



February 10, 2025 ~ 6:00pm
Regular Meeting of the ESM Board of Education
Park Hill Pre-K Gymnasium

II-A-4868
03/10/2025

REGULAR MEETING

Board of Education Present: Mrs. Diana Abdella, Mrs. Lori Aird, Mr. John Albanese, Mrs. Tracy Callahan, Mrs. Leah Cushing, Mrs. Kay Gallery, Mrs. Deborah Kolod, Mr. D. Paul Waltz.

Board of Education Absent: Mrs. Susan Cain.

Administrative Personnel Present: Dr. Donna DeSiato, Supt.; Mr. Grenardo Avellino, Deputy Supt.; Mrs. Katherine Skahen, Exec. Dir. of School Bus. Admin./Clerk; Ms. Pamela Buddendeck, Executive Director of Employee Engagement & Accountability; Mr. Kieran O'Connor, Exec. Dir. of Planning, Development & Technology; Mr. N. Shane Hacker, Exec. Dir. of Curriculum, Learning & Assessment; Ms. Jordyn Brienzi, Principal Park Hill School; Mr. John Young, Director of Facilities; Ms. Nicole Cummings, Associate Director for Spec. Ed.; Ms. Shadia Stevens, Asst. Principal- CHS.

Other Present: Mr. Michael Rood, District Treasurer; Mrs. Marcia Kelley, SIO/SRP; Mrs. Carolyn Scott, ESMUT; Ms. Tammy Hughes, ESM TA.

Interested Citizens: 28

MR. D. PAUL WALTZ, PRESIDENT, CALLED THE REGULAR MEETING TO ORDER
AT 6:00 PM AT PARK HILL SCHOOL.

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS/RECOGNITIONS:

Park Hill Pre-K School Improvement Team Highlight, *Park Hill School - Full "STEAM" Ahead*
Golden Spartan Award
National School Counselors Week, *"School Counseling: Helping Students THRIVE"*

REPORTS:

Acceptance of Minutes:

January 13, 2025 Regular Meeting

President/Vice President/Board Member Reports:

CNYSBA Legislative Forum: February 8, 2025

Board/District Leadership Solution Tree/Board Retreat: February 24, 2025, CHS @ 5:00pm

ESM Education Foundation Annual Gala/Dinner Dance: March 22, 2025 @ The MOST, 6-9pm

Superintendent Reports:

NYSED 2023-2024 Graduation Rates- Mr. Hacker presented

AFT CSI Leadership Institute 2025-Dr. DeSiato presented

2025-2026 Budget Development Presentation- Mrs. Skahen presented

- 2025-2026 Strategic Plan Priorities
- 2025-2026 Governor's Proposal
- 2025-2026 Property Tax Levy Cap

DRAFT 2025-2026 ESM School Calendar-Dr. DeSiato presented

New Course Recommendations- Mr. Hacker presented

ESM Teaching Assistant's Association Mentoring Program- Ms. Hughes & Ms. Western presented
NYSUT Disconnected Convening, February 27, 2025, at Drumlins 4:00pm-8:00pm- Dr. DeSiato presented

ESM Community Cafe's - March 2025- Dr. DeSiato presented

Summer Learning 2025- Mr. Avellino, Ms. DiFlorio, and Ms. Cummings presented

Internal Audit Corrective Action Plan- Mrs. Skahen presented

Reserve Fund Transfer Recommendations - Mrs. Skahen presented

Staffing Transfers (FYI):

Name	From:	To:	Effective Date:
Paige Dorgan	Teaching Assistant (Special Edu) @ Minoa Elem. School	Teaching Assistant (Special Edu) @ Fremont Elem. School	1/27/2025
Lori Kelly	Teaching Assistant (Special Edu) @ Central High School	Teaching Assistant (Special Edu) @ Woodland Elem. School	1/27/2025

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN THAT, the Reports A – C, as recommended by the Superintendent be approved.”

Ayes – 8, Nays – 0, Motion Carried

FIFTEEN MINUTE PERIOD: A high school teacher and two residents spoke about summer school at ESM.

ACTION ITEMS:

A. Internal Audit Corrective Action Plan

"RESOLVED THAT, the Board of Education of the East Syracuse Minoa Central School District approves the District's Internal Audit Corrective Action Plan for the Fiscal Year Ending June 30, 2024, as recommended by the Superintendent."

B. Reserve Fund Transfer Recommendation - 2016 Bus Reserve

“RESOLVED THAT, a total appropriation of up to \$800,000 be made to the 2016 Bus Reserve Fund, as outlined in the enclosed memorandum.”

Reserve Fund Transfer Recommendation - TRS Reserve

“RESOLVED THAT, a total appropriation of up to \$721,644 be made to the TRS Reserve Sub-Fund, as outlined in the enclosed memorandum.”

Reserve Fund Transfer Recommendation - EBALR Reserve

“RESOLVED THAT, a total appropriation of up to \$300,000 be transferred into or out of the EBALR Reserve Fund, as outlined in the enclosed memorandum.”

“RESOLVED BY MRS. KOLOD, SECONDED BY MR. ALBANESE THAT, the Action Items A & B, as recommended by the Superintendent, be approved.”

Ayes – 8, Nays – 0, Motion Carried

CONSENT AGENDA:

Treasurer’s Report (Dec-24)

Extra Classroom Activity Fund Reports CHS/PGMS (Dec-24)

Appropriation Status Report (Dec-24)

Budget Transfers (Dec-24)

Revenue Status Report (Dec-24)

Accounts Payable Warrant Reports #24, #24 Revised, #26

Payroll Warrant Reports #23, #25

CSE/CPSE Reports

Estimated Non-Resident Tuition Rates

New Course Recommendations

Overnight Field Trip Requests

“RESOLVED BY MRS. KOLOD, SECONDED BY MRS. CALLAHAN, THAT, the Consent Agenda, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

PERSONNEL ITEMS:

Retirements

Christa Andrus, Instructional Specialist Pre-K to 12 Math/STEM - Pine Grove MS, Eff. 7/1/2025

Cara-Lee Galle, Pre-Kindergarten Teacher - Park Hill School, Eff. 7/1/2025

Paul Holzwarth, Elementary Teacher (Grd 5) - Fremont Elementary, Eff. 7/1/2025

Kellie Meloling, Elementary Teacher (Grd 4) - East Syracuse Elementary, Eff. 7/1/2025

Deborah Moriarty, Literacy Support Teacher - Woodland Elementary, Eff. 7/11/2025

Cynthia Muller, Literacy Support Teacher - Minoa Elementary, Eff. 7/1/2025

Colleen O’Hern, Reading Teacher - East Syracuse Elementary, Eff. 7/1/2025

Andrew Reed, Social Studies Teacher - Central High School, Eff. 8/26/2025

Sandy Wall, Teaching Assistant (Special Ed.) - East Syracuse Elementary, Eff. 7/1/2025

Resignation

Karen McNary, Permanent Itinerant Substitute - Fremont Elementary, Eff. 2/1/2025

Create Positions

“RESOLVED THAT, three (3) Learning Support Teacher positions be created, as outlined in the enclosure, and, as recommended by the Superintendent.”

Appointments

Instructional, Annual Appointment

Katherine McCarthy, Permanent Itinerant Substitute - Fremont Elementary, Eff. 2/11/2025-6/30/2025

Instructional, Regular Substitute Appointment

Maureen Jordan, Speech Therapist (.8FTE) - Central High School, Eff. 1/27/2025-6/30/2025

Non-Instructional, 52-Week Probationary Appointment

Brett Fero, School Bus Driver - Transportation Center, Eff. 2/11/2025

2024-2025 Winter Volunteer Coach Appointment

Loren Clifford - Girls Modified Basketball

2024-2025 Spring Volunteer Coach Appointments

Jon Bang - Boys Lacrosse	Daniel Buddie - Outdoor Track
Emily Casazza - Outdoor Track	Joe Dischiave - Baseball
Greg Galuski - Baseball	Conor Harrigan - Outdoor Track
Pete Moore - Girls Lacrosse	Keith Para - Baseball
Dave Richmond - Golf	

2025 Spring Coach Appointments

Sports	Position	Coach
Athletic Trainer	Asst. Trainer	Houck, Paul A.
Baseball	Head Coach	Herrington, John R.
Baseball	Asst. Coach-V	Geer, John
Baseball	Asst. Coach-JV	McIntosh, Michael
Baseball	Asst. Coach-MOD	Gigliotti, Joseph
Baseball	Asst. Coach-MOD	Young, Brian
Golf-Girls	Head Coach	Ferris, Michael N.
Golf-Girls	Asst. Coach-JV	Trivelpiece, Mark W.
Lacrosse-Boys	Head Coach	McCoy, Jonathan R.
Lacrosse-Boys	Asst. Coach-V	Linton, David M.
Lacrosse-Boys	Asst. Coach-V	OPEN
Lacrosse-Boys	Asst. Coach-JV	Casalletta, Cody
Lacrosse-Boys	Asst. Coach-JV	Germain, Todd
Lacrosse-Boys	Asst. Coach-MOD	deBerjeois, Michael
Lacrosse-Boys	Asst. Coach-MOD	Michaud, Kevin

Lacrosse-Girls	Head Coach	Aldrich, William
Lacrosse-Girls	Asst. Coach-V	Cayea, Lindsey
Lacrosse-Girls	Asst. Coach-V	OPEN
Lacrosse-Girls	Asst. Coach-JV	Scott, Carolyn
Lacrosse-Girls	Asst. Coach-JV	McGinley, Brigid
Lacrosse-Girls	Asst. Coach-MOD	Zdobylak, Carrie
Lacrosse-Girls	Asst. Coach-MOD	Pirro, Jennifer
Outdoor Track-(B)	Head Coach	Carr, Mark
Outdoor Track-(B)	Asst. Coach-V	Eschbacher, Michael J.
Outdoor Track-(B)	Asst. Coach-MOD	Herrington, Pamela
Outdoor Track-(B)	Asst. Coach-MOD	Winch, Christopher
Outdoor Track-(G)	Head Coach	Staub, Christopher
Outdoor Track-(G)	Asst. Coach-V	OPEN
Outdoor Track-(G)	Asst. Coach-MOD	Felicia, Denise L.
Outdoor Track-(G)	Asst. Coach-MOD	Andrus, Christa
Softball	Head Coach	Herrington, Robert
Softball	Asst. Coach-V	Stoddard, Carolyn
Softball	Asst. Coach-JV	Imbesi, Haley
Softball	Asst. Coach-JV	Clifford, Loren
Softball	Asst. Coach-MOD	Piraino, Martin
Tennis-Boys	Head Coach	Hayes, Jeffrey
Tennis-Boys	Asst. Coach	DeLaRoca, Eric
Weight Training-HS (AM)	Coach	Eschbacher, Michael J.
Weight Training-HS (PM)	Coach	OPEN
Weight Training-Conditioning	Coach	Eschbacher, Michael J.
Unified Basketball	Head Coach	Carbone, Rocco
Unified Basketball	Assistant Coach	Schug, Sharon

2025 Stadium Worker Appointment

SUPERVISOR STAFF 2024/2025	ACTUAL ROLE IN DISTRICT	TITLE IN EXTRA DUTY PAY(ROLES)	CURRENT RATE OF PAY FOR ALL POSITIONS
Kareem, Yousif	Athletic Duty Only	Horn/Clock/Scoreboard Operator, Site Supervisor, Inventory Control, Athletic/PE Supply, Equipment, Ticket Taker, Concession	\$20.00
Markis, Katie	Athletic Duty Only	Horn/Clock/Scoreboard Operator, Site Supervisor, Inventory Control, Athletic/PE Supply, Equipment Ticket Taker, Concession	\$20.00/\$22.00

Amended Substitute List

“RESOLVED THAT, the enclosed substitute list dated February 10, 2025, be approved.”

“RESOLVED BY MRS. GALLERY, SECONDED BY MRS. CUSHING THAT, Personnel Items A- E, as recommended by the Superintendent, be approved.”

Ayes –8, Nays – 0, Motion Carried

POLICY DISCUSSION: None

POLICY ACTION: None

RESOLVED BY MRS. CUSHING, SECONDED BY MR. ALBANESE THAT, THE REGULAR MEETING BE ADJOURNED AT 8:34 PM”

Ayes - 8, Nays - 0, Motion Carried

Respectfully submitted,

Katherine Skahen
District Clerk

Approved _____
Filed _____



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- B. Golden Spartan Award
- C. National School Counselors Week, *"School Counseling: Helping Students THRIVE"*

II. REPORTS:

- A. Acceptance of Minutes:
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- B. President/Vice President/Board Member Reports:
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- C. Superintendent Reports:
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ESM Teaching Assistants' Association Mentoring Program
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ESM Community Cafes
Summer Learning 2025
Internal Audit Corrective Action Plan
Reserve Fund Transfer Recommendations
Staffing Transfers (FYI)

III. FIFTEEN MINUTE PERIOD:

IV. ACTION ITEMS:

- A. Internal Audit Corrective Action Plan
- B. Reserve Fund Transfer Recommendations

CONSENT AGENDA:

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- Extra Classroom Activity Fund Reports CHS/PGMS (Dec-24)
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CONSENT AGENDA Continued:

CSE/CPSE Reports

Estimated Non-Resident Tuition Rates

New Course Recommendations

Overnight Field Trip Requests

V. PERSONNEL ITEMS:

A. Retirements

B. Resignation

C. Create Positions

D. Appointments

E. Amended Substitute List

VI. POLICY DISCUSSION: None

VII. POLICY ACTION: None