Mission:

The ESM Athlete Department is committed to:

- Recreational and Competitive needs
- Community and Responsible Citizens in Today's Complex
- Student-Athletes Become Productive Members of Our Community

The ESM Athlete Department values:

- Positive Learning Environments
- Encouraging Good Sportsmanship at Every Level of Competition

Philosophy:

East Syracuse Minoa Spartans

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Philosophy & Mission Statement
Communications Protocol (Chair of Command for Parents)

1. The process of communication is open, honest, and respectful.
2. The Chair of Command is responsible for disseminating important information.
3. Parents are encouraged to contact the Chair of Command with any questions or concerns.
4. The Chair of Command will provide regular updates to parents.

Coaches Code of Behavior

1. To accept responsibility for the behavior of their athletes.
2. To provide a positive example for their athletes.
3. To communicate effectively with parents and athletes.
4. To maintain professionalism in all interactions.

Student Athletes Code of Behavior

1. To accept responsibility for their own actions.
2. To respect the rights and privileges of others.
3. To maintain academic excellence.
4. To participate in a positive manner.

ESM Spectator Guidelines

1. Spectators must follow all school guidelines and laws.
2. No alcohol or other illegal substances are allowed.
3. No smoking is permitted.
4. No loud or disruptive behavior.
5. Spectators must be respectful of other spectators.
6. No unauthorized entry.
7. All bags and backpacks are subject to search.

We ask for your cooperation in following the following rules:

1. No loitering on the school property.
2. No unauthorized entry.
3. No smoking.
4. No alcohol or other illegal substances.
5. No disruptive behavior.
6. All bags and backpacks are subject to search.
7. No loitering on the school property.
8. No drinking on the school property.
9. No disruptive behavior.
10. All bags and backpacks are subject to search.
11. No alcohol or other illegal substances.
12. No smoking.
13. No loitering on the school property.
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ESM campuses are comprised of a particular head coach and assistant coaches who are well versed in their sport and the sport's specific rules and strategies. The program's success depends on the coaches' ability to inspire and motivate their teams. It is crucial that the coaches maintain clear and consistent expectations for all players. The coaches' role is to set the tone for the team and to foster a positive environment for learning and development.

**ESM Campuses:**

Coaches must be exceptional athletes and/or individuals with the appropriate passion and knowledge.

The head coach takes the lead in the selection of the assistant coaches. The assistant coaches play an integral role in the program's success and are responsible for the development of their athletes.

Coaches should encourage their athletes to develop good habits both on and off the field. Athletes who excel in their sport are often the most successful in their academic pursuits.

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The Associate Placement Process (APP) is designed to ensure that students are placed in positions that best match their skills and abilities.

**Health Form Requirements:**

- **Vision Form:** The Vision Form must be completed by the student and submitted to the school. It should include the student's vision and any other relevant information.
- **Health Form:** The Health Form must be completed by the student and submitted to the school. It should include the student's health history and any other relevant information.
- **Parental Consent Form:** The Parental Consent Form must be signed by the student's parents and submitted to the school. It should include the student's consent to participate in the program.
- **Medical Records:** The student must provide medical records that indicate they are in good health.

If any of the above forms are not completed and submitted, the student will not be allowed to participate in the program.
In addition, students and staff must report instances of bullying and harassment. The report should include the date, time, location, and any witnesses. The report should be filed with the principal and school counselor.

In the event that the school year ends before the full assessment of a penalty is completed, the remaining removal weeks carry over to the next school year. If the removal period is completed, the student is excused from school for the remainder of the term. If the removal period is not completed, the student is excused from school for the remainder of the term.

Upon determination of a subsequent violation of Rule 1, 2, or 3, the student will be removed from participation in all extracurricular activities for two weeks.

Upon determination of a first violation of Rule 4, the student will be removed from participation in all extracurricular activities for 10 to 20 school weeks.

Once the Superintendent has determined that an investigation is necessary, the student's parent or legal guardian will be notified. The investigation will be conducted by the principal or designee.

The final determination of guilt or innocence will be made by the Superintendent or designee. If the student is found guilty, the student will be referred to the principal for discipline.

In the event that the school year ends before the full determination of guilt or innocence is completed, the remaining removal weeks carry over to the next school year. If the removal period is completed, the student is excused from school for the remainder of the term. If the removal period is not completed, the student is excused from school for the remainder of the term.

Upon determination of a subsequent violation of Rule 4, the student will be removed from participation in all extracurricular activities for two weeks.
Vaccination Policy (Continued)

1) All individuals must be up to date with vaccine shots. The school’s website provides information on specific requirements.

2) Students must provide documentation of their vaccination status before enrolling. Lack of documentation may result in delayed enrollment or non-enrollment.

3) For students who are not vaccinated, alternative measures such as regular COVID-19 testing may be required.

4) The school will adhere to state and local health guidelines regarding vaccinations.

5) Any exceptions or exemptions must be approved by the school administration.

6) Regular monitoring of vaccination rates will be conducted to ensure compliance with regulations.

7) Non-compliance may result in disciplinary action or exclusion from school activities.

8) This policy applies to all students, staff, and visitors on school premises.

9) Any violations of vaccination policies will be subject to disciplinary action.

10) The school reserves the right to update this policy as necessary to comply with changes in public health guidelines.
**Return to Play Protocol**

1. Return to Play Protocol involves a concussion involving a mTBI and the athlete will be examined by a Concussion Expert. For an athlete to be examined, the athlete must have a history of concussion or a previous injury to the head or neck.