



March 25, 2024 at 6:00pm
Regular Meeting of the ESM Board of Education
Woodland Elementary School Collaborative Commons

III-A-4730
04/15/2024

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Leah Cushing.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Greg Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Mr. Douglas Mohorter, Executive Director of Employee Engagement & Accountability; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mrs. Cheryl West, Director of Counseling, Youth Development & Leadership; Mrs. Meghan Thomas, Associate Director for Spec. Ed.; Mr. John Young, Director of Facilities; Ms. Jordyn Brienzi, Assistant Principal - Pine Grove Middle School.

Other Present: Mr. Michael Rood, District Treasurer; Mrs. Carolyn Scott, ESMUT; Ms. Tammy Hughes, ESM TA.

Interested Citizens: 21

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:00 PM AT WOODLAND ELEMENTARY SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. Woodland Elementary School Improvement Team Highlight: *Woodland Presents, "What Kids Need"*
- B. Golden Spartan Awards
- C. New York State Master Counselor

REPORTS:

- A. Acceptance of Minutes
March 11, 2024 Regular Meeting
- B. President/Vice President/Board Member Reports
Board of Education Retreats: April 30, 2024, 6:00pm - PGMS Conference Room
and May 13, 2024, 6:30pm - High School Career Center
ESM Education Foundation Chicken Bar-B-Que: May 21, 2024 - CHS
CNYSBA Annual Meeting: May 22, 2024, 5:00pm - The Lodge @ Baxter, Skaneateles

C. Superintendent Reports

Building Our Spartan Future Capital Project Update
2024-2025 Superintendent's Proposed School Budget Presentation
2024-2026 District Plan for Shared Decision-Making
DRAFT 2024-2025 Board of Education Meeting Dates

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. GALLERY THAT, the Reports A–C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: No one spoke

ACTION ITEMS:

A. Notice of Annual Meeting, Vote Propositions and Election Personnel Appointments

NOTICE OF ANNUAL MEETING

“BE IT RESOLVED by the Board of Education (the Board) of the East Syracuse Minoa Central School District, Onondaga County, New York (the District), as follows:

Section 1. That the annual budget hearing will be held on May 13, 2024 at 6:00 p.m. for the purpose of discussing expenditure of funds for the 2024-2025 school year and the budgeting thereof. The hearing is open to the public and will be held at the Central High School located at 6400 Fremont Road, in the Town of Manlius, New York. Any updated information about access and location will be published on the School District’s website at <https://www.esmschools.org/> when available and questions may also be directed to the District Clerk at 315-434-3004, or kskahen@esmschools.org.

Section 2. That voting upon (i) the 2024-2025 annual school budget; (ii) any additional propositions and (iii) the election of members of the Board will take place on May 21, 2024 at the High School gymnasium, between the hours of 12:00 noon and 9:00 p.m., and that such voting shall be by voting machine or paper ballots.

Section 3. That the School District Clerk is hereby authorized to publish the legal notices as specified by law and to amend such notice from time to time as, in her discretion, such amendment may be required by law.

Section 4. This resolution shall take effect immediately.”

VOTE PROPOSITIONS

“BE IT RESOLVED, by the Board of Education of the East Syracuse Minoa Central School District as follows:

Section 1. The District hereby determines that the acquisition of six (6) 65-passenger diesel powered school buses constitutes a Type II Action pursuant to Parts 617.5(c)(10) and 617.5(c)(31) of the Regulations and as such is not subject to review under SEQRA.

Section 2. The propositions hereinafter set forth are hereby authorized to be submitted for the approval of the qualified voters at the annual vote and election to be conducted on May 21, 2024.

Section 3. The District Clerk is hereby authorized and directed to include as a part of the notice of the annual district meeting and election notice the propositions in substantially the following form:

NOTICE IS HEREBY FURTHER GIVEN THAT, at said Annual Vote and Election to be held on May 21, 2024 the following propositions will be submitted:

Proposition 1: BUDGET

“RESOLVED, that the Board of Education of the East Syracuse Minoa Central School District be and hereby is authorized to expend the sum of \$102,375,035 as general fund appropriation for the school year 2024-2025 and to levy the necessary tax therefor.”

Proposition 2: PURCHASE OF SCHOOL BUSES

“Shall the Board of Education of the East Syracuse Minoa Central School District be authorized to purchase (6) 65-passenger diesel powered school buses, including necessary furnishings, fixtures and equipment and all other costs incidental thereto, and expend a total sum not to exceed \$999,847, which is estimated to be the total maximum cost thereof, and pay for such vehicles by using \$800,000 from the District’s 2016 Bus Purchase Reserve Fund together with the remaining necessary balance not to exceed \$199,847 paid from 2024-2025 budgetary appropriations.”

Proposition 3: EAST SYRACUSE FREE LIBRARY

“Shall the annual appropriation for the East Syracuse Free Library be increased from \$353,957 to \$361,036 and shall the Board of Education of the East Syracuse Minoa Central School District be authorized to collect such sum by a tax levy.”

Proposition 4: MINOA FREE LIBRARY

“Shall the annual appropriation for the Minoa Free Library be increased from \$249,900 to \$285,000 and shall the Board of Education of the East Syracuse Minoa Central School District be authorized to collect such sum by a tax levy.”

Proposition 5: CAPITAL RESERVE FUND

“Shall, the Board of Education of the East Syracuse Minoa Central School District be authorized to establish a capital reserve fund pursuant to Section 3651 of the Education Law to be designated, “2024 Facilities Improvement Capital Reserve Fund” created to defray the cost of the construction and reconstruction of School District buildings and facilities, including original equipment, machinery, apparatus, appurtenances, furnishings and other incidental improvements and expenses in connection therewith, and in order to accomplish the same, the Board is hereby authorized to establish the ultimate amount of such Reserve Fund to be Fifteen Million Dollars (\$15,000,000.00), plus accrued interest and other investment earnings with a probable term of fifteen (15) years and, to appropriate from the available fund balance and/or other legally available funds of the School District to such Reserve Fund.”

“NOTICE IS FURTHER GIVEN that qualified voters of the District may obtain applications for an absentee ballot or an early voting ballot from the office of the Clerk of the District. Completed applications must be received by the Clerk of the District no later than 4:00 P.M. on May 20, 2024 and must be received no later than 4:00 P.M. on May 14, 2024 if the absentee ballot or an early voting ballot is to be mailed to the voter. Completed applications received after 4:00 P.M. on May 14, 2024 will require the voter to personally appear at the office of the Clerk of the District to receive an absentee ballot or an early voting ballot. A listing of all persons to whom an absentee ballot or an early voting ballot is issued will be available for inspection by any qualified voter in the office of the Clerk of the District between the hours of 8:00 A.M. and 4:00 P.M. during each of the 5 business days prior to the election.”

“NOTICE IS FURTHER GIVEN that military ballots may be applied for by qualified voters by requesting an application from the District Clerk at 315-434-3004 or kskahen@esmschools.org. Completed applications for military ballots must be received by the Clerk no later than 5:00 P.M. on April 25, 2024. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

Section 4. The Clerk of the School District is hereby authorized and directed in the name and on behalf of the District to do all acts and things necessary, following the advice and counsel of the District’s Attorney and the District’s Bond Counsel, to comply with all applicable laws, regulations and executive orders relating to the Annual Meeting to be held on May 21, 2024, and to do all other acts as may be necessary, or in the opinion of the District’s Attorney and the District’s Bond Counsel, desirable or proper to effectuate the purposes of the foregoing Resolution and to cause compliance by the District with all applicable laws, regulations and executive orders relating to the notice of, and procedural steps to be taken in connection with such Annual Meeting.

Section 5. This resolution shall take effect immediately.”

ELECTION PERSONNEL APPOINTMENTS

“NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the East Syracuse Minoa Central School District, Onondaga County, New York, as follows:

Section 1. The following named qualified voters are appointed as officers of the special District Meeting and Annual Budget Vote and election of board members referred to in the preambles hereof as follows:

Chairperson & Chief Inspector: Linda Deyo
Deputy Chairperson/Deputy Chief Inspector: Linda Stoddard 12-3
Deputy Chairperson/Deputy Chief Inspector: Lindy Tompkins 3-6
Deputy Chairperson/Deputy Chief Inspector: Marybeth Vasiloff 6-9
Clerk: Katherine Skahen Deputy Clerk: Tracy Lothridge

Section 2. The following named qualified voters are hereby appointed to act as inspectors and assistant clerks of the Annual Budget Vote and election of Board members:
Annie Baggett, Michelle Costello, Linda Deyo, Judy Dougherty, Bess Kirnie, Will Kirnie, Linda Stoddard, Karen Stuper, Lindy Tompkins, Marybeth Vasiloff, Susan Wysocki.

Section 3. This resolution shall take effect immediately.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. KOLOD THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

B. 2024-2026 District Plan for Shared Decision-Making

“RESOLVED THAT, the East Syracuse Minoa Central School District 2024-2026 Shared Decision Making Plan, as recommended by the Superintendent, be approved.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. KOLOD THAT, the Action Item B, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

C. Contracts for Capital Construction Project

Artificial Field Turf

“**WHEREAS**, the East Syracuse Minoa Central School District (the “School District”) is a participating member of the KPN Cooperative Purchasing organization (“Cooperative Purchasing Organization”) and as a result is able to obtain special members-only discounted pricing for the purchase of an artificial turf field, equipment, and related materials and services in connection with a component of its 2023 Capital Improvement Project (the “Project”); and

WHEREAS, the Board of Education of the East Syracuse Minoa Central School District (the “Board of Education”) has determined that it is in the best interest of the School District to enter into a contract with FieldTurf USA, Inc., under the terms and conditions of the KPN Cooperative Purchasing Contract #201801-01 (“Cooperative Purchasing Contract”) and its related proposal dated November 20, 2023, for the acquisition and installation of artificial turf and related equipment, materials, and services in connection with a component of the Project; and

WHEREAS, the Project Architect has reviewed the proposal and the Cooperative Purchasing Contract and has certified as follows:

- a. All equipment and services covered by the contract with FieldTurf USA, Inc., are within the scope of the Cooperative Purchasing Contract; and
- b. All services to be provided by FieldTurf USA, Inc., are related to the installation of equipment offered through the Cooperative Purchasing Contract; and
- c. The price for all services and equipment is at or below the amount authorized in the Cooperative Purchasing Contract.”

“**WHEREAS**, the Board of Education has determined that the FieldTurf USA, Inc., proposal qualifies as a contract exempt from competitive bidding requirements under the authority of NYS General Municipal Law §103(16) and complies with the School District’s procurement policies and procedures; and

WHEREAS, the District’s legal counsel Ferrara Fiorenza PC has proposed a contract for the Project which incorporates and modifies the terms and conditions of the Cooperative Purchasing Contract and the related proposal dated November 20, 2023, (the “Contract”); and

WHEREAS, the School District’s Superintendent has recommended approval of the Contract as being in the best interest of the School District, a copy of the Contract has been shared with the Board;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education hereby approves the Contract with FieldTurf USA, Inc., to provide the goods and services listed therein and proceed with the Project in accordance with the terms and conditions of the Contract, for the fees and expenses set forth therein.
2. The Board hereby authorizes its President or the Superintendent of Schools to execute the Contract and related documents in compliance with this Resolution with such provisions other than a material increase in the scope of the work or the approved amount as may be approved by the Superintendent of Schools and the District’s legal counsel, which approval shall be conclusively shown by the execution thereof and take all actions necessary or convenient to proceed under the contract in connection with the Project and comply with all applicable laws, regulations, and executive orders relating to the contract or the Project, and do all other acts as may be necessary, or in the opinion of the District’s legal counsel, desirable or proper to effectuate the purposes of the foregoing Resolution.
3. Upon Board of Education approval, this resolution shall take effect immediately.

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. GALLERY THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

Track Surfacing

“WHEREAS, the East Syracuse Minoa Central School District (the “School District”) is a participating member of the Sourcewell Cooperative Purchasing Organization (“Cooperative Purchasing Organization”) and as a result is able to obtain special members-only discounted pricing for the purchase of an athletic track and related materials and services in connection with a component of its 2023 Capital Improvement Project (the “Project”); and

WHEREAS, the Board of Education of the East Syracuse Minoa Central School District (the “Board of Education”) has determined that it is in the best interest of the School District to enter into a contract with Rekortan an Astro Turf Corporation under the terms and conditions of the Sourcewell Cooperative Purchase Contract #031022-AST (“Cooperative Purchasing Contract”) and its related proposal dated December 22, 2023, for the acquisition and installation of an athletic track and related materials and services in connection with a component of the Project; and

WHEREAS, the Project Architect has reviewed the proposal and the Cooperative Purchasing Contract and has certified as follows:

- a. All equipment and services covered by the contract with Rekortan an Astro Turf Corporation are within the scope of the Cooperative Purchasing Contract; and
- b. All services to be provided by Rekortan an Astro Turf Corporation are related to the installation of equipment offered through the Cooperative Purchasing Contract; and
- c. The price for all services and equipment is at or below the amount authorized in the Cooperative Purchasing Contract.”

“WHEREAS, the Board of Education has determined that the Rekortan proposal qualifies as a contract exempt from competitive bidding requirements under the authority of NYS General Municipal Law §103(16) and complies with the School District’s procurement policies and procedures; and

WHEREAS, the District’s legal counsel Ferrara Fiorenza PC has proposed a contract for the Project which incorporates and modifies the terms and conditions of the Cooperative Purchasing Contract and the related proposal dated December 22, 2023 (the “Contract”); and

WHEREAS, the School District’s Superintendent has recommended approval of the Contract as being in the best interest of the School District, a copy of the Contract has been shared with the Board;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education hereby approves the Contract with Rekortan an Astro Turf Corporation to provide the goods and services listed therein and proceed with the Project in accordance with the terms and conditions of the Contract, for the fees and expenses set forth therein.
2. The Board hereby authorizes its President or the Superintendent of Schools to execute the Contract and related documents in compliance with this Resolution with such provisions other than a material increase in the scope of the work or the approved amount as may be approved by the Superintendent of Schools and the District’s legal counsel, which approval shall be conclusively shown by the execution thereof and take all actions necessary or convenient to proceed under the contract in connection with the Project and comply with all applicable laws, regulations, and executive orders relating to the contract or the Project, and do all other acts as may be necessary, or in the opinion of the District’s legal counsel, desirable or proper to effectuate the purposes of the foregoing Resolution.
3. Upon Board of Education approval, this resolution shall take effect immediately.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

Stadium/Field Lighting

“WHEREAS, the East Syracuse Minoa Central School District (the “School District”) is a participating member of the KPN Cooperative Purchasing organization (“Cooperative Purchasing Organization”) and as a result is able to obtain special members-only discounted pricing for the purchase of field lighting equipment and related materials and services in connection with a component of its 2023 Capital Improvement Project (the “Project”); and

WHEREAS, the Board of Education of the East Syracuse Minoa Central School District (the “Board of Education”) has determined that it is in the best interest of the School District to enter into a contract with Musco Sports Lighting, LLC under the terms and conditions of the KPN Cooperative Purchasing Contract #201801-01 (“Cooperative Purchasing Contract”) and its related proposal dated November 20, 2023, and revised December 21, 2023, for the acquisition and installation of field lighting equipment and related materials and services in connection with a component of the Project; and

WHEREAS, the Project Architect has reviewed the proposal and the Cooperative Purchasing Contract and has certified as follows:

- a. All equipment and services covered by the contract with Musco Sports Lighting, LLC are within the scope of the Cooperative Purchasing Contract; and
- b. All services to be provided by Musco Sports Lighting, LLC are related to the installation of equipment offered through the Cooperative Purchasing Contract; and
- c. The price for all services and equipment is at or below the amount authorized in the Cooperative Purchasing Contract.”

“WHEREAS, the Board of Education has determined that the Musco Sports Lighting, LLC proposal qualifies as a contract exempt from competitive bidding requirements under the authority of NYS General Municipal Law §103(16) and complies with the School District’s procurement policies and procedures; and

WHEREAS, the District’s legal counsel Ferrara Fiorenza PC has proposed a contract for the Project which incorporates and modifies the terms and conditions of the Cooperative Purchasing Contract and the related proposal dated November 20, 2023, and revised December 21, 2023 (the “Contract”); and

WHEREAS, the School District’s Superintendent has recommended approval of the Contract as being in the best interest of the School District, a copy of the Contract has been shared with the Board;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education hereby approves the Contract with Musco Sports Lighting, LLC to provide the goods and services listed therein and proceed with the Project in accordance with the terms and conditions of the Contract, for the fees and expenses set forth therein.
2. The Board hereby authorizes its President or the Superintendent of Schools to execute the Contract and related documents in compliance with this Resolution with such provisions other than a material increase in the scope of the work or the approved amount as may be

approved by the Superintendent of Schools and the District’s legal counsel, which approval shall be conclusively shown by the execution thereof and take all actions necessary or convenient to proceed under the contract in connection with the Project and comply with all applicable laws, regulations, and executive orders relating to the contract or the Project, and do all other acts as may be necessary, or in the opinion of the District’s legal counsel, desirable or proper to effectuate the purposes of the foregoing Resolution.

3. Upon Board of Education approval, this resolution shall take effect immediately.”

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. KOLOD THAT, the Action Item C, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

CONSENT AGENDA:

2024-2025 Board of Education Meeting Dates
Study Excursion/Non-Curricular Field Trip Requests
Updated 2024-2025 ESM School Calendar

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CAIN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Retirements

Joseph Musolino, Computer/Business Teacher - Central High School, Eff. 7/1/2024
Mary Jo Terrell, Teaching Assistant (Special Education) - Pine Grove Middle School, Eff. 7/1/2024

B. Resignations

Anthony Nesci, Permanent Itinerant Substitute - East Syracuse Elementary, Eff. 3/9/2024
Jordyn Brienzi, Assistant Principal - Pine Grove Middle School, Eff. 7/1/2024
Meghan Thomas, Associate Director for Special Education Support - Districtwide, Eff. 7/1/2024

C. Create Positions

“RESOLVED THAT, the following position will be created, as outlined in the enclosure.”

Learning Support Teacher @ East Syracuse Elementary School
Permanent Itinerant School Psychologist Intern -Districtwide

D. Appointments/Amended & Rescinded Appointments

Administrative, Four-Year Probationary Appointments

Jordyn Brienzi, Principal - Park Hill School, Eff. 7/1/2024 - 6/30/2028
Meghan Thomas, Director of Counseling, Youth Development & Leadership, Eff. 7/1/2024-6/30/2028

Instructional, Four- Year Probationary Appointment

“BE IT RESOLVED THAT, the Board of Education for the East Syracuse Minoa Central School District hereby appoints the following probationary employee(s):

Kymric DiBuono, Teaching Assistant (Special Education) - PGMS, Eff. 3/26/2024-3/25/2028

The probationary period expiration date will depend on the individual’s APPR ratings. To receive tenure, the individual must receive an overall APPR rating of effective or highly effective in at least three (3) of the four (4) preceding years. Probationary employees who receive an ineffective APPR rating in their final year of probation will not be eligible for tenure at that time.”

Instructional, Annual Appointment

Kristen Borell, Permanent Itinerant Substitute - East Syracuse Elem., Eff. 3/26/2024-6/30/2024

2024 Spring Volunteer Coach Appointment

Christa Andrus - Outdoor Track

Amended Appointment, Non-Instructional, Provisional

Danielle Burghardt, Account Clerk 2 - Transportation Center, Eff. 3/12/2024

Rescinded Appointment, 2024 Stadium Worker

Renee Stone - Spring Season

E. Personnel Change

Name	From	To	Eff.
Stacey Recor	Teacher Aide (office) @ CHS, 7.5 hrs. a day	Teacher Aide (office) @ CHS, 8.0 hrs. a day	3/26/2024

F. Amended Substitute List

“RESOLVED THAT, the enclosed amended substitute list dated 03/25/2024, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. ALBANESE THAT, Personnel Items A - F, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

POLICY DISCUSSION:

A. Board Policy Review of Policies #3110 - #3510: Community Relations

POLICY ACTION:

A. Internal Operations: Board Policies #2110 - #2320

“RESOLVED BY MRS. CAIN, SECONDED BY MR. ALBANESE THAT, Policy Action A, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CAIN THAT, THE REGULAR MEETING BE ADJOURNED AT 7:46 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



March 25, 2024 at 6:00pm
Regular Meeting of the ESM Board of Education
Woodland Elementary School Collaborative Commons

AGENDA

I. SPECIAL PRESENTATIONS/RECOGNITIONS:

- A. Woodland Elementary School Improvement Team Highlight: *Woodland Presents, "What Kids Need"*
- B. Golden Spartan Awards
- C. New York State Master Counselor

II. REPORTS:

- A. Acceptance of Minutes
March 11, 2024 Regular Meeting
- B. President/Vice President/Board Member Reports
Board of Education Retreats
ESM Education Foundation Chicken Bar-B-Que
CNYSBA Annual Meeting
- C. Superintendent Reports
Building Our Spartan Future Capital Project Update
2024-2025 Superintendent's Proposed School Budget Presentation
2024-2026 District Plan for Shared Decision-Making
DRAFT 2024-2025 Board of Education Meeting Dates

III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

- A. Notice of Annual Meeting, Vote Propositions and Election Personnel Appointments
- B. 2024-2026 District Plan for Shared Decision-Making
- C. Contracts for Capital Construction Project

CONSENT AGENDA:

2024-2025 Board of Education Meeting Dates
Study Excursion/Non-Curricular Field Trip Requests
Updated 2024-2025 ESM School Calendar

V. PERSONNEL ITEMS:

- A. Retirements
- B. Resignation
- C. Create Position
- D. Appointments/*Amended & Rescinded Appointments*
- E. Personnel Change
- F. Amended Substitute List

VI. POLICY DISCUSSION:

- A. Board Policy Review of Policies #3110 - #3510: Community Relations

VII. POLICY ACTION:

- A. Internal Operations: Board Policies #2110 - #2320