



June 12, 2023 ~ 6:00pm Audit Committee Meeting
Regular Meeting of the ESM Board of Education to Follow
Central High School Library Media Center

III-A-4618
07/06/2023

REGULAR MEETING

Board of Education Present: Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery (left @ 8:00 pm), Mrs. Deborah Kolod, Mrs. Leah Cushing, Mrs. Diane Seaman (left @ 7:45 pm), Mr. D. Paul Waltz.

Board of Education Absent: 0

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. Gernardo Avellino, Executive Principal CHS; Ms. Naomi Trivison, Associate Principal CHS; Mr. Thomas Sweeney, Associate Principal PG; Cheryl West, Director of Counseling, Youth Development & Leadership; Mr. Michael Clonan, Director of Athletics, PhEd. and Health; Mrs. Michele Gipe, Director of Teaching and Learning; Mrs. Meghan Thomas, Associate Director for Spec. Ed.

Other Present: Mr. Michael Rood, District Treasurer; Mrs Marcia Kelley, SFO; Mrs. Katie Phillips, Claims Auditor; Mr. Fred Intondi, Internal Auditor; Mrs Tracy Lothridge, Deputy Clerk/Treasurer; Mrs. Carolyn Scott, ESMUT, Mr. Joseph Shields, Attorney.

Interested Citizens: 40

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:20 PM AT ESM CENTRAL HIGH SCHOOL.

SPECIAL RECOGNITIONS:

- A. Seal of Civic Readiness
- B. Seal of Biliteracy
- C. Partnerships for Learning Recognitions:
 - CONTACT Community Services - Antara Mitra & Susan VanCamp
 - Day Automation - Derrick McManus & John Malbone
- D. WCNY April 2023 Classic FM Music Educator Award: Pamela Mastrobattisto
- E. ESSAA Administrator of the Year Award: Meghan Thomas
- F. New York State School Boards Association Recognition Program: Susan Cain
- G. Board of Education Recognition: Diane Seaman
- H. Dr. DeSiato Inspiration Awards

FIFTEEN MINUTE PERIOD: No one spoke

REPORTS:

A. Acceptance of Minutes

- May 8, 2023 Regular Meeting
- May 22, 2023 Special Meeting

B. President/Vice President/Board Member Reports

- Award Ceremonies
- Class of 2023 Graduation Ceremony, June 23, 2023
- Annual Organizational Meeting, July 6, 2023
- NYSSBA Convention & Expo, October 26-28, 2023 in Buffalo

C. Superintendent Reports

- 2023-2028 ESM Strategic Plan
 - 2022-2023 Key Accomplishments
 - Areas of Focus for 2023-2024
- Spartan Academy Highlights
- NYSEG Verizon Easement
- Village of Minoa Sewer Agreement
- OCM BOCES Fiber WAN Renewal
- Foundation Aid Increase Investment Plan
- Citizens Advisory Committee for Low Income Senior Tax Exemption
- School Nutrition Program - Community Eligibility Provision
- 2023-24 ESM Physical Education District Plan
- Staffing Transfers (FYI)

Name	Transfer From:	Transfer To:	Effective
Ordway-Bennett, Patricia	Special Education Teacher @ PGMS	Special Education Teacher @ Fremont	9/5/2023
Newly Created Special Education Teacher Position	Special Education Teacher @ Fremont	Special Education Teacher @ PGMS	9/5/2023
Kristen D’Imperio	Kindergarten Teacher @ ESE	Elementary Teacher (Grade 1) @ Minoa	9/5/2023

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 7, Nays – 0, Motion Carried

ACTION ITEMS:

A. NYSEG Verizon Easement

“**WHEREAS**, Niagara Mohawk Power Corporation and Verizon New York, Inc. seek a perpetual right-of-way and easement from the East Syracuse - Minoa Central School District, (the “District”) to construct, reconstruct, relocate, extend, repair, maintain, operate, inspect, patrol, and abandon or remove communication facilities and affiliated fixtures and appurtenances thereto across 7225 Central Avenue North located in the Town of Manlius, County of Onondaga, State of

New York (the “Parcel”) and to renew, replace, add to, or otherwise change the facilities within the easement area for the purpose of providing affiliated services;

WHEREAS, the District seeks to grant said easement; and

WHEREAS, the location does not interfere with the District’s educational program, and the property subject to the easement is not required for School District purposes;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the East Syracuse Minoa Central School District as follows:

1. The Board of Education determines that the conveyance of a perpetual right-of-way and easement on property located at 7225 Central Avenue North located in the Town of Manlius, County of Onondaga, State of New York to Niagara Mohawk Power Corporation and Verizon New York, Inc. is an Unlisted Action under the regulations of the State Environmental Quality Review Act and designates itself as Lead Agency.
2. Upon review of all information required to make a determination, the Board of Education determines that the action will not result in any large or important environmental impacts, and therefore, it is one which will not have a significant impact on the environment and a Negative Declaration will be prepared and filed with the District Clerk.
3. The District shall convey an easement for utility purposes in a form to be approved by the District’s counsel to Niagara Mohawk Power Corporation and Verizon New York, Inc.
4. The officers and employees of the District are authorized to take such steps necessary to complete the transfer and the recording of the easements.
5. This resolution shall take effect thirty days from its adoption unless a petition subscribed and acknowledged by at least ten percent of the qualified voters of the District requiring that the question of Easement be submitted to a vote of the qualified voters of the District is filed with the Clerk of the Board within such thirty days in accordance with the provisions of Education Law § 1804(6)(c).”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. AIRD THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

B. Village of Minoa Sewer Agreement

“RESOLVED THAT, the Sewer Agreement between the Village of Minoa and the East Syracuse Minoa CSD, to commence on October 1, 2023 and terminate on September 30, 2026, as outlined in the enclosure, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. ALBANESE THAT, the Action Items B , as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

C. OCM BOCES Fiber WAN Renewal

“WHEREAS, the Board of Education of the East Syracuse Minoa School District (hereinafter referred to as the District) desires to enter into a five year service agreement with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereafter referred to as OCM BOCES) in order for OCM BOCES to furnish certain services to the District pursuant to New York State Education Law 1950(4)(jj), those services being lit fiber for high speed communication services in Co-Ser 601.”

“NOW, THEREFORE, IT IS RESOLVED, that the Board of Education of the District agrees to enter into a contract with OCM BOCES for the provision of said services to the District and not exceed in total over the life of this agreement the annual amount of \$59,064.00 and associated CNYRIC charges with such amount to include annual OCM BOCES support costs and applicable taxes and surcharges, and with such support costs and applicable taxes and surcharges included at the current rate and subject to change as established in the OCM BOCES budget or mandated by any federal, state, or local authority.”

“This amount may be amended with the approval of both parties. The District will be liable to OCM BOCES for early cancellation or withdrawal from this agreement to the same extent that OCM BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District will also be liable for costs and expenses, including reasonable attorneys fees and disbursements, incurred by OCM BOCES as a consequence of any such early cancellation or withdrawal. Payments will be made as part of a regular annual OCM BOCES contract for services. Furthermore, this agreement is subject to the approval of the Board of Education of OCM BOCES. This contract will be for a maximum of 60 months commencing on or about September 21, 2023.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CUSHING THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

D. OCM BOCES Adult & Continuing Education Program

“RESOLVED THAT, the Board of Education of the East Syracuse Minoa Central School District authorizes the Onondaga-Cortland-Madison Board of Cooperative Education Services to operate Cooperative Adult and Continuing Education programs at no charge to the district; without affecting their right to operate district programs.”

“WHEREAS school districts are authorized to provide Adult and Continuing Education programs in a consortium administered by their BOCES, and

WHEREAS the number of enrollees in certain programs in a single school district does not warrant the operation of those programs, and

WHEREAS there is ample evidence that there is a sufficient demand among adults in the supervisory district to support self-sustaining instructional programs,

THEREFORE let it be resolved that the East Syracuse Minoa Central School District authorizes

the Onondaga-Cortland-Madison BOCES to operate a self-sustaining Adult and Continuing Education Comprehensive Program, during the 2023-2024 school year at no charge to the district.”

E. OCM BOCES Annual Cooperative Bidding

“RESOLVED THAT, The East Syracuse Minoa Central School District (hereafter known as "School District") agrees to participate in 2023-2024 (July 1, 2023 - June 30, 2024) municipal cooperative bids for the commodities cooperative listed below as defined in various provisions of New York State General Municipal Law. maximization The of savings bids will be coordinated by the Onondaga-Cortland-Madison BOCES to ensure maximization of savings to each respective participating School District. Furthermore, that Suzanne Slack, Assistant Superintendent for Administration, Onondaga-Cortland-Madison BOCES, be designated to advertise, receive, open and award on behalf of the participating School District said bids and that is the Board of Education of the BOCES reserves the right to reject any or all bids. The School District is not obligated to purchase from the awarded vendors for any bulk products or services.”

“Athletic/physical education equipment & supplies, audio visual equipment, automatic external defibrillators (AEDs), computer paper, computers, printers, software, curtain inspection & treatment, custodial supplies & equipment, digital printers & supplies, elevator maintenance & inspection service, fire extinguisher maintenance & inspection service, HVAC maintenance & inspection services, #2 fuel oil, gasoline, kerosene & diesel fuel, medical/nursing supplies & equipment, musical instruments, natural gas/electricity, paper & envelopes, school bus and & automotive parts, scientific & graphing calculators, telecommunications, textbooks, trash liners, and waste/recycling services.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CALLAHAN THAT, the Action Items D +E, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

F. Reserve Recommendation

Reserve Transfer - ERS Retirement Reserve Fund

“RESOLVED THAT, a total appropriation of up to \$800,000 be made to the ERS Retirement Reserve Fund, as outlined in the enclosed memorandum.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item F, as recommended by the Superintendent, be approved.”

Ayes – 7, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer's Report (April-23)
Extraclassroom Activity Fund Reports CHS/PGMS (April-23)
Appropriation Status Report (April-23)
Budget Transfers (April-23)
Accounts Payable Warrant Reports #41, #43, #45
Payroll Warrant Reports #40, #42, #44
CSE Reports for 2022-23 & 2023-24
Donations

“RESOLVED BY MRS.KOLOD, SECONDED BY MR. ALBANESE, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignations

Morgan Cussen, Special Education Teacher - Minoa Elementary School, Eff. 7/1/2023
Michele Coolbeth, Librarian - East Syracuse Elementary School, Eff. 7/6/2023
Heather, Mautz, Special Education Teacher - Pine Grove Middle School, Eff. 6/30/2023

B. Appointments

Administrative, Four-Year Probationary Appointment

Edward Michalenko, Executive High School Principal - CHS, Eff. 7/1/2023-6/30/2027

Instructional, Three-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Lauren Malloy, Kindergarten Teacher - East Syracuse Elementary, Eff. 9/5/2023-9/4/2026

The probationary period expiration date will depend on the individual's APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least two (2) of the three (3) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Alexis Wojtalewski, Family and Consumer Science Teacher - PGMS, Eff. 9/5/2023-9/4/2027
 Kelly Sgroi, Art Teacher - Pine Grove Middle School, Eff. 9/5/2023-9/4/2027
 Ellen Terrien, English as a New Language Teacher - Districtwide, Eff. 9/5/2023-9/4/2027
 Heather Leahey, Librarian - Minoa Elementary, Eff. 9/5/2023 - 9/4/2027
 Betsy Guilfoil, Elementary (Grade 1) - Fremont Elementary, Eff. 9/5/2023-9/4/2027
 Emmalee Conte, Kindergarten Teacher - Minoa Elementary, Eff. 9/5/2023-9/4/2027

The probationary period expiration date will depend on the individual's APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time."

Non-Instructional, Annual Temporary Appointment

Cheryl English, School Nurse - Bishop Grimes, Eff. 9/5/2022-6/30/2024

2023-2024 Extra Duty Appointment

Elisabeth Lewis, Nurse Coordinator

2023-2024/Instructional Specialists, Teacher on Special Assignment Annual Appointments

Christa Andrus	Instructional Specialist, Pre-K to 12 for Math/STEM	District-wide	7/5/2023
Elizabeth Crump	Instructional Specialist, Pre-K to 5 for Literacy	District-wide	7/5/2023
Pamela Herrington	Instructional Specialist, Pre-K to 12 for Science/STEM	District-wide	7/5/2023
A. Leslie Welch	Instructional Specialist for Literacy and Social Studies Grades 6-12	District-wide	7/5/2023
Kimberly Staniec-Pinkerton	Instructional Specialist, Pre-K to 12 for Special Education	District-wide	7/5/2023
Shadia Stevens	Instructional Specialist, Special Education Behavioral Specialist	District-wide	7/5/2023
Rebecca Wenner	Instructional Specialist, Pre-K to 12 for Technology Integration	District-wide	9/5/2023
Jamieson Zimmer	Instructional Specialist, Pre-K to 12 for Technology Integration	District-wide	9/5/2023

2023-2024 Central High School Department Leader & Extra Duty Appointments

Art Department Leader	Matthew Cincotta
CTE Business and Career Department Leader	Darlene Baker
CTE Tech Department Leader	Concetta Carocci
English Department Leader	Keith Ward
Math Department Leader	Christine Schug
Music Department Co-Leader	Robert Boycheck
Music Department Co-Leader	Michelle Currier
Physical Education Department Leader	James Kilpatrick
Science Department Leader	Leslie Pcolinsky
Social Studies Department Leader	David Richmond
Special Education Department Leader	TBD
World Language Department Leader	Laura Rivers
Auditorium Coordinator	Justin Ezzo
Drama Club Advisor	Stephen McSweeney
Mock Trial Advisor	David Richmond
Model UN Co-Advisor	Michael Eschbacher
Model UN Co-Advisor	Mark Carr
CHS Stage Band Advisor	Justin Ezzo
CHS Band Performances Co-Advisor	Justin Ezzo
CHS Band Performances Co-Advisor	Anthony Veiga
Senior Variety Show Co-Advisor	Aimee deBerjeois
Senior Variety Show Co-Advisor	Joseph Musolino
National Honor Society Co-Advisor	Joseph Musolino
National Honor Society Co-Advisor	Colleen Osterman
Senior Class Co-Advisor	Joseph Musolino
Senior Class Co-Advisor	Lisa Leo
Junior Class Co-Advisor	Timothy Keough
Junior Class Co-Advisor	Aimee deBerjeois
Sophomore Class Co-Advisor	Lisa Leo
Sophomore Class Co-Advisor	Stephanie Caccamo
Freshman Class Advisor	TBD
DECA Advisor	Robert Anzalone
DECA Assistant	Darlene Baker
Math Team Co-Advisor	Kathleen Pelkey
Math Team Co-Advisor	Abigail Cerio

Science Olympiad Co-Advisor	Leslie Pcolinsky
Science Olympiad Co-Advisor	Wendy Davis
HS Student Senate Co-Advisor	Ryan Hart
HS Student Senate Co-Advisor	Kayla Henrich
Spring Musical Director	Aimee deBerjeois
CHS Spring Musical Advisor	Aimee deBerjeois
Spring Musical Producer	Aimee deBerjeois
Spring Musical Vocal Coach	Aimee deBerjeois
Spring Musical Conductor	Charles Penfield
Video Club Advisor	Michael Ferris
Film Festival Club Advisor	Michael Ferris
Auto Tech Club Advisor	Michael Edmunds
Spartan Junior Honor Society Co-Advisor	Christina McConnell
Spartan Junior Honor Society Co-Advisor	Marshall Bailey
OAK Club Co-Advisor	John Herrington
OAK Club Co-Advisor	Pamela Herrington
Peak Club Advisor	Jaime Vollmer
GSA Club Advisor	TBD
Culinary Club Advisor	Stephanie Trudeau
Masterminds Co-Advisor	Matthew Kissling
Masterminds Co-Advisor	Ann Sherwood
Student Activity Accounting/Central Treasurer	Darlene Baker
Yearbook Co-Advisor	Eric Stalloch
Yearbook Co-Advisor	Colleen Osterman
Yearbook Co-Advisor	Darlene Baker
Youth Activation Club Advisor	Jaime Vollmer
Winter Guard Director	Anthony Veiga
Winter Drumline Director	Anthony Veiga
Marching Band & Pep Band Director	Anthony Veiga

2023-2024 Pine Grove Middle School Department Leader & Extra Duty Appointments

Art Department Leader	Kathleen Ehrlich
Career Technology Department Leader	Michael Pounds
English Department Leader	Caira Cramer-Walter
Mathematics Department Leader	Michael deBerjeois
Music Department Leader	Charles Penfield
Physical Education/Health Dept. Ldr.	Paul Houck
Science Department Leader	Susanne Sobon
Social Studies Department Leader	Sara Hughes
Special Education Department Leader	Christina Gasparini
World Language Department Leader	Jennifer Piraino
6th Grade Student Council Advisor	Jennifer Magill
7th Grade Student Council Advisor	Megan Popovich
8th Grade Student Council Advisor	Taylor Hartford
Drama Club Advisor	Virginia Labatos
Math Team Advisor	Tina Oakley
Musical Director/Producer	Virginia Labatos
Science Olympiad Co-Advisor	Susanne Sobon
Student Activity Accounting Advisor	Tina Oakley
Yearbook Advisor	Jennifer Piraino

2023-2024 Elementary Subject Area Leader Appointments

BUILDING	GRADES K-1	GRADES 2-3	GRADES 4-5
ESE	Tammy Ciotti	Leslie Almstead	Donna Foley
FREMONT	Carol Szczygiel	Catherine Burke	Brian Young
MINOA	Amy Bonus	Rebecca Koch	Corrina Allen
WOODLAND	Christina Fahey	Elizabeth Mossovitz	Eileen Christopher

2023-2024 Elementary Extra-Duty Appointments

BUILDING	ESE	FREMONT	MINOA	WOODLAND
Learning/Science Fair Director	Leslie Almstead & Glenn Gsek	Brian Young	Tara Cline	Michelle Corbett
Rocket Club	Leslie Almstead & Denise McGinley	Jill Magill	Michelle Currier	OPEN
Robotics Club	Martha McGarry & John Hamilton	Christopher Winch	Rebecca Uryniak	Eileen Christopher & Christina Fahey
Theater Productions	Samantha Darling	Meghann Piciuccio	Michelle Currier	Anmarie Gregory

2023 Spartan Summer Camp Appointments @ PGMS (M-Th 7/10-8/3)

Kathleen Rice - Teaching Assistant
Michelle Jacobs - Teaching Assistant

2023 Elementary Summer Learning Program Appointments

ESE	Fremont	Minoa	Woodland
Tammy Ciotti Christina Hamilton Dion Labatos Martha McGarry Alyssa Moskowitz Amy Shields Erin Simmons Bethany Valente	Kimberley Barber Robert Boycheck Jill Magill Christine Polniak Christine Rossignol Michelle Simone Andy Wiechmann Christopher Winch	Carly Baggett Kristin Michaels Cynthia Muller Cynthia Todd Jacklyn Elander	Lori Beeman Leslie Brower Eileen Christopher Michelle Corbett Christine Fahey Elina Nguyen Jill Valente Catherine Walsh-Glowacki

2023 CHS Summer School Appointments

Carbone, Rocco – Project S.A.V.E. – T. Assistant	Naphen, Courtney - S.S.
Davis, Thomas - Engineering (2 weeks/8 days)	Osterman, Colleen - English
deBerjeois, Michael - Mathematics	Piraino, Martin - Math
DiFino, Leonard - English	Planty, Nicole - Cosmetology
Galuski, Gregory - Earth Science	Richmond, David – S.S.
Glavin, Kathleen - Spanish	Ritter, Susan - ENL
Keough III, F. Timothy - Earth Sci./Forensics/Living Environment	Rybczak, Alexander - Sp. Ed. (Science)
Kilpatrick, James - PE	Saakian, Zhanna - Math
Kroll, Melonie – Sp. Ed. (Math)	Twichell, Matthew - Sp. Ed (English)
McPeak, Melissa - Sp. Ed. (Social Studies)	Zdobyak, Carrie - Health
Library Media Specialist - TBD	School Nurse - TBD

Project SPARK (9th Grade Transition)

Baker, Darlene - CTE/Business	Cerio, Abigail - Math
Hart, Ryan - Sp. Ed. (Math)	Henrich, Kayla - Math
Fingar, Lori - Special Education	

Project SPARK (Per Diem)

Trudeau, Stephanie - CTE	Edmunds, Michael - CTE
Ferris, Michael - CTE	Davis, Thomas - CTE

Driver Education

Not offered in 2023 due to vehicle lease constraints
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2023 CHS Summer School Substitutes

Boycheck, Robert - All Subjects	Saakian, Zhanna - all subjects (math certified)
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2023 Special Education Summer School Nurse Appointment

English, Cheryl

2023 Special Education Summer Appointments

Adler, Patricia - Teaching Assistant
Alexander, Nicole - Teaching Assistant
Becker, Morgan - Teacher
Armstrong, Samantha - Teaching Assistant
Bertella, Pamela - Teaching Assistant
Bryers, Morgan - Teaching Assistant
Casciano, Taylor - Speech Therapist
Cline, Tara - Special Education Teacher
Compton, Carrie - Special Education Teacher
Compton, McKenzie - Teaching Assistant
Comstock, Sarah - Teacher Assistant
Dorgan, Paige - Teaching Assistant
Dupra, Rosemary - Teacher Aide
Dutton, Kelly - Occupational Therapist
Emery, Catherine - Physical Therapist
Hager, Katherine - Teaching Assistant
Hayes, Jeffrey - APE Teacher
Healy-Reeves, Aimee - Teacher Aide
Lee, Patricia - Speech Therapist
Lillo, Cathy - Teaching Assistant
Malson, Lisa - Teacher Aide
Manfredo, Paul - APE Teacher
Mitchell, Stephen - Teaching Assistant
Modeleski, Kelly - Teaching Assistant
Mott, Susan - Teaching Assistant
Neuhaus Linder, Lindsey - APE Teacher
Rice, Kathleen - Teaching Assistant
Russo, Dawn - Teaching Assistant
Schuss, Holly - Special Education Teacher
Sponable, Stephanie - Teaching Assistant
Stewart, Elizabeth - Occupational Therapist
Tarson, Cara - Teacher Aide
Trotta, Gina - Special Education Teacher
Wilson, Sarah - Special Education Teacher

2023 Special Education Summer School Substitutes

Bailey, Andra - Teaching Assistant
Dibello, Erica - Teaching Assistant
Diedrickson, Kristin - Teaching Assistant and Special Education Teacher
Evertz, Karen - Occupational Therapist
Hamilton, Shristina - Special Education Teacher
Jackson, Amanda - Teacher Aide
River, Amy - Teaching Assistant or Teacher Aide
Simmons, Erin - Special Education Teacher
Western, Diandra - Teaching Assistant
Wiegand, Alyssa - Teaching Assistant

2023 Spartan Camp Summer Appointments (M-Th 7/10-8/3 and M-Th 7/24-7/27)

Chavoustie, Elizabeth - Teacher
Coleman, Maureen - Teacher
Fahy, Jason - Teacher
Gelatt, Lisa - Teaching Assistant
Gruber, Lydia - Teacher
Hill, Amy - Teacher
Houck, Paul - Teacher
Hughes, Sara - Teacher
Loope, Lori - Teacher Aide
Loy, Rebecca - Teacher
Magill, Jennifer - Teacher
McGinley, Brigid - Teacher
Mullan, Vanessa - Teacher
Pounds, Michael - Teacher
Oakley, Tina - Teacher
Sobon, Susanne - Teacher
Turbeville, Adrienne - Teacher
Zupan, Andrew - Teacher

2023-2024 Summer Student Worker Appointments - Eff., 7/3/2023 through 8/11/2023

Chloe Spencer
Evan Nielsen

Amended 2023-2024 Summer Student Worker Appointment - Eff. 5/22/2023 through 8/11/2023

Zack Harmon

C. Tenure Recommendation

“RESOLVED THAT the Superintendent of Schools recommends the following personnel for appointment to tenure:”

Name	Area	Certification	Eff. Date
Douglas Mohorter	Executive Director of Employee Engagement and Accountability	School District Leader	07/01/2023

D. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated 06/12/2023, be approved.”

“RESOLVED THAT, Personnel Items A - D, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MR. ALBANESE THAT, Personnel Items A- D, as recommended by the Superintendent, be approved.”

Ayes –X, Nays – 0, Motion Carried

E. Unpaid Leave of Absence Request

“RESOLVED THAT, an unpaid leave of absence request for Theresa Shea, as outlined in the enclosed memorandum, be approved.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, Personnel Item E, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

F. Memorandum of Agreement

“RESOLVED THAT, the Memorandum of Agreement, as outlined in the enclosure, be approved; and

BE IT FURTHER RESOLVED THAT, the Superintendent of Schools is authorized to execute said agreement on behalf of the District.”

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. CAIN THAT, Personnel Item F, as recommended by the Superintendent, be approved.”

Ayes –7, Nays – 0, Motion Carried

RESOLVED BY MR. ALBANESE, SECONDED BY MRS. KOLOD THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 8:57 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MR. DOUGLAS DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. JOSEPH SHEILDS, ATTORNEY

Ayes – 7, Nays - 0, Motion Carried

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 9:16 PM.”

Ayes –7, Nays - 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. KOLOD, SECONDED BY MRS. AIRD THAT, THE REGULAR MEETING
BE ADJOURNED AT 9:19 PM”

Ayes - 7, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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Regular Meeting of the ESM Board of Education to Follow
Central High School Library Media Center

AGENDA

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- A. Seal of Civic Readiness
- B. Seal of Biliteracy
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- E. ESSAA Administrator of the Year Award
- F. New York State School Boards Association Recognition Program
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- H. Dr. DeSiato Inspiration Awards

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III. REPORTS:

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IV. ACTION ITEMS:

- A. NYSEG Verizon Easement
- B. Village of Minoa Sewer Agreement
- C. OCM BOCES Fiber WAN Renewal
- D. OCM BOCES Adult & Continuing Education Program
- E. OCM BOCES Annual Cooperative Bidding
- F. Reserve Recommendation

CONSENT AGENDA:

Treasurer's Report (April-23)
Extraclassroom Activity Fund Reports CHS/PGMS (April-23)
Appropriation Status Report (April-23)
Budget Transfers (April-23)
Accounts Payable Warrant Reports #41, #43, #45
Payroll Warrant Reports #40, #42, #44
CSE Reports for 2022-23 & 2023-24
Donations

V. PERSONNEL ITEMS:

- A. Resignations
- B. Appointments/**Amended Appointment**
- C. Tenure Recommendation
- D. Amended Substitute List
- E. Unpaid Leave of Absence Request
- F. Memorandum of Agreement

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None