agreements for the Executive Cabinet level personnel at Article 1, Section 1.2 provide for accumulation of sick days to a maximum of 220 days; and

WHEREAS the Terms and Conditions Agreements for the Executive Cabinet level personnel at Article 5 provide for extended dental coverage in retirement with an accumulation of 225 sick days; and

WHEREAS, the Article 1 limitation obviates the ability to achieve the Article 5 benefit; and

WHEREAS, the District would like to incentivize continued stellar attendance for those administrators who reach the maximum accumulation of sick days;

NOW, THEREFORE BE IT RESOLVED THAT:

In each such employee's agreement, the maximum accumulation of sick days at Article 1, Section 1.2 shall be increased to 240 days."

"RESOLVED BY MRS. CAIN, SECONDED BY MRS. AIRD THAT, Personnel Items A-D, as recommended by the Superintendent, be approved."

Ayes -9, Nays - 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MR. WALTZ, SECONDED BY MRS. AIRD THAT, THE SPECIAL MEETING BE ADJOURNED AT 6:36 PM"

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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AGENDA

- I. RECOGNITIONS/PRESENTATIONS:** None
- II. FIFTEEN MINUTE PERIOD:** *Given this unprecedented time and the virtual nature of this meeting, there will not be a Fifteen Minute Period for public comment. Please follow District [Communications Protocols](#) or contact the [ESM Board Clerk](#) for further information.*
- III. REPORTS:**
Superintendent's report
- IV. ACTION ITEMS:** None
- V. CONSENT AGENDA:**
Adjustment to 2020-21 ESM School Calendar
- VI. PERSONNEL ITEMS:**
A. Resignation
B. Appointments
C. Substitute List
- VII. POLICY DISCUSSION:** None
- VIII. POLICY ACTION:** None