



March 10, 2025 at 6:00pm
Regular Meeting of the ESM Board of Education
East Syracuse Elementary School Community Cafe'

II-A-4874
03/31/2025

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Leah Cushing.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Mr. John Young, Director of Facilities; Mr. Thomas Sweeney, Principal East Syracuse Elementary.

Other Present: Mr. Michael Rood, District Treasurer; Mrs Marcia Kelley, SIO/SRP.

Interested Citizens: 31

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 6:00 PM AT EAST SYRACUSE ELEMENTARY SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATION/RECOGNITION:

- A. East Syracuse Elementary School Improvement Team Highlight: *"ESE CARES"*
- B. Golden Spartan Award

REPORTS:

A. Acceptance of Minutes:

February 10, 2025 Regular Meeting

B. President/Vice President/Board Member Reports:

Spartan Stage Jr. Musical *"Legally Blonde the Musical"* (Jr.): March 13-15, 2025 @ PGMS

Minoa Musical *"The Knights at Dawn"* (Kids): March 20-21, 2025 @ PGMS

ESM Education Foundation Dinner Dance: March 22, 2025 at The MOST

OCM BOCES Annual Meeting: April 2, 2025 @ OCM BOCES Thompson Road Campus

ESM Education Foundation Chicken BBQ: May 20, 2025 @ ESM High School

C. Superintendent Reports:

2025-2026 Budget Development Update

Onondaga County School Bus Photo Violation Monitoring Program ["SBPVMP"]

Stronger Connections Grant Update

DRAFT 2025-2026 Board of Education Meeting Dates

Staffing Transfers (FYI):

Name	From	To	Effective
Oleh Yevdokymov	Custodial Worker I @ District Office/Trans. Center (split) M-F, 3:30pm - 12:00am)	Custodial Worker I @ Pine Grove Middle School M-F, 3:00pm - 11:30pm	3/11/2025
Paige Dorgan	Teaching Assistant (spec. ed.) @ Fremont	Teaching Assistant (spec. ed.) @ Minoa	2/24/2025

“RESOLVED BY MRS. CAIN, SECONDED BY MR. ALBANESE THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: No one spoke

ACTION ITEMS:

A. Onondaga County School Bus Photo Violation Monitoring System Agreement

“WHEREAS, New York Education Law § 1709(43) provides the authority for the District to enter into an agreement with the County of Onondaga (“County”), for the installation and use of school bus photo violation monitoring systems pursuant to the New York Vehicle and Traffic Law § 1174-a; and

WHEREAS, the County has established a School Bus Photo Violation Monitoring Program (“SBPVMP”), imposing motor vehicle owner liability for the failure of an operator of a motor vehicle to stop for a school bus displaying its red visual warning signals and an extended stop arm; and

WHEREAS, the County and the District seek to enter into an agreement for the District’s use of SBPVMP; and

WHEREAS, the Board acknowledges that the purchase, lease, installation, operation, and maintenance, or any other costs associated with such cameras may not be considered an aidable expense for the District; and

WHEREAS, as the sponsor of the SBPVMP, the County is willing to assume all costs for the installation, monitoring, and maintenance of the SBPVMP within the District; and

WHEREAS, the Board of Education has reviewed the proposed agreement with the County, and wishes to approve said agreement;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education hereby approves the agreement with the County of Onondaga for the facilitation of the County's School Bus Photo Violation Monitoring Program.
2. The Board authorizes the Superintendent of Schools to execute the intermunicipal agreement in the form approved by legal counsel.
3. This resolution shall take effect immediately."

"RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD THAT, the Action Item A, as recommended by the Superintendent, be approved."

Ayes – 8, Nays – 0, Motion Carried

B. Peaceful Schools Agreement

"WHEREAS, the East Syracuse Minoa Central School District has been awarded the Stronger Connections Grant, which includes investments in mental health and social emotional learning to support students needs; and

WHEREAS, the East Syracuse Minoa Central School District wishes to utilize available Stronger Connection Grant rollover funds to enter into an agreement with Peaceful Schools to provide Multi-Tiered Systems of Support Coordination, Technical Assistance, and Behavior Support Coach professional services;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes the Executive Director of School Business Administration to execute an agreement with Peaceful Schools in the amount of \$322,766.40 for a term of February 24, 2025 - June 30, 2026 in order to provide district wide services in support of the Stronger Connections grant to be paid from budget code F 2110.400-00-2425."

"RESOLVED BY MRS. KOLOD, SECONDED BY MRS. GALLERY THAT, the Action Item B, as recommended by the Superintendent, be approved."

Ayes –8, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer's Report (Jan-25)

Extra Classroom Activity Fund Reports CHS/PGMS (Jan-25)

Appropriation Status Report (Jan-25)

Budget Transfers (Jan-25)

Revenue Status Report (Jan-25)

Accounts Payable Warrant Reports #28, #30, #32

Payroll Warrant Reports #27, #29, #31, #31 Revised

2025-2026 ESM School Calendar

CSE/CPSE Reports

Donations

Overnight Athletic Field Trip Request

“RESOLVED BY MRS. CALLAHAN, SECONDED BY MRS. KOLOD, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

A. Resignation

Meaghan Jaworski, Speech Therapist (0.6FTE) - Districtwide, Eff. 3/10/2025

Kimberly Isbell, Pre-Kindergarten Teacher - Park Hill School, Eff. 3/11/2025

B. Create Positions

“RESOLVED THAT, the positions listed below be created, as outlined in the enclosures, and as recommended by the Superintendent.”

Occupational Therapist - Districtwide

Physical Therapist - Districtwide

Science Teacher - Central High School

Athletic Program Coordinator - Athletic Department

Student Success Specialist (0.4FTE) - Central High School

Amended School Secretary I - Athletic Department to Special Education Department

School Counselor Department Leader - Central High School

C. Appointments

Administrative, Four-Year Probationary Appointment

Brittany Wylie, Assistant Principal - Pine Grove Middle School, Eff. 4/15/2025-4/14/2029

Instructional, Annual Appointments

Joseph Cambareri, Permanent Itinerant Substitute - Central HS, Eff. 3/11/2025-6/30/2025

Jada McCann, Permanent Itinerant Substitute - Pine Grove MS, Eff. 3/11/2025-6/30/2025

Victoria King, Permanent Itinerant Substitute - Minoa Elementary, Eff. 3/11/2025-6/30/2025

Non-Instructional, 52 Week Probationary Appointments

Stephen Baker, School Bus Driver - Transportation Center, Eff. 3/11/2025

John Humez, School Bus Driver - Transportation Center, Eff. 3/11/2025

Kayla MacDonald, School Bus Driver - Transportation Center, Eff. 3/11/2025

Matthew Carr, Laborer I - Districtwide, Effective 3/24/2025

Kyle Willey, Laborer I - Districtwide, Effective 3/25/2025

2024-2025 Coach Appointment (Spring Season)

Leah Andrianos - Varsity Outdoor Track (G) - Assistant Coach

2024-2025 Stadium Worker Appointments (Spring Season)

SUPERVISOR STAFF 2024/2025	ACTUAL ROLE IN DISTRICT	TITLE IN EXTRA DUTY PAY (ROLES)	CURRENT RATE OF PAY FOR ALL POSITIONS
Gilbert Flock	Athletic Duty Only	Concession	\$20.00/\$22.00
Gregory Heidelberger	Athletic Duty Only	Horn/Clock/Scoreboard Operator Site Supervisor, Inventory Control Athletic/PE Supply Equipment Ticket Taker, Concession	\$20.00
Nicole Scheftic	Athletic Duty Only	Supervision, Clock/Horn, Concession	\$20.00/\$22.00

2024-2025 Modified Baseball & Softball Umpire Appointments (Spring Season)

Supervisory Staff 2025	Actual Role in District	Est. Frequency of Work (# of events by season)	Current Rate of Pay for All Positions
Gregory Galuski	HS Teacher	15 - Spring	\$23.00
Lindsey Neuhaus-Linder	PE Teacher & Coach	15 - Spring	\$23.00
Martin Piraino	HS Teacher & Coach	15 - Spring	\$23.00
Alexander Rybczak	HS Teacher & Coach	15 - Spring	\$23.00
Christopher Winch	Elem. Teacher & Coach	15 - Spring	\$23.00

D. Personnel Change

Name	From:	To:	Effective:
Michael Cerio	Custodial Worker I @ Central HS/Park Hill (split) Tues.-F, 2pm-10:30pm/Sat. 7am-3:30pm CHS only	Custodial Worker I @ Park Hill M-F, 3:00pm - 11:30pm	3/11/2025
Mary-Ellen Dineen	Custodian I @ Central HS M-F, 3:00pm - 11:30pm	Custodian I @ Woodland M-F, 6:30am - 3:00pm	3/11/2025

E. Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated March 10, 2025, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. KOLOD THAT, Personnel Items A - E recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, THE REGULAR MEETING BE ADJOURNED AT 7:41 PM”

Ayes -8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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II. REPORTS:

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III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

- A. Memorandum of Understanding with Onondaga County for “SBPVMP”
- B. Peaceful Schools Agreement

CONSENT AGENDA:

- Treasurer’s Report (Jan-25)
- Extra Classroom Activity Fund Reports CHS/PGMS (Jan-25)
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V. PERSONNEL ITEMS:

- A. Resignation
- B. Create Positions
- C. Appointments
- D. Personnel Change
- E. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None