



May 12, 2025 ~ 6:00pm  
Public Hearing on the 2025-2026 ESM Budget  
Regular Meeting of the ESM Board of Education to Follow  
Central High School Library

II-A-4898  
06/16/2025

## REGULAR MEETING

**Board of Education Present:** Mrs. Diana Abdella, Mr. John Albanese, Mrs. Susan Cain, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

**Board of Education Absent:** Mrs. Lori Aird, Mrs. Tracy Callahan, Mrs. Leah Cushing.

**Administrative Personnel Present:** Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. Thomas Decker, Coordinator for Community Engagement, Data and Fine Arts CHS; Mr. Edward Michalenko, Executive High School Principal - CHS; Ms. Shelley LaMarche, Coordinator for Spartan Academy, College & Career Pathways.

**Other Present:** Mr. Michael Rood, District Treasurer.

**Interested Citizens:** 15

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:37 PM AT CENTRAL HIGH SCHOOL.

## PLEDGE OF ALLEGIANCE

## SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. CTE Program Highlights
- B. NYS CTE Teacher of the Year Award
- C. Varsity Winter Guard & Winter Percussion Ensemble
- D. Golden Spartan Award

## REPORTS:

- A. Acceptance of Minutes  
April 21, 2025 Regular Meeting
- B. President/Vice President/Board Member Reports  
ESM EXPO 2025: May 16, 2025, CHS, 5:00-8:30PM  
ESM Education Foundation Chicken Bar-B-Que: May 20, 2025, 4:00-6:30PM

C. Superintendent Reports

Spartan Academy/ECHS Recognition: May 29, 2025, 6:00PM at CHS

Teacher Recognition & Staff Appreciation Week: May 5-9, 2025

National School Nurses Day: May 7, 2025

Building Our Spartan Future I and II

Internet Safety Program: May 20, 2025, CHS Large Gym, 6:00PM

Leave of Absence (FYI): Stacie Haas, Kindergarten Teacher - Woodland Elem. School, Eff.  
8/28/2025-6/30/2026

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, the Reports A –D, as recommended by the Superintendent be approved.”

Ayes –6, Nays – 0, Motion Carried

**FIFTEEN MINUTE PERIOD:** No one spoke

**ACTION ITEMS:**

A. 2025-2026 OCM BOCES Final Request for Services

“RESOLVED THAT, the East Syracuse Minoa CSD Board of Education agrees to participate in the specific services contract marked on the 2025-2026 Final Request for Services Contract with the Onondaga-Cortland-Madison BOCES, and authorizes the School Board President and the Superintendent of Schools to execute said contract.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. ABDELLA THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 6, Nays – 0, Motion Carried

**CONSENT AGENDA:**

Treasurer’s Report (March-25)

Extra Classroom Activity Fund Reports CHS/PGMS (March-25)

Appropriation Status Report (March-25)

Budget Transfers (March-25)

Revenue Status Report (March-25)

Accounts Payable Warrant Reports #38, #40

Payroll Warrant Reports #37, #39

CSE/CPSE Reports for 2024-2025

CSE/CPSE Reports for 2025-2026

Donations

Revised 2025-2026 Board Meeting Dates

Surplus Equipment & Furniture

Surplus Textbooks

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. KOLOD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

**PERSONNEL ITEMS:**

**A. Retirement(s)**

Doreen Steinberger, Teaching Assistant (Spec. Ed.) - East Syracuse Elem., Eff. 7/1/2025  
Carolyn Martin, School Secretary I (11-months) - Fremont Elementary, Eff. 7/1/2025  
Charles DeGroff Jr., Custodial Worker I - Woodland Elementary, Eff. 8/28/2025

**B. Create Position**

“RESOLVED THAT, the following position(s) be created, as outlined in the enclosed memorandum, and recommended by the Superintendent:

Music Teacher (0.4FTE) at Pine Grove Middle School - 1 year only

**C. Appointments**

Instructional, Three-Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Tiffany Mackey, Elementary (Grd 5) Teacher - East Syracuse Elem., Eff. 8/28/2025 - 8/27/2028  
Misti Yaddaw, English Teacher - Central High School, Eff. 8/28/2025-8/27/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Four-Year Probationary Appointments

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Cecily Albach, School Psychologist - Districtwide, Effective 8/28/2025-8/27/2028 (1 yr. Jarema Credit)  
Jesse Aquilino, Science (Living Envir./Biology) Teacher - Central HS, Eff. 8/28/2025-8/27/2029  
Isabella DeRegis, Elementary (Grd 4) Teacher - East Syracuse Elem., Eff. 8/28/2025-8/27/2029  
Renee Simone, Elementary (Grd 5) Teacher - East Syracuse Elem., Eff. 8/28/2025 - 8/27/2029  
Megan Gramer, English Teacher - Central High School, Eff. 8/28/2025 - 8/27/2029  
Eunice Ray, Library Media Specialist - Central High School, Eff. 8/28/2025-8/27/2029  
Wendy O’Leary, Elementary (Grd 5) Teacher - Minoa Elementary, Eff. 8/28/2025-8/27/2029

The probationary period expiration date will depend on the individual's APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time."

Instructional, Regular Substitute Appointment

Olivia Grabowski, Kindergarten Teacher - Woodland Elementary, Eff. 8/28/2025-6/30/2026

2025 Summer Student Worker Appointment

Nathaniel Carr, Athletic Department/Office (7/7/25-8/15/25)

D. Personnel Change

To	From	To	Effective
Maureen Compoli	School Secretary I (11-month) @ Minoa	School Secretary I (12-month) @ Park Hill School (Spec. Ed. Dept.)	6/1/2025

E. Tenure Recommendations

"RESOLVED THAT, the Superintendent of Schools recommends the following personnel for appointment to tenure:"

Name	Area	Certification	Eff. Date
Thomas Decker	Community Engagement, Data & Fine Arts	School District Leader	8/18/2025
Carly Baggett	Elementary Education	Childhood Education 1-6, Early Childhood Birth-2	9/1/2025
Kaitlyn Brown	Elementary Education	Childhood Education 1-6, Early Childhood Birth-2	9/1/2025
Emily Casazza	Social Studies	Social Studies 7-12	9/1/2025
Sarah Commisso	Special Education	Students w/Disabilities 1-6, Students w/Disabilities Birth-2	9/1/2025
Natalie Couse	Elementary Education	Childhood Education 1-6	9/1/2025
Gabriel Fersch	Foreign Language	Spanish 7-12	8/31/2025
Ashley Harmon	Special Education	Students w/Disabilities 1-6	9/1/2025
Jeffrey Hayes	Physical Education	Physical Education	9/1/2025
Megan Hill	English	English 7-12	9/1/2025
Molly Lenehan	English	English 7-12	9/1/2025
Meghann Piciucco	Music	Music	9/1/2025
Brittany Rodriquez	Special Education	Students w/Disabilities 7-12 Generalist	9/1/2025
Carolyn Stoddard	Physical Education	Physical Education	8/31/2025
Andrew Zupan	English	English 7-12	9/1/2025
Lindsay Maslak	Speech Pathologist	Speech	8/31/2025
Olivia Guilbe	Teaching Assistant	Teaching Assistant, Level III	9/1/2025
Stephen Mitchell	Teaching Assistant	Teaching Assistant, Level III	9/1/2025
Susan Mott	Teaching Assistant	Teaching Assistant, Level III	9/1/2025

F. Letters of Reasonable Assurance

“RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to initiate and forward letters of reasonable assurance to employees, notifying them of the District’s intent to continue their employment for the 2025-2026 school year.”

G. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated May 12, 2025, be approved.”

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. GALLERY THAT, Personnel Items A- G, as recommended by the Superintendent, be approved.”

Ayes –6, Nays – 0, Motion Carried

**POLICY DISCUSSION:** None

**POLICY ACTION:** None

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. KOLOD THAT, THE REGULAR MEETING BE ADJOURNED AT 7:29 PM”

Ayes - 6, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen  
District Clerk

Approved \_\_\_\_\_  
Filed \_\_\_\_\_



## **AGENDA**

### **I. SPECIAL PRESENTATIONS/RECOGNITIONS:**

- A. CTE Program Highlights
- B. NYS CTE Teacher of the Year Award
- C. Varsity Winter Guard & Winter Percussion Ensemble
- D. Golden Spartan Award

### **II. REPORTS:**

- A. Acceptance of Minutes  
April 21, 2025 Regular Meeting
- B. President/Vice President/Board Member Reports  
ESM EXPO 2025  
ESM Education Foundation Chicken Bar-B-Que
- C. Superintendent Reports  
Spartan Academy/Early College High School Recognition  
Teacher Recognition & Staff Appreciation Week  
National School Nurses Day  
Building Our Spartan Future I and II  
Internet Safety Program  
Leave of Absence (FYI)

### **III. FIFTEEN MINUTE PERIOD:**

### **IV. ACTION ITEMS:**

- A. 2025-2026 OCM BOCES Final Request for Services

### **CONSENT AGENDA:**

- Treasurer's Report (March-25)
- Extra Classroom Activity Fund Reports CHS/PGMS (March-25)
- Appropriation Status Report (March-25)
- Budget Transfers (March-25)
- Revenue Status Report (March-25)
- Accounts Payable Warrant Reports #38, #40
- Payroll Warrant Reports #37, #39
- CSE/CPSE Reports for 2024-2025
- CSE/CPSE Reports for 2025-2026
- Donations
- Revised 2025-2026 Board Meeting Dates
- Surplus Equipment & Furniture
- Surplus Textbooks

**V. PERSONNEL ITEMS:**

- A. Retirements
- B. Create Position
- C. Appointments
- D. Personnel Change
- E. Tenure Recommendations
- F. Letters of Reasonable Assurance
- G. Amended Substitute List

**VI. POLICY DISCUSSION:** None

**VII. POLICY ACTION:** None