



June 2, 2025 ~ 5:15pm
Special Meeting of the ESM Board of Education
Central High School Career Center

II-A-4906
06/16/2025

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Susan Cain, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery (arrived @ 5:40), Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent:

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk;

Other Present: None

Interested Citizens: None

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER AT 5:21 PM AT ESM CENTRAL HIGH SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATION/RECOGNITIONS: None

REPORTS:

A. Acceptance of Minutes

None

B. President/Vice President/Board Member Reports

None

C. Superintendent Reports

Book Study - The Anxious Generation, Part 2: June 2, 2025, CHS Career Center @ 5:30pm

Senior Achievement Awards: June 2, 2025, CHS Auditorium @ 7:00pm [assemble in Library at 6:30pm]

ESM Community Cafes on Social Media, Screen Time and Student Well-Being: June 4, 2025,

Fremont Elementary School @ 6:00pm

Reserve Transfers

Staffing Transfer (FYI):

Name	From	To	Effective
Vacant position (D. McGarrity Reg. Sub 24-25 only)	Special Education Teacher @ Minoa	Special Education Teacher @ Fremont	8/28/2025

Position Name Change (FYI): FROM: Instructional Specialist Pre Kindergarten-12 Mathematics, Science, STEM. TO: Instructional Specialist Pre Kindergarten-12 Mathematics

“RESOLVED BY MR. ALBANESE, SECONDED BY MRS. CAIN THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes –8, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: None

RESOLVED BY MRS. CUSHING, SECONDED BY MR. ALBANESE THAT, IN ACCORDANCE WITH PUBLIC OFFICER’S LAW SECTION 96, SUBDIVISION I, THE BOARD ADJOURN TO EXECUTIVE SESSION FOR COLLECTIVE BARGAINING AT 5:29 PM.” ATTENDING WAS, DR. DONNA DESIATO, SUPERINTENDENT; MR. GRENARDO AVELLINO, DEPUTY SUPERINTENDENT; MRS. KATHERINE SKAHEN, EXECUTIVE DIRECTOR OF SCHOOL BUSINESS ADMINISTRATION;

Ayes – 8, Nays - 0, Motion Carried

“RESOLVED BY MRS. KOLOD, SECONDED BY. MRS. CALLAHAN THAT, THE EXECUTIVE SESSION BE ADJOURNED AT 5:55 PM.”

Ayes – 9 Nays - 0, Motion Carried

ACTION ITEMS:

A. Reserve Transfer - Tax Certiorari Reserve Fund

“RESOLVED THAT, a total appropriation of up to \$1,200,000 be transferred out of the Tax Certiorari Reserve Fund, as outlined in the enclosed memorandum.”

Reserve Transfer - 2024 Facilities Improvement Capital Reserve Fund

“**RESOLVED THAT**, a total appropriation of up to \$6,000,000 be made to the 2024 Facilities Improvement Capital Reserve Fund, as outlined in the enclosed memorandum.”

“RESOLVED BY MRS. CAIN, SECONDED BY MR. ALBANESE THAT, the Action Item A, as recommended by the Superintendent, be approved.”

Ayes – 9, Nays – 0, Motion Carried

CONSENT AGENDA: None

PERSONNEL ITEMS:

A. Retirements

Kim Bower, School Bus Driver - Transportation Center, Eff. 6/30/2025

Douglas Seaman, School Bus Driver - Transportation Center, Eff. 7/1/2025

B. Create Positions

“RESOLVED THAT, the positions listed below be created, as outlined in the enclosures, and as recommended by the Superintendent.”

Assistant School Business Official

Social Studies Teacher [0.3FTE] - CHS, Annual Appointment

Spartan Academy Success Specialist [0.4FTE] - CHS, Annual Appointment

C. Appointment

Instructional, Part-Time Appointment (1-year)

Zachary Sova, Music Teacher (0.4FTE Instrumental) - Pine Grove MS, Eff. 8/28/2025-6/30/2026

“RESOLVED BY MRS.ABDELLA, SECONDED BY MRS. GALLERY THAT, Personnel Items A- C, as recommended by the Superintendent, be approved.”

Ayes –9 Nays – 0, Motion Carried

D. Tentative Agreement

“RESOLVED THAT, the Tentative Agreement between the ESM Board of Education and the East Syracuse Minoa Teaching Assistant’s Association, effective 7/1/2025 through 6/30/2029, be approved, as recommended by the Superintendent.”

“RESOLVED BY MRS. CAIN, SECONDED BY MRS. ABDELLA THAT, Personnel Item D, as recommended by the Superintendent, be approved.”

Ayes –9, Nays – 0, Motion Carried

POLICY DISCUSSION:

A. Students: Board Policy Review of Policy #7690 - Impartial Due Process Hearings/Selection of Impartial Hearing Officers

POLICY ACTION: None

“RESOLVED BY MRS. AIRD, SECONDED BY MRS. CAIN THAT, THE REGULAR MEETING
BE ADJOURNED AT 6:02 PM”

Ayes - 9, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen, District Clerk

Approved _____

Filed _____



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AGENDA

- I. SPECIAL PRESENTATION/RECOGNITIONS:** None
- II. REPORTS:**
 - A. Acceptance of Minutes
None
 - B. President/Vice President/Board Member Reports
None
 - C. Superintendent Reports
 - Book Study: The Anxious Generation, Part 2
 - Senior Achievement Awards
 - ESM Community Cafe's on Social Media, Screen Time and Student Well-Being
 - Reserve Transfer - Tax Certiorari Reserve Fund
 - Staffing Transfer (FYI)
 - Position Name Change (FYI)
- III. FIFTEEN MINUTE PERIOD:** None
- IV. ACTION ITEMS:**
 - A. Reserve Transfer - Tax Certiorari Reserve Fund
 - Reserve Transfer - 2024 Facilities Improvement Capital Reserve Fund
- CONSENT AGENDA:** None
- V. PERSONNEL ITEMS:**
 - A. Retirements
 - B. Create Positions
 - C. Appointment
 - D. Tentative Agreement
- VI. POLICY DISCUSSION:** None
- VI. POLICY ACTION:** None