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## REGULAR MEETING

**Board of Education Present:** Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mrs. Diane Seaman.

**Board of Education Absent:** Mr. D. Paul Waltz

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Dr. Thomas Neveline, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. John Young, Director of Facilities.

**Other Present:** Ms. Amanda Graham- Quirk, District Treasurer; Auditor; Mrs. Yvette Hinman, ESM TA; Mr. Donald Budmen, Attorney.

**Interested Citizens:** 2

MRS. DEBORAH KOLOD, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:46 PM AT VIDEO CONFERENCING VIA GOOGLE MEET..

### PLEDGE OF ALLEGIANCE

### SPECIAL PRESENTATION:

- A. ESM Strategic Plan 2018-2023:
  - Priorities for 2020-2021 Strategic Plan

**FIFTEEN MINUTE PERIOD:** No one spoke

### REPORTS:

- A. Acceptance of Minutes
  - August 17, 2020 Special Meeting
  - August 24, 2020 Regular Meeting
  - September 3, 2020 Special Meeting
- B. President/Vice President/Board Member Reports
  - NYSSBA Proposed Resolutions for Annual Business Meeting
  - Board of Education Retreat: November 2, 2020

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CAIN THAT, the Reports A & B, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

C. Superintendent Reports

School Reopening Update

Key Communicators’ *Virtual* Event: October 22, 2020

Staffing Transfers (FYI) + Addendum:

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Eff</b>
Marshall Bailey	ENL Teacher @ Fremont (.5FTE)/Minoa (.5FTE)	ENL Teacher @ Fremont (.5FTE)/Minoa (.3FTE)/ESE (.2FTE)	9/21/2020
Sara Kagan	ENL Teacher @ Woodland	ENL Teacher @ CHS (.7FTE)/ESE (.2FTE)/PGMS (.1FTE)	9/21/2020
Catherine Petrocci	ENL Teacher @ Woodland (.6FTE)/ESE (.4FTE)	ENL Teacher @ Woodland (.8FTE)/ESE (.2FTE)	9/21/2020
Diane Seager	Custodial Worker I @ CHS M-F, 4pm - 12:30am	Custodial Worker I @ Minoa M-F, 3pm-11:30pm	9/29/2020

Leave of Absence (FYI):

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Eff</b>
Samantha Gerbino	Special Education Teacher @ Fremont (1.0FTE)	Special Education Teacher @ Fremont (.5FTE) / PGMS (.5FTE)	09/29/2020

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. AIRD THAT, the Reports C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

**ACTION ITEMS:**

A. 2019-2020 External Audit Report

“RESOLVED THAT, the Board of Education approves the External Audit of the Basic Financial Statements and the Management Letter with the District’s corrective action plan for the year ending June 30, 2020 and the External Audit of the Extra-Classroom Activity Fund for the year ending June 30, 2020, as recommended by the Superintendent.”

“RESOLVED BY MRS. SEAMAN, SECONDED BY MRS. CAIN THAT, the Action Items A, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

**CONSENT AGENDA:**

Treasurer's Report (August -20)  
Extra Classroom Activity Fund Reports CHS/PGMS (August -20)  
Appropriation Status Reports (August -20)  
Budget Transfers (August -20)  
Accounts Payable Warrant Report #6, #8  
Payroll Warrant Report #7, #9  
Combining Sports Contract - Ice Hockey  
Donations

“RESOLVED BY MRS. CAIN, SECONDED BY MR. ALBANESE, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

A. Resignations/**Amended** Resignation

Haley Wise, Permanent Itinerant Substitute - Central High School, Eff. 9/8/2020  
Sierra Haas, School Nurse - Fremont Elementary, **Eff. 9/1/2020**

B. Appointments

Non-Instructional, 52-Week Probationary Appointments

Tracy Carr, Custodial Worker I - Pine Grove Middle School, Eff. 9/29/2020  
Leonard Modelewski, Custodial Worker I - Fremont Elementary, Eff. 9/29/2020  
Kraig Marquart, School Bus Driver - Transportation Department, Eff. 9/29/2020  
Frederick Seeburger, School Bus Driver - Transportation Department, Eff. 9/29/2020

Instructional, Annual Appointments

Allison Whitlock, Permanent Itinerant Substitute - Fremont, Eff. 09/29/2020-06/30/2021  
Taylor Kesterke, Permanent Itinerant Substitute - Minoa, Eff. 10/13/2020-06/30/2021

2020-2021 Marching Band Appointments

Joseph Wormworth, Marching & Maneuvering Caption Head  
Brandon Morse, Marching & Maneuvering Tech  
Francesca Rodolico, Color Guard Tech

Records Access and Management Appeals Officer

“RESOLVED THAT, Dr. Thomas B. Nevelidine, be appointed Records Access and Management Appeals Officer, effective 09/28/2020 until the next Annual Organizational Meeting.”

C. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated 9/28/2020, be approved.”

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. CALLAHAN THAT, Personnel Items A-C as, recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CAIN THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR EMPLOYMENT MATTERS RELATING TO A PARTICULAR PERSON OR CORPORATION AT 7:38 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; DR. THOMAS NEVELDINE, DEPUTY SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION; MR. DOUGLAS MOHORTER, DIRECTOR OF EMPLOYEE ENGAGEMENT & ACCOUNTABILITY; MR. DONALD BUDMEN, ATTORNEY.

Ayes – 8, Nays - 0, Motion Carried

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. CAIN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 8:12 PM.”

Ayes – 8, Nays - 0, Motion Carried

RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CUSHING THAT, THE REGULAR MEETING BE ADJOURNED AT 8:12 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



September 28, 2020  
Audit Committee Meeting at 6:00pm  
Regular Meeting of the Board of Education to Follow  
*Video Conferencing Meeting via GoogleMeet*

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**AGENDA**

**I. SPECIAL PRESENTATION:**

- A. ESM Strategic Plan 2018-2023:  
- Priorities for 2020-2021 Strategic Plan

**II. FIFTEEN MINUTE PERIOD:**

**III. REPORTS:**

- A. Acceptance of Minutes  
August 17, 2020 Special Meeting  
August 24, 2020 Regular Meeting  
September 3, 2020 Special Meeting
- B. President/Vice President/Board Member Reports  
NYSSBA Proposed Resolutions for Annual Business Meeting  
Board of Education Retreat
- C. Superintendent Reports  
School Reopening Update  
Key Communicators' *Virtual* Event  
Staffing Transfers (FYI)

**IV. ACTION ITEMS:**

- A. 2019-2020 External Audit Report

**CONSENT AGENDA:**

Treasurer's Reports (August -20)  
Extra Classroom Activity Fund Reports CHS/PGMS (August -20)  
Appropriation Status Reports (August -20)  
Budget Transfers (August -20)  
Accounts Payable Warrant Report #6, #8  
Payroll Warrant Report #7, #9  
Combining Sports Contract - Ice Hockey  
Donations

**V. PERSONNEL ITEMS**

- A. Resignations/Amended Resignation  
B. Appointments  
C. Amended Substitute List

**VI. POLICY DISCUSSION: None**

**VII. POLICY ACTION: None**